

General Optical Council Registrant Workforce and Perceptions Survey 2022

EDI Data Tabulations

These data tables show results from the GOC Registrant Workforce and Perceptions Survey 2022. Overall the survey received **4102** responses from registrants.

The tables in this report present each question by the following EDI data collected in this survey:

- Age group
- Gender
- Gender identity
- Sexual orientation
- Marital status
- Ethnicity
- Religion/belief
- Disability status
- Pregnancy/maternity
- Carer status

Q1. Please tell us which of the following roles apply to you (if you are retired, please select the most appropriate role before you retired)

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q1. Please tell us which of the following roles apply to you (if you are retired, please select the most appropriate role before you r...																			
Optometrist	1997 49%	57 10%	381 47%	519 56%	415 55%	411 57%	128 62%	87 60%	691 52%	1171 46%	4 83%	4 62%	125 55%	272 50%	1565 48%	160 60%	1677 48%	45 50%	12 29%
Optometrist with an additional supply speciality	92 2%	2 0%	10 1%	27 3%	18 2%	22 3%	12 6%	2 1%	50 4%	39 2%	- -	- -	4 2%	11 2%	78 2%	4 1%	87 2%	1 1%	- -
Optometrist with a supplementary prescribing speciality	33 1%	- -	8 1%	11 1%	4 0%	5 1%	4 2%	2 1%	13 1%	17 1%	- -	- -	3 1%	6 1%	24 1%	3 1%	29 1%	1 1%	1 2%
Optometrist with an independent prescribing speciality	316 8%	- -	63 8%	108 12%	71 9%	53 7%	8 4%	13 9%	117 9%	182 7%	- -	1 12%	16 7%	38 7%	262 8%	16 6%	280 8%	5 6%	1 2%
Dispensing optician	795 19%	6 1%	175 22%	193 21%	183 24%	182 25%	33 16%	22 15%	243 18%	506 20%	1 17%	2 25%	43 19%	91 17%	658 20%	46 17%	668 19%	22 25%	20 49%
Dispensing optician with a contact lens speciality	230 6%	2 0%	14 2%	43 5%	52 7%	78 11%	30 14%	11 8%	92 7%	121 5%	- -	- -	18 8%	20 4%	193 6%	17 6%	193 6%	3 3%	- -
Student optometrist	445 11%	355 65%	59 7%	22 2%	6 1%	1 0%	- -	4 3%	113 9%	322 13%	- -	- -	10 5%	86 16%	353 11%	7 2%	403 12%	2 2%	8 19%
Student optometrist undertaking the pre-registration scheme	213 5%	101 18%	71 9%	27 3%	7 1%	- -	- -	8 5%	66 5%	132 5%	- -	- -	15 7%	30 5%	168 5%	15 6%	185 5%	2 2%	- -
Student dispensing optician	180 4%	50 9%	73 9%	34 4%	18 2%	3 0%	- -	2 1%	41 3%	133 5%	- -	- -	6 3%	23 4%	152 5%	6 2%	147 4%	10 11%	3 8%
Other	56 1%	9 2%	9 1%	12 1%	12 2%	5 1%	6 3%	3 2%	15 1%	39 2%	- -	- -	2 1%	12 2%	40 1%	4 2%	48 1%	3 3%	- -

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q1. Please tell us which of the following roles apply to you (if you are retired, please select the most appropriate role before you r...																			
Optometrist	1997 49%	7 41%	257 55%	52 42%	81 50%	1214 58%	12 38%	363 31%	14 57%	261 53%	1120 48%	124 53%	21 21%	442 47%	37 64%	22 41%	1244 49%	521 45%	232 57%
Optometrist with an additional supply speciality	92 2%	- -	4 1%	1 1%	4 3%	71 3%	- -	11 1%	1 4%	4 1%	62 3%	12 5%	2 2%	11 1%	- -	1 2%	73 3%	14 1%	5 1%
Optometrist with a supplementary prescribing speciality	33 1%	- -	3 1%	2 1%	- -	23 1%	1 3%	4 0%	- -	4 1%	21 1%	3 1%	- -	4 0%	1 2%	1 2%	23 1%	6 1%	4 1%
Optometrist with an independent prescribing speciality	316 8%	3 15%	28 6%	9 7%	11 7%	208 10%	1 3%	53 5%	1 4%	34 7%	205 9%	22 10%	2 2%	54 6%	2 3%	3 5%	227 9%	61 5%	29 7%
Dispensing optician	795 19%	4 26%	80 17%	45 36%	50 31%	438 21%	8 27%	150 13%	8 32%	96 19%	614 27%	46 20%	4 4%	57 6%	11 18%	3 5%	659 26%	74 6%	61 15%
Dispensing optician with a contact lens speciality	230 6%	- -	35 7%	8 7%	13 8%	139 7%	7 24%	23 2%	3 11%	38 8%	160 7%	12 5%	2 2%	23 2%	3 5%	3 5%	172 7%	30 3%	29 7%
Student optometrist	445 11%	- -	33 7%	4 3%	1 1%	42 2%	2 6%	374 32%	- -	23 5%	85 4%	14 6%	23 23%	262 28%	5 8%	17 33%	99 4%	307 27%	39 10%
Student optometrist undertaking the pre-registration scheme	213 5%	- -	27 6%	6 5%	2 1%	43 2%	- -	134 12%	- -	29 6%	36 2%	10 4%	45 45%	92 10%	2 3%	6 11%	45 2%	144 13%	24 6%
Student dispensing optician	180 4%	3 19%	17 4%	13 11%	3 2%	48 2%	2 5%	96 8%	- -	19 4%	126 5%	13 6%	3 3%	26 3%	- -	- -	139 5%	29 3%	12 3%
Other	56 1%	- -	6 1%	3 2%	4 2%	22 1%	1 3%	21 2%	- -	7 1%	24 1%	3 1%	4 4%	16 2%	1 2%	2 4%	27 1%	22 2%	7 2%

Q1. Please tell us which of the following roles apply to you (if you are retired, please select the most appropriate role before you retired)

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?			
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292	
Q1. Please tell us which of the following roles apply to you (if you are retired, please select the most appropriate role before you r...																				
Optometrist	1997 49%	559 44%	13 46%	688 51%	143 63%	37 69%	184 36%	62 57%	29 53%	283 57%	56 49%	1788 48%	152 52%	80 57%	1763 48%	155 58%	229 51%	1610 48%	157 54%	
Optometrist with an additional supply speciality	92 2%	21 2%	3 10%	47 3%	1 0%	3 5%	5 1%	4 3%	1 2%	8 2%	1 1%	87 2%	4 2%	3 2%	87 2%	3 1%	22 5%	67 2%	3 1%	
Optometrist with a supplementary prescribing speciality	33 1%	7 1%	- -	14 1%	1 0%	4 7%	- -	3 2%	1 2%	4 1%	3 2%	28 1%	3 1%	2 1%	29 1%	3 1%	12 3%	19 1%	3 1%	
Optometrist with an independent prescribing speciality	316 8%	106 8%	6 23%	120 9%	21 9%	3 5%	14 3%	13 12%	2 3%	32 6%	4 4%	290 8%	22 8%	8 6%	287 8%	21 8%	43 10%	251 7%	22 8%	
Dispensing optician	795 19%	350 28%	4 17%	284 21%	15 7%	7 14%	29 6%	6 6%	14 26%	84 17%	24 21%	717 19%	53 18%	39 28%	713 19%	43 16%	105 23%	639 19%	51 18%	
Dispensing optician with a contact lens speciality	230 6%	75 6%	- -	92 7%	9 4%	- -	9 2%	5 5%	2 3%	39 8%	7 6%	200 5%	23 8%	7 5%	197 5%	26 10%	25 6%	178 5%	27 9%	
Student optometrist	445 11%	64 5%	4 14%	84 6%	34 15%	2 4%	195 38%	15 14%	4 7%	43 9%	13 12%	413 11%	19 6%	6 4%	427 12%	12 5%	31 7%	397 12%	17 6%	
Student optometrist undertaking the pre-registration scheme	213 5%	33 3%	- -	67 5%	11 5%	- -	69 13%	10 9%	2 3%	22 4%	8 7%	188 5%	17 6%	2 1%	198 5%	13 5%	15 3%	179 5%	19 7%	
Student dispensing optician	180 4%	101 8%	- -	38 3%	5 2%	1 2%	18 4%	2 2%	3 6%	11 2%	8 7%	161 4%	11 4%	8 6%	166 4%	6 2%	18 4%	158 5%	5 2%	
Other	56 1%	15 1%	1 3%	13 1%	3 1%	1 2%	10 2%	2 2%	1 2%	10 2%	2 2%	50 1%	4 2%	3 2%	48 1%	5 2%	5 1%	46 1%	5 2%	

Q2. Which of these best describes your current working status?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q2. Which of these best describes your current working status?																			
Working / employed	3597 88%	258 47%	734 91%	881 96%	738 97%	690 96%	166 81%	130 90%	1180 89%	2203 87%	5 100%	7 100%	202 89%	464 85%	2892 88%	241 91%	3041 87%	82 91%	34 84%
Not working / unemployed	77 2%	28 5%	19 2%	11 1%	6 1%	3 0%	4 2%	5 4%	18 1%	50 2%	-	-	9 4%	13 2%	56 2%	7 3%	62 2%	2 2%	-
Fully retired	47 1%	-	1 0%	2 0%	2 0%	16 2%	23 11%	3 2%	22 2%	21 1%	-	-	3 1%	4 1%	40 1%	3 1%	42 1%	2 2%	-
Student / in education	523 13%	371 68%	92 11%	38 4%	12 2%	3 0%	1 0%	7 5%	138 10%	373 15%	-	-	13 6%	91 17%	420 13%	13 5%	472 14%	4 5%	8 19%
Other	61 1%	2 0%	9 1%	11 1%	9 1%	16 2%	13 6%	2 1%	25 2%	32 1%	-	-	4 2%	5 1%	47 1%	9 3%	45 1%	4 4%	1 2%

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q2. Which of these best describes your current working status?																			
Working / employed	3597 88%	18 100%	423 91%	114 92%	154 96%	1990 94%	28 91%	835 72%	23 93%	453 92%	2163 94%	217 93%	61 61%	709 75%	49 85%	34 64%	2380 94%	853 74%	365 89%
Not working / unemployed	77 2%	-	13 3%	2 1%	2 1%	25 1%	-	36 3%	1 4%	11 2%	19 1%	2 1%	5 5%	34 4%	3 5%	-	21 1%	42 4%	14 3%
Fully retired	47 1%	-	3 1%	1 1%	3 2%	37 2%	1 3%	3 0%	-	3 1%	37 2%	4 2%	-	2 0%	1 2%	-	41 2%	3 0%	3 1%
Student / in education	523 13%	2 9%	38 8%	6 5%	3 2%	59 3%	4 12%	419 36%	-	33 7%	128 6%	15 6%	45 45%	270 29%	7 11%	23 43%	143 6%	345 30%	36 9%
Other	61 1%	-	11 2%	4 4%	4 2%	29 1%	-	10 1%	1 4%	13 3%	30 1%	4 2%	4 4%	11 1%	1 2%	2 4%	33 1%	17 2%	11 3%

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q2. Which of these best describes your current working status?																			
Working / employed	3597 88%	1175 94%	22 83%	1235 91%	195 85%	46 86%	345 67%	92 84%	48 87%	440 88%	91 80%	3244 88%	262 89%	132 94%	3219 87%	246 92%	392 87%	2947 88%	259 89%
Not working / unemployed	77 2%	14 1%	2 7%	17 1%	3 1%	-	25 5%	5 4%	1 2%	11 2%	4 4%	64 2%	8 3%	4 3%	67 2%	6 2%	6 1%	62 2%	8 3%
Fully retired	47 1%	14 1%	1 3%	22 2%	-	4 7%	-	-	1 2%	4 1%	4 3%	39 1%	4 1%	2 1%	42 1%	3 1%	10 2%	34 1%	3 1%
Student / in education	523 13%	87 7%	2 7%	115 8%	34 15%	2 4%	217 42%	18 17%	6 11%	42 8%	16 14%	485 13%	23 8%	3 2%	507 14%	14 5%	45 10%	457 14%	21 7%
Other	61 1%	11 1%	-	25 2%	3 1%	2 3%	6 1%	1 1%	-	15 3%	2 2%	49 1%	11 4%	4 3%	49 1%	9 3%	10 2%	42 1%	10 3%

Q3. Do you work as a locum?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3647	260	739	889	746	704	177	132	1198	2230	5	7	206	469	2929
Q3. Do you work as a locum?															
Yes	786 22%	7 3%	143 19%	199 22%	159 21%	187 27%	52 29%	39 30%	273 23%	452 20%	4 67%	2 25%	55 27%	111 24%	609 21%
No	2861 78%	252 97%	596 81%	691 78%	587 79%	517 73%	125 71%	92 70%	925 77%	1777 80%	2 33%	5 75%	151 73%	359 76%	2320 79%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3647	248	3077	84	35	18	433	119	157	2014	28	843	24	463	2190
Q3. Do you work as a locum?															
Yes	786 22%	66 27%	650 21%	13 16%	5 15%	4 20%	114 26%	27 23%	41 26%	462 23%	7 26%	120 14%	8 33%	121 26%	375 17%
No	2861 78%	182 73%	2427 79%	71 84%	29 85%	14 80%	319 74%	92 77%	115 74%	1551 77%	20 74%	723 86%	16 67%	342 74%	1815 83%

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3647	220	63	718	50	34	2409	865	372	1184	22	1255	197	47	348
Q3. Do you work as a locum?															
Yes	786 22%	51 23%	9 14%	218 30%	14 29%	10 30%	426 18%	251 29%	109 29%	187 16%	10 44%	241 19%	72 37%	16 34%	99 28%
No	2861 78%	169 77%	54 86%	500 70%	36 71%	24 70%	1984 82%	614 71%	263 71%	997 84%	13 56%	1014 81%	125 63%	31 66%	249 72%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3647	93	48	451	93	3284	270	135	3260	252	401	2980	266
Q3. Do you work as a locum?													
Yes	786 22%	21 23%	13 26%	127 28%	28 30%	690 21%	68 25%	29 21%	695 21%	63 25%	102 25%	619 21%	65 25%
No	2861 78%	71 77%	36 74%	324 72%	65 70%	2593 79%	202 75%	106 79%	2565 79%	190 75%	299 75%	2361 79%	200 75%

Q4. Where do you currently work?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3647	260	739	889	746	704	177	132	1198	2230	5	7	206	469	2929
Q4. Where do you currently work?															
Independent opticians	1467 40%	27 11%	200 27%	350 39%	334 45%	378 54%	115 65%	62 47%	529 44%	836 38%	2 33%	3 38%	97 47%	171 36%	1178 40%
National chain of opticians	1821 50%	215 83%	486 66%	471 53%	313 42%	250 36%	30 17%	56 42%	579 48%	1145 51%	3 50%	3 38%	91 44%	259 55%	1460 50%
Regional chain of opticians	267 7%	9 4%	58 8%	63 7%	60 8%	52 7%	13 8%	11 8%	85 7%	162 7%	1 17%	1 12%	18 9%	25 5%	221 8%
Hospital	328 9%	- -	63 9%	91 10%	79 11%	65 9%	13 7%	16 12%	79 7%	230 10%	1 17%	1 12%	17 8%	43 9%	262 9%
Domiciliary care	81 2%	- -	14 2%	21 2%	16 2%	18 3%	9 5%	4 3%	46 4%	30 1%	- -	- -	5 3%	9 2%	66 2%
Education/academia	204 6%	7 3%	39 5%	48 5%	51 7%	36 5%	7 4%	16 12%	55 5%	128 6%	- -	1 12%	20 10%	31 7%	151 5%
Other	182 5%	8 3%	17 2%	49 5%	48 6%	38 5%	18 10%	5 4%	74 6%	97 4%	1 17%	- -	10 5%	22 5%	147 5%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3647	248	3077	84	35	18	433	119	157	2014	28	843	24	463	2190
Q4. Where do you currently work?															
Independent opticians	1467 40%	118 48%	1217 40%	23 28%	16 46%	6 36%	205 47%	44 37%	73 46%	923 46%	10 36%	200 24%	16 67%	202 44%	956 44%
National chain of opticians	1821 50%	101 41%	1560 51%	54 64%	17 49%	7 39%	183 42%	62 52%	66 42%	894 44%	15 55%	562 67%	5 22%	216 47%	970 44%
Regional chain of opticians	267 7%	21 8%	227 7%	4 5%	3 8%	3 15%	30 7%	7 6%	13 8%	161 8%	2 6%	51 6%	2 7%	31 7%	153 7%
Hospital	328 9%	23 9%	278 9%	4 5%	1 3%	3 15%	42 10%	7 6%	20 13%	190 9%	- -	63 7%	3 11%	45 10%	204 9%
Domiciliary care	81 2%	6 3%	70 2%	1 1%	- -	1 5%	10 2%	2 2%	2 1%	55 3%	- -	15 2%	- -	8 2%	49 2%
Education/academia	204 6%	21 9%	163 5%	4 4%	4 10%	2 10%	32 7%	6 5%	12 7%	102 5%	1 3%	48 6%	- -	35 8%	125 6%
Other	182 5%	13 5%	146 5%	5 6%	2 5%	1 5%	28 6%	9 8%	9 6%	103 5%	1 3%	28 3%	1 4%	31 7%	103 5%

Q4. Where do you currently work?

Counts Break % Respondents	Total	Ethnicity								Q36. Religion or Belief					
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3647	220	63	718	50	34	2409	865	372	1184	22	1255	197	47	348
Q4. Where do you currently work?															
Independent opticians	1467 40%	95 43%	10 16%	204 28%	20 40%	12 35%	1051 44%	246 28%	170 46%	492 42%	7 32%	534 43%	75 38%	30 64%	81 23%
National chain of opticians	1821 50%	98 45%	44 70%	487 68%	30 60%	15 46%	1069 44%	577 67%	175 47%	580 49%	13 60%	560 45%	107 54%	11 23%	263 76%
Regional chain of opticians	267 7%	17 8%	7 10%	52 7%	3 5%	5 16%	170 7%	67 8%	31 8%	85 7%	4 16%	89 7%	20 10%	2 4%	27 8%
Hospital	328 9%	24 11%	1 1%	53 7%	3 5%	4 13%	228 9%	61 7%	39 11%	97 8%	1 4%	127 10%	21 10%	6 13%	16 5%
Domiciliary care	81 2%	5 2%	- -	18 2%	- -	1 3%	55 2%	19 2%	8 2%	15 1%	3 12%	31 2%	5 3%	5 11%	8 2%
Education/academia	204 6%	17 8%	- -	31 4%	2 4%	3 8%	142 6%	35 4%	26 7%	74 6%	4 16%	65 5%	10 5%	1 2%	10 3%
Other	182 5%	18 8%	6 9%	24 3%	4 7%	3 8%	121 5%	36 4%	24 7%	54 5%	2 8%	63 5%	5 3%	4 8%	15 4%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3647	93	48	451	93	3284	270	135	3260	252	401	2980	266
Q4. Where do you currently work?													
Independent opticians	1467 40%	24 26%	21 44%	202 45%	29 31%	1314 40%	124 46%	37 28%	1309 40%	121 48%	178 44%	1166 39%	123 46%
National chain of opticians	1821 50%	57 62%	22 45%	208 46%	48 51%	1657 50%	116 43%	84 62%	1633 50%	104 41%	155 39%	1554 52%	112 42%
Regional chain of opticians	267 7%	5 5%	2 4%	34 8%	7 8%	236 7%	24 9%	12 9%	235 7%	20 8%	34 9%	214 7%	19 7%
Hospital	328 9%	8 9%	4 7%	49 11%	11 12%	294 9%	23 9%	13 9%	290 9%	25 10%	59 15%	241 8%	28 10%
Domiciliary care	81 2%	4 4%	- -	10 2%	1 1%	73 2%	7 3%	2 1%	73 2%	6 2%	9 2%	68 2%	4 2%
Education/academia	204 6%	5 6%	3 6%	31 7%	8 9%	175 5%	21 8%	4 3%	182 6%	17 7%	25 6%	159 5%	20 7%
Other	182 5%	5 6%	2 4%	31 7%	4 4%	162 5%	16 6%	3 2%	164 5%	15 6%	24 6%	140 5%	17 6%

Working status

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3164	197	608	796	668	628	152	115	1064	1907	4	6	183	407	2539
Working status															
Full-time (35+)	1586 50%	104 53%	411 68%	389 49%	315 47%	268 43%	43 28%	55 48%	692 65%	798 42%	1 20%	2 29%	93 51%	215 53%	1260 50%
Part-time (<35)	1578 50%	93 47%	197 32%	407 51%	352 53%	360 57%	109 72%	60 52%	372 35%	1109 58%	4 80%	4 71%	89 49%	192 47%	1280 50%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we...	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3164	218	2664	75	33	18	374	98	140	1804	22	680	21	398	1969
Working status															
Full-time (35+)	1586 50%	111 51%	1317 49%	56 74%	22 67%	14 80%	176 47%	61 62%	68 48%	802 44%	8 38%	433 64%	8 38%	206 52%	977 50%
Part-time (<35)	1578 50%	106 49%	1347 51%	20 26%	11 33%	4 20%	197 53%	37 38%	72 52%	1002 56%	13 62%	247 36%	13 62%	192 48%	992 50%

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3164	188	45	581	46	27	2157	699	308	1057	19	1102	168	45	276
Working status															
Full-time (35+)	1586 50%	110 59%	34 77%	271 47%	22 48%	14 53%	1087 50%	342 49%	156 51%	603 57%	8 43%	520 47%	75 44%	17 38%	119 43%
Part-time (<35)	1578 50%	78 41%	10 23%	310 53%	24 52%	13 47%	1069 50%	357 51%	151 49%	454 43%	11 57%	582 53%	93 56%	28 62%	157 57%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3164	73	38	387	80	2848	236	105	2838	221	355	2577	232
Working status													
Full-time (35+)	1586 50%	40 54%	19 50%	186 48%	30 37%	1435 50%	121 51%	38 36%	1431 50%	117 53%	146 41%	1322 51%	117 51%
Part-time (<35)	1578 50%	33 46%	19 50%	202 52%	50 63%	1412 50%	116 49%	67 64%	1407 50%	105 47%	209 59%	1255 49%	115 49%

Q6. Are you currently involved in delivering enhanced eye care services?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation			
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual	
Base	3647	260	739	889	746	704	177	132	1198	2230	5	7	206	469	2929	248	3077	84	35	
Q6. Are you currently involved in delivering enhanced eye care services?																				
Yes	1754 48%	114 44%	354 48%	482 54%	368 49%	310 44%	65 37%	61 46%	620 52%	1031 46%	2 33%	5 75%	97 47%	241 51%	1399 48%	115 46%	1492 48%	43 51%	14 41%	
No	1804 49%	120 46%	360 49%	389 44%	368 49%	387 55%	111 63%	69 52%	561 47%	1133 51%	3 50%	2 25%	107 52%	212 45%	1461 50%	131 53%	1505 49%	40 48%	21 59%	
I am not aware of these services	50 1%	14 5%	11 1%	11 1%	8 1%	4 1%	1 1%	1 1%	8 1%	39 2%	1 17%	-	2 1%	11 2%	36 1%	2 1%	44 1%	-	-	
Don't know	38 1%	12 5%	14 2%	7 1%	2 0%	3 0%	-	1 1%	10 1%	27 1%	-	-	1 0%	4 1%	33 1%	1 0%	36 1%	1 1%	-	

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity									
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	
Base	3647	18	433	119	157	2014	28	843	24	463	2190	220	63	718	50	34	2409	865	372	
Q6. Are you currently involved in delivering enhanced eye care services?																				
Yes	1754 48%	10 55%	195 45%	49 42%	69 44%	1022 51%	10 35%	372 44%	15 63%	218 47%	1098 50%	111 50%	21 34%	313 44%	25 50%	14 40%	1208 50%	373 43%	173 46%	
No	1804 49%	8 45%	230 53%	66 56%	84 54%	962 48%	18 65%	427 51%	9 37%	238 51%	1061 48%	99 45%	40 63%	371 52%	24 48%	18 54%	1160 48%	453 52%	191 51%	
I am not aware of these services	50 1%	-	5 1%	2 1%	3 2%	19 1%	-	22 3%	-	5 1%	16 1%	8 3%	-	17 2%	-	2 6%	23 1%	19 2%	7 2%	
Don't know	38 1%	-	2 0%	2 1%	1 1%	11 1%	-	23 3%	-	2 0%	15 1%	3 1%	2 3%	17 2%	1 2%	-	17 1%	20 2%	1 0%	

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?			
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	
Base	3647	1184	22	1255	197	47	348	93	48	451	93	3284	270	135	3260	252	401	2980	266	
Q6. Are you currently involved in delivering enhanced eye care services?																				
Yes	1754 48%	567 48%	15 68%	641 51%	82 42%	19 40%	154 44%	48 52%	21 43%	207 46%	44 47%	1591 48%	119 44%	65 48%	1573 48%	117 46%	203 51%	1431 48%	120 45%	
No	1804 49%	591 50%	6 28%	594 47%	111 56%	28 59%	167 48%	43 46%	27 56%	238 53%	46 50%	1612 49%	146 54%	68 50%	1607 49%	130 52%	188 47%	1477 50%	140 53%	
I am not aware of these services	50 1%	14 1%	-	12 1%	1 0%	-	15 4%	2 2%	-	5 1%	3 3%	43 1%	4 1%	1 1%	44 1%	4 2%	5 1%	40 1%	4 2%	
Don't know	38 1%	12 1%	1 4%	8 1%	4 2%	1 2%	11 3%	-	1 2%	1 0%	-	37 1%	1 0%	2 1%	36 1%	1 0%	5 1%	32 1%	1 0%	

Q7. Approximately how long have you been on the GOC register?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q7. Approximately how long have you been on the GOC register?															
Less than 1 year	315 8%	166 30%	89 11%	41 4%	11 1%	2 0%	1 0%	6 4%	92 7%	212 8%	1 17%	1 13%	10 4%	44 8%	263 8%
1 to 2 years	307 7%	178 32%	85 11%	36 4%	8 1%	- -	1 0%	- -	86 6%	212 8%	1 17%	- -	8 4%	58 11%	242 7%
3 to 5 years	576 14%	192 35%	270 34%	71 8%	25 3%	7 1%	- -	11 8%	136 10%	415 16%	1 17%	1 12%	24 10%	108 20%	442 13%
6 to 10 years	419 10%	8 1%	247 31%	102 11%	35 5%	11 2%	1 0%	15 10%	113 9%	285 11%	- -	2 25%	19 8%	60 11%	337 10%
11 to 15 years	473 12%	- -	101 13%	267 29%	62 8%	20 3%	2 1%	21 15%	129 10%	313 12%	- -	1 12%	30 13%	72 13%	368 11%
16 to 20 years	443 11%	4 1%	3 0%	294 32%	77 10%	40 6%	4 2%	21 14%	129 10%	283 11%	1 17%	1 12%	30 13%	60 11%	348 11%
21 years and over	1554 38%	- -	- -	109 12%	539 71%	641 89%	196 96%	69 48%	635 48%	810 32%	2 33%	2 25%	106 46%	145 26%	1277 39%
Don't know	15 0%	2 0%	7 1%	2 0%	1 0%	2 0%	- -	1 1%	4 0%	8 0%	- -	- -	3 1%	1 0%	11 0%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q7. Approximately how long have you been on the GOC register?															
Less than 1 year	315 8%	9 3%	283 8%	4 5%	4 9%	2 9%	22 5%	8 6%	- -	64 3%	2 5%	213 18%	1 4%	28 6%	100 4%
1 to 2 years	307 7%	7 3%	262 8%	10 11%	6 14%	3 14%	27 6%	12 10%	2 1%	55 3%	1 3%	219 19%	- -	18 4%	105 5%
3 to 5 years	576 14%	25 10%	505 14%	12 13%	11 28%	2 10%	46 10%	24 20%	8 5%	127 6%	4 12%	347 30%	1 4%	64 13%	246 11%
6 to 10 years	419 10%	21 8%	356 10%	15 17%	4 11%	4 20%	39 8%	17 14%	10 6%	210 10%	3 9%	133 12%	- -	46 9%	223 10%
11 to 15 years	473 12%	33 12%	404 12%	15 17%	4 9%	2 10%	48 10%	18 14%	19 12%	294 14%	6 21%	74 6%	2 7%	60 12%	254 11%
16 to 20 years	443 11%	35 13%	369 11%	7 8%	4 9%	4 20%	60 13%	8 6%	20 12%	293 14%	1 3%	57 5%	3 11%	62 13%	255 11%
21 years and over	1554 38%	132 50%	1297 37%	26 29%	8 20%	3 15%	220 47%	36 29%	103 64%	1061 50%	14 47%	108 9%	19 75%	213 43%	1125 49%
Don't know	15 0%	3 1%	12 0%	- -	- -	- -	3 1%	1 1%	- -	5 0%	- -	7 1%	- -	3 1%	3 0%

Q7. Approximately how long have you been on the GOC register?

Counts Break % Respondents	Total	Ethnicity								Q36. Religion or Belief					
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q7. Approximately how long have you been on the GOC register?															
Less than 1 year	315 8%	16 7%	42 42%	121 13%	6 11%	6 11%	116 5%	175 15%	24 6%	76 6%	2 7%	104 8%	12 5%	2 4%	83 16%
1 to 2 years	307 7%	21 9%	24 24%	122 13%	6 10%	7 13%	127 5%	159 14%	21 5%	86 7%	3 10%	73 5%	19 8%	-	89 17%
3 to 5 years	576 14%	36 15%	16 16%	218 23%	6 11%	11 22%	282 11%	252 22%	43 10%	202 16%	4 13%	109 8%	21 9%	4 7%	169 33%
6 to 10 years	419 10%	33 14%	2 2%	106 11%	11 19%	6 12%	257 10%	125 11%	37 9%	149 12%	7 27%	109 8%	27 12%	1 2%	59 12%
11 to 15 years	473 12%	30 13%	8 8%	113 12%	9 16%	4 9%	284 11%	135 12%	54 13%	157 12%	4 13%	132 10%	41 18%	2 3%	49 10%
16 to 20 years	443 11%	28 12%	6 6%	95 10%	4 8%	5 10%	283 11%	111 10%	49 12%	131 10%	3 10%	152 11%	43 19%	4 8%	25 5%
21 years and over	1554 38%	67 29%	2 2%	158 17%	15 26%	11 20%	1192 47%	186 16%	176 43%	455 36%	5 20%	682 50%	65 29%	39 74%	32 6%
Don't know	15 0%	1 0%	-	4 0%	-	2 4%	4 0%	6 0%	5 1%	1 0%	-	1 0%	1 0%	1 2%	4 1%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q7. Approximately how long have you been on the GOC register?													
Less than 1 year	315 8%	5 4%	-	31 6%	11 9%	298 8%	6 2%	5 3%	303 8%	8 3%	30 7%	277 8%	9 3%
1 to 2 years	307 7%	10 10%	2 3%	25 5%	11 10%	284 8%	12 4%	8 6%	289 8%	10 4%	17 4%	280 8%	10 4%
3 to 5 years	576 14%	15 14%	11 19%	43 9%	17 15%	520 14%	39 13%	18 13%	528 14%	31 12%	42 9%	501 15%	33 11%
6 to 10 years	419 10%	11 10%	10 17%	46 9%	12 11%	382 10%	24 8%	44 31%	351 9%	24 9%	40 9%	356 11%	23 8%
11 to 15 years	473 12%	20 18%	4 6%	65 13%	11 9%	426 12%	36 12%	51 36%	389 11%	33 12%	42 9%	391 12%	39 13%
16 to 20 years	443 11%	14 13%	7 13%	64 13%	7 6%	392 11%	44 15%	10 7%	397 11%	37 14%	65 15%	342 10%	36 12%
21 years and over	1554 38%	32 30%	21 39%	221 44%	45 39%	1379 37%	131 44%	5 4%	1427 39%	122 46%	212 47%	1204 36%	138 47%
Don't know	15 0%	2 2%	1 2%	4 1%	-	11 0%	4 1%	-	12 0%	3 1%	1 0%	10 0%	4 1%

Q8. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3628	260	735	884	743	701	175	130	1196	2216	5	7	204	468	2914
Q8. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?															
Very satisfied	741 20%	37 14%	121 16%	168 19%	151 20%	170 24%	74 42%	18 14%	283 24%	427 19%	1 17%	- -	30 14%	76 16%	629 22%
Quite satisfied	1506 41%	123 47%	342 47%	372 42%	320 43%	254 36%	55 31%	39 30%	468 39%	972 44%	- -	1 12%	64 31%	203 43%	1225 42%
Neither satisfied or dissatisfied	610 17%	68 26%	115 16%	135 15%	117 16%	119 17%	32 18%	23 18%	196 16%	372 17%	2 33%	4 50%	36 18%	86 18%	476 16%
Dissatisfied	532 15%	21 8%	113 15%	138 16%	111 15%	107 15%	12 7%	32 25%	161 13%	324 15%	2 33%	1 12%	45 22%	74 16%	408 14%
Very dissatisfied	240 7%	11 4%	44 6%	71 8%	44 6%	51 7%	3 2%	17 13%	87 7%	121 5%	1 17%	2 25%	30 14%	30 6%	176 6%
TOTAL SATISFIED	2246 62%	160 62%	464 63%	541 61%	471 63%	425 61%	129 73%	57 44%	752 63%	1399 63%	1 17%	1 12%	94 46%	279 60%	1854 64%
TOTAL DISSATISFIED	772 21%	31 12%	156 21%	209 24%	155 21%	157 22%	14 8%	49 38%	248 21%	444 20%	3 50%	3 37%	75 37%	103 22%	584 20%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we...	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Prefer not to say	Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say
Base	3628	247	3062	83	35	18	430	116	156	2005	28	839	24	460	2180
Q8. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?															
Very satisfied	741 20%	36 15%	652 21%	12 15%	6 18%	5 31%	65 15%	30 26%	45 29%	437 22%	9 33%	134 16%	11 44%	75 16%	492 23%
Quite satisfied	1506 41%	78 32%	1303 43%	42 50%	13 36%	5 29%	144 33%	46 40%	51 33%	839 42%	7 25%	401 48%	8 33%	152 33%	941 43%
Neither satisfied or dissatisfied	610 17%	48 19%	513 17%	6 8%	4 10%	4 20%	83 19%	17 15%	27 17%	322 16%	4 16%	147 18%	2 7%	91 20%	327 15%
Dissatisfied	532 15%	51 21%	423 14%	14 17%	7 21%	3 15%	85 20%	15 13%	24 15%	284 14%	4 16%	113 13%	4 15%	88 19%	300 14%
Very dissatisfied	240 7%	34 14%	171 6%	9 11%	5 15%	1 5%	54 12%	8 7%	9 6%	122 6%	3 10%	43 5%	- -	55 12%	119 5%
TOTAL SATISFIED	2246 62%	114 46%	1955 64%	54 65%	19 54%	10 59%	208 48%	76 66%	96 62%	1277 64%	16 58%	536 64%	19 78%	227 49%	1433 66%
TOTAL DISSATISFIED	772 21%	85 35%	594 19%	23 28%	12 36%	4 20%	139 32%	23 20%	33 21%	406 20%	7 26%	157 19%	4 15%	142 31%	419 19%

Q8. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3628	220	63	714	50	34	2400	861	368	1179	22	1249	195	47	347
Q8. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?															
Very satisfied	741 20%	51 23%	20 31%	103 14%	5 11%	9 27%	543 23%	137 16%	60 16%	236 20%	5 24%	316 25%	33 17%	19 40%	46 13%
Quite satisfied	1506 41%	95 43%	24 37%	293 41%	22 45%	12 35%	1036 43%	351 41%	119 32%	506 43%	8 36%	535 43%	77 40%	13 28%	158 46%
Neither satisfied or dissatisfied	610 17%	29 13%	10 16%	162 23%	13 25%	5 14%	357 15%	189 22%	64 17%	177 15%	5 24%	188 15%	46 24%	7 15%	73 21%
Dissatisfied	532 15%	33 15%	7 11%	105 15%	8 16%	4 11%	333 14%	123 14%	76 21%	183 16%	3 12%	150 12%	28 14%	5 11%	48 14%
Very dissatisfied	240 7%	12 5%	3 4%	51 7%	2 4%	4 13%	131 5%	60 7%	49 13%	77 7%	1 4%	59 5%	11 6%	3 6%	22 6%
TOTAL SATISFIED	2246 62%	146 66%	43 69%	396 55%	28 55%	21 62%	1579 66%	488 57%	179 49%	742 63%	14 60%	851 68%	110 57%	32 68%	204 59%
TOTAL DISSATISFIED	772 21%	45 20%	10 16%	156 22%	10 20%	8 24%	464 19%	184 21%	125 34%	260 22%	4 16%	209 17%	38 20%	8 17%	70 20%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3628	93	48	448	92	3268	268	132	3246	250	400	2966	262
Q8. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?													
Very satisfied	741 20%	13 14%	9 19%	64 14%	19 20%	684 21%	39 14%	18 13%	679 21%	44 18%	90 22%	615 21%	36 14%
Quite satisfied	1506 41%	42 46%	22 46%	143 32%	29 32%	1387 42%	89 33%	55 42%	1370 42%	81 32%	145 36%	1268 43%	92 35%
Neither satisfied or dissatisfied	610 17%	17 18%	8 17%	88 20%	14 16%	541 17%	54 20%	28 21%	537 17%	45 18%	61 15%	496 17%	53 20%
Dissatisfied	532 15%	13 14%	5 11%	97 22%	19 20%	460 14%	54 20%	22 17%	462 14%	49 19%	72 18%	410 14%	50 19%
Very dissatisfied	240 7%	8 9%	4 7%	56 13%	11 12%	197 6%	32 12%	9 7%	198 6%	32 13%	32 8%	177 6%	30 12%
TOTAL SATISFIED	2246 62%	55 59%	31 65%	206 46%	48 52%	2071 63%	128 48%	73 55%	2049 63%	125 50%	235 59%	1883 64%	128 49%
TOTAL DISSATISFIED	772 21%	20 22%	9 19%	153 34%	30 32%	656 20%	86 32%	31 24%	660 20%	81 32%	104 26%	587 20%	81 31%

Q10. In the last 12 months, have you experienced any of the following?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation			
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual	
Base	3647	260	739	889	746	704	177	132	1198	2230	5	7	206	469	2929	248	3077	84	35	
Q10. In the last 12 months, have you experienced any of the following?																				
Working beyond your hours	2083 57%	130 50%	428 58%	536 60%	465 62%	386 55%	68 38%	70 53%	644 54%	1311 59%	1 17%	3 38%	124 60%	284 61%	1660 57%	139 56%	1748 57%	54 64%	25 72%	
Feeling unable to cope with workload	1493 41%	115 44%	369 50%	368 41%	297 40%	255 36%	29 16%	59 45%	411 34%	972 44%	4 83%	3 38%	102 50%	201 43%	1174 40%	118 47%	1213 39%	41 49%	22 64%	
Finding it difficult to provide patients with the sufficient level of care they need	1115 31%	58 22%	258 35%	296 33%	222 30%	201 29%	27 15%	54 41%	338 28%	694 31%	4 67%	4 50%	76 37%	150 32%	875 30%	90 36%	906 29%	32 38%	13 36%	
Taking leave of absence due to stress	321 9%	31 12%	102 14%	80 9%	49 7%	47 7%	2 1%	10 8%	91 8%	204 9%	2 33%	2 25%	22 10%	50 11%	247 8%	24 10%	250 8%	11 13%	9 26%	
None of the above	1012 28%	94 36%	185 25%	210 24%	186 25%	207 29%	96 54%	33 25%	379 32%	589 26%	1 17%	1 12%	42 20%	119 25%	834 28%	59 24%	880 29%	17 20%	3 10%	

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity									
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	
Base	3647	18	433	119	157	2014	28	843	24	463	2190	220	63	718	50	34	2409	865	372	
Q10. In the last 12 months, have you experienced any of the following?																				
Working beyond your hours	2083 57%	12 69%	244 56%	59 50%	102 65%	1153 57%	13 48%	483 57%	10 41%	263 57%	1313 60%	133 61%	13 21%	371 52%	27 54%	17 51%	1447 60%	428 49%	209 56%	
Feeling unable to cope with workload	1493 41%	7 40%	209 48%	51 43%	68 43%	738 37%	11 42%	392 47%	6 26%	226 49%	877 40%	87 40%	17 26%	312 43%	18 36%	11 32%	963 40%	358 41%	171 46%	
Finding it difficult to provide patients with the sufficient level of care they need	1115 31%	9 50%	156 36%	26 22%	45 29%	614 30%	10 35%	247 29%	7 30%	166 36%	628 29%	68 31%	5 9%	241 33%	23 46%	8 24%	696 29%	277 32%	141 38%	
Taking leave of absence due to stress	321 9%	- -	51 12%	14 12%	13 9%	135 7%	2 6%	100 12%	2 7%	55 12%	172 8%	12 5%	2 3%	77 11%	4 7%	4 11%	183 8%	86 10%	52 14%	
None of the above	1012 28%	3 15%	109 25%	40 33%	34 22%	562 28%	9 32%	251 30%	6 26%	110 24%	594 27%	53 24%	39 62%	209 29%	10 20%	14 41%	647 27%	272 31%	93 25%	

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?			
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	
Base	3647	1184	22	1255	197	47	348	93	48	451	93	3284	270	135	3260	252	401	2980	266	
Q10. In the last 12 months, have you experienced any of the following?																				
Working beyond your hours	2083 57%	702 59%	12 52%	747 60%	111 56%	19 40%	166 48%	52 56%	21 43%	254 56%	46 49%	1879 57%	158 59%	63 46%	1879 58%	142 56%	236 59%	1693 57%	155 58%	
Feeling unable to cope with workload	1493 41%	503 43%	7 32%	464 37%	83 42%	14 30%	140 40%	46 49%	16 34%	219 49%	41 44%	1317 40%	135 50%	51 38%	1328 41%	114 45%	172 43%	1195 40%	126 47%	
Finding it difficult to provide patients with the sufficient level of care they need	1115 31%	364 31%	10 44%	335 27%	76 39%	13 26%	93 27%	30 33%	17 35%	177 39%	36 38%	983 30%	96 35%	41 30%	982 30%	91 36%	128 32%	894 30%	93 35%	
Taking leave of absence due to stress	321 9%	126 11%	2 8%	64 5%	13 6%	2 4%	40 12%	16 17%	3 6%	55 12%	16 18%	271 8%	33 12%	15 11%	277 8%	29 11%	49 12%	241 8%	31 12%	
None of the above	1012 28%	310 26%	6 28%	359 29%	52 26%	21 45%	121 35%	24 26%	15 31%	102 23%	25 27%	928 28%	59 22%	45 33%	907 28%	60 24%	99 25%	853 29%	60 23%	

Q11. Are you considering making any of the following changes to your career over the next 12-24 months?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3647	260	739	889	746	704	177	132	1198	2230	5	7	206	469	2929
Q11. Are you considering making any of the following changes to your career over the next 12-24 months?															
Gain additional qualifications/skills	1453 40%	166 64%	443 60%	435 49%	252 34%	102 14%	14 8%	41 31%	421 35%	965 43%	2 33%	2 25%	63 31%	212 45%	1166 40%
Switch to locum work	308 8%	46 18%	98 13%	73 8%	42 6%	34 5%	2 1%	13 10%	91 8%	189 8%	1 17%	- -	28 13%	41 9%	239 8%
Reduce your hours	1001 27%	76 29%	216 29%	191 21%	192 26%	237 34%	45 25%	44 34%	343 29%	574 26%	1 17%	2 25%	81 39%	143 30%	768 26%
Leave the profession	541 15%	17 6%	105 14%	142 16%	118 16%	99 14%	17 10%	43 33%	175 15%	299 13%	2 33%	3 37%	63 31%	81 17%	388 13%
Take a career break	204 6%	16 6%	72 10%	58 7%	30 4%	15 2%	3 2%	11 8%	55 5%	128 6%	- -	2 25%	19 9%	34 7%	149 5%
Retire	347 10%	- -	3 0%	5 1%	30 4%	204 29%	87 49%	18 14%	150 13%	161 7%	- -	2 25%	34 16%	31 7%	270 9%
Other	158 4%	6 3%	39 5%	51 6%	31 4%	22 3%	2 1%	6 5%	49 4%	100 5%	- -	- -	8 4%	19 4%	127 4%
None of the above	903 25%	50 19%	108 15%	239 27%	251 34%	189 27%	40 23%	26 20%	288 24%	575 26%	1 17%	- -	39 19%	97 21%	760 26%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3647	248	3077	84	35	18	433	119	157	2014	28	843	24	463	2190
Q11. Are you considering making any of the following changes to your career over the next 12-24 months?															
Gain additional qualifications/skills	1453 40%	74 30%	1243 40%	34 41%	19 54%	10 59%	146 34%	46 39%	43 27%	702 35%	10 36%	483 57%	8 33%	162 35%	794 36%
Switch to locum work	308 8%	29 12%	255 8%	7 9%	4 10%	- -	43 10%	10 8%	6 4%	132 7%	3 10%	102 12%	1 4%	55 12%	126 6%
Reduce your hours	1001 27%	90 36%	824 27%	21 26%	12 36%	4 20%	140 32%	29 25%	42 27%	534 27%	4 16%	241 29%	5 22%	144 31%	554 25%
Leave the profession	541 15%	72 29%	411 13%	14 17%	10 28%	2 10%	104 24%	19 16%	20 13%	285 14%	5 19%	85 10%	3 11%	124 27%	288 13%
Take a career break	204 6%	21 8%	167 5%	4 5%	1 3%	2 10%	30 7%	6 5%	4 2%	97 5%	- -	63 8%	1 4%	33 7%	76 3%
Retire	347 10%	47 19%	272 9%	2 2%	3 8%	2 10%	69 16%	7 6%	23 15%	228 11%	3 10%	20 2%	7 30%	59 13%	253 12%
Other	158 4%	12 5%	137 4%	1 1%	1 3%	- -	20 5%	7 6%	3 2%	93 5%	- -	34 4%	1 4%	21 4%	94 4%
None of the above	903 25%	46 18%	777 25%	28 34%	4 10%	3 15%	92 21%	31 26%	56 36%	535 27%	7 25%	175 21%	4 19%	94 20%	613 28%

Q11. Are you considering making any of the following changes to your career over the next 12-24 months?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3647	220	63	718	50	34	2409	865	372	1184	22	1255	197	47	348
Q11. Are you considering making any of the following changes to your career over the next 12-24 months?															
Gain additional qualifications/skills	1453 40%	95 43%	41 65%	363 51%	22 45%	14 40%	889 37%	440 51%	124 33%	500 42%	10 44%	435 35%	94 48%	11 23%	194 56%
Switch to locum work	308 8%	16 7%	13 20%	101 14%	3 5%	7 22%	142 6%	124 14%	43 12%	93 8%	5 24%	63 5%	22 11%	3 6%	62 18%
Reduce your hours	1001 27%	54 24%	10 16%	233 32%	11 21%	14 41%	607 25%	268 31%	126 34%	296 25%	11 48%	312 25%	75 38%	13 26%	104 30%
Leave the profession	541 15%	31 14%	6 10%	95 13%	10 20%	5 16%	319 13%	117 14%	105 28%	161 14%	3 12%	156 12%	28 14%	4 8%	47 14%
Take a career break	204 6%	13 6%	2 3%	75 10%	4 7%	9 27%	89 4%	90 10%	26 7%	54 5%	5 24%	45 4%	18 9%	3 6%	33 9%
Retire	347 10%	17 8%	1 1%	19 3%	1 2%	3 8%	270 11%	23 3%	54 14%	99 8%	2 8%	149 12%	8 4%	11 23%	4 1%
Other	158 4%	11 5%	6 10%	21 3%	4 9%	2 5%	105 4%	33 4%	20 5%	68 6%	1 4%	42 3%	4 2%	4 8%	13 4%
None of the above	903 25%	54 24%	10 16%	142 20%	12 25%	5 16%	666 28%	170 20%	67 18%	299 25%	4 16%	371 30%	37 19%	13 28%	63 18%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3647	93	48	451	93	3284	270	135	3260	252	401	2980	266
Q11. Are you considering making any of the following changes to your career over the next 12-24 months?													
Gain additional qualifications/skills	1453 40%	46 50%	24 50%	139 31%	39 42%	1319 40%	95 35%	60 44%	1313 40%	81 32%	144 36%	1230 41%	80 30%
Switch to locum work	308 8%	9 10%	4 9%	47 11%	9 10%	271 8%	29 11%	21 16%	259 8%	28 11%	28 7%	250 8%	30 11%
Reduce your hours	1001 27%	30 33%	9 19%	151 33%	41 44%	867 26%	93 35%	43 32%	874 27%	84 33%	117 29%	793 27%	91 34%
Leave the profession	541 15%	12 13%	5 11%	126 28%	20 21%	453 14%	68 25%	24 18%	449 14%	68 27%	68 17%	399 13%	74 28%
Take a career break	204 6%	14 15%	2 4%	31 7%	4 5%	182 6%	18 7%	16 12%	172 5%	16 6%	28 7%	159 5%	17 6%
Retire	347 10%	8 9%	2 4%	66 15%	14 15%	293 9%	40 15%	3 2%	310 10%	35 14%	40 10%	262 9%	45 17%
Other	158 4%	2 2%	4 7%	22 5%	4 5%	137 4%	16 6%	14 10%	133 4%	11 4%	21 5%	126 4%	11 4%
None of the above	903 25%	17 18%	13 28%	87 19%	8 9%	848 26%	48 18%	18 13%	836 26%	49 20%	92 23%	761 26%	50 19%

Q17a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q17a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?															
Strongly agree	518 13%	141 26%	134 17%	99 11%	66 9%	54 7%	18 9%	6 4%	149 11%	356 14%	2 33%	- -	12 5%	69 13%	434 13%
Agree	1879 46%	296 54%	396 49%	407 44%	325 43%	322 45%	107 52%	26 18%	535 40%	1293 51%	1 17%	1 12%	49 22%	266 49%	1558 47%
Disagree	604 15%	24 4%	105 13%	146 16%	122 16%	131 18%	30 14%	47 33%	262 20%	277 11%	- -	2 25%	64 28%	78 14%	452 14%
Strongly disagree	330 8%	13 2%	55 7%	80 9%	74 10%	59 8%	14 7%	35 24%	162 12%	113 4%	1 17%	2 25%	53 23%	42 8%	225 7%
Don't know	771 19%	74 14%	112 14%	190 21%	171 23%	157 22%	36 17%	30 21%	217 16%	498 20%	2 33%	3 38%	50 22%	93 17%	619 19%
TOTAL AGREE	2397 58%	437 80%	530 66%	506 55%	391 52%	375 52%	125 61%	32 23%	684 52%	1649 65%	3 50%	1 12%	61 27%	335 61%	1993 61%
TOTAL DISAGREE	935 23%	37 7%	161 20%	226 24%	195 26%	191 26%	44 21%	82 57%	424 32%	390 15%	1 17%	4 50%	116 51%	119 22%	677 21%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q17a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?															
Strongly agree	518 13%	14 5%	475 14%	13 14%	4 9%	3 19%	23 5%	21 17%	17 11%	218 10%	3 9%	228 20%	3 11%	29 6%	257 11%
Agree	1879 46%	54 20%	1678 48%	32 36%	22 55%	7 40%	140 30%	58 46%	72 44%	993 47%	13 44%	576 50%	13 50%	154 31%	1093 47%
Disagree	604 15%	74 28%	469 13%	18 20%	6 16%	4 20%	107 23%	16 13%	26 16%	339 16%	5 18%	99 9%	3 11%	117 24%	344 15%
Strongly disagree	330 8%	64 24%	229 7%	12 13%	4 9%	1 5%	86 18%	11 9%	10 6%	155 7%	2 6%	66 6%	1 4%	85 17%	147 6%
Don't know	771 19%	58 22%	638 18%	15 17%	5 11%	3 15%	110 24%	18 15%	37 23%	402 19%	7 24%	190 16%	6 25%	111 22%	471 20%
TOTAL AGREE	2397 58%	69 26%	2153 62%	45 50%	26 64%	10 59%	162 35%	78 63%	89 55%	1212 57%	16 53%	804 69%	15 61%	183 37%	1349 58%
TOTAL DISAGREE	935 23%	139 52%	698 20%	30 33%	10 24%	4 25%	193 41%	27 22%	36 22%	494 23%	7 24%	165 14%	4 14%	201 41%	490 21%

Q17a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q17a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?															
Strongly agree	518 13%	30 13%	34 34%	158 17%	9 16%	14 27%	286 11%	215 19%	16 4%	133 11%	4 16%	199 15%	31 13%	6 12%	108 21%
Agree	1879 46%	108 47%	51 51%	462 49%	26 45%	22 42%	1201 47%	562 49%	115 28%	540 43%	11 40%	702 52%	118 52%	23 44%	260 51%
Disagree	604 15%	31 13%	4 4%	114 12%	10 17%	1 2%	375 15%	128 11%	101 25%	219 17%	3 10%	157 11%	29 13%	5 10%	46 9%
Strongly disagree	330 8%	15 7%	1 1%	78 8%	4 6%	4 8%	162 6%	87 8%	81 20%	90 7%	2 7%	72 5%	18 8%	9 17%	33 6%
Don't know	771 19%	48 21%	10 10%	126 13%	9 16%	11 21%	519 20%	156 14%	95 23%	275 22%	7 26%	232 17%	33 15%	9 17%	65 13%
TOTAL AGREE	2397 58%	138 59%	86 86%	620 66%	35 61%	36 69%	1488 58%	777 68%	132 32%	673 54%	15 57%	901 66%	149 65%	30 56%	368 72%
TOTAL DISAGREE	935 23%	46 20%	4 4%	192 20%	13 23%	5 10%	537 21%	215 19%	183 45%	309 25%	5 17%	228 17%	47 20%	14 27%	79 15%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q17a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?													
Strongly agree	518 13%	9 8%	5 10%	22 4%	19 16%	485 13%	14 5%	18 13%	485 13%	16 6%	68 15%	436 13%	14 5%
Agree	1879 46%	53 49%	19 34%	152 31%	41 36%	1763 48%	74 25%	67 48%	1744 47%	67 25%	228 51%	1565 47%	86 30%
Disagree	604 15%	18 17%	10 18%	118 24%	20 18%	504 14%	80 27%	16 11%	516 14%	72 27%	67 15%	458 14%	79 27%
Strongly disagree	330 8%	14 12%	8 15%	86 17%	13 12%	259 7%	58 20%	10 7%	266 7%	55 20%	16 4%	258 8%	56 19%
Don't know	771 19%	14 13%	14 24%	121 24%	21 18%	680 18%	69 23%	29 21%	683 18%	58 22%	70 16%	644 19%	56 19%
TOTAL AGREE	2397 58%	63 58%	24 43%	174 35%	60 53%	2249 61%	88 30%	85 61%	2229 60%	83 31%	296 66%	2001 60%	100 34%
TOTAL DISAGREE	935 23%	32 29%	18 32%	204 41%	33 29%	764 21%	138 47%	26 19%	782 21%	126 47%	83 19%	716 21%	135 46%

Q17b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q17b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?															
Strongly agree	325 8%	98 18%	87 11%	69 8%	27 4%	26 4%	11 5%	5 4%	109 8%	207 8%	-	-	9 4%	42 8%	271 8%
Agree	1424 35%	289 53%	283 35%	292 32%	250 33%	222 31%	72 35%	16 11%	396 30%	995 39%	2 33%	1 12%	30 13%	206 38%	1185 36%
Disagree	830 20%	29 5%	151 19%	202 22%	154 20%	188 26%	58 28%	49 34%	336 25%	417 16%	1 17%	3 38%	74 32%	109 20%	638 19%
Strongly disagree	373 9%	11 2%	66 8%	98 11%	74 10%	68 9%	16 8%	39 27%	173 13%	141 6%	-	3 38%	57 25%	47 9%	255 8%
Don't know	1150 28%	120 22%	216 27%	261 28%	252 33%	218 30%	48 24%	34 24%	312 24%	777 31%	3 50%	1 12%	58 25%	143 26%	940 29%
TOTAL AGREE	1749 43%	388 71%	371 46%	361 39%	277 37%	248 34%	82 40%	22 15%	505 38%	1202 47%	2 33%	1 12%	39 17%	249 45%	1456 44%
TOTAL DISAGREE	1204 29%	40 7%	217 27%	300 33%	228 30%	256 35%	74 36%	88 61%	508 38%	558 22%	1 17%	5 75%	131 57%	156 28%	893 27%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q17b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?															
Strongly agree	325 8%	12 4%	295 8%	10 11%	3 7%	1 5%	16 3%	18 14%	6 4%	135 6%	1 3%	145 12%	1 4%	20 4%	134 6%
Agree	1424 35%	33 12%	1297 37%	26 29%	11 26%	7 39%	84 18%	45 36%	52 32%	706 33%	12 38%	500 43%	8 32%	101 20%	769 33%
Disagree	830 20%	83 31%	654 19%	23 26%	11 26%	3 15%	139 30%	26 21%	30 18%	474 22%	8 27%	143 12%	6 25%	144 29%	507 22%
Strongly disagree	373 9%	72 27%	260 7%	13 15%	4 9%	3 15%	94 20%	14 11%	15 9%	175 8%	3 9%	69 6%	1 4%	96 19%	180 8%
Don't know	1150 28%	67 25%	983 28%	17 19%	13 32%	4 25%	132 28%	21 17%	58 36%	618 29%	7 24%	302 26%	9 36%	134 27%	720 31%
TOTAL AGREE	1749 43%	44 17%	1592 46%	36 40%	13 33%	8 44%	100 21%	62 50%	58 36%	841 40%	13 41%	645 56%	9 36%	120 24%	903 39%
TOTAL DISAGREE	1204 29%	155 58%	914 26%	37 41%	14 35%	5 31%	233 50%	41 33%	45 28%	649 31%	11 35%	211 18%	7 29%	240 49%	687 30%

Q17b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q17b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?															
Strongly agree	325 8%	16 7%	26 26%	114 12%	8 14%	10 20%	150 6%	158 14%	16 4%	84 7%	2 7%	109 8%	20 9%	3 5%	88 17%
Agree	1424 35%	88 38%	54 54%	402 43%	14 25%	21 41%	857 34%	491 43%	76 18%	366 29%	15 53%	548 40%	103 45%	13 25%	220 43%
Disagree	830 20%	50 22%	3 3%	133 14%	13 22%	4 8%	557 22%	153 13%	120 29%	291 23%	2 7%	246 18%	33 14%	11 20%	61 12%
Strongly disagree	373 9%	14 6%	3 3%	75 8%	4 6%	5 10%	194 8%	86 8%	93 23%	107 9%	2 7%	85 6%	27 12%	9 17%	27 5%
Don't know	1150 28%	65 28%	15 15%	215 23%	19 33%	11 21%	785 31%	260 23%	105 26%	407 32%	7 26%	373 27%	46 20%	17 32%	116 23%
TOTAL AGREE	1749 43%	104 45%	79 79%	516 55%	23 39%	32 60%	1008 40%	649 57%	92 22%	450 36%	16 60%	657 48%	123 54%	16 30%	307 60%
TOTAL DISAGREE	1204 29%	64 28%	6 6%	208 22%	16 28%	10 19%	751 30%	240 21%	213 52%	399 32%	4 14%	331 24%	60 26%	20 37%	88 17%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q17b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?													
Strongly agree	325 8%	5 5%	2 3%	12 2%	10 9%	303 8%	12 4%	13 9%	300 8%	11 4%	49 11%	267 8%	9 3%
Agree	1424 35%	47 44%	16 29%	96 19%	35 31%	1348 37%	41 14%	40 29%	1344 36%	39 15%	163 36%	1209 36%	51 18%
Disagree	830 20%	17 16%	15 27%	154 31%	24 21%	710 19%	96 33%	27 19%	712 19%	91 34%	101 22%	635 19%	94 32%
Strongly disagree	373 9%	9 8%	7 13%	100 20%	13 11%	300 8%	61 21%	13 10%	302 8%	58 22%	23 5%	290 9%	60 21%
Don't know	1150 28%	30 27%	15 28%	137 27%	32 28%	1032 28%	85 29%	46 33%	1036 28%	67 25%	113 25%	960 29%	77 26%
TOTAL AGREE	1749 43%	53 49%	18 32%	108 22%	45 39%	1651 45%	53 18%	54 38%	1645 45%	50 19%	212 47%	1476 44%	61 21%
TOTAL DISAGREE	1204 29%	26 24%	22 40%	254 51%	37 32%	1010 27%	157 53%	40 29%	1014 27%	149 56%	124 28%	925 28%	154 53%

Q17c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q17c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?															
Strongly agree	564 14%	139 25%	148 18%	115 12%	78 10%	53 7%	23 11%	8 6%	161 12%	387 15%	1 17%	- -	15 7%	80 15%	466 14%
Agree	1996 49%	298 54%	383 48%	435 47%	371 49%	367 51%	109 53%	33 23%	594 45%	1337 53%	2 33%	2 25%	61 27%	271 49%	1656 50%
Disagree	595 15%	22 4%	108 13%	145 16%	110 15%	132 18%	34 17%	44 31%	254 19%	281 11%	- -	2 25%	58 26%	80 15%	444 14%
Strongly disagree	294 7%	9 2%	59 7%	83 9%	53 7%	47 6%	13 7%	30 21%	133 10%	112 4%	1 17%	2 25%	46 20%	38 7%	200 6%
Don't know	652 16%	81 15%	105 13%	145 16%	145 19%	124 17%	25 12%	28 19%	183 14%	420 17%	2 33%	2 25%	46 20%	80 15%	522 16%
TOTAL AGREE	2560 62%	437 80%	531 66%	549 60%	449 59%	420 58%	132 65%	42 29%	754 57%	1724 68%	3 50%	2 25%	77 34%	351 64%	2122 65%
TOTAL DISAGREE	890 22%	31 6%	167 21%	228 25%	163 22%	179 25%	47 23%	74 52%	387 29%	393 16%	1 17%	4 50%	105 46%	118 21%	644 20%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q17c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?															
Strongly agree	564 14%	18 7%	516 15%	12 13%	7 18%	2 10%	27 6%	25 20%	15 10%	258 12%	- -	230 20%	4 14%	32 7%	287 12%
Agree	1996 49%	69 26%	1767 51%	37 41%	20 48%	11 64%	161 35%	54 43%	81 50%	1052 50%	17 56%	595 51%	13 50%	185 37%	1176 51%
Disagree	595 15%	72 27%	453 13%	21 23%	6 16%	2 10%	114 24%	18 15%	26 16%	321 15%	9 29%	104 9%	4 14%	114 23%	326 14%
Strongly disagree	294 7%	56 21%	209 6%	10 11%	4 11%	1 5%	71 15%	10 8%	10 6%	139 7%	2 6%	60 5%	1 4%	74 15%	132 6%
Don't know	652 16%	51 19%	545 16%	11 12%	3 7%	2 10%	92 20%	18 14%	29 18%	339 16%	3 9%	170 15%	4 18%	89 18%	389 17%
TOTAL AGREE	2560 62%	87 33%	2283 65%	48 54%	27 67%	13 75%	189 41%	79 63%	96 60%	1310 62%	17 56%	825 71%	16 64%	217 44%	1463 63%
TOTAL DISAGREE	890 22%	128 48%	661 19%	31 34%	11 27%	3 15%	185 40%	28 23%	36 22%	459 22%	11 35%	163 14%	4 18%	188 38%	459 20%

Q17c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?

Counts Break % Respondents	Total	Ethnicity								Q36. Religion or Belief					
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q17c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?															
Strongly agree	564 14%	32 14%	30 30%	168 18%	12 21%	10 20%	319 13%	220 19%	25 6%	146 12%	5 20%	230 17%	27 12%	4 8%	111 22%
Agree	1996 49%	122 52%	50 50%	461 49%	23 40%	26 49%	1298 51%	561 49%	137 33%	586 47%	14 50%	739 54%	119 52%	25 47%	245 48%
Disagree	595 15%	34 15%	5 5%	114 12%	13 22%	4 7%	360 14%	135 12%	100 24%	208 17%	3 10%	150 11%	30 13%	8 15%	57 11%
Strongly disagree	294 7%	11 5%	2 2%	71 8%	2 3%	3 5%	144 6%	77 7%	73 18%	88 7%	2 7%	55 4%	18 8%	4 8%	32 6%
Don't know	652 16%	33 14%	12 12%	125 13%	8 14%	10 19%	423 17%	155 14%	74 18%	230 18%	4 13%	187 14%	34 15%	11 21%	66 13%
TOTAL AGREE	2560 62%	154 66%	81 81%	629 67%	35 61%	36 69%	1617 64%	781 68%	162 40%	731 58%	19 70%	969 71%	146 64%	30 56%	356 70%
TOTAL DISAGREE	890 22%	46 20%	7 7%	185 20%	14 25%	6 12%	504 20%	213 19%	173 42%	295 24%	5 17%	206 15%	48 21%	13 24%	89 17%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q17c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?													
Strongly agree	564 14%	9 8%	4 6%	27 5%	16 14%	532 14%	16 5%	19 13%	527 14%	18 7%	81 18%	470 14%	13 4%
Agree	1996 49%	58 53%	27 48%	184 37%	50 44%	1859 50%	87 29%	69 49%	1846 50%	80 30%	224 50%	1672 50%	100 34%
Disagree	595 15%	15 14%	10 18%	114 23%	14 13%	507 14%	74 25%	18 13%	510 14%	67 25%	66 15%	452 13%	77 26%
Strongly disagree	294 7%	10 9%	7 13%	79 16%	14 13%	229 6%	51 17%	9 6%	237 6%	48 18%	22 5%	225 7%	48 17%
Don't know	652 16%	16 15%	8 15%	96 19%	19 17%	566 15%	68 23%	26 18%	574 16%	53 20%	57 13%	542 16%	54 18%
TOTAL AGREE	2560 62%	67 62%	30 55%	211 42%	66 58%	2391 65%	102 35%	88 63%	2373 64%	99 37%	305 68%	2142 64%	113 39%
TOTAL DISAGREE	890 22%	25 23%	17 31%	192 39%	29 25%	736 20%	125 42%	27 19%	748 20%	115 43%	88 20%	677 20%	125 43%

Q18a. The General Optical Council "Ensures the quality of optical education"

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q18a. The General Optical Council "Ensures the quality of optical education"															
Strongly agree	810 20%	221 40%	202 25%	163 18%	105 14%	86 12%	26 13%	8 6%	215 16%	573 23%	2 33%	- -	20 9%	119 22%	666 20%
Agree	2108 51%	257 47%	395 49%	473 51%	415 55%	404 56%	116 57%	48 33%	649 49%	1370 54%	1 17%	3 38%	86 38%	281 51%	1734 53%
Disagree	565 14%	37 7%	100 12%	132 14%	107 14%	122 17%	35 17%	32 22%	219 16%	298 12%	- -	2 25%	47 21%	69 13%	437 13%
Strongly disagree	293 7%	15 3%	64 8%	78 8%	51 7%	46 6%	11 5%	28 20%	142 11%	106 4%	2 33%	2 25%	41 18%	39 7%	203 6%
Don't know	326 8%	19 3%	43 5%	76 8%	80 11%	65 9%	17 8%	27 19%	100 8%	190 7%	1 17%	1 12%	34 15%	40 7%	248 8%
TOTAL AGREE	2918 71%	478 87%	597 74%	636 69%	520 69%	490 68%	142 69%	56 39%	864 65%	1943 77%	3 50%	3 38%	106 46%	401 73%	2400 73%
TOTAL DISAGREE	858 21%	52 9%	164 20%	211 23%	158 21%	167 23%	46 22%	61 42%	361 27%	404 16%	2 33%	4 50%	88 39%	108 20%	640 19%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q18a. The General Optical Council "Ensures the quality of optical education"															
Strongly agree	810 20%	25 9%	737 21%	14 15%	11 27%	3 19%	46 10%	29 24%	25 16%	351 17%	2 6%	341 29%	4 18%	58 12%	428 19%
Agree	2108 51%	93 35%	1826 52%	44 49%	19 47%	10 56%	210 45%	58 46%	86 53%	1151 55%	19 62%	569 49%	13 54%	213 43%	1258 54%
Disagree	565 14%	59 22%	455 13%	14 16%	4 9%	4 20%	88 19%	21 17%	22 14%	297 14%	7 24%	118 10%	2 7%	98 20%	319 14%
Strongly disagree	293 7%	51 19%	207 6%	13 14%	5 13%	1 5%	67 14%	11 9%	12 7%	133 6%	2 6%	65 6%	1 4%	70 14%	118 5%
Don't know	326 8%	39 15%	264 8%	5 6%	2 4%	- -	56 12%	5 4%	16 10%	176 8%	1 3%	67 6%	4 18%	57 11%	187 8%
TOTAL AGREE	2918 71%	117 44%	2562 73%	57 64%	30 73%	13 75%	255 55%	87 70%	111 69%	1502 71%	21 68%	909 78%	18 71%	271 55%	1686 73%
TOTAL DISAGREE	858 21%	110 41%	663 19%	27 30%	9 22%	4 25%	155 33%	32 26%	34 21%	430 20%	9 29%	183 16%	3 11%	167 34%	437 19%

Q18a. The General Optical Council "Ensures the quality of optical education"

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q18a. The General Optical Council "Ensures the quality of optical education"															
Strongly agree	810 20%	48 21%	47 47%	216 23%	16 28%	17 32%	476 19%	297 26%	38 9%	229 18%	7 26%	317 23%	43 19%	6 12%	144 28%
Agree	2108 51%	123 53%	44 44%	476 51%	32 55%	18 35%	1382 54%	569 50%	157 38%	663 53%	16 61%	734 54%	121 53%	29 54%	238 47%
Disagree	565 14%	34 15%	3 3%	114 12%	4 6%	8 16%	353 14%	128 11%	83 20%	174 14%	3 10%	169 12%	33 15%	13 24%	56 11%
Strongly disagree	293 7%	12 5%	4 4%	78 8%	4 8%	2 3%	131 5%	88 8%	75 18%	78 6%	- -	55 4%	16 7%	4 8%	42 8%
Don't know	326 8%	15 6%	3 3%	55 6%	2 3%	7 14%	202 8%	67 6%	57 14%	112 9%	1 3%	87 6%	15 7%	1 2%	31 6%
TOTAL AGREE	2918 71%	171 74%	91 91%	692 74%	48 83%	35 67%	1858 73%	866 75%	195 48%	892 71%	24 87%	1050 77%	164 72%	35 66%	383 75%
TOTAL DISAGREE	858 21%	47 20%	6 6%	191 20%	8 14%	10 19%	484 19%	216 19%	158 38%	252 20%	3 10%	224 16%	49 22%	17 32%	98 19%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q18a. The General Optical Council "Ensures the quality of optical education"													
Strongly agree	810 20%	11 10%	7 13%	46 9%	24 21%	758 21%	29 10%	28 20%	760 21%	22 8%	99 22%	690 21%	21 7%
Agree	2108 51%	63 58%	28 50%	215 43%	48 42%	1950 53%	110 37%	78 55%	1931 52%	99 37%	228 51%	1758 52%	121 41%
Disagree	565 14%	14 13%	5 10%	97 19%	16 14%	489 13%	59 20%	17 12%	495 13%	53 20%	58 13%	448 13%	58 20%
Strongly disagree	293 7%	11 10%	8 15%	79 16%	15 14%	227 6%	51 17%	8 6%	234 6%	51 19%	27 6%	218 6%	48 17%
Don't know	326 8%	9 8%	7 13%	63 13%	11 9%	269 7%	47 16%	10 7%	274 7%	42 16%	36 8%	247 7%	43 15%
TOTAL AGREE	2918 71%	74 68%	35 63%	261 52%	72 63%	2708 73%	139 47%	106 75%	2691 73%	121 45%	328 73%	2448 73%	142 49%
TOTAL DISAGREE	858 21%	25 23%	13 24%	175 35%	32 28%	716 19%	110 37%	25 18%	729 20%	104 39%	86 19%	666 20%	106 36%

Q18b. The General Optical Council "Charges registration fees which are reasonable"

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q18b. The General Optical Council "Charges registration fees which are reasonable"															
Strongly agree	251 6%	56 10%	64 8%	57 6%	33 4%	24 3%	11 5%	5 4%	98 7%	146 6%	1 17%	-	7 3%	38 7%	204 6%
Agree	1753 43%	270 49%	277 34%	371 40%	351 46%	350 48%	106 52%	28 19%	549 41%	1145 45%	-	4 50%	56 25%	240 44%	1447 44%
Disagree	1146 28%	119 22%	265 33%	261 28%	202 27%	194 27%	58 28%	47 33%	374 28%	699 28%	1 17%	3 37%	69 30%	168 31%	902 27%
Strongly disagree	606 15%	46 8%	136 17%	161 17%	101 13%	90 12%	19 9%	53 37%	223 17%	301 12%	2 33%	1 13%	79 35%	64 12%	450 14%
Don't know	346 8%	57 10%	60 8%	71 8%	70 9%	65 9%	11 5%	11 7%	81 6%	246 10%	2 33%	-	16 7%	38 7%	284 9%
TOTAL AGREE	2005 49%	326 60%	341 43%	429 47%	383 51%	374 52%	117 57%	33 23%	646 49%	1291 51%	1 17%	4 50%	63 28%	278 51%	1651 50%
TOTAL DISAGREE	1752 43%	165 30%	401 50%	422 46%	304 40%	283 39%	77 38%	100 69%	597 45%	1000 39%	3 50%	4 50%	148 65%	232 42%	1352 41%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q18b. The General Optical Council "Charges registration fees which are reasonable"															
Strongly agree	251 6%	9 3%	223 6%	7 7%	4 9%	-	18 4%	14 11%	6 4%	104 5%	1 3%	106 9%	1 4%	20 4%	136 6%
Agree	1753 43%	66 25%	1556 45%	33 37%	16 40%	6 36%	142 30%	56 45%	68 42%	965 46%	12 39%	483 42%	12 46%	157 32%	1058 46%
Disagree	1146 28%	76 28%	975 28%	17 19%	8 20%	7 40%	139 30%	33 26%	48 30%	576 27%	11 35%	311 27%	12 47%	155 31%	635 27%
Strongly disagree	606 15%	92 34%	450 13%	20 22%	9 22%	3 15%	125 27%	17 14%	21 13%	290 14%	4 12%	146 13%	1 4%	127 26%	304 13%
Don't know	346 8%	23 9%	285 8%	13 15%	3 8%	2 9%	42 9%	4 4%	18 11%	172 8%	3 11%	112 10%	-	35 7%	178 8%
TOTAL AGREE	2005 49%	75 28%	1779 51%	40 44%	20 49%	6 36%	160 34%	70 56%	74 46%	1070 51%	13 42%	589 51%	13 50%	177 36%	1194 52%
TOTAL DISAGREE	1752 43%	167 63%	1425 41%	37 41%	17 42%	10 55%	263 57%	50 40%	69 43%	866 41%	14 47%	457 39%	13 50%	283 57%	938 41%

Q18b. The General Optical Council "Charges registration fees which are reasonable"

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q18b. The General Optical Council "Charges registration fees which are reasonable"															
Strongly agree	251 6%	13 6%	23 23%	62 7%	2 3%	5 9%	149 6%	91 8%	11 3%	79 6%	1 3%	93 7%	18 8%	4 8%	34 7%
Agree	1753 43%	108 46%	47 47%	379 40%	27 47%	23 44%	1165 46%	476 41%	112 27%	497 40%	16 57%	701 51%	93 41%	24 46%	198 39%
Disagree	1146 28%	59 25%	14 14%	282 30%	16 28%	10 19%	694 27%	322 28%	130 32%	371 30%	7 26%	326 24%	75 33%	14 27%	153 30%
Strongly disagree	606 15%	25 11%	5 5%	141 15%	10 17%	4 7%	329 13%	160 14%	117 29%	204 16%	1 3%	132 10%	27 12%	4 7%	78 15%
Don't know	346 8%	28 12%	11 11%	75 8%	3 5%	11 21%	206 8%	100 9%	39 10%	105 8%	3 10%	109 8%	16 7%	6 12%	49 10%
TOTAL AGREE	2005 49%	121 52%	70 70%	441 47%	29 50%	28 53%	1315 52%	567 49%	123 30%	576 46%	16 61%	794 58%	111 49%	29 54%	232 45%
TOTAL DISAGREE	1752 43%	84 36%	19 19%	423 45%	26 46%	14 26%	1022 40%	482 42%	247 60%	575 46%	8 30%	458 34%	102 44%	18 34%	231 45%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q18b. The General Optical Council "Charges registration fees which are reasonable"													
Strongly agree	251 6%	2 2%	4 7%	16 3%	6 6%	234 6%	11 4%	4 3%	240 6%	8 3%	41 9%	202 6%	8 3%
Agree	1753 43%	53 49%	21 38%	151 30%	52 46%	1628 44%	73 25%	66 47%	1617 44%	70 26%	212 47%	1459 43%	82 28%
Disagree	1146 28%	30 27%	14 26%	156 31%	26 23%	1026 28%	94 32%	36 25%	1029 28%	82 31%	113 25%	946 28%	87 30%
Strongly disagree	606 15%	16 15%	10 18%	134 27%	21 19%	496 13%	88 30%	26 19%	493 13%	86 32%	46 10%	474 14%	86 30%
Don't know	346 8%	8 8%	6 11%	42 9%	8 7%	308 8%	29 10%	9 6%	316 9%	21 8%	37 8%	280 8%	28 10%
TOTAL AGREE	2005 49%	55 50%	25 45%	167 33%	59 52%	1862 50%	84 28%	70 50%	1857 50%	78 29%	253 56%	1661 49%	91 31%
TOTAL DISAGREE	1752 43%	46 42%	24 44%	290 58%	47 41%	1522 41%	182 62%	62 44%	1522 41%	168 63%	159 35%	1420 42%	173 59%

Q18c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q18c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"															
Strongly agree	342 8%	76 14%	95 12%	83 9%	39 5%	31 4%	10 5%	7 5%	114 9%	219 9%	-	-	10 4%	60 11%	270 8%
Agree	1291 31%	252 46%	262 33%	263 29%	199 26%	207 29%	83 41%	23 16%	418 32%	830 33%	2 33%	1 12%	40 18%	177 32%	1068 32%
Disagree	357 9%	35 6%	51 6%	83 9%	75 10%	77 11%	19 9%	18 12%	158 12%	177 7%	1 17%	-	22 10%	58 11%	272 8%
Strongly disagree	252 6%	13 2%	40 5%	56 6%	42 6%	50 7%	16 8%	34 24%	117 9%	82 3%	1 17%	1 13%	51 22%	25 5%	167 5%
Don't know	1860 45%	172 31%	355 44%	437 47%	401 53%	357 49%	77 38%	61 42%	519 39%	1230 48%	2 33%	5 75%	104 46%	227 41%	1511 46%
TOTAL AGREE	1633 40%	328 60%	358 45%	346 38%	238 31%	238 33%	93 45%	31 21%	532 40%	1049 41%	2 33%	1 12%	50 22%	238 43%	1338 41%
TOTAL DISAGREE	609 15%	48 9%	91 11%	139 15%	117 16%	127 18%	35 17%	52 36%	274 21%	258 10%	2 33%	1 13%	74 32%	83 15%	439 13%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q18c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"															
Strongly agree	342 8%	12 4%	302 9%	10 11%	8 19%	1 5%	22 5%	17 14%	9 6%	140 7%	2 6%	149 13%	1 4%	25 5%	182 8%
Agree	1291 31%	45 17%	1150 33%	22 25%	13 32%	10 54%	96 21%	44 36%	44 27%	640 30%	10 32%	428 37%	11 43%	113 23%	692 30%
Disagree	357 9%	28 10%	291 8%	13 14%	3 7%	-	51 11%	9 7%	13 8%	198 9%	2 6%	72 6%	1 4%	63 13%	173 7%
Strongly disagree	252 6%	59 22%	164 5%	9 10%	2 4%	2 10%	75 16%	3 2%	12 7%	108 5%	2 6%	52 4%	1 4%	75 15%	104 4%
Don't know	1860 45%	122 46%	1581 45%	36 40%	15 38%	5 31%	222 48%	51 41%	83 52%	1023 49%	15 50%	458 40%	12 46%	218 44%	1160 50%
TOTAL AGREE	1633 40%	57 21%	1452 42%	32 36%	21 51%	10 59%	118 25%	61 49%	53 33%	780 37%	12 38%	577 50%	12 46%	138 28%	874 38%
TOTAL DISAGREE	609 15%	87 33%	455 13%	22 24%	4 11%	2 10%	126 27%	11 9%	25 16%	306 15%	4 12%	123 11%	2 7%	138 28%	277 12%

Q18c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q18c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"															
Strongly agree	342 8%	21 9%	23 23%	86 9%	5 9%	8 14%	203 8%	122 11%	17 4%	97 8%	3 10%	134 10%	19 8%	4 8%	51 10%
Agree	1291 31%	71 31%	39 39%	364 39%	18 31%	20 37%	763 30%	441 38%	87 21%	360 29%	13 47%	434 32%	87 38%	15 29%	216 42%
Disagree	357 9%	21 9%	2 2%	102 11%	3 5%	2 4%	193 8%	109 9%	56 14%	96 8%	2 7%	100 7%	26 11%	5 10%	48 9%
Strongly disagree	252 6%	11 5%	3 3%	59 6%	4 8%	2 3%	115 5%	68 6%	69 17%	60 5%	2 7%	55 4%	11 5%	7 14%	33 7%
Don't know	1860 45%	109 47%	34 34%	327 35%	27 47%	22 42%	1270 50%	410 36%	180 44%	642 51%	8 30%	638 47%	86 37%	21 39%	162 32%
TOTAL AGREE	1633 40%	92 40%	62 62%	450 48%	23 41%	27 51%	966 38%	562 49%	104 25%	458 36%	15 57%	568 42%	106 47%	20 37%	268 52%
TOTAL DISAGREE	609 15%	31 13%	4 4%	161 17%	7 12%	4 7%	308 12%	176 15%	125 30%	156 12%	4 14%	156 11%	37 16%	13 24%	82 16%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q18c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"													
Strongly agree	342 8%	5 4%	5 10%	23 5%	15 13%	317 9%	10 3%	16 12%	317 9%	9 3%	59 13%	276 8%	7 2%
Agree	1291 31%	35 33%	16 29%	114 23%	34 30%	1193 32%	63 21%	43 31%	1190 32%	58 22%	147 33%	1076 32%	68 23%
Disagree	357 9%	11 10%	7 13%	62 12%	6 5%	313 8%	38 13%	8 6%	316 9%	33 12%	38 8%	282 8%	37 13%
Strongly disagree	252 6%	9 8%	2 3%	72 14%	12 10%	189 5%	51 17%	4 3%	196 5%	51 19%	15 3%	184 5%	52 18%
Don't know	1860 45%	49 45%	25 46%	229 46%	47 41%	1680 46%	133 45%	69 49%	1676 45%	116 43%	190 42%	1543 46%	127 44%
TOTAL AGREE	1633 40%	40 37%	21 38%	137 27%	50 43%	1510 41%	73 25%	59 42%	1507 41%	67 25%	206 46%	1351 40%	75 26%
TOTAL DISAGREE	609 15%	20 18%	9 16%	134 27%	18 16%	502 14%	89 30%	12 9%	513 14%	84 31%	53 12%	467 14%	90 31%

Q18d. The General Optical Council "Sets fair standards for the profession"

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q18d. The General Optical Council "Sets fair standards for the profession"															
Strongly agree	642 16%	173 32%	176 22%	126 14%	81 11%	61 8%	17 8%	8 6%	186 14%	439 17%	1 17%	- -	16 7%	104 19%	522 16%
Agree	2465 60%	320 58%	491 61%	571 62%	464 61%	441 61%	125 61%	52 36%	747 56%	1613 64%	2 33%	5 75%	98 43%	335 61%	2024 62%
Disagree	490 12%	27 5%	66 8%	100 11%	105 14%	119 16%	33 16%	40 28%	201 15%	240 9%	- -	2 25%	47 21%	70 13%	364 11%
Strongly disagree	216 5%	6 1%	31 4%	55 6%	42 6%	49 7%	10 5%	22 16%	103 8%	73 3%	1 17%	- -	38 17%	17 3%	152 5%
Don't know	288 7%	22 4%	38 5%	70 8%	65 9%	53 7%	20 10%	21 15%	87 7%	172 7%	2 33%	- -	28 12%	22 4%	226 7%
TOTAL AGREE	3107 76%	494 90%	667 83%	697 76%	545 72%	502 69%	142 69%	60 42%	933 70%	2052 81%	3 50%	5 75%	114 50%	439 80%	2546 77%
TOTAL DISAGREE	706 17%	33 6%	97 12%	155 17%	148 19%	168 23%	43 21%	62 43%	304 23%	314 12%	1 17%	2 25%	85 38%	87 16%	516 16%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q18d. The General Optical Council "Sets fair standards for the profession"															
Strongly agree	642 16%	16 6%	571 16%	16 18%	14 35%	2 10%	39 8%	21 17%	15 10%	276 13%	1 3%	286 25%	2 7%	41 8%	367 16%
Agree	2465 60%	106 40%	2154 62%	50 56%	19 47%	15 85%	227 49%	71 57%	104 65%	1301 62%	23 76%	692 60%	17 68%	256 52%	1467 63%
Disagree	490 12%	56 21%	386 11%	16 18%	4 11%	1 5%	83 18%	20 16%	18 11%	262 12%	5 18%	96 8%	3 11%	86 17%	256 11%
Strongly disagree	216 5%	47 18%	148 4%	4 4%	2 4%	- -	62 13%	5 4%	7 4%	113 5%	- -	26 2%	1 4%	63 13%	81 4%
Don't know	288 7%	41 15%	228 7%	4 4%	1 2%	- -	56 12%	7 6%	16 10%	155 7%	1 3%	58 5%	3 11%	48 10%	140 6%
TOTAL AGREE	3107 76%	122 46%	2725 78%	66 74%	33 82%	17 95%	266 57%	92 74%	120 74%	1577 75%	24 79%	979 84%	19 75%	297 60%	1833 79%
TOTAL DISAGREE	706 17%	103 39%	535 15%	20 22%	6 16%	1 5%	144 31%	26 21%	25 16%	376 18%	5 18%	122 11%	4 14%	149 30%	337 15%

Q18d. The General Optical Council "Sets fair standards for the profession"

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q18d. The General Optical Council "Sets fair standards for the profession"															
Strongly agree	642 16%	39 17%	26 26%	170 18%	6 11%	7 14%	405 16%	210 18%	27 7%	192 15%	5 20%	234 17%	32 14%	8 15%	112 22%
Agree	2465 60%	133 57%	61 61%	554 59%	37 64%	32 60%	1600 63%	683 59%	182 44%	789 63%	18 67%	866 64%	133 58%	25 48%	299 58%
Disagree	490 12%	29 12%	4 4%	109 12%	7 12%	6 12%	285 11%	126 11%	79 19%	145 12%	2 7%	129 10%	28 12%	13 24%	53 10%
Strongly disagree	216 5%	11 5%	1 1%	55 6%	5 9%	2 3%	92 4%	63 5%	61 15%	52 4%	- -	38 3%	17 7%	5 10%	20 4%
Don't know	288 7%	21 9%	8 8%	51 5%	2 3%	5 10%	162 6%	66 6%	60 15%	78 6%	2 7%	94 7%	19 8%	2 3%	28 6%
TOTAL AGREE	3107 76%	172 74%	87 87%	723 77%	43 75%	39 74%	2005 79%	893 78%	209 51%	981 78%	24 87%	1100 81%	165 72%	33 63%	411 80%
TOTAL DISAGREE	706 17%	40 17%	4 4%	164 17%	13 22%	8 16%	377 15%	189 16%	140 34%	197 16%	2 7%	168 12%	45 20%	18 34%	73 14%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q18d. The General Optical Council "Sets fair standards for the profession"													
Strongly agree	642 16%	13 12%	3 5%	44 9%	24 21%	596 16%	23 8%	23 17%	600 16%	19 7%	80 18%	543 16%	19 7%
Agree	2465 60%	71 66%	35 63%	228 46%	55 48%	2277 62%	133 45%	85 60%	2266 61%	114 43%	260 58%	2073 62%	133 45%
Disagree	490 12%	13 12%	9 16%	100 20%	14 12%	425 12%	52 18%	17 12%	426 12%	47 18%	57 13%	382 11%	51 17%
Strongly disagree	216 5%	10 9%	5 10%	68 14%	7 6%	165 4%	43 15%	4 3%	170 5%	41 15%	16 4%	156 5%	44 15%
Don't know	288 7%	2 2%	4 6%	60 12%	15 13%	229 6%	44 15%	11 8%	233 6%	45 17%	36 8%	207 6%	45 15%
TOTAL AGREE	3107 76%	84 78%	38 68%	272 54%	78 69%	2873 78%	156 53%	108 77%	2866 78%	133 50%	340 76%	2616 78%	152 52%
TOTAL DISAGREE	706 17%	23 21%	14 26%	168 34%	21 18%	590 16%	95 32%	21 15%	596 16%	89 33%	73 16%	538 16%	95 33%

Q18e. The General Optical Council "Promotes equality, diversity and inclusion in its work"

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q18e. The General Optical Council "Promotes equality, diversity and inclusion in its work"															
Strongly agree	727 18%	176 32%	189 24%	146 16%	100 13%	86 12%	19 9%	12 8%	238 18%	471 19%	1 17%	- -	17 7%	114 21%	590 18%
Agree	1974 48%	271 50%	387 48%	447 48%	358 47%	362 50%	108 53%	40 28%	620 47%	1279 50%	1 17%	3 38%	71 31%	258 47%	1638 50%
Disagree	186 5%	27 5%	41 5%	43 5%	24 3%	30 4%	10 5%	11 7%	58 4%	107 4%	1 17%	2 25%	18 8%	41 8%	123 4%
Strongly disagree	111 3%	10 2%	25 3%	24 3%	18 2%	10 1%	4 2%	20 14%	42 3%	37 1%	1 17%	2 25%	29 13%	6 1%	70 2%
Don't know	1104 27%	63 12%	160 20%	262 28%	257 34%	235 32%	64 31%	61 43%	366 28%	642 25%	2 33%	1 12%	93 41%	128 23%	866 26%
TOTAL AGREE	2701 66%	447 82%	576 72%	593 64%	458 60%	448 62%	127 62%	52 36%	859 65%	1750 69%	2 33%	3 38%	88 39%	372 68%	2228 68%
TOTAL DISAGREE	297 7%	38 7%	67 8%	67 7%	42 6%	40 6%	13 7%	31 21%	100 8%	145 6%	2 33%	4 50%	47 21%	48 9%	194 6%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q18e. The General Optical Council "Promotes equality, diversity and inclusion in its work"															
Strongly agree	727 18%	22 8%	658 19%	14 15%	11 28%	1 5%	43 9%	28 23%	19 12%	321 15%	4 12%	301 26%	2 7%	53 11%	391 17%
Agree	1974 48%	78 29%	1745 50%	41 46%	16 40%	9 50%	163 35%	66 53%	83 52%	1067 51%	16 53%	549 47%	14 57%	179 36%	1155 50%
Disagree	186 5%	21 8%	142 4%	8 9%	4 9%	4 20%	28 6%	5 4%	7 4%	79 4%	- -	60 5%	1 4%	33 7%	73 3%
Strongly disagree	111 3%	34 13%	70 2%	2 2%	1 2%	1 5%	37 8%	1 1%	3 2%	38 2%	- -	28 2%	1 4%	41 8%	25 1%
Don't know	1104 27%	110 41%	873 25%	25 28%	8 20%	3 19%	194 42%	24 19%	49 31%	603 29%	11 35%	220 19%	7 29%	190 38%	667 29%
TOTAL AGREE	2701 66%	101 38%	2403 69%	55 61%	28 69%	10 55%	206 44%	94 76%	102 63%	1387 66%	20 65%	851 73%	16 64%	232 47%	1545 67%
TOTAL DISAGREE	297 7%	56 21%	213 6%	10 11%	4 11%	4 26%	65 14%	6 5%	10 6%	118 6%	- -	88 8%	2 7%	73 15%	98 4%

Q18e. The General Optical Council "Promotes equality, diversity and inclusion in its work"

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q18e. The General Optical Council "Promotes equality, diversity and inclusion in its work"															
Strongly agree	727 18%	46 20%	31 31%	206 22%	8 14%	8 16%	436 17%	254 22%	37 9%	204 16%	7 26%	263 19%	38 17%	5 10%	130 25%
Agree	1974 48%	113 49%	41 41%	470 50%	28 48%	27 51%	1268 50%	565 49%	141 34%	602 48%	16 61%	695 51%	120 52%	29 54%	250 49%
Disagree	186 5%	17 7%	4 4%	64 7%	1 2%	- -	90 4%	69 6%	27 7%	41 3%	2 7%	47 3%	20 9%	4 8%	33 6%
Strongly disagree	111 3%	3 1%	- -	38 4%	3 5%	3 5%	28 1%	44 4%	40 10%	21 2%	- -	14 1%	8 4%	2 3%	21 4%
Don't know	1104 27%	54 23%	24 24%	160 17%	18 31%	15 28%	721 28%	217 19%	165 40%	388 31%	2 7%	343 25%	43 19%	13 24%	78 15%
TOTAL AGREE	2701 66%	159 68%	72 72%	676 72%	36 62%	35 67%	1704 67%	819 71%	178 43%	806 64%	24 87%	958 70%	158 69%	34 64%	380 74%
TOTAL DISAGREE	297 7%	20 8%	4 4%	103 11%	4 6%	3 5%	118 5%	113 10%	67 16%	62 5%	2 7%	61 4%	28 12%	6 12%	54 11%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q18e. The General Optical Council "Promotes equality, diversity and inclusion in its work"													
Strongly agree	727 18%	20 19%	4 8%	55 11%	16 14%	684 19%	27 9%	24 17%	676 18%	27 10%	78 17%	630 19%	19 7%
Agree	1974 48%	57 52%	31 55%	175 35%	49 43%	1834 50%	91 31%	71 50%	1826 49%	77 29%	212 47%	1661 49%	100 34%
Disagree	186 5%	4 4%	2 3%	33 7%	6 5%	157 4%	23 8%	5 4%	161 4%	20 8%	25 6%	140 4%	20 7%
Strongly disagree	111 3%	5 5%	1 2%	39 8%	6 5%	75 2%	30 10%	3 2%	78 2%	31 11%	8 2%	71 2%	31 11%
Don't know	1104 27%	22 20%	18 32%	198 40%	37 32%	943 26%	124 42%	37 27%	955 26%	111 42%	125 28%	858 26%	121 41%
TOTAL AGREE	2701 66%	77 71%	35 63%	229 46%	65 57%	2518 68%	118 40%	95 68%	2502 68%	105 39%	291 65%	2291 68%	119 41%
TOTAL DISAGREE	297 7%	10 9%	3 5%	72 14%	13 11%	232 6%	53 18%	8 6%	238 6%	51 19%	33 7%	212 6%	52 18%

Q19. How would you describe the frequency that the GOC communicates with you?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q19. How would you describe the frequency that the GOC communicates with you?																			
Too often	182 4%	21 4%	45 6%	33 4%	29 4%	37 5%	5 3%	12 8%	72 5%	88 3%	-	3 38%	20 9%	24 4%	133 4%	25 9%	131 4%	7 8%	6 16%
About right	3236 79%	441 80%	633 79%	701 76%	610 81%	587 81%	177 86%	87 61%	1037 78%	2048 81%	3 50%	4 62%	144 63%	432 79%	2640 80%	164 62%	2797 80%	74 82%	32 78%
Not often enough	434 11%	56 10%	88 11%	126 14%	72 9%	60 8%	13 7%	19 13%	140 11%	266 10%	-	-	28 12%	63 11%	338 10%	33 12%	371 11%	6 7%	3 7%
Don't know	250 6%	30 5%	37 5%	62 7%	46 6%	39 5%	9 4%	26 18%	76 6%	136 5%	3 50%	-	36 16%	29 5%	177 5%	44 17%	189 5%	3 3%	-

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q19. How would you describe the frequency that the GOC communicates with you?																			
Too often	182 4%	2 10%	35 8%	4 3%	8 5%	86 4%	1 3%	41 4%	-	42 9%	108 5%	12 5%	5 5%	26 3%	3 5%	-	120 5%	34 3%	28 7%
About right	3236 79%	15 85%	319 68%	100 81%	126 78%	1687 80%	26 85%	938 81%	23 93%	335 68%	1888 82%	180 77%	86 86%	727 77%	43 75%	41 77%	2068 81%	897 78%	271 66%
Not often enough	434 11%	1 5%	53 11%	11 9%	17 10%	225 11%	3 9%	120 10%	1 4%	57 12%	207 9%	23 10%	9 9%	126 13%	9 16%	10 19%	230 9%	154 13%	50 12%
Don't know	250 6%	-	59 13%	10 8%	10 6%	110 5%	1 3%	59 5%	1 4%	60 12%	107 5%	18 8%	1 1%	59 6%	3 5%	2 3%	125 5%	65 6%	61 15%

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q19. How would you describe the frequency that the GOC communicates with you?																			
Too often	182 4%	59 5%	3 10%	55 4%	7 3%	3 5%	13 2%	7 6%	2 3%	33 7%	14 12%	143 4%	25 8%	10 7%	147 4%	25 9%	20 4%	137 4%	25 9%
About right	3236 79%	997 79%	24 87%	1136 83%	179 78%	47 88%	390 76%	81 74%	47 85%	336 67%	82 71%	2974 81%	181 61%	104 74%	2969 80%	163 61%	344 77%	2706 81%	185 63%
Not often enough	434 11%	128 10%	-	117 9%	30 13%	2 3%	75 15%	17 16%	4 6%	62 12%	10 9%	380 10%	44 15%	21 15%	378 10%	35 13%	59 13%	339 10%	36 12%
Don't know	250 6%	72 6%	1 3%	53 4%	13 5%	2 3%	34 7%	4 4%	3 5%	68 14%	9 8%	195 5%	46 16%	5 4%	201 5%	44 16%	25 6%	179 5%	46 16%

Q20. How do you keep up to date with GOC news?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q20. How do you keep up to date with GOC news?															
Emails / eBulletin	3627 88%	480 88%	705 88%	811 88%	676 89%	644 89%	187 91%	125 87%	1151 87%	2277 90%	4 83%	3 37%	192 84%	487 89%	2915 89%
The GOC website	1353 33%	115 21%	252 31%	312 34%	289 38%	262 36%	78 38%	45 31%	480 36%	800 32%	- -	4 62%	69 30%	191 35%	1090 33%
LinkedIn	214 5%	39 7%	60 7%	54 6%	28 4%	20 3%	3 1%	10 7%	72 5%	128 5%	- -	- -	14 6%	38 7%	163 5%
Twitter	174 4%	18 3%	49 6%	52 6%	31 4%	18 2%	2 1%	5 4%	68 5%	98 4%	1 17%	- -	8 3%	32 6%	133 4%
Other	67 2%	9 2%	12 2%	12 1%	11 2%	13 2%	6 3%	3 2%	25 2%	37 1%	- -	- -	5 2%	11 2%	49 1%
I do not keep up to date with GOC news	214 5%	34 6%	43 5%	49 5%	36 5%	36 5%	6 3%	11 7%	76 6%	120 5%	- -	1 12%	18 8%	27 5%	167 5%
Don't know	37 1%	6 1%	7 1%	7 1%	7 1%	4 0%	3 1%	4 2%	12 1%	18 1%	1 17%	1 13%	5 2%	1 0%	29 1%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q20. How do you keep up to date with GOC news?															
Emails / eBulletin	3627 88%	225 85%	3099 89%	76 85%	34 85%	13 75%	404 87%	106 86%	145 90%	1870 89%	25 82%	1028 89%	24 96%	428 87%	2087 90%
The GOC website	1353 33%	73 28%	1152 33%	37 41%	20 50%	7 40%	137 29%	49 39%	56 34%	760 36%	11 35%	325 28%	6 25%	147 30%	826 36%
LinkedIn	214 5%	12 5%	177 5%	9 10%	4 11%	- -	24 5%	9 7%	7 4%	91 4%	2 6%	81 7%	1 4%	23 5%	126 5%
Twitter	174 4%	10 4%	146 4%	4 4%	4 9%	1 5%	20 4%	8 6%	5 3%	102 5%	2 6%	35 3%	- -	22 4%	111 5%
Other	67 2%	7 3%	54 2%	4 4%	1 2%	- -	9 2%	2 1%	3 2%	25 1%	2 6%	23 2%	1 4%	13 3%	27 1%
I do not keep up to date with GOC news	214 5%	20 7%	172 5%	5 6%	3 6%	3 14%	31 7%	5 4%	6 4%	97 5%	1 3%	70 6%	1 4%	34 7%	100 4%
Don't know	37 1%	7 3%	28 1%	- -	1 2%	1 5%	7 2%	- -	- -	19 1%	- -	9 1%	- -	9 2%	14 1%

Q20. How do you keep up to date with GOC news?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q20. How do you keep up to date with GOC news?															
Emails / eBulletin	3627 88%	197 85%	92 92%	819 87%	52 90%	44 84%	2285 90%	1007 88%	336 82%	1116 89%	22 80%	1233 91%	203 89%	46 86%	433 85%
The GOC website	1353 33%	95 41%	36 36%	248 26%	21 36%	17 32%	921 36%	321 28%	111 27%	414 33%	14 50%	534 39%	60 26%	21 39%	113 22%
LinkedIn	214 5%	13 6%	10 10%	42 5%	1 2%	4 7%	139 5%	58 5%	17 4%	71 6%	3 10%	73 5%	12 5%	3 5%	19 4%
Twitter	174 4%	14 6%	6 6%	25 3%	1 2%	2 4%	126 5%	33 3%	16 4%	55 4%	1 3%	67 5%	9 4%	3 5%	17 3%
Other	67 2%	9 4%	-	16 2%	1 2%	2 3%	36 1%	19 2%	12 3%	18 1%	-	18 1%	1 0%	2 3%	14 3%
I do not keep up to date with GOC news	214 5%	8 4%	3 3%	64 7%	1 2%	4 7%	108 4%	72 6%	34 8%	70 6%	1 3%	39 3%	15 6%	1 2%	46 9%
Don't know	37 1%	2 1%	-	12 1%	-	-	16 1%	12 1%	9 2%	11 1%	-	6 0%	3 1%	-	6 1%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q20. How do you keep up to date with GOC news?													
Emails / eBulletin	3627 88%	101 92%	47 84%	427 86%	90 79%	3287 89%	250 85%	121 87%	3284 89%	222 83%	383 85%	2996 89%	248 85%
The GOC website	1353 33%	34 31%	18 33%	146 29%	47 41%	1218 33%	89 30%	35 25%	1234 33%	84 32%	191 43%	1071 32%	92 31%
LinkedIn	214 5%	6 6%	3 5%	25 5%	5 5%	184 5%	24 8%	3 2%	195 5%	16 6%	30 7%	167 5%	17 6%
Twitter	174 4%	2 2%	1 2%	21 4%	11 10%	150 4%	13 4%	6 4%	157 4%	11 4%	53 12%	110 3%	11 4%
Other	67 2%	1 1%	2 3%	12 3%	1 1%	57 2%	9 3%	3 2%	54 1%	10 4%	9 2%	49 1%	9 3%
I do not keep up to date with GOC news	214 5%	2 2%	4 6%	38 8%	9 8%	181 5%	24 8%	8 6%	186 5%	20 7%	20 4%	173 5%	22 7%
Don't know	37 1%	2 2%	2 3%	8 2%	1 1%	31 1%	5 2%	2 1%	29 1%	6 2%	1 0%	30 1%	6 2%

Q21a. Do you read the GOC eBulletin?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q21a. Do you read the GOC eBulletin?																			
Yes, I read it in detail	515 13%	33 6%	75 9%	118 13%	106 14%	121 17%	42 21%	19 13%	201 15%	285 11%	-	-	28 12%	67 12%	417 13%	30 11%	439 13%	10 11%	8 20%
Yes, I scan it	3016 74%	373 68%	599 75%	694 75%	576 76%	532 74%	142 69%	100 69%	946 71%	1905 75%	4 83%	6 87%	154 67%	397 72%	2434 74%	186 70%	2576 74%	68 75%	25 63%
No	356 9%	87 16%	94 12%	67 7%	41 5%	43 6%	9 4%	15 11%	122 9%	203 8%	-	1 13%	30 13%	57 10%	266 8%	32 12%	290 8%	6 7%	5 13%
I do not receive this GOC bulletin	126 3%	27 5%	23 3%	30 3%	24 3%	14 2%	5 3%	3 2%	31 2%	87 3%	-	-	7 3%	17 3%	102 3%	6 2%	110 3%	4 4%	1 2%
Don't know	90 2%	28 5%	13 2%	13 1%	10 1%	13 2%	6 3%	7 5%	24 2%	57 2%	1 17%	-	9 4%	9 2%	69 2%	12 4%	73 2%	3 3%	1 2%
TOTAL READ	3530 86%	407 74%	674 84%	812 88%	682 90%	653 90%	184 90%	119 82%	1148 87%	2190 86%	4 83%	6 87%	181 80%	464 85%	2851 87%	215 81%	3015 86%	77 86%	33 83%

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q21a. Do you read the GOC eBulletin?																			
Yes, I read it in detail	515 13%	2 10%	56 12%	22 18%	25 16%	307 15%	6 21%	99 9%	3 11%	53 11%	297 13%	32 14%	25 25%	89 9%	9 15%	11 21%	329 13%	134 12%	51 13%
Yes, I scan it	3016 74%	13 75%	333 72%	86 69%	123 77%	1572 75%	21 68%	840 73%	19 75%	355 72%	1766 76%	177 76%	58 58%	653 70%	44 77%	31 60%	1943 76%	786 68%	287 70%
No	356 9%	3 14%	52 11%	13 11%	7 4%	134 6%	1 3%	139 12%	1 4%	60 12%	162 7%	11 5%	8 8%	121 13%	4 6%	4 7%	173 7%	136 12%	47 11%
I do not receive this GOC bulletin	126 3%	-	11 2%	3 2%	3 2%	60 3%	2 6%	46 4%	1 4%	12 3%	54 2%	6 3%	4 4%	44 5%	1 2%	4 7%	60 2%	52 5%	14 3%
Don't know	90 2%	-	14 3%	-	3 2%	36 2%	1 3%	35 3%	2 7%	14 3%	33 1%	6 3%	5 5%	33 3%	-	3 5%	39 2%	40 4%	11 3%
TOTAL READ	3530 86%	15 86%	390 84%	108 87%	148 92%	1879 89%	27 88%	939 81%	22 86%	407 82%	2062 89%	210 90%	83 83%	742 79%	53 92%	42 81%	2272 89%	920 80%	338 83%

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q21a. Do you read the GOC eBulletin?																			
Yes, I read it in detail	515 13%	101 8%	7 26%	242 18%	27 12%	7 14%	50 10%	15 13%	9 16%	57 11%	23 20%	460 12%	31 10%	17 12%	473 13%	24 9%	97 22%	392 12%	26 9%
Yes, I scan it	3016 74%	988 79%	15 57%	994 73%	168 73%	43 81%	326 64%	81 74%	38 68%	363 73%	75 66%	2723 74%	218 74%	105 75%	2716 74%	195 73%	306 68%	2492 74%	218 75%
No	356 9%	115 9%	4 14%	69 5%	16 7%	2 3%	88 17%	11 10%	4 6%	47 10%	9 8%	316 9%	31 10%	14 10%	312 8%	30 11%	22 5%	305 9%	28 10%
I do not receive this GOC bulletin	126 3%	37 3%	1 3%	29 2%	14 6%	1 2%	22 4%	1 1%	5 10%	16 3%	6 6%	113 3%	6 2%	3 2%	115 3%	8 3%	16 3%	106 3%	4 2%
Don't know	90 2%	15 1%	-	28 2%	4 2%	-	26 5%	2 2%	-	15 3%	-	80 2%	10 3%	1 1%	79 2%	10 4%	8 2%	66 2%	16 5%
TOTAL READ	3530 86%	1089 87%	23 83%	1236 91%	195 85%	50 95%	376 73%	95 88%	47 84%	420 84%	98 86%	3184 86%	248 84%	122 87%	3189 86%	219 82%	403 90%	2884 86%	244 84%

Q21b. Do you read the FTP Focus learning bulletin?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation			
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual	
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40	
Q21b. Do you read the FTP Focus learning bulletin?																				
Yes, I read it in detail	332 8%	26 5%	54 7%	83 9%	60 8%	75 10%	21 10%	13 9%	124 9%	187 7%	-	-	21 9%	44 8%	267 8%	21 8%	290 8%	4 5%	2 4%	
Yes, I scan it	1552 38%	140 26%	298 37%	374 41%	318 42%	292 40%	78 38%	52 36%	534 40%	940 37%	2 33%	1 12%	75 33%	203 37%	1256 38%	93 35%	1317 38%	43 48%	13 31%	
No	864 21%	169 31%	190 24%	179 19%	120 16%	132 18%	42 21%	32 22%	295 22%	515 20%	2 33%	4 50%	49 21%	129 23%	677 21%	58 22%	740 21%	15 17%	11 26%	
I do not receive this GOC bulletin	840 20%	116 21%	167 21%	203 22%	157 21%	128 18%	39 19%	30 21%	227 17%	560 22%	1 17%	1 12%	51 23%	112 20%	675 21%	52 20%	706 20%	17 19%	13 32%	
Don't know	514 13%	97 18%	93 12%	83 9%	102 13%	96 13%	26 13%	17 12%	144 11%	336 13%	1 17%	2 25%	31 14%	60 11%	413 13%	41 15%	436 12%	10 11%	3 7%	
TOTAL READ	1884 46%	166 30%	353 44%	457 50%	378 50%	367 51%	98 48%	65 45%	659 50%	1127 44%	2 33%	1 12%	96 42%	247 45%	1523 46%	114 43%	1607 46%	47 53%	14 36%	

Counts Break % Respondents	Total	Q33. Sexual Orientation			Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410	
Q21b. Do you read the FTP Focus learning bulletin?																				
Yes, I read it in detail	332 8%	2 10%	33 7%	17 14%	17 11%	192 9%	3 9%	67 6%	4 14%	32 7%	181 8%	27 12%	14 14%	65 7%	4 6%	3 5%	208 8%	86 7%	38 9%	
Yes, I scan it	1552 38%	4 20%	177 38%	41 33%	67 42%	866 41%	10 33%	373 32%	10 39%	186 38%	928 40%	84 36%	32 32%	314 33%	26 45%	19 37%	1012 40%	392 34%	148 36%	
No	864 21%	3 15%	96 21%	27 21%	31 19%	396 19%	4 15%	292 25%	4 18%	109 22%	435 19%	53 23%	15 15%	250 27%	12 20%	13 24%	488 19%	290 25%	86 21%	
I do not receive this GOC bulletin	840 20%	9 49%	95 20%	30 24%	33 20%	411 19%	9 30%	252 22%	4 18%	100 20%	497 21%	33 14%	23 23%	188 20%	10 17%	8 16%	530 21%	229 20%	80 20%	
Don't know	514 13%	1 5%	65 14%	10 8%	12 8%	243 12%	4 14%	175 15%	3 11%	67 14%	269 12%	36 15%	16 16%	120 13%	6 11%	9 18%	305 12%	152 13%	57 14%	
TOTAL READ	1884 46%	5 30%	210 45%	58 47%	84 52%	1058 50%	13 42%	440 38%	13 54%	218 44%	1109 48%	111 48%	46 46%	380 40%	30 52%	22 42%	1220 48%	477 42%	186 45%	

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?			
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292	
Q21b. Do you read the FTP Focus learning bulletin?																				
Yes, I read it in detail	332 8%	65 5%	3 10%	153 11%	21 9%	7 14%	33 6%	4 4%	4 6%	42 8%	12 10%	296 8%	24 8%	13 9%	298 8%	21 8%	66 15%	241 7%	24 8%	
Yes, I scan it	1552 38%	490 39%	9 34%	548 40%	85 37%	21 41%	157 31%	45 41%	22 39%	175 35%	40 35%	1405 38%	107 36%	56 40%	1400 38%	96 36%	164 36%	1275 38%	113 39%	
No	864 21%	268 21%	7 27%	238 17%	40 17%	12 22%	161 31%	26 24%	11 21%	101 20%	25 22%	781 21%	57 19%	35 25%	771 21%	58 22%	75 17%	732 22%	57 19%	
I do not receive this GOC bulletin	840 20%	273 22%	4 16%	265 19%	55 24%	10 19%	94 18%	18 17%	13 23%	107 21%	26 23%	751 20%	63 21%	21 15%	756 20%	62 23%	94 21%	690 21%	56 19%	
Don't know	514 13%	160 13%	4 13%	157 12%	28 12%	3 5%	68 13%	15 14%	6 12%	73 15%	11 10%	459 12%	44 15%	15 11%	469 13%	30 11%	49 11%	423 13%	42 14%	
TOTAL READ	1884 46%	555 44%	12 44%	701 51%	105 46%	29 54%	190 37%	50 46%	25 45%	218 44%	52 46%	1701 46%	131 44%	69 49%	1699 46%	117 44%	230 51%	1516 45%	138 47%	

Q22a. How informative do you find the GOC eBulletin?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3530	407	674	812	682	653	184	119	1148	2190	4	6	181	464	2851
Q22a. How informative do you find the GOC eBulletin?															
Very informative	344 10%	56 14%	74 11%	79 10%	55 8%	60 9%	13 7%	7 6%	105 9%	224 10%	1 20%	- -	13 7%	50 11%	280 10%
Quite informative	2527 72%	302 74%	468 69%	576 71%	509 75%	468 72%	140 76%	64 54%	809 70%	1612 74%	2 40%	4 71%	99 54%	345 74%	2066 72%
Not very informative	440 12%	22 5%	80 12%	112 14%	73 11%	94 14%	27 15%	33 28%	177 15%	213 10%	1 20%	1 14%	48 27%	54 12%	318 11%
Not at all informative	26 1%	- -	4 1%	9 1%	5 1%	5 1%	1 0%	1 1%	10 1%	13 1%	- -	- -	3 1%	1 0%	22 1%
Don't know	194 5%	27 7%	48 7%	36 4%	40 6%	25 4%	4 2%	13 11%	46 4%	128 6%	1 20%	1 14%	18 10%	15 3%	164 6%
TOTAL INFORMATIVE	2871 81%	358 88%	542 80%	655 81%	564 83%	528 81%	152 83%	71 60%	914 80%	1837 84%	3 60%	4 71%	112 62%	395 85%	2346 82%
TOTAL NOT INFORMATIVE	466 13%	22 5%	84 13%	121 15%	78 11%	99 15%	28 15%	34 29%	187 16%	226 10%	1 20%	1 14%	51 28%	55 12%	340 12%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we...	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Prefer not to say	Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say
Base	3530	215	3015	77	33	15	390	108	148	1879	27	939	22	407	2062
Q22a. How informative do you find the GOC eBulletin?															
Very informative	344 10%	14 7%	306 10%	8 10%	5 14%	1 6%	25 6%	18 17%	10 7%	169 9%	4 13%	118 13%	- -	25 6%	188 9%
Quite informative	2527 72%	115 53%	2203 73%	54 70%	22 65%	13 88%	235 60%	68 63%	107 72%	1378 73%	16 60%	683 73%	17 79%	256 63%	1531 74%
Not very informative	440 12%	68 31%	324 11%	10 13%	6 19%	1 6%	99 26%	15 14%	21 14%	226 12%	5 20%	79 8%	2 8%	92 23%	233 11%
Not at all informative	26 1%	3 1%	23 1%	- -	- -	- -	3 1%	- -	1 1%	14 1%	- -	7 1%	- -	4 1%	15 1%
Don't know	194 5%	15 7%	160 5%	5 7%	1 3%	- -	28 7%	6 6%	10 7%	92 5%	2 7%	51 5%	3 12%	31 8%	95 5%
TOTAL INFORMATIVE	2871 81%	130 60%	2508 83%	62 80%	26 79%	14 94%	260 67%	87 80%	117 79%	1547 82%	20 73%	801 85%	17 79%	281 69%	1719 83%
TOTAL NOT INFORMATIVE	466 13%	70 33%	347 12%	10 13%	6 19%	1 6%	102 26%	15 14%	22 14%	240 13%	5 20%	87 9%	2 8%	96 23%	248 12%

Q22a. How informative do you find the GOC eBulletin?

Counts Break % Respondents	Total	Ethnicity						Q36. Religion or Belief							
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3530	210	83	742	53	42	2272	920	338	1089	23	1236	195	50	376
Q22a. How informative do you find the GOC eBulletin?															
Very informative	344 10%	23 11%	17 20%	79 11%	3 6%	6 15%	211 9%	106 12%	27 8%	75 7%	4 16%	151 12%	21 11%	4 7%	49 13%
Quite informative	2527 72%	152 73%	59 71%	533 72%	38 72%	27 63%	1683 74%	657 71%	186 55%	797 73%	17 76%	929 75%	141 72%	36 71%	255 68%
Not very informative	440 12%	20 9%	1 1%	82 11%	6 12%	4 9%	253 11%	93 10%	94 28%	142 13%	-	100 8%	26 13%	7 14%	42 11%
Not at all informative	26 1%	5 2%	-	3 0%	-	-	19 1%	3 0%	4 1%	8 1%	-	11 1%	1 0%	-	1 0%
Don't know	194 5%	10 5%	6 7%	45 6%	5 10%	5 13%	105 5%	62 7%	27 8%	68 6%	2 8%	46 4%	6 3%	4 7%	30 8%
TOTAL INFORMATIVE	2871 81%	175 84%	76 91%	612 83%	41 78%	33 78%	1894 83%	763 83%	214 63%	872 80%	21 92%	1080 87%	162 83%	39 78%	303 81%
TOTAL NOT INFORMATIVE	466 13%	24 12%	1 1%	85 11%	6 12%	4 9%	272 12%	96 10%	98 29%	150 14%	-	110 9%	27 14%	7 14%	43 11%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3530	95	47	420	98	3184	248	122	3189	219	403	2884	244
Q22a. How informative do you find the GOC eBulletin?													
Very informative	344 10%	7 8%	7 15%	28 7%	11 12%	318 10%	15 6%	14 12%	319 10%	11 5%	57 14%	278 10%	9 4%
Quite informative	2527 72%	72 76%	31 67%	249 59%	64 65%	2322 73%	141 57%	80 66%	2320 73%	126 58%	279 69%	2104 73%	143 59%
Not very informative	440 12%	11 11%	4 10%	108 26%	13 14%	353 11%	73 29%	17 14%	359 11%	64 29%	47 12%	326 11%	67 27%
Not at all informative	26 1%	1 1%	1 2%	4 1%	3 3%	20 1%	3 1%	2 1%	21 1%	3 1%	2 0%	20 1%	4 1%
Don't know	194 5%	4 5%	3 6%	32 7%	7 7%	170 5%	17 7%	9 7%	170 5%	15 7%	17 4%	156 5%	21 9%
TOTAL INFORMATIVE	2871 81%	79 83%	39 83%	277 66%	75 76%	2640 83%	155 63%	95 77%	2639 83%	137 62%	336 83%	2382 83%	153 63%
TOTAL NOT INFORMATIVE	466 13%	12 12%	5 12%	112 27%	16 16%	374 12%	76 31%	19 15%	380 12%	67 31%	49 12%	346 12%	70 29%

Q22b. How informative do you find the FTP Focus learning bulletin?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	1884	166	353	457	378	367	98	65	659	1127	2	1	96	247	1523
Q22b. How informative do you find the FTP Focus learning bulletin?															
Very informative	255 14%	31 18%	55 15%	56 12%	45 12%	50 14%	9 9%	10 15%	83 13%	157 14%	-	-	15 16%	36 14%	202 13%
Quite informative	1351 72%	126 76%	245 69%	338 74%	272 72%	265 72%	70 71%	36 55%	468 71%	826 73%	2 100%	1 100%	54 56%	186 75%	1103 72%
Not very informative	183 10%	7 4%	33 9%	43 9%	39 10%	37 10%	13 14%	11 17%	75 11%	90 8%	-	-	17 18%	20 8%	140 9%
Not at all informative	10 1%	-	-	3 1%	2 0%	3 1%	1 1%	2 3%	4 1%	2 0%	-	-	4 4%	-	5 0%
Don't know	85 5%	3 2%	20 6%	18 4%	20 5%	13 3%	5 5%	6 10%	28 4%	51 5%	-	-	6 7%	5 2%	72 5%
TOTAL INFORMATIVE	1607 85%	157 94%	299 85%	394 86%	317 84%	315 86%	79 80%	46 71%	551 84%	983 87%	2 100%	1 100%	69 72%	222 90%	1306 86%
TOTAL NOT INFORMATIVE	193 10%	7 4%	33 9%	45 10%	41 11%	39 11%	14 15%	13 20%	80 12%	92 8%	-	-	21 22%	20 8%	145 10%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	1884	114	1607	47	14	5	210	58	84	1058	13	440	13	218	1109
Q22b. How informative do you find the FTP Focus learning bulletin?															
Very informative	255 14%	17 15%	221 14%	4 9%	3 19%	2 33%	26 12%	15 26%	8 10%	135 13%	1 7%	68 16%	-	28 13%	143 13%
Quite informative	1351 72%	62 54%	1175 73%	35 73%	9 62%	4 67%	129 61%	35 61%	62 73%	774 73%	11 86%	322 73%	10 73%	137 63%	819 74%
Not very informative	183 10%	23 20%	137 9%	5 11%	2 12%	-	39 18%	4 8%	11 13%	95 9%	1 7%	32 7%	2 13%	39 18%	100 9%
Not at all informative	10 1%	4 4%	4 0%	-	-	-	5 3%	-	1 1%	3 0%	-	-	-	5 2%	3 0%
Don't know	85 5%	7 6%	70 4%	3 6%	1 6%	-	12 6%	3 5%	3 3%	50 5%	-	18 4%	2 13%	10 5%	44 4%
TOTAL INFORMATIVE	1607 85%	79 69%	1396 87%	39 83%	12 81%	5 100%	155 74%	51 88%	70 83%	910 86%	12 93%	391 89%	10 73%	164 75%	962 87%
TOTAL NOT INFORMATIVE	193 10%	28 24%	142 9%	5 11%	2 12%	-	44 21%	4 8%	12 14%	98 9%	1 7%	32 7%	2 13%	44 20%	104 9%

Q22b. How informative do you find the FTP Focus learning bulletin?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	1884	111	46	380	30	22	1220	477	186	555	12	701	105	29	190
Q22b. How informative do you find the FTP Focus learning bulletin?															
Very informative	255 14%	20 18%	6 12%	49 13%	3 11%	4 17%	162 13%	61 13%	32 17%	57 10%	1 8%	112 16%	10 9%	4 16%	33 17%
Quite informative	1351 72%	78 70%	34 74%	277 73%	22 73%	18 79%	897 74%	350 73%	103 56%	401 72%	11 92%	525 75%	80 76%	21 75%	128 68%
Not very informative	183 10%	6 6%	2 4%	35 9%	2 6%	-	107 9%	39 8%	38 20%	65 12%	-	39 6%	8 8%	3 9%	18 10%
Not at all informative	10 1%	-	-	-	-	-	3 0%	-	6 3%	1 0%	-	3 0%	-	-	-
Don't know	85 5%	7 6%	4 9%	19 5%	3 9%	1 4%	51 4%	27 6%	7 4%	31 6%	-	22 3%	7 7%	-	11 6%
TOTAL INFORMATIVE	1607 85%	98 88%	40 86%	326 86%	25 85%	21 96%	1060 87%	412 86%	135 73%	458 82%	12 100%	637 91%	90 86%	26 91%	161 85%
TOTAL NOT INFORMATIVE	193 10%	6 6%	2 4%	35 9%	2 6%	-	110 9%	39 8%	44 24%	66 12%	-	41 6%	8 8%	3 9%	18 10%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	1884	50	25	218	52	1701	131	69	1699	117	230	1516	138
Q22b. How informative do you find the FTP Focus learning bulletin?													
Very informative	255 14%	4 9%	2 6%	32 15%	10 18%	229 13%	17 13%	13 18%	228 13%	15 13%	46 20%	194 13%	16 12%
Quite informative	1351 72%	40 80%	21 83%	124 57%	34 66%	1241 73%	76 58%	41 60%	1244 73%	66 56%	156 68%	1116 74%	79 58%
Not very informative	183 10%	3 5%	2 7%	46 21%	6 12%	147 9%	29 23%	9 13%	148 9%	26 22%	24 11%	133 9%	26 19%
Not at all informative	10 1%	-	1 4%	5 2%	2 3%	3 0%	4 3%	-	4 0%	5 5%	-	4 0%	5 4%
Don't know	85 5%	3 5%	-	11 5%	-	80 5%	4 3%	6 9%	74 4%	4 4%	4 2%	69 5%	11 8%
TOTAL INFORMATIVE	1607 85%	44 89%	22 89%	156 72%	44 85%	1470 86%	93 71%	54 78%	1472 87%	81 69%	201 88%	1310 86%	96 69%
TOTAL NOT INFORMATIVE	193 10%	3 5%	3 11%	51 23%	8 15%	151 9%	34 26%	9 13%	153 9%	31 27%	24 11%	137 9%	31 23%

Q23. How easy or difficult do you find the new GOC website to navigate?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q23. How easy or difficult do you find the new GOC website to navigate?															
Very easy	518 13%	91 17%	143 18%	116 13%	80 11%	64 9%	17 8%	8 6%	183 14%	320 13%	-	-	14 6%	80 15%	424 13%
Quite easy	2239 55%	250 46%	426 53%	520 56%	442 58%	413 57%	119 58%	68 47%	733 55%	1398 55%	3 50%	4 50%	101 44%	287 52%	1831 56%
Quite difficult	400 10%	36 7%	56 7%	89 10%	72 10%	93 13%	29 14%	25 18%	130 10%	227 9%	-	1 13%	41 18%	50 9%	299 9%
Very difficult	68 2%	2 0%	14 2%	10 1%	11 1%	19 3%	2 1%	11 7%	23 2%	29 1%	-	-	16 7%	7 1%	43 1%
Don't know / not aware	878 21%	170 31%	165 20%	187 20%	152 20%	134 19%	38 19%	32 22%	254 19%	563 22%	3 50%	3 38%	55 24%	124 23%	691 21%
TOTAL EASY	2757 67%	341 62%	569 71%	636 69%	522 69%	476 66%	136 66%	76 53%	917 69%	1718 68%	3 50%	4 50%	115 51%	367 67%	2255 69%
TOTAL DIFFICULT	468 11%	38 7%	69 9%	99 11%	83 11%	112 15%	30 15%	36 25%	153 12%	256 10%	-	1 13%	57 25%	57 10%	342 10%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q23. How easy or difficult do you find the new GOC website to navigate?															
Very easy	518 13%	13 5%	467 13%	10 12%	5 13%	4 25%	31 7%	24 19%	14 9%	258 12%	1 3%	183 16%	3 11%	35 7%	293 13%
Quite easy	2239 55%	121 45%	1931 55%	47 53%	24 58%	8 45%	229 49%	69 56%	95 59%	1197 57%	18 59%	595 51%	16 64%	248 50%	1292 56%
Quite difficult	400 10%	51 19%	307 9%	12 13%	4 9%	2 10%	76 16%	9 7%	17 11%	197 9%	8 26%	81 7%	4 18%	83 17%	207 9%
Very difficult	68 2%	18 7%	46 1%	1 1%	-	-	21 5%	-	2 1%	35 2%	-	11 1%	-	20 4%	32 1%
Don't know / not aware	878 21%	63 24%	738 21%	19 22%	8 20%	3 19%	108 23%	22 18%	33 20%	420 20%	4 12%	289 25%	2 7%	108 22%	487 21%
TOTAL EASY	2757 67%	134 50%	2398 69%	58 64%	29 71%	12 70%	260 56%	93 75%	109 68%	1456 69%	19 62%	778 67%	19 75%	283 57%	1585 69%
TOTAL DIFFICULT	468 11%	69 26%	352 10%	13 14%	4 9%	2 10%	97 21%	9 7%	19 12%	232 11%	8 26%	92 8%	4 18%	104 21%	239 10%

Q23. How easy or difficult do you find the new GOC website to navigate?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q23. How easy or difficult do you find the new GOC website to navigate?															
Very easy	518 13%	40 17%	16 16%	124 13%	9 16%	10 20%	333 13%	160 14%	25 6%	154 12%	3 10%	198 15%	35 16%	6 12%	69 14%
Quite easy	2239 55%	131 56%	55 55%	500 53%	33 57%	29 56%	1423 56%	618 54%	198 48%	699 56%	16 60%	766 56%	123 54%	30 56%	274 54%
Quite difficult	400 10%	19 8%	3 3%	95 10%	3 5%	5 10%	226 9%	106 9%	68 17%	110 9%	4 13%	116 9%	29 13%	5 10%	36 7%
Very difficult	68 2%	-	-	13 1%	-	-	32 1%	13 1%	23 6%	14 1%	-	21 2%	2 1%	1 2%	5 1%
Don't know / not aware	878 21%	43 18%	26 26%	207 22%	13 22%	7 14%	530 21%	253 22%	95 23%	279 22%	5 17%	260 19%	39 17%	11 21%	127 25%
TOTAL EASY	2757 67%	171 74%	71 71%	624 67%	42 73%	40 76%	1756 69%	777 68%	223 55%	854 68%	19 70%	965 71%	159 69%	36 68%	343 67%
TOTAL DIFFICULT	468 11%	19 8%	3 3%	107 11%	3 5%	5 10%	258 10%	118 10%	91 22%	124 10%	4 13%	137 10%	31 13%	6 12%	41 8%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q23. How easy or difficult do you find the new GOC website to navigate?													
Very easy	518 13%	17 16%	3 5%	32 6%	17 15%	487 13%	14 5%	22 16%	480 13%	15 6%	60 13%	444 13%	14 5%
Quite easy	2239 55%	51 47%	32 58%	247 49%	55 48%	2049 55%	135 46%	69 49%	2043 55%	126 47%	239 53%	1869 56%	130 45%
Quite difficult	400 10%	15 14%	6 11%	79 16%	13 12%	332 9%	55 18%	12 8%	338 9%	50 19%	55 12%	288 9%	57 20%
Very difficult	68 2%	1 1%	-	23 5%	2 2%	45 1%	21 7%	1 1%	49 1%	18 7%	7 2%	41 1%	20 7%
Don't know / not aware	878 21%	24 22%	14 26%	119 24%	27 24%	779 21%	71 24%	37 26%	784 21%	57 21%	89 20%	719 21%	70 24%
TOTAL EASY	2757 67%	69 63%	35 63%	278 56%	72 63%	2537 69%	148 50%	91 65%	2524 68%	142 53%	299 67%	2313 69%	145 50%
TOTAL DIFFICULT	468 11%	16 15%	6 11%	102 20%	15 13%	377 10%	76 26%	13 9%	387 10%	68 25%	62 14%	329 10%	77 26%

Q24. How would you rate your understanding of the requirements of the new CPD scheme?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3335	73	625	849	733	719	205	131	1129	1996	5	7	199	424	2672
Q24. How would you rate your understanding of the requirements of the new CPD scheme?															
Excellent	135 4%	4 5%	38 6%	36 4%	25 3%	24 3%	4 2%	4 3%	48 4%	80 4%	-	-	7 4%	17 4%	110 4%
Very good	551 17%	21 28%	120 19%	139 16%	123 17%	108 15%	27 13%	13 10%	156 14%	375 19%	1 17%	-	19 9%	74 18%	454 17%
OK	1581 47%	23 31%	268 43%	403 47%	369 50%	352 49%	108 53%	58 45%	528 47%	957 48%	3 50%	5 75%	88 44%	167 39%	1305 49%
Poor	632 19%	10 14%	113 18%	168 20%	131 18%	148 21%	39 19%	23 18%	234 21%	358 18%	1 17%	1 12%	38 19%	95 22%	492 18%
Very poor	309 9%	5 8%	58 9%	83 10%	61 8%	62 9%	12 6%	28 21%	119 11%	148 7%	-	1 12%	41 21%	53 12%	209 8%
Don't know	128 4%	10 14%	28 5%	21 2%	25 3%	25 3%	14 7%	4 3%	44 4%	78 4%	1 17%	-	5 3%	17 4%	103 4%
Total - Excellent or very good	686 21%	24 33%	157 25%	175 21%	148 20%	132 18%	31 15%	18 14%	204 18%	455 23%	1 17%	-	26 13%	91 22%	564 21%
Total - Poor or very poor	941 28%	16 21%	171 27%	251 30%	191 26%	210 29%	51 25%	51 39%	353 31%	506 25%	1 17%	2 25%	80 40%	148 35%	700 26%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we...	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Prefer not to say	Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say
Base	3335	239	2817	76	32	14	397	107	156	1997	27	595	25	428	2093
Q24. How would you rate your understanding of the requirements of the new CPD scheme?															
Excellent	135 4%	8 3%	121 4%	1 1%	1 3%	1 6%	12 3%	7 7%	5 3%	87 4%	-	22 4%	2 7%	12 3%	87 4%
Very good	551 17%	22 9%	485 17%	6 8%	5 17%	4 31%	49 12%	23 22%	26 17%	310 16%	3 10%	124 21%	8 32%	56 13%	376 18%
OK	1581 47%	108 45%	1337 47%	37 48%	15 48%	7 50%	184 46%	46 43%	82 52%	985 49%	13 50%	250 42%	8 32%	198 46%	1014 48%
Poor	632 19%	46 19%	532 19%	15 20%	8 26%	2 13%	75 19%	19 18%	28 18%	373 19%	6 23%	110 18%	6 25%	90 21%	391 19%
Very poor	309 9%	48 20%	232 8%	13 18%	2 6%	-	62 16%	11 10%	14 9%	177 9%	4 13%	47 8%	-	57 13%	156 7%
Don't know	128 4%	7 3%	110 4%	4 5%	-	-	14 4%	2 2%	1 1%	65 3%	1 3%	43 7%	1 4%	15 4%	68 3%
Total - Excellent or very good	686 21%	30 13%	606 22%	7 9%	6 20%	5 37%	61 15%	30 28%	31 20%	397 20%	3 10%	146 25%	10 39%	68 16%	463 22%
Total - Poor or very poor	941 28%	93 39%	764 27%	29 38%	10 32%	2 13%	137 35%	30 28%	42 27%	550 28%	10 37%	156 26%	6 25%	147 34%	547 26%

Q24. How would you rate your understanding of the requirements of the new CPD scheme?

Counts Break % Respondents	Total	Ethnicity								Q36. Religion or Belief					
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3335	200	32	582	52	30	2293	696	346	1076	23	1190	187	50	245
Q24. How would you rate your understanding of the requirements of the new CPD scheme?															
Excellent	135 4%	9 4%	-	23 4%	2 3%	1 3%	96 4%	26 4%	13 4%	42 4%	4 15%	54 5%	6 3%	2 4%	12 5%
Very good	551 17%	39 20%	6 18%	81 14%	10 19%	3 9%	415 18%	99 14%	37 11%	176 16%	4 15%	234 20%	24 13%	7 14%	31 12%
OK	1581 47%	97 49%	12 37%	262 45%	29 55%	14 48%	1112 48%	317 46%	152 44%	527 49%	10 42%	567 48%	93 50%	24 48%	98 40%
Poor	632 19%	35 17%	6 20%	117 20%	5 10%	7 24%	426 19%	136 20%	70 20%	206 19%	3 11%	206 17%	37 20%	10 20%	57 23%
Very poor	309 9%	13 7%	4 11%	69 12%	4 7%	1 3%	169 7%	77 11%	63 18%	90 8%	-	83 7%	21 11%	4 7%	33 13%
Don't know	128 4%	6 3%	5 15%	30 5%	3 5%	4 13%	74 3%	41 6%	12 3%	35 3%	4 16%	46 4%	5 3%	4 7%	16 6%
Total - Excellent or very good	686 21%	48 24%	6 18%	104 18%	12 22%	4 12%	511 22%	125 18%	50 14%	218 20%	7 31%	287 24%	30 16%	9 18%	42 17%
Total - Poor or very poor	941 28%	48 24%	10 31%	186 32%	9 17%	8 27%	596 26%	213 31%	133 38%	297 28%	3 11%	289 24%	58 31%	13 27%	90 37%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3335	84	47	432	87	2999	250	130	2966	240	395	2686	254
Q24. How would you rate your understanding of the requirements of the new CPD scheme?													
Excellent	135 4%	3 3%	3 6%	11 2%	5 6%	124 4%	6 3%	5 4%	123 4%	7 3%	21 5%	107 4%	7 3%
Very good	551 17%	12 14%	7 15%	56 13%	14 17%	509 17%	27 11%	13 10%	511 17%	26 11%	67 17%	457 17%	27 11%
OK	1581 47%	42 50%	23 50%	197 46%	35 40%	1436 48%	110 44%	57 44%	1420 48%	104 43%	196 50%	1273 47%	112 44%
Poor	632 19%	15 18%	11 23%	88 20%	17 20%	565 19%	50 20%	31 24%	554 19%	47 20%	67 17%	513 19%	52 20%
Very poor	309 9%	8 10%	2 4%	68 16%	13 14%	249 8%	48 19%	20 15%	241 8%	48 20%	26 7%	233 9%	50 20%
Don't know	128 4%	5 5%	1 2%	13 3%	3 3%	116 4%	9 4%	3 2%	118 4%	7 3%	18 5%	103 4%	6 2%
Total - Excellent or very good	686 21%	14 17%	10 21%	67 16%	20 23%	633 21%	33 13%	19 14%	634 21%	33 14%	88 22%	564 21%	34 13%
Total - Poor or very poor	941 28%	23 28%	13 27%	156 36%	30 34%	814 27%	98 39%	51 39%	795 27%	96 40%	93 24%	746 28%	102 40%

Q25. Would you like further information in any of the following areas to help you understand your CPD requirements?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3335	73	625	849	733	719	205	131	1129	1996	5	7	199	424	2672
Q25. Would you like further information in any of the following areas to help you understand your CPD requirements?															
Completing your personal development plan	1409 42%	24 32%	272 44%	396 47%	296 40%	281 39%	82 40%	56 43%	461 41%	860 43%	1 17%	3 38%	84 42%	186 44%	1125 42%
Completing a reflective activity	1376 41%	19 26%	257 41%	392 46%	301 41%	280 39%	70 34%	56 43%	445 39%	844 42%	1 17%	3 37%	83 42%	181 43%	1097 41%
Gaining points from self-directed CPD	1237 37%	29 40%	269 43%	346 41%	262 36%	228 32%	55 27%	47 36%	405 36%	763 38%	- -	2 25%	67 34%	168 40%	987 37%
No, none of the above	917 28%	18 25%	138 22%	186 22%	228 31%	242 34%	67 33%	38 29%	345 31%	513 26%	333 33%	3 38%	55 28%	100 24%	745 28%
Participating in a peer review activity	887 27%	21 29%	214 34%	251 30%	170 23%	140 19%	47 23%	44 34%	295 26%	523 26%	- -	1 12%	68 34%	119 28%	684 26%
Ensuring you gain at least one CPD point from each new domain	773 23%	25 34%	161 26%	214 25%	156 21%	146 20%	39 19%	32 25%	268 24%	454 23%	- -	- -	52 26%	111 26%	601 23%
Completing six points a year	401 12%	16 21%	92 15%	117 14%	64 9%	66 9%	28 14%	20 15%	155 14%	215 11%	1 17%	1 13%	30 15%	60 14%	303 11%
Don't know	197 6%	7 10%	34 5%	58 7%	44 6%	33 5%	12 6%	9 7%	71 6%	106 5%	2 33%	1 12%	18 9%	26 6%	153 6%
Other	55 2%	1 1%	7 1%	13 2%	6 1%	14 2%	6 3%	6 5%	15 1%	28 1%	- -	- -	12 6%	4 1%	38 1%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3335	239	2817	76	32	14	397	107	156	1997	27	595	25	428	2093
Q25. Would you like further information in any of the following areas to help you understand your CPD requirements?															
Completing your personal development plan	1409 42%	98 41%	1199 43%	33 44%	16 52%	3 19%	158 40%	42 39%	64 41%	864 43%	10 37%	250 42%	11 43%	168 39%	814 39%
Completing a reflective activity	1376 41%	98 41%	1163 41%	33 44%	14 43%	3 19%	164 41%	32 30%	66 43%	839 42%	9 33%	237 40%	11 43%	181 42%	815 39%
Gaining points from self-directed CPD	1237 37%	82 34%	1057 38%	27 35%	16 52%	3 19%	134 34%	28 26%	63 40%	740 37%	11 40%	233 39%	6 25%	156 36%	756 36%
No, none of the above	917 28%	72 30%	767 27%	21 27%	6 20%	6 44%	117 30%	38 35%	41 26%	552 28%	10 37%	146 25%	10 39%	120 28%	650 31%
Participating in a peer review activity	887 27%	83 35%	730 26%	20 26%	15 49%	1 6%	121 31%	22 20%	33 21%	517 26%	7 27%	166 28%	5 21%	136 32%	495 24%
Ensuring you gain at least one CPD point from each new domain	773 23%	61 25%	651 23%	18 24%	8 26%	3 19%	93 23%	27 25%	38 24%	457 23%	7 27%	136 23%	4 14%	105 24%	429 21%
Completing six points a year	401 12%	39 16%	328 12%	8 11%	9 29%	- -	57 14%	13 12%	18 11%	222 11%	5 20%	80 13%	1 4%	63 15%	188 9%
Don't know	197 6%	18 7%	151 5%	7 9%	2 6%	2 13%	36 9%	5 5%	7 5%	104 5%	- -	47 8%	- -	34 8%	106 5%
Other	55 2%	13 5%	38 1%	- -	- -	- -	16 4%	1 1%	- -	28 1%	- -	9 2%	1 4%	16 4%	31 1%

Q25. Would you like further information in any of the following areas to help you understand your CPD requirements?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3335	200	32	582	52	30	2293	696	346	1076	23	1190	187	50	245
Q25. Would you like further information in any of the following areas to help you understand your CPD requirements?															
Completing your personal development plan	1409 42%	76 38%	24 75%	313 54%	22 43%	20 67%	890 39%	378 54%	140 41%	399 37%	12 50%	493 41%	113 60%	20 39%	126 52%
Completing a reflective activity	1376 41%	76 38%	23 72%	280 48%	25 48%	13 42%	891 39%	341 49%	144 42%	414 38%	11 46%	484 41%	105 56%	21 41%	106 43%
Gaining points from self-directed CPD	1237 37%	70 35%	18 58%	238 41%	22 43%	11 36%	826 36%	289 42%	122 35%	387 36%	6 27%	447 38%	78 42%	18 36%	96 39%
No, none of the above	917 28%	54 27%	2 6%	101 17%	9 18%	5 15%	704 31%	117 17%	97 28%	343 32%	4 15%	339 28%	23 12%	14 29%	42 17%
Participating in a peer review activity	887 27%	48 24%	16 50%	197 34%	11 22%	11 36%	543 24%	235 34%	108 31%	273 25%	8 35%	279 23%	55 30%	10 20%	82 33%
Ensuring you gain at least one CPD point from each new domain	773 23%	45 22%	17 55%	170 29%	9 17%	9 30%	474 21%	206 30%	94 27%	227 21%	6 27%	255 21%	59 32%	12 23%	72 29%
Completing six points a year	401 12%	18 9%	13 41%	111 19%	7 13%	9 30%	206 9%	140 20%	55 16%	103 10%	4 16%	121 10%	33 18%	3 5%	50 20%
Don't know	197 6%	11 5%	1 3%	41 7%	6 12%	3 9%	117 5%	50 7%	30 9%	69 6%	1 4%	49 4%	9 5%	3 5%	20 8%
Other	55 2%	3 1%	1 3%	3 0%	-	1 3%	34 1%	4 1%	16 5%	9 1%	1 4%	21 2%	3 1%	-	-

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3335	84	47	432	87	2999	250	130	2966	240	395	2686	254
Q25. Would you like further information in any of the following areas to help you understand your CPD requirements?													
Completing your personal development plan	1409 42%	48 58%	24 52%	174 40%	39 44%	1264 42%	106 42%	61 47%	1253 42%	95 40%	180 46%	1120 42%	108 43%
Completing a reflective activity	1376 41%	42 50%	17 37%	177 41%	35 40%	1233 41%	108 43%	61 47%	1223 41%	92 38%	163 41%	1106 41%	107 42%
Gaining points from self-directed CPD	1237 37%	36 43%	16 35%	152 35%	34 39%	1116 37%	87 35%	62 48%	1097 37%	78 32%	140 35%	1011 38%	86 34%
No, none of the above	917 28%	14 17%	14 31%	124 29%	23 27%	827 28%	67 27%	18 14%	829 28%	71 29%	85 22%	762 28%	70 27%
Participating in a peer review activity	887 27%	35 42%	13 29%	132 30%	28 32%	778 26%	81 32%	56 43%	755 25%	76 32%	108 27%	695 26%	83 33%
Ensuring you gain at least one CPD point from each new domain	773 23%	28 33%	9 19%	106 24%	26 30%	683 23%	65 26%	47 36%	669 23%	58 24%	104 26%	606 23%	64 25%
Completing six points a year	401 12%	17 20%	4 10%	66 15%	14 16%	342 11%	45 18%	26 20%	333 11%	42 18%	55 14%	301 11%	46 18%
Don't know	197 6%	6 7%	1 2%	39 9%	4 5%	169 6%	23 9%	10 8%	165 6%	22 9%	26 7%	148 6%	23 9%
Other	55 2%	-	2 4%	20 5%	1 1%	42 1%	12 5%	1 1%	41 1%	13 5%	7 2%	35 1%	13 5%

Q26. How would you rate your understanding of the 'Speaking up: guidance for registrants' published in October 2021?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4055	548	802	920	755	706	182	141	1302	2516	5	7	225	544	3248
Q26. How would you rate your understanding of the 'Speaking up: guidance for registrants' published in October 2021?															
Excellent	143 4%	40 7%	38 5%	24 3%	19 2%	15 2%	3 1%	4 3%	46 4%	89 4%	-	1 13%	7 3%	23 4%	111 3%
Very good	514 13%	99 18%	92 12%	118 13%	90 12%	80 11%	27 15%	7 5%	175 13%	321 13%	-	1 12%	17 8%	75 14%	414 13%
OK	1451 36%	128 23%	229 29%	323 35%	282 37%	346 49%	86 47%	58 41%	489 38%	869 35%	1 17%	1 12%	92 41%	180 33%	1175 36%
Poor	308 8%	23 4%	40 5%	85 9%	67 9%	60 8%	22 12%	12 8%	120 9%	168 7%	2 33%	-	19 8%	36 7%	249 8%
Very poor	82 2%	4 1%	18 2%	29 3%	13 2%	13 2%	2 1%	4 3%	42 3%	33 1%	-	1 12%	7 3%	10 2%	60 2%
Haven't read the guidance yet	963 24%	148 27%	244 30%	209 23%	192 25%	108 15%	28 15%	33 24%	269 21%	643 26%	2 33%	4 50%	46 21%	142 26%	765 24%
Not aware of it	593 15%	107 20%	141 18%	133 14%	92 12%	83 12%	14 8%	22 16%	161 12%	394 16%	1 17%	-	37 16%	78 14%	473 15%
Total - Excellent or very good	658 16%	139 25%	131 16%	142 15%	109 14%	96 14%	30 16%	12 8%	221 17%	410 16%	-	2 25%	24 11%	98 18%	526 16%
Total - Poor or very poor	390 10%	27 5%	58 7%	113 12%	80 11%	73 10%	24 13%	15 11%	161 12%	200 8%	2 33%	1 12%	26 12%	46 9%	310 10%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4055	263	3447	88	40	18	463	123	158	2071	30	1156	25	492	2274
Q26. How would you rate your understanding of the 'Speaking up: guidance for registrants' published in October 2021?															
Excellent	143 4%	9 3%	121 4%	3 3%	4 9%	2 10%	15 3%	12 9%	3 2%	61 3%	-	54 5%	-	14 3%	75 3%
Very good	514 13%	25 10%	455 13%	14 15%	3 6%	3 15%	40 9%	24 19%	17 11%	246 12%	2 6%	174 15%	4 14%	49 10%	279 12%
OK	1451 36%	97 37%	1222 35%	28 32%	16 39%	4 20%	182 39%	40 32%	71 45%	806 39%	10 33%	327 28%	10 39%	188 38%	874 38%
Poor	308 8%	22 8%	255 7%	8 9%	2 4%	1 5%	42 9%	6 5%	14 9%	170 8%	6 21%	59 5%	4 14%	49 10%	170 7%
Very poor	82 2%	12 5%	64 2%	5 6%	-	1 5%	12 3%	2 1%	4 2%	48 2%	-	15 1%	-	14 3%	41 2%
Haven't read the guidance yet	963 24%	57 22%	819 24%	21 24%	11 28%	5 30%	107 23%	27 22%	30 19%	464 22%	6 21%	323 28%	4 14%	109 22%	530 23%
Not aware of it	593 15%	41 16%	511 15%	9 10%	5 13%	3 14%	65 14%	13 11%	20 12%	276 13%	5 19%	204 18%	4 18%	70 14%	306 13%
Total - Excellent or very good	658 16%	34 13%	576 17%	16 18%	6 15%	4 25%	55 12%	35 29%	20 12%	307 15%	2 6%	228 20%	4 14%	62 13%	354 16%
Total - Poor or very poor	390 10%	34 13%	319 9%	14 15%	2 4%	2 10%	54 12%	8 6%	18 11%	218 11%	6 21%	74 6%	4 14%	63 13%	210 9%

Q26. How would you rate your understanding of the 'Speaking up: guidance for registrants' published in October 2021?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4055	228	100	937	57	53	2502	1146	407	1242	26	1339	229	49	512
Q26. How would you rate your understanding of the 'Speaking up: guidance for registrants' published in October 2021?															
Excellent	143 4%	8 4%	9 9%	31 3%	6 10%	5 9%	83 3%	51 4%	10 2%	40 3%	2 7%	51 4%	4 2%	2 4%	28 6%
Very good	514 13%	43 19%	16 16%	117 13%	5 9%	8 16%	321 13%	147 13%	46 11%	132 11%	3 10%	198 15%	35 15%	6 13%	68 13%
OK	1451 36%	70 31%	33 33%	294 31%	12 20%	16 30%	944 38%	354 31%	153 38%	430 35%	10 38%	535 40%	79 35%	14 29%	134 26%
Poor	308 8%	22 10%	2 2%	61 7%	5 9%	10 19%	192 8%	78 7%	38 9%	98 8%	1 3%	89 7%	20 9%	6 13%	36 7%
Very poor	82 2%	3 1%	-	25 3%	-	-	43 2%	25 2%	15 4%	22 2%	-	23 2%	6 3%	2 4%	10 2%
Haven't read the guidance yet	963 24%	54 23%	26 26%	242 26%	19 33%	5 10%	584 23%	292 25%	88 22%	330 27%	5 20%	276 21%	53 23%	14 29%	134 26%
Not aware of it	593 15%	29 13%	14 14%	167 18%	10 18%	8 16%	335 13%	199 17%	58 14%	190 15%	5 21%	166 12%	32 14%	4 9%	102 20%
Total - Excellent or very good	658 16%	51 22%	25 25%	148 16%	11 19%	13 24%	404 16%	197 17%	56 14%	172 14%	4 17%	249 19%	38 17%	8 16%	96 19%
Total - Poor or very poor	390 10%	25 11%	2 2%	85 9%	5 9%	10 19%	235 9%	103 9%	52 13%	120 10%	1 3%	112 8%	26 11%	8 16%	46 9%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4055	109	55	495	111	3653	292	139	3653	264	439	3327	289
Q26. How would you rate your understanding of the 'Speaking up: guidance for registrants' published in October 2021?													
Excellent	143 4%	4 3%	2 3%	12 2%	5 4%	129 4%	10 3%	11 8%	124 3%	8 3%	25 6%	110 3%	9 3%
Very good	514 13%	10 9%	6 12%	56 11%	10 9%	477 13%	27 9%	10 7%	482 13%	22 8%	67 15%	423 13%	25 9%
OK	1451 36%	44 40%	23 42%	182 37%	40 36%	1300 36%	112 38%	30 22%	1316 36%	105 40%	181 41%	1155 35%	115 40%
Poor	308 8%	8 7%	4 8%	45 9%	12 11%	271 7%	25 9%	15 11%	269 7%	23 9%	35 8%	249 7%	24 8%
Very poor	82 2%	4 3%	2 3%	14 3%	6 6%	64 2%	12 4%	4 3%	64 2%	14 5%	5 1%	60 2%	17 6%
Haven't read the guidance yet	963 24%	25 23%	11 20%	113 23%	21 19%	893 24%	50 17%	44 32%	871 24%	49 18%	72 16%	836 25%	55 19%
Not aware of it	593 15%	15 13%	6 12%	73 15%	17 16%	520 14%	56 19%	24 18%	526 14%	43 16%	54 12%	495 15%	44 15%
Total - Excellent or very good	658 16%	14 13%	8 15%	68 14%	15 13%	606 17%	37 13%	21 15%	606 17%	31 12%	91 21%	532 16%	34 12%
Total - Poor or very poor	390 10%	12 11%	6 11%	59 12%	18 16%	335 9%	37 13%	20 14%	334 9%	37 14%	40 9%	309 9%	41 14%

Q27a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your manager / tutor?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3531	522	748	838	642	551	112	119	1065	2266	4	7	188	485	2830
Q27a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your mana...															
Very comfortable	785 22%	120 23%	178 24%	194 23%	124 19%	120 22%	22 20%	27 23%	269 25%	470 21%	1 20%	3 38%	43 23%	122 25%	614 22%
Quite comfortable	1592 45%	278 53%	341 46%	383 46%	299 47%	204 37%	49 44%	38 32%	474 44%	1049 46%	2 40%	1 12%	66 35%	218 45%	1299 46%
Not very comfortable	668 19%	58 11%	146 20%	145 17%	130 20%	139 25%	28 25%	22 19%	188 18%	451 20%	1 20%	4 50%	25 13%	93 19%	543 19%
Not comfortable at all	320 9%	29 6%	54 7%	78 9%	60 9%	68 12%	8 7%	22 19%	95 9%	189 8%	- -	- -	36 19%	35 7%	244 9%
Don't know	166 5%	37 7%	28 4%	37 4%	30 5%	21 4%	4 4%	9 8%	40 4%	108 5%	1 20%	- -	18 10%	17 4%	130 5%
TOTAL COMFORTABLE	2377 67%	398 76%	519 69%	578 69%	422 66%	323 59%	72 64%	65 55%	743 70%	1518 67%	3 60%	4 50%	109 58%	340 70%	1913 68%
TOTAL NOT COMFORTABLE	988 28%	87 17%	201 27%	223 27%	190 30%	207 38%	36 32%	45 38%	283 27%	640 28%	1 20%	4 50%	61 32%	128 26%	787 28%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3531	217	3006	78	39	18	391	114	136	1742	28	1071	21	420	1941
Q27a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your mana...															
Very comfortable	785 22%	49 23%	665 22%	22 28%	13 34%	4 26%	80 20%	37 33%	28 20%	379 22%	4 13%	245 23%	3 13%	90 21%	469 24%
Quite comfortable	1592 45%	75 35%	1382 46%	35 45%	15 40%	6 35%	153 39%	46 40%	56 42%	786 45%	14 52%	521 49%	8 39%	160 38%	836 43%
Not very comfortable	668 19%	32 15%	574 19%	13 16%	7 19%	6 35%	68 17%	18 15%	30 22%	359 21%	7 26%	170 16%	5 26%	78 19%	405 21%
Not comfortable at all	320 9%	41 19%	250 8%	6 8%	2 5%	1 5%	61 16%	11 10%	17 12%	154 9%	2 6%	71 7%	3 13%	62 15%	170 9%
Don't know	166 5%	19 9%	134 4%	2 2%	1 2%	- -	30 8%	3 2%	4 3%	64 4%	1 3%	63 6%	2 9%	30 7%	61 3%
TOTAL COMFORTABLE	2377 67%	124 57%	2047 68%	57 74%	29 74%	11 60%	232 59%	83 72%	84 62%	1165 67%	18 64%	766 72%	11 52%	250 60%	1305 67%
TOTAL NOT COMFORTABLE	988 28%	73 34%	825 27%	19 24%	9 23%	7 40%	129 33%	29 25%	47 35%	514 29%	9 32%	242 23%	8 39%	140 33%	575 30%

Q27a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your manager / tutor?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3531	205	94	857	52	45	2146	1049	336	1071	24	1163	208	32	476
Q27a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your mana...															
Very comfortable	785 22%	45 22%	12 13%	182 21%	8 15%	7 16%	513 24%	210 20%	62 18%	270 25%	6 26%	254 22%	44 21%	11 34%	97 20%
Quite comfortable	1592 45%	103 50%	53 56%	412 48%	26 50%	28 61%	939 44%	519 49%	133 40%	450 42%	15 60%	541 47%	98 47%	9 28%	245 52%
Not very comfortable	668 19%	37 18%	14 15%	145 17%	9 17%	4 8%	442 21%	171 16%	55 16%	214 20%	4 15%	228 20%	37 18%	7 22%	77 16%
Not comfortable at all	320 9%	14 7%	5 5%	67 8%	8 16%	2 4%	184 9%	82 8%	54 16%	100 9%	- -	96 8%	19 9%	4 11%	28 6%
Don't know	166 5%	6 3%	11 12%	51 6%	1 2%	5 10%	67 3%	67 6%	32 9%	38 4%	- -	44 4%	11 5%	2 6%	28 6%
TOTAL COMFORTABLE	2377 67%	148 72%	65 69%	595 69%	34 65%	35 78%	1453 68%	729 69%	195 58%	720 67%	21 85%	795 68%	141 68%	20 61%	343 72%
TOTAL NOT COMFORTABLE	988 28%	51 25%	19 20%	212 25%	17 33%	5 12%	626 29%	253 24%	109 32%	314 29%	4 15%	324 28%	56 27%	11 33%	106 22%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3531	95	47	414	103	3183	246	129	3175	227	395	2895	242
Q27a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your mana...													
Very comfortable	785 22%	16 17%	12 27%	75 18%	29 28%	701 22%	56 23%	27 21%	708 22%	50 22%	94 24%	642 22%	49 20%
Quite comfortable	1592 45%	44 46%	18 39%	172 42%	33 33%	1471 46%	87 35%	58 45%	1454 46%	80 35%	182 46%	1318 46%	92 38%
Not very comfortable	668 19%	15 15%	10 21%	78 19%	18 17%	608 19%	43 17%	27 21%	600 19%	40 18%	71 18%	556 19%	41 17%
Not comfortable at all	320 9%	12 12%	4 8%	57 14%	16 16%	267 8%	37 15%	9 7%	274 9%	38 17%	37 9%	245 8%	39 16%
Don't know	166 5%	9 10%	3 6%	32 8%	6 6%	136 4%	24 10%	8 6%	139 4%	19 8%	11 3%	135 5%	21 9%
TOTAL COMFORTABLE	2377 67%	60 63%	31 66%	247 60%	62 60%	2172 68%	143 58%	85 66%	2162 68%	130 57%	276 70%	1959 68%	141 58%
TOTAL NOT COMFORTABLE	988 28%	26 28%	13 28%	135 33%	34 33%	875 27%	80 32%	36 28%	874 28%	78 34%	108 27%	801 28%	80 33%

Q27b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your employer / education provider?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3638	526	760	865	656	591	115	127	1106	2322	4	7	199	494	2915
Q27b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your emplo...															
Very comfortable	731 20%	96 18%	155 20%	194 22%	118 18%	116 20%	23 20%	29 23%	262 24%	423 18%	1 20%	2 25%	44 22%	118 24%	564 19%
Quite comfortable	1585 44%	297 57%	341 45%	359 42%	287 44%	217 37%	51 45%	33 26%	496 45%	1018 44%	2 40%	3 37%	67 34%	206 42%	1307 45%
Not very comfortable	790 22%	59 11%	162 21%	189 22%	151 23%	171 29%	25 22%	33 26%	203 18%	544 23%	1 20%	3 38%	39 20%	103 21%	635 22%
Not comfortable at all	338 9%	26 5%	68 9%	84 10%	66 10%	61 10%	11 9%	22 18%	103 9%	202 9%	- -	- -	33 17%	49 10%	250 9%
Don't know	194 5%	47 9%	34 5%	39 4%	34 5%	26 4%	4 4%	10 8%	42 4%	135 6%	1 20%	- -	16 8%	17 4%	159 5%
TOTAL COMFORTABLE	2316 64%	393 75%	496 65%	553 64%	405 62%	333 56%	74 65%	62 49%	757 69%	1441 62%	3 60%	4 62%	111 56%	324 66%	1871 64%
TOTAL NOT COMFORTABLE	1128 31%	85 16%	230 30%	273 32%	217 33%	232 39%	36 31%	55 43%	306 28%	746 32%	1 20%	3 38%	72 36%	152 31%	885 30%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3638	229	3089	79	38	18	415	114	146	1794	28	1093	22	441	2009
Q27b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your emplo...															
Very comfortable	731 20%	48 21%	613 20%	26 32%	9 24%	3 15%	80 19%	31 27%	25 17%	374 21%	3 10%	212 19%	3 13%	83 19%	438 22%
Quite comfortable	1585 44%	72 31%	1381 45%	31 39%	17 46%	10 59%	146 35%	52 45%	57 39%	750 42%	15 55%	542 50%	9 42%	160 36%	850 42%
Not very comfortable	790 22%	51 22%	672 22%	13 17%	5 14%	4 20%	95 23%	17 15%	38 26%	433 24%	6 23%	188 17%	4 21%	104 24%	478 24%
Not comfortable at all	338 9%	39 17%	262 8%	6 8%	5 14%	1 5%	64 15%	12 11%	18 12%	166 9%	2 6%	72 7%	4 17%	65 15%	172 9%
Don't know	194 5%	18 8%	160 5%	3 3%	1 2%	- -	31 7%	3 2%	8 5%	71 4%	2 6%	80 7%	2 8%	29 7%	70 3%
TOTAL COMFORTABLE	2316 64%	120 53%	1994 65%	57 72%	26 69%	13 75%	226 54%	83 73%	82 57%	1124 63%	18 64%	754 69%	12 54%	243 55%	1289 64%
TOTAL NOT COMFORTABLE	1128 31%	91 40%	935 30%	20 25%	11 28%	4 25%	158 38%	29 25%	55 38%	599 33%	8 29%	260 24%	8 38%	169 38%	650 32%

Q27b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your employer / education provider?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3638	203	96	867	53	45	2212	1062	364	1102	24	1196	211	34	485
Q27b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your emplo...															
Very comfortable	731 20%	40 20%	13 14%	161 19%	9 17%	6 14%	479 22%	189 18%	63 17%	246 22%	6 26%	238 20%	43 20%	15 45%	82 17%
Quite comfortable	1585 44%	95 47%	54 56%	414 48%	20 37%	25 55%	945 43%	512 48%	128 35%	459 42%	14 56%	541 45%	98 46%	8 24%	237 49%
Not very comfortable	790 22%	40 20%	13 14%	155 18%	13 24%	6 14%	518 23%	187 18%	84 23%	244 22%	4 15%	271 23%	38 18%	4 13%	91 19%
Not comfortable at all	338 9%	21 10%	5 5%	71 8%	9 17%	3 6%	192 9%	88 8%	58 16%	111 10%	1 4%	92 8%	17 8%	5 16%	33 7%
Don't know	194 5%	8 4%	11 12%	67 8%	3 5%	5 10%	78 4%	85 8%	31 8%	42 4%	- -	55 5%	15 7%	1 3%	41 8%
TOTAL COMFORTABLE	2316 64%	135 66%	67 69%	574 66%	29 54%	32 70%	1423 64%	702 66%	191 53%	705 64%	20 82%	779 65%	140 67%	23 69%	320 66%
TOTAL NOT COMFORTABLE	1128 31%	61 30%	18 19%	226 26%	22 41%	9 20%	711 32%	275 26%	142 39%	355 32%	4 18%	362 30%	56 26%	10 29%	125 26%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3638	98	47	440	102	3277	259	130	3270	237	403	2977	258
Q27b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your emplo...													
Very comfortable	731 20%	14 15%	11 24%	75 17%	26 25%	653 20%	52 20%	29 23%	654 20%	48 20%	84 21%	601 20%	46 18%
Quite comfortable	1585 44%	46 47%	18 38%	163 37%	32 31%	1464 45%	89 34%	48 37%	1460 45%	77 32%	175 43%	1319 44%	91 35%
Not very comfortable	790 22%	18 18%	11 22%	109 25%	16 16%	716 22%	58 22%	35 27%	698 21%	57 24%	87 22%	641 22%	61 24%
Not comfortable at all	338 9%	13 13%	4 9%	62 14%	20 20%	281 9%	38 15%	10 8%	290 9%	39 16%	41 10%	258 9%	40 15%
Don't know	194 5%	7 7%	3 6%	31 7%	8 8%	164 5%	22 9%	8 6%	169 5%	17 7%	17 4%	157 5%	20 8%
TOTAL COMFORTABLE	2316 64%	61 62%	30 62%	238 54%	57 56%	2117 65%	141 55%	78 60%	2113 65%	125 53%	258 64%	1921 65%	137 53%
TOTAL NOT COMFORTABLE	1128 31%	31 31%	15 32%	171 39%	36 36%	996 30%	95 37%	44 34%	988 30%	95 40%	127 32%	900 30%	101 39%

Q27c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3948	524	778	904	743	689	175	136	1266	2454	5	7	217	531	3165
Q27c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?															
Very comfortable	626 16%	90 17%	125 16%	145 16%	111 15%	103 15%	39 23%	14 11%	259 20%	336 14%	1 17%	2 25%	29 13%	94 18%	492 16%
Quite comfortable	1655 42%	259 49%	345 44%	362 40%	307 41%	262 38%	77 44%	43 32%	552 44%	1027 42%	3 50%	4 50%	70 32%	230 43%	1345 42%
Not very comfortable	986 25%	80 15%	179 23%	255 28%	194 26%	204 30%	36 21%	39 29%	262 21%	668 27%	1 17%	2 25%	53 24%	131 25%	799 25%
Not comfortable at all	344 9%	28 5%	61 8%	80 9%	70 9%	67 10%	13 7%	26 19%	106 8%	200 8%	- -	- -	37 17%	36 7%	263 8%
Don't know	336 9%	67 13%	70 9%	63 7%	62 8%	54 8%	10 6%	13 9%	86 7%	223 9%	1 17%	- -	27 12%	40 8%	266 8%
TOTAL COMFORTABLE	2282 58%	349 67%	469 60%	507 56%	418 56%	364 53%	116 67%	58 43%	811 64%	1362 56%	4 67%	5 75%	99 46%	325 61%	1836 58%
TOTAL NOT COMFORTABLE	1330 34%	108 21%	239 31%	334 37%	263 35%	271 39%	48 28%	65 48%	369 29%	868 35%	1 17%	2 25%	90 42%	167 31%	1062 34%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3948	252	3362	85	39	18	445	121	157	2028	30	1114	25	474	2231
Q27c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?															
Very comfortable	626 16%	40 16%	524 16%	21 25%	9 23%	2 10%	70 16%	22 18%	25 16%	327 16%	2 6%	180 16%	4 14%	67 14%	369 17%
Quite comfortable	1655 42%	80 32%	1445 43%	34 40%	14 35%	7 40%	154 35%	58 47%	56 36%	843 42%	14 48%	515 46%	7 29%	162 34%	912 41%
Not very comfortable	986 25%	56 22%	850 25%	16 19%	11 28%	6 36%	104 23%	28 23%	47 30%	536 26%	9 30%	230 21%	8 32%	128 27%	619 28%
Not comfortable at all	344 9%	45 18%	269 8%	6 7%	3 7%	1 5%	65 15%	5 4%	16 10%	177 9%	2 6%	75 7%	4 18%	64 13%	177 8%
Don't know	336 9%	31 12%	273 8%	7 8%	3 7%	2 9%	52 12%	8 7%	13 8%	144 7%	3 9%	114 10%	2 7%	53 11%	154 7%
TOTAL COMFORTABLE	2282 58%	120 48%	1970 59%	56 65%	23 58%	9 50%	225 51%	80 66%	81 52%	1170 58%	16 54%	695 62%	11 43%	229 48%	1281 57%
TOTAL NOT COMFORTABLE	1330 34%	101 40%	1119 33%	22 26%	13 35%	7 41%	168 38%	34 28%	63 40%	714 35%	11 36%	305 27%	13 50%	191 40%	796 36%

Q27c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3948	225	94	906	56	51	2456	1107	386	1215	24	1313	220	47	497
Q27c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?															
Very comfortable	626 16%	35 16%	12 13%	139 15%	10 18%	8 16%	404 16%	170 15%	53 14%	202 17%	4 18%	217 17%	27 12%	9 19%	78 16%
Quite comfortable	1655 42%	106 47%	50 53%	413 46%	15 27%	28 55%	1018 41%	506 46%	131 34%	490 40%	15 63%	549 42%	107 49%	19 40%	226 46%
Not very comfortable	986 25%	49 22%	21 23%	182 20%	16 29%	3 5%	668 27%	223 20%	96 25%	337 28%	4 15%	350 27%	47 21%	9 19%	94 19%
Not comfortable at all	344 9%	21 9%	1 1%	76 8%	8 15%	4 9%	197 8%	89 8%	57 15%	92 8%	- -	110 8%	17 8%	6 13%	42 8%
Don't know	336 9%	14 6%	10 11%	95 11%	6 11%	8 15%	169 7%	119 11%	48 13%	95 8%	1 4%	87 7%	22 10%	4 8%	56 11%
TOTAL COMFORTABLE	2282 58%	141 63%	62 66%	552 61%	25 45%	36 71%	1422 58%	676 61%	184 48%	691 57%	20 82%	766 58%	135 61%	28 59%	304 61%
TOTAL NOT COMFORTABLE	1330 34%	69 31%	22 23%	258 28%	24 44%	7 14%	865 35%	312 28%	153 40%	429 35%	4 15%	459 35%	64 29%	15 33%	137 27%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3948	106	55	472	109	3564	275	135	3560	253	427	3245	276
Q27c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?													
Very comfortable	626 16%	16 15%	7 13%	66 14%	25 23%	563 16%	39 14%	21 15%	569 16%	37 14%	80 19%	512 16%	35 13%
Quite comfortable	1655 42%	50 47%	26 48%	173 37%	43 40%	1524 43%	88 32%	53 40%	1511 42%	90 36%	180 42%	1379 42%	96 35%
Not very comfortable	986 25%	16 15%	12 23%	117 25%	20 19%	902 25%	64 23%	41 30%	893 25%	52 21%	108 25%	811 25%	67 24%
Not comfortable at all	344 9%	11 10%	5 10%	61 13%	11 10%	288 8%	45 16%	9 7%	290 8%	45 18%	35 8%	263 8%	46 17%
Don't know	336 9%	13 12%	4 7%	56 12%	9 8%	288 8%	39 14%	11 8%	296 8%	30 12%	24 6%	280 9%	32 12%
TOTAL COMFORTABLE	2282 58%	66 62%	33 61%	238 51%	69 63%	2087 59%	126 46%	74 55%	2081 58%	127 50%	260 61%	1891 58%	131 47%
TOTAL NOT COMFORTABLE	1330 34%	27 26%	18 32%	178 38%	31 29%	1190 33%	109 40%	50 37%	1183 33%	97 38%	143 34%	1075 33%	112 41%

Q27d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3977	531	781	911	747	694	176	137	1278	2467	5	7	219	533	3190
Q27d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?															
Very comfortable	451 11%	68 13%	92 12%	102 11%	75 10%	80 12%	22 13%	12 9%	180 14%	249 10%	-	1 13%	21 9%	60 11%	364 11%
Quite comfortable	1315 33%	221 42%	274 35%	291 32%	243 33%	197 28%	64 36%	25 19%	454 36%	809 33%	2 33%	2 25%	49 22%	182 34%	1073 34%
Not very comfortable	1155 29%	111 21%	213 27%	283 31%	224 30%	232 33%	48 27%	44 32%	325 25%	772 31%	3 50%	4 62%	51 23%	166 31%	935 29%
Not comfortable at all	654 16%	35 7%	126 16%	162 18%	130 17%	132 19%	28 16%	41 30%	221 17%	360 15%	-	-	74 33%	82 15%	489 15%
Don't know	401 10%	97 18%	77 10%	73 8%	75 10%	52 7%	14 8%	14 10%	99 8%	277 11%	1 17%	-	25 11%	44 8%	328 10%
TOTAL COMFORTABLE	1767 44%	289 54%	366 47%	393 43%	318 43%	278 40%	86 49%	37 27%	634 50%	1058 43%	2 33%	3 38%	70 32%	242 45%	1438 45%
TOTAL NOT COMFORTABLE	1809 45%	146 27%	339 43%	445 49%	354 47%	364 53%	76 43%	85 62%	545 43%	1132 46%	3 50%	4 62%	125 57%	248 47%	1424 45%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3977	254	3381	86	40	18	452	122	157	2037	30	1126	25	480	2248
Q27d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?															
Very comfortable	451 11%	27 11%	381 11%	18 20%	8 20%	1 5%	44 10%	21 17%	16 10%	221 11%	1 3%	141 13%	4 14%	47 10%	266 12%
Quite comfortable	1315 33%	60 24%	1149 34%	23 27%	13 31%	6 35%	125 28%	45 36%	52 33%	662 33%	13 42%	414 37%	5 21%	125 26%	749 33%
Not very comfortable	1155 29%	54 21%	1011 30%	17 20%	13 31%	7 41%	107 24%	34 28%	45 28%	646 32%	10 33%	289 26%	8 32%	123 26%	711 32%
Not comfortable at all	654 16%	83 33%	503 15%	19 22%	4 9%	2 10%	127 28%	11 9%	34 22%	343 17%	4 12%	126 11%	6 25%	131 27%	339 15%
Don't know	401 10%	30 12%	337 10%	10 11%	4 9%	2 9%	49 11%	12 10%	11 7%	165 8%	3 9%	155 14%	2 7%	54 11%	182 8%
TOTAL COMFORTABLE	1767 44%	87 34%	1529 45%	41 47%	21 51%	7 40%	169 37%	66 54%	68 43%	884 43%	13 45%	555 49%	9 36%	172 36%	1016 45%
TOTAL NOT COMFORTABLE	1809 45%	137 54%	1514 45%	36 42%	16 40%	9 51%	234 52%	44 36%	79 50%	988 49%	13 46%	416 37%	14 57%	254 53%	1050 47%

Q27d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3977	226	96	909	57	50	2474	1112	391	1223	24	1319	222	48	498
Q27d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?															
Very comfortable	451 11%	29 13%	13 14%	94 10%	6 11%	7 15%	296 12%	120 11%	35 9%	145 12%	4 15%	158 12%	24 11%	6 13%	57 11%
Quite comfortable	1315 33%	82 36%	39 40%	319 35%	11 19%	22 45%	831 34%	391 35%	93 24%	394 32%	12 49%	456 35%	85 38%	16 33%	168 34%
Not very comfortable	1155 29%	65 29%	22 23%	240 26%	19 33%	4 9%	775 31%	285 26%	94 24%	377 31%	7 29%	420 32%	60 27%	10 20%	123 25%
Not comfortable at all	654 16%	38 17%	6 7%	125 14%	17 30%	8 16%	377 15%	157 14%	120 31%	198 16%	1 4%	185 14%	31 14%	11 22%	71 14%
Don't know	401 10%	12 5%	16 17%	131 14%	4 6%	8 15%	195 8%	158 14%	48 12%	108 9%	1 4%	100 8%	22 10%	5 11%	79 16%
TOTAL COMFORTABLE	1767 44%	112 49%	52 54%	413 45%	17 30%	30 60%	1127 46%	511 46%	128 33%	539 44%	15 63%	614 47%	109 49%	22 46%	225 45%
TOTAL NOT COMFORTABLE	1809 45%	102 45%	29 30%	365 40%	36 64%	13 25%	1152 47%	442 40%	215 55%	576 47%	8 33%	605 46%	91 41%	21 42%	193 39%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3977	107	54	482	109	3587	281	136	3585	256	432	3265	280
Q27d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?													
Very comfortable	451 11%	7 7%	8 15%	43 9%	15 14%	410 11%	26 9%	17 13%	413 12%	21 8%	60 14%	370 11%	21 8%
Quite comfortable	1315 33%	38 36%	18 33%	128 26%	30 28%	1215 34%	70 25%	44 32%	1207 34%	64 25%	135 31%	1109 34%	72 26%
Not very comfortable	1155 29%	24 23%	15 28%	119 25%	30 28%	1063 30%	62 22%	43 32%	1055 29%	57 22%	128 30%	960 29%	66 24%
Not comfortable at all	654 16%	22 20%	8 15%	128 27%	19 17%	547 15%	89 32%	19 14%	551 15%	84 33%	73 17%	491 15%	90 32%
Don't know	401 10%	16 15%	5 9%	65 13%	14 13%	352 10%	35 12%	14 10%	359 10%	29 11%	35 8%	335 10%	31 11%
TOTAL COMFORTABLE	1767 44%	45 42%	26 48%	171 35%	46 42%	1625 45%	96 34%	61 45%	1620 45%	86 34%	195 45%	1479 45%	93 33%
TOTAL NOT COMFORTABLE	1809 45%	46 43%	23 43%	247 51%	49 45%	1610 45%	150 53%	62 45%	1606 45%	142 55%	202 47%	1451 44%	156 56%

Q28a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3470	517	749	826	629	527	105	118	1038	2240	4	5	183	475	2786
Q28a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?															
Very comfortable	707 20%	133 26%	133 18%	166 20%	114 18%	115 22%	21 20%	26 22%	261 25%	401 18%	1 20%	2 33%	42 23%	114 24%	545 20%
Quite comfortable	1396 40%	220 42%	322 43%	336 41%	254 40%	188 36%	41 39%	35 30%	433 42%	898 40%	2 40%	2 33%	61 34%	192 40%	1133 41%
Not very comfortable	811 23%	83 16%	182 24%	188 23%	166 26%	143 27%	28 26%	21 18%	197 19%	582 26%	1 20%	2 33%	29 16%	99 21%	673 24%
Not comfortable at all	392 11%	36 7%	88 12%	100 12%	71 11%	60 11%	11 10%	26 22%	115 11%	238 11%	- -	- -	39 21%	46 10%	305 11%
Don't know	165 5%	46 9%	24 3%	37 4%	25 4%	20 4%	4 4%	9 8%	32 3%	121 5%	1 20%	- -	12 6%	24 5%	129 5%
TOTAL COMFORTABLE	2103 61%	352 68%	455 61%	502 61%	368 58%	304 58%	62 59%	61 52%	694 67%	1299 58%	3 60%	4 67%	104 57%	306 64%	1678 60%
TOTAL NOT COMFORTABLE	1202 35%	119 23%	270 36%	288 35%	237 38%	203 39%	38 37%	48 40%	312 30%	820 37%	1 20%	2 33%	67 37%	145 31%	978 35%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we...	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Prefer not to say	Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say
Base	3470	209	2962	75	38	17	379	111	132	1708	28	1064	20	407	1890
Q28a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?															
Very comfortable	707 20%	48 23%	595 20%	21 29%	10 26%	4 27%	76 20%	32 29%	21 16%	332 19%	4 13%	226 21%	4 18%	88 22%	396 21%
Quite comfortable	1396 40%	71 34%	1201 41%	32 43%	15 39%	5 31%	144 38%	46 42%	57 43%	686 40%	12 42%	444 42%	4 23%	146 36%	745 39%
Not very comfortable	811 23%	38 18%	708 24%	10 13%	9 24%	4 27%	79 21%	18 17%	33 25%	435 25%	11 39%	222 21%	6 32%	85 21%	495 26%
Not comfortable at all	392 11%	40 19%	314 11%	9 12%	3 7%	3 15%	64 17%	12 11%	17 13%	187 11%	1 3%	103 10%	4 23%	66 16%	196 10%
Don't know	165 5%	12 6%	145 5%	3 4%	2 5%	- -	16 4%	2 2%	3 3%	68 4%	1 3%	69 6%	1 5%	21 5%	58 3%
TOTAL COMFORTABLE	2103 61%	119 57%	1795 61%	53 71%	24 64%	10 58%	220 58%	78 71%	79 60%	1018 60%	15 55%	670 63%	8 41%	235 58%	1141 60%
TOTAL NOT COMFORTABLE	1202 35%	79 38%	1022 35%	19 25%	12 31%	7 42%	142 38%	31 28%	50 38%	622 36%	12 42%	325 31%	11 55%	151 37%	690 37%

Q28a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3470	199	92	858	52	45	2089	1048	333	1049	24	1135	207	30	480
Q28a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?															
Very comfortable	707 20%	42 21%	15 16%	179 21%	6 12%	8 18%	438 21%	208 20%	61 18%	231 22%	6 26%	215 19%	44 21%	10 34%	105 22%
Quite comfortable	1396 40%	84 42%	45 49%	362 42%	17 33%	27 59%	829 40%	451 43%	115 35%	410 39%	11 45%	482 42%	87 42%	7 24%	201 42%
Not very comfortable	811 23%	51 26%	18 20%	158 18%	17 33%	3 6%	546 26%	196 19%	68 21%	255 24%	7 29%	289 25%	40 20%	8 27%	82 17%
Not comfortable at all	392 11%	17 9%	3 3%	102 12%	10 19%	3 6%	213 10%	117 11%	62 19%	123 12%	- -	103 9%	23 11%	4 12%	54 11%
Don't know	165 5%	5 3%	11 12%	58 7%	2 3%	5 10%	64 3%	75 7%	26 8%	31 3%	- -	46 4%	14 7%	1 3%	39 8%
TOTAL COMFORTABLE	2103 61%	126 63%	60 65%	541 63%	23 45%	35 78%	1267 61%	660 63%	176 53%	640 61%	17 71%	697 61%	130 63%	17 58%	306 64%
TOTAL NOT COMFORTABLE	1202 35%	68 34%	21 23%	260 30%	27 52%	5 12%	759 36%	313 30%	130 39%	378 36%	7 29%	392 35%	63 30%	12 39%	136 28%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3470	95	46	403	101	3127	242	131	3120	219	389	2848	233
Q28a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?													
Very comfortable	707 20%	15 16%	11 25%	70 17%	21 21%	635 20%	50 21%	19 14%	642 21%	46 21%	77 20%	586 21%	44 19%
Quite comfortable	1396 40%	40 42%	11 24%	148 37%	26 26%	1280 41%	90 37%	49 38%	1271 41%	76 35%	171 44%	1137 40%	88 38%
Not very comfortable	811 23%	20 21%	12 26%	98 24%	26 26%	732 23%	52 21%	38 29%	729 23%	44 20%	92 24%	674 24%	45 19%
Not comfortable at all	392 11%	12 12%	9 19%	65 16%	22 21%	334 11%	36 15%	15 12%	336 11%	41 19%	39 10%	312 11%	41 18%
Don't know	165 5%	8 9%	3 6%	23 6%	5 5%	145 5%	14 6%	10 8%	143 5%	13 6%	10 3%	140 5%	15 7%
TOTAL COMFORTABLE	2103 61%	55 58%	22 49%	218 54%	47 47%	1915 61%	140 58%	68 52%	1913 61%	122 56%	248 64%	1723 60%	132 56%
TOTAL NOT COMFORTABLE	1202 35%	32 33%	21 45%	162 40%	48 48%	1067 34%	88 36%	53 41%	1065 34%	84 39%	131 34%	985 35%	86 37%

Q28b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3580	520	751	854	646	571	114	124	1086	2290	4	6	193	487	2871
Q28b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?															
Very comfortable	609 17%	99 19%	104 14%	152 18%	104 16%	106 19%	21 19%	23 18%	239 22%	331 14%	1 20%	1 14%	38 19%	101 21%	467 16%
Quite comfortable	1352 38%	228 44%	318 42%	323 38%	228 35%	186 33%	38 33%	30 25%	431 40%	859 38%	1 20%	4 57%	57 29%	183 38%	1107 39%
Not very comfortable	924 26%	91 17%	188 25%	210 25%	195 30%	180 32%	35 31%	25 20%	234 22%	649 28%	1 20%	1 14%	39 20%	109 22%	767 27%
Not comfortable at all	495 14%	48 9%	106 14%	130 15%	89 14%	76 13%	13 11%	34 28%	146 13%	303 13%	1 20%	- -	45 23%	67 14%	375 13%
Don't know	200 6%	55 10%	35 5%	40 5%	29 5%	22 4%	7 6%	12 9%	35 3%	148 6%	1 20%	1 14%	15 8%	28 6%	156 5%
TOTAL COMFORTABLE	1961 55%	326 63%	422 56%	474 56%	333 51%	293 51%	59 52%	53 43%	670 62%	1190 52%	2 40%	4 71%	94 49%	283 58%	1574 55%
TOTAL NOT COMFORTABLE	1419 40%	139 27%	294 39%	339 40%	284 44%	256 45%	47 42%	59 48%	381 35%	952 42%	2 40%	1 14%	84 43%	175 36%	1141 40%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we...	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Prefer not to say	Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say
Base	3580	222	3050	76	38	18	398	113	140	1768	28	1080	22	430	1968
Q28b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?															
Very comfortable	609 17%	41 19%	507 17%	21 28%	8 21%	4 20%	69 17%	25 22%	21 15%	305 17%	3 10%	180 17%	3 12%	73 17%	344 17%
Quite comfortable	1352 38%	62 28%	1174 39%	30 39%	14 36%	5 30%	128 32%	49 43%	47 33%	667 38%	11 39%	439 41%	9 42%	130 30%	703 36%
Not very comfortable	924 26%	49 22%	804 26%	10 13%	10 26%	7 40%	93 23%	21 19%	39 28%	486 27%	9 32%	250 23%	4 21%	115 27%	582 30%
Not comfortable at all	495 14%	54 24%	397 13%	12 15%	4 11%	1 5%	82 21%	15 13%	26 19%	229 13%	4 16%	132 12%	4 21%	84 19%	267 14%
Don't know	200 6%	16 7%	168 6%	4 5%	2 5%	1 5%	26 7%	3 2%	7 5%	80 5%	1 3%	79 7%	1 4%	29 7%	71 4%
TOTAL COMFORTABLE	1961 55%	103 46%	1682 55%	51 67%	22 57%	9 50%	197 50%	74 66%	67 48%	973 55%	13 48%	619 57%	12 54%	203 47%	1048 53%
TOTAL NOT COMFORTABLE	1419 40%	103 46%	1200 39%	21 28%	14 38%	8 45%	175 44%	36 32%	65 47%	715 40%	13 48%	382 35%	9 42%	198 46%	849 43%

Q28b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3580	202	92	864	53	47	2170	1056	354	1086	24	1172	210	32	485
Q28b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?															
Very comfortable	609 17%	35 17%	11 12%	148 17%	8 15%	8 18%	379 17%	176 17%	54 15%	193 18%	5 22%	190 16%	42 20%	10 30%	81 17%
Quite comfortable	1352 38%	88 43%	50 54%	361 42%	16 31%	27 57%	791 36%	454 43%	106 30%	388 36%	13 52%	465 40%	84 40%	9 28%	203 42%
Not very comfortable	924 26%	49 24%	14 15%	176 20%	17 32%	2 4%	631 29%	209 20%	84 24%	307 28%	5 22%	324 28%	40 19%	8 25%	93 19%
Not comfortable at all	495 14%	22 11%	6 7%	111 13%	10 19%	4 9%	289 13%	132 12%	75 21%	159 15%	1 4%	142 12%	29 14%	4 14%	62 13%
Don't know	200 6%	9 4%	11 12%	67 8%	2 3%	6 12%	80 4%	86 8%	34 10%	39 4%	- -	52 4%	15 7%	1 3%	47 10%
TOTAL COMFORTABLE	1961 55%	122 61%	61 66%	509 59%	24 46%	35 75%	1170 54%	630 60%	160 45%	581 54%	18 74%	654 56%	126 60%	19 59%	283 58%
TOTAL NOT COMFORTABLE	1419 40%	71 35%	20 22%	287 33%	27 51%	6 13%	920 42%	341 32%	159 45%	465 43%	6 26%	466 40%	69 33%	13 39%	155 32%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3580	99	47	425	102	3223	256	130	3219	230	395	2936	250
Q28b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?													
Very comfortable	609 17%	13 13%	11 23%	65 15%	13 13%	552 17%	44 17%	20 15%	549 17%	40 17%	71 18%	497 17%	41 16%
Quite comfortable	1352 38%	46 47%	11 23%	134 31%	34 33%	1242 39%	75 29%	44 34%	1242 39%	66 29%	157 40%	1117 38%	78 31%
Not very comfortable	924 26%	18 18%	16 35%	112 26%	25 25%	838 26%	61 24%	40 31%	831 26%	53 23%	101 26%	764 26%	60 24%
Not comfortable at all	495 14%	12 12%	6 13%	80 19%	23 22%	422 13%	50 20%	19 14%	421 13%	55 24%	56 14%	388 13%	51 21%
Don't know	200 6%	10 10%	3 6%	34 8%	6 6%	169 5%	25 10%	8 6%	176 5%	16 7%	11 3%	169 6%	20 8%
TOTAL COMFORTABLE	1961 55%	59 59%	21 45%	199 47%	47 46%	1794 56%	119 47%	64 49%	1791 56%	106 46%	227 58%	1614 55%	119 48%
TOTAL NOT COMFORTABLE	1419 40%	30 30%	23 49%	192 45%	48 47%	1260 39%	111 44%	59 45%	1253 39%	108 47%	157 40%	1152 39%	111 44%

Q28c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional association / representative body?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3738	522	769	872	687	622	139	127	1171	2358	4	6	199	509	2995
Q28c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional associ...															
Very comfortable	637 17%	108 21%	121 16%	148 17%	112 16%	101 16%	27 19%	19 15%	250 21%	349 15%	1 25%	1 14%	36 18%	101 20%	494 16%
Quite comfortable	1592 43%	244 47%	350 46%	365 42%	297 43%	245 39%	59 43%	32 25%	528 45%	1004 43%	1 25%	3 43%	56 28%	230 45%	1286 43%
Not very comfortable	888 24%	72 14%	182 24%	212 24%	181 26%	176 28%	33 24%	33 26%	235 20%	600 25%	1 25%	2 29%	50 25%	99 19%	737 25%
Not comfortable at all	346 9%	26 5%	66 9%	95 11%	56 8%	64 10%	10 7%	30 23%	93 8%	213 9%	1 25%	- -	39 20%	40 8%	262 9%
Don't know	274 7%	72 14%	49 6%	52 6%	41 6%	38 6%	10 7%	13 10%	65 6%	191 8%	- -	1 14%	17 9%	39 8%	215 7%
TOTAL COMFORTABLE	2229 60%	352 67%	471 61%	513 59%	409 60%	346 56%	86 62%	51 40%	777 66%	1354 57%	2 50%	4 57%	93 46%	331 65%	1780 59%
TOTAL NOT COMFORTABLE	1235 33%	98 19%	249 32%	307 35%	237 34%	239 38%	43 31%	63 50%	329 28%	813 34%	2 50%	2 29%	90 45%	139 27%	1000 33%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3738	234	3183	83	38	18	417	117	145	1878	29	1099	23	447	2070
Q28c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional associ...															
Very comfortable	637 17%	42 18%	533 17%	20 25%	5 14%	3 15%	76 18%	23 20%	22 15%	313 17%	3 9%	194 18%	3 12%	79 18%	345 17%
Quite comfortable	1592 43%	75 32%	1391 44%	34 41%	18 48%	5 30%	144 35%	53 45%	59 41%	803 43%	16 56%	500 46%	11 46%	149 33%	883 43%
Not very comfortable	888 24%	52 22%	761 24%	18 22%	7 19%	5 31%	97 23%	24 20%	37 25%	475 25%	6 22%	226 21%	5 23%	115 26%	543 26%
Not comfortable at all	346 9%	44 19%	270 8%	7 9%	4 9%	1 5%	65 15%	12 10%	18 12%	175 9%	3 9%	71 6%	4 15%	65 14%	179 9%
Don't know	274 7%	21 9%	229 7%	4 4%	4 10%	3 19%	35 8%	5 5%	9 6%	113 6%	1 3%	107 10%	1 4%	39 9%	120 6%
TOTAL COMFORTABLE	2229 60%	117 50%	1923 60%	54 65%	24 62%	8 45%	220 53%	76 65%	82 56%	1116 59%	19 66%	695 63%	13 58%	228 51%	1228 59%
TOTAL NOT COMFORTABLE	1235 33%	96 41%	1031 32%	25 31%	11 28%	6 36%	162 39%	35 30%	55 38%	650 35%	9 31%	297 27%	9 38%	180 40%	722 35%

Q28c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional association / representative body?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3738	216	92	892	52	51	2286	1088	364	1132	24	1231	216	39	498
Q28c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional associ...															
Very comfortable	637 17%	38 18%	21 22%	155 17%	9 17%	9 18%	383 17%	193 18%	60 17%	191 17%	6 26%	201 16%	36 17%	8 20%	96 19%
Quite comfortable	1592 43%	101 47%	44 48%	403 45%	21 40%	25 49%	984 43%	493 45%	115 32%	479 42%	15 60%	547 44%	107 49%	14 36%	208 42%
Not very comfortable	888 24%	51 24%	17 18%	173 19%	12 23%	4 7%	595 26%	205 19%	89 24%	297 26%	4 15%	311 25%	41 19%	8 20%	94 19%
Not comfortable at all	346 9%	17 8%	1 1%	75 8%	9 17%	4 9%	196 9%	89 8%	61 17%	106 9%	- -	102 8%	18 8%	3 7%	34 7%
Don't know	274 7%	9 4%	10 11%	86 10%	2 3%	8 17%	129 6%	107 10%	39 11%	60 5%	- -	71 6%	14 6%	6 16%	67 13%
TOTAL COMFORTABLE	2229 60%	139 64%	65 70%	558 62%	30 57%	34 68%	1367 60%	686 63%	175 48%	669 59%	21 85%	747 61%	143 66%	22 57%	303 61%
TOTAL NOT COMFORTABLE	1235 33%	68 32%	17 19%	248 28%	21 40%	8 16%	790 35%	295 27%	150 41%	403 36%	4 15%	413 34%	59 27%	11 27%	128 26%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3738	105	51	441	105	3373	259	133	3371	234	408	3077	253
Q28c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional associ...													
Very comfortable	637 17%	16 15%	7 14%	76 17%	22 21%	570 17%	45 17%	21 15%	577 17%	39 17%	79 19%	517 17%	40 16%
Quite comfortable	1592 43%	53 50%	22 43%	149 34%	40 38%	1474 44%	78 30%	49 37%	1462 43%	81 35%	185 45%	1325 43%	82 32%
Not very comfortable	888 24%	13 12%	13 26%	109 25%	24 23%	804 24%	61 23%	42 31%	799 24%	48 20%	92 23%	735 24%	61 24%
Not comfortable at all	346 9%	14 13%	5 11%	64 14%	12 11%	291 9%	44 17%	12 9%	290 9%	45 19%	37 9%	263 9%	47 18%
Don't know	274 7%	10 10%	4 7%	43 10%	8 8%	235 7%	32 12%	10 7%	244 7%	21 9%	15 4%	236 8%	22 9%
TOTAL COMFORTABLE	2229 60%	69 65%	29 57%	224 51%	62 59%	2044 61%	123 47%	70 52%	2038 60%	121 52%	264 65%	1842 60%	123 48%
TOTAL NOT COMFORTABLE	1235 33%	26 25%	18 36%	173 39%	35 34%	1095 32%	105 40%	53 40%	1089 32%	92 40%	129 32%	998 32%	108 43%

Q28d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	3764	527	772	881	693	623	140	128	1172	2377	4	6	204	513	3013
Q28d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?															
Very comfortable	478 13%	95 18%	90 12%	107 12%	77 11%	77 12%	18 13%	14 11%	191 16%	261 11%	-	1 14%	24 12%	70 14%	380 13%
Quite comfortable	1325 35%	231 44%	294 38%	304 35%	237 34%	189 30%	47 33%	23 18%	436 37%	844 35%	2 40%	3 43%	41 20%	194 38%	1080 36%
Not very comfortable	1064 28%	93 18%	202 26%	250 28%	219 32%	219 35%	42 30%	38 30%	289 25%	713 30%	2 40%	2 29%	58 29%	144 28%	858 28%
Not comfortable at all	563 15%	29 5%	124 16%	149 17%	103 15%	98 16%	19 13%	41 32%	177 15%	323 14%	-	1 14%	62 30%	65 13%	426 14%
Don't know	335 9%	80 15%	62 8%	70 8%	57 8%	39 6%	14 10%	13 10%	79 7%	236 10%	1 20%	-	19 9%	39 8%	269 9%
TOTAL COMFORTABLE	1803 48%	326 62%	384 50%	412 47%	314 45%	266 43%	64 46%	36 28%	627 53%	1105 46%	2 40%	4 57%	65 32%	264 52%	1460 48%
TOTAL NOT COMFORTABLE	1626 43%	122 23%	326 42%	399 45%	322 46%	318 51%	61 44%	79 62%	466 40%	1036 44%	2 40%	3 43%	120 59%	209 41%	1284 43%

Counts Break % Respondents	Total	Q32. Is your gender identity different from the gender that you we... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	3764	239	3200	83	40	18	424	119	146	1890	29	1104	23	453	2081
Q28d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?															
Very comfortable	478 13%	28 12%	406 13%	17 20%	6 16%	2 10%	47 11%	20 17%	15 10%	221 12%	-	171 15%	2 8%	49 11%	260 12%
Quite comfortable	1325 35%	50 21%	1160 36%	26 31%	17 43%	7 40%	115 27%	39 33%	52 36%	657 35%	15 53%	433 39%	11 46%	118 26%	743 36%
Not very comfortable	1064 28%	62 26%	925 29%	19 23%	7 18%	5 31%	107 25%	35 30%	44 30%	586 31%	9 31%	259 23%	4 15%	127 28%	638 31%
Not comfortable at all	563 15%	72 30%	431 13%	15 19%	5 14%	1 5%	110 26%	13 11%	27 18%	287 15%	2 6%	116 10%	6 27%	112 25%	290 14%
Don't know	335 9%	27 11%	278 9%	6 7%	4 9%	3 14%	45 11%	11 9%	8 5%	139 7%	3 9%	126 11%	1 4%	48 11%	150 7%
TOTAL COMFORTABLE	1803 48%	78 33%	1566 49%	42 51%	23 59%	9 50%	162 38%	59 50%	67 46%	878 46%	15 53%	604 55%	13 54%	167 37%	1003 48%
TOTAL NOT COMFORTABLE	1626 43%	134 56%	1356 42%	34 41%	13 32%	6 36%	217 51%	49 41%	71 49%	873 46%	11 38%	374 34%	10 42%	239 53%	928 45%

Q28d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?

Counts Break % Respondents	Total	Ethnicity								Q36. Religion or Belief					
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	3764	220	94	894	54	51	2301	1094	369	1142	24	1234	217	41	497
Q28d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?															
Very comfortable	478 13%	31 14%	14 15%	123 14%	6 11%	7 13%	291 13%	149 14%	38 10%	140 12%	5 22%	160 13%	26 12%	4 9%	74 15%
Quite comfortable	1325 35%	86 39%	47 50%	325 36%	18 34%	24 48%	829 36%	414 38%	82 22%	397 35%	12 49%	469 38%	76 35%	12 28%	184 37%
Not very comfortable	1064 28%	61 28%	21 23%	219 25%	14 27%	6 12%	699 30%	261 24%	103 28%	356 31%	5 22%	362 29%	63 29%	11 26%	110 22%
Not comfortable at all	563 15%	33 15%	2 2%	117 13%	13 25%	5 11%	324 14%	138 13%	101 27%	164 14%	1 4%	160 13%	30 14%	8 19%	60 12%
Don't know	335 9%	9 4%	10 11%	110 12%	2 3%	8 16%	159 7%	131 12%	45 12%	86 8%	1 4%	82 7%	22 10%	7 18%	69 14%
TOTAL COMFORTABLE	1803 48%	117 53%	61 65%	447 50%	24 45%	31 61%	1120 49%	563 52%	119 32%	537 47%	17 71%	629 51%	103 47%	15 37%	259 52%
TOTAL NOT COMFORTABLE	1626 43%	94 43%	23 25%	337 38%	28 52%	12 23%	1023 44%	399 37%	204 55%	519 45%	6 26%	523 42%	93 43%	19 45%	170 34%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	3764	106	53	450	105	3393	265	134	3391	239	415	3093	257
Q28d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?													
Very comfortable	478 13%	9 9%	7 14%	52 12%	17 16%	435 13%	26 10%	20 15%	436 13%	22 9%	63 15%	392 13%	22 9%
Quite comfortable	1325 35%	45 42%	15 28%	115 26%	36 35%	1229 36%	59 22%	38 29%	1230 36%	56 24%	154 37%	1114 36%	57 22%
Not very comfortable	1064 28%	23 22%	16 30%	117 26%	27 25%	970 29%	67 25%	45 33%	958 28%	61 26%	110 27%	883 29%	70 27%
Not comfortable at all	563 15%	16 15%	11 20%	113 25%	16 15%	471 14%	76 29%	18 13%	471 14%	74 31%	62 15%	423 14%	78 30%
Don't know	335 9%	13 12%	5 9%	52 11%	9 9%	288 9%	37 14%	14 10%	296 9%	25 11%	25 6%	281 9%	29 11%
TOTAL COMFORTABLE	1803 48%	54 51%	22 41%	167 37%	53 51%	1664 49%	85 32%	58 43%	1666 49%	79 33%	217 52%	1506 49%	79 31%
TOTAL NOT COMFORTABLE	1626 43%	40 37%	27 50%	231 51%	43 40%	1441 42%	143 54%	62 47%	1429 42%	135 57%	172 42%	1306 42%	148 58%

Q29. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service to help resolve consumer complaints?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q29. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service t...															
Very aware	785 19%	53 10%	99 12%	158 17%	179 24%	199 28%	65 32%	31 22%	345 26%	385 15%	- -	3 38%	53 23%	110 20%	610 19%
Quite aware	1608 39%	120 22%	260 32%	380 41%	340 45%	350 48%	105 51%	53 37%	569 43%	950 37%	2 33%	2 25%	86 38%	190 35%	1309 40%
Not very aware	1136 28%	233 42%	257 32%	270 29%	186 25%	130 18%	30 15%	30 21%	275 21%	806 32%	3 50%	2 25%	51 22%	168 31%	916 28%
Not at all aware	497 12%	127 23%	163 20%	104 11%	43 6%	36 5%	4 2%	22 15%	111 8%	355 14%	- -	1 13%	30 13%	69 13%	398 12%
Don't know	75 2%	16 3%	24 3%	10 1%	10 1%	7 1%	1 0%	7 5%	25 2%	41 2%	1 17%	- -	8 4%	11 2%	54 2%
TOTAL AWARE	2393 58%	173 32%	360 45%	538 58%	519 69%	550 76%	170 83%	84 59%	913 69%	1335 53%	2 33%	4 62%	139 61%	300 55%	1919 58%
TOTAL NOT AWARE	1634 40%	359 66%	420 52%	374 41%	229 30%	166 23%	34 17%	52 36%	386 29%	1161 46%	3 50%	3 38%	80 35%	237 43%	1315 40%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q29. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service t...															
Very aware	785 19%	64 24%	644 18%	19 22%	13 33%	5 31%	103 22%	27 21%	28 17%	476 23%	9 29%	137 12%	6 25%	103 21%	518 22%
Quite aware	1608 39%	109 41%	1354 39%	41 46%	13 31%	6 35%	194 42%	51 41%	71 44%	899 43%	9 29%	360 31%	13 53%	206 42%	1061 46%
Not very aware	1136 28%	52 20%	996 29%	24 27%	11 27%	3 15%	103 22%	29 23%	49 31%	510 24%	10 33%	416 36%	5 21%	118 24%	532 23%
Not at all aware	497 12%	30 11%	433 12%	5 6%	4 9%	3 20%	52 11%	15 12%	13 8%	191 9%	3 9%	219 19%	- -	56 11%	182 8%
Don't know	75 2%	10 4%	61 2%	- -	- -	- -	14 3%	3 3%	- -	33 2%	- -	27 2%	- -	12 2%	17 1%
TOTAL AWARE	2393 58%	174 65%	1998 57%	60 67%	26 64%	11 65%	297 64%	77 62%	98 61%	1374 65%	18 58%	497 43%	20 79%	309 62%	1579 68%
TOTAL NOT AWARE	1634 40%	82 31%	1429 41%	29 33%	14 36%	6 35%	155 33%	44 35%	63 39%	701 33%	13 42%	634 55%	5 21%	174 35%	714 31%

Q29. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service to help resolve consumer complaints?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q29. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service t...															
Very aware	785 19%	43 18%	10 10%	103 11%	13 22%	10 19%	561 22%	136 12%	89 22%	243 19%	5 20%	297 22%	30 13%	22 42%	44 9%
Quite aware	1608 39%	85 37%	16 16%	262 28%	15 27%	14 26%	1147 45%	307 27%	154 38%	561 45%	7 27%	572 42%	79 35%	21 39%	117 23%
Not very aware	1136 28%	79 34%	48 48%	343 37%	19 33%	16 30%	610 24%	425 37%	101 25%	309 25%	9 33%	371 27%	82 36%	4 7%	195 38%
Not at all aware	497 12%	22 10%	24 24%	203 22%	11 19%	7 14%	205 8%	245 21%	47 12%	134 11%	1 3%	101 7%	36 16%	6 12%	138 27%
Don't know	75 2%	3 1%	2 2%	28 3%	- -	6 11%	21 1%	36 3%	19 5%	8 1%	5 17%	20 1%	2 1%	- -	18 3%
TOTAL AWARE	2393 58%	128 55%	26 26%	365 39%	28 48%	24 45%	1708 67%	443 39%	243 59%	805 64%	13 46%	869 64%	109 47%	43 81%	162 32%
TOTAL NOT AWARE	1634 40%	101 43%	72 72%	546 58%	30 52%	23 44%	815 32%	671 58%	148 36%	443 35%	10 36%	472 35%	118 52%	10 19%	332 65%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q29. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service t...													
Very aware	785 19%	20 18%	15 27%	108 22%	35 31%	671 18%	78 27%	23 16%	692 19%	71 26%	108 24%	601 18%	76 26%
Quite aware	1608 39%	38 35%	22 39%	191 38%	33 29%	1466 40%	110 37%	51 36%	1453 39%	104 39%	177 39%	1320 39%	112 38%
Not very aware	1136 28%	30 28%	18 32%	119 24%	31 27%	1049 28%	57 19%	39 27%	1049 28%	49 18%	116 26%	967 29%	53 18%
Not at all aware	497 12%	19 18%	1 2%	60 12%	16 14%	444 12%	37 13%	28 20%	438 12%	32 12%	40 9%	417 12%	40 14%
Don't know	75 2%	2 2%	- -	21 4%	- -	62 2%	13 4%	1 1%	62 2%	12 4%	8 2%	56 2%	11 4%
TOTAL AWARE	2393 58%	57 53%	37 66%	299 60%	68 59%	2137 58%	188 64%	73 52%	2145 58%	175 65%	285 63%	1921 57%	188 64%
TOTAL NOT AWARE	1634 40%	49 45%	19 34%	179 36%	46 41%	1493 40%	94 32%	66 47%	1487 40%	80 30%	156 35%	1384 41%	93 32%

Q30. Age group

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation			
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual	
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40	
Q30. Age group																				
Under 25	548 13%	548 100%	-	-	-	-	-	-	133 10%	404 16%	1 17%	-	10 4%	118 22%	422 13%	8 3%	503 14%	1 1%	4 9%	
25 - 34	803 20%	-	803 100%	-	-	-	-	-	211 16%	571 23%	-	4 63%	16 7%	134 25%	651 20%	18 7%	699 20%	33 37%	21 51%	
35 - 44	922 22%	-	-	922 100%	-	-	-	-	271 20%	635 25%	2 33%	1 12%	14 6%	126 23%	772 23%	24 9%	820 24%	26 29%	6 15%	
45 - 54	757 18%	-	-	-	757 100%	-	-	-	231 17%	507 20%	1 17%	1 12%	17 7%	85 15%	646 20%	26 10%	672 19%	14 16%	6 16%	
55 - 64	723 18%	-	-	-	-	723 100%	-	-	337 25%	351 14%	-	1 12%	33 15%	72 13%	600 18%	51 19%	609 17%	13 15%	4 9%	
65 +	205 5%	-	-	-	-	-	205 100%	-	138 10%	60 2%	2 33%	-	5 2%	12 2%	182 6%	12 4%	177 5%	2 2%	-	
Prefer not to say	144 4%	-	-	-	-	-	-	144 100%	3 0%	9 0%	-	-	132 58%	2 0%	15 0%	127 48%	7 0%	-	-	

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity									
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410	
Q30. Age group																				
Under 25	548 13%	3 14%	38 8%	4 3%	-	9 0%	2 6%	498 43%	1 4%	34 7%	115 5%	10 4%	17 17%	347 37%	7 11%	15 29%	126 5%	386 34%	37 9%	
25 - 34	803 20%	7 40%	43 9%	44 35%	6 4%	303 14%	2 5%	378 33%	-	70 14%	430 19%	50 21%	33 33%	218 23%	20 34%	13 25%	480 19%	284 25%	39 10%	
35 - 44	922 22%	4 25%	65 14%	36 29%	31 19%	634 30%	4 12%	142 12%	2 7%	74 15%	526 23%	75 32%	35 35%	199 21%	15 26%	5 10%	601 24%	254 22%	67 16%	
45 - 54	757 18%	3 15%	61 13%	20 16%	51 32%	524 25%	12 38%	77 7%	6 25%	68 14%	537 23%	57 24%	7 7%	99 11%	8 14%	6 12%	594 23%	121 11%	43 10%	
55 - 64	723 18%	1 5%	96 21%	17 14%	58 36%	484 23%	11 30%	52 4%	11 43%	91 18%	538 23%	30 13%	6 6%	55 6%	6 11%	8 16%	569 22%	75 7%	79 19%	
65 +	205 5%	-	26 6%	4 4%	13 8%	149 7%	3 9%	11 1%	5 21%	20 4%	157 7%	11 5%	1 1%	17 2%	2 3%	4 9%	167 7%	24 2%	13 3%	
Prefer not to say	144 4%	-	137 29%	-	1 1%	4 0%	-	1 0%	-	137 28%	7 0%	-	1 1%	4 0%	-	-	7 0%	4 0%	132 32%	

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?			
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292	
Q30. Age group																				
Under 25	548 13%	92 7%	5 17%	72 5%	40 17%	-	270 53%	25 23%	2 3%	41 8%	18 15%	512 14%	19 6%	-	536 15%	12 5%	22 5%	514 15%	12 4%	
25 - 34	803 20%	327 26%	4 16%	211 15%	41 18%	6 12%	130 25%	21 19%	9 16%	54 11%	23 20%	751 20%	29 10%	68 49%	713 19%	23 8%	52 12%	721 21%	30 10%	
35 - 44	922 22%	328 26%	8 30%	303 22%	78 34%	5 10%	70 14%	30 28%	13 24%	86 17%	18 16%	864 23%	40 14%	67 48%	822 22%	33 12%	129 29%	758 23%	35 12%	
45 - 54	757 18%	251 20%	5 20%	338 25%	36 16%	6 12%	27 5%	13 12%	16 29%	64 13%	22 19%	703 19%	32 11%	-	729 20%	28 10%	115 26%	613 18%	30 10%	
55 - 64	723 18%	207 16%	5 17%	338 25%	22 10%	19 36%	11 2%	14 13%	11 19%	96 19%	23 20%	653 18%	46 16%	4 3%	680 18%	38 14%	105 23%	569 17%	48 17%	
65 +	205 5%	50 4%	-	97 7%	10 4%	16 30%	4 1%	4 3%	4 6%	21 4%	10 9%	182 5%	13 5%	-	191 5%	14 5%	21 5%	167 5%	16 6%	
Prefer not to say	144 4%	1 0%	-	2 0%	2 1%	-	1 0%	1 1%	1 2%	137 27%	-	29 1%	115 39%	1 1%	24 1%	118 44%	4 1%	19 1%	120 41%	

Q31. Gender

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q31. Gender																			
Male	1325 32%	133 24%	211 26%	271 29%	231 31%	337 47%	138 67%	3 2%	1325 100%	-	-	-	-	170 31%	1119 34%	36 13%	1154 33%	60 66%	9 22%
Female	2537 62%	404 74%	571 71%	635 69%	507 67%	351 49%	60 29%	9 6%	-	2537 100%	-	-	-	370 68%	2144 65%	23 9%	2322 67%	29 33%	30 73%
Intersex	5 0%	1 0%	-	2 0%	1 0%	-	2 1%	-	-	-	5 100%	-	-	1 0%	4 0%	1 0%	3 0%	-	-
Non-Binary	7 0%	-	4 1%	1 0%	1 0%	1 0%	-	-	-	-	-	7 100%	-	3 0%	3 0%	2 1%	-	-	2 4%
Prefer not to say	227 6%	10 2%	16 2%	14 1%	17 2%	33 5%	5 3%	132 92%	-	-	-	-	227 100%	5 1%	19 1%	204 77%	10 0%	1 1%	-

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q31. Gender																			
Male	1325 32%	1 5%	101 22%	47 37%	49 31%	791 38%	9 29%	317 27%	7 29%	105 21%	786 34%	88 38%	35 35%	299 32%	15 27%	18 35%	874 34%	367 32%	83 20%
Female	2537 62%	10 59%	146 31%	78 63%	112 69%	1303 62%	21 68%	837 72%	18 71%	170 34%	1505 65%	142 61%	65 65%	635 68%	42 73%	34 65%	1646 65%	776 68%	115 28%
Intersex	5 0%	-	3 1%	-	-	1 0%	1 3%	-	-	4 1%	2 0%	-	-	1 0%	-	-	2 0%	1 0%	3 1%
Non-Binary	7 0%	4 25%	1 0%	-	-	5 0%	-	2 0%	-	-	5 0%	1 0%	-	-	-	-	6 0%	-	1 0%
Prefer not to say	227 6%	2 10%	215 46%	-	-	8 0%	-	3 0%	-	217 44%	12 1%	3 1%	1 1%	4 0%	-	-	15 1%	4 0%	208 51%

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q31. Gender																			
Male	1325 32%	436 35%	17 64%	441 32%	67 29%	28 53%	161 32%	39 36%	20 37%	115 23%	40 35%	1233 33%	51 17%	5 4%	1274 34%	45 17%	122 27%	1145 34%	57 20%
Female	2537 62%	811 65%	8 30%	909 67%	161 71%	24 46%	350 68%	69 63%	33 60%	171 34%	70 61%	2399 65%	69 23%	130 93%	2359 64%	48 18%	317 71%	2160 64%	60 21%
Intersex	5 0%	1 0%	-	1 0%	-	-	-	-	-	4 1%	1 1%	3 0%	2 1%	-	3 0%	3 1%	-	3 0%	3 1%
Non-Binary	7 0%	3 0%	1 3%	3 0%	-	-	-	-	-	1 0%	1 1%	6 0%	-	2 1%	5 0%	-	1 0%	6 0%	-
Prefer not to say	227 6%	5 0%	1 3%	8 1%	-	1 2%	-	1 1%	2 3%	210 42%	3 2%	51 1%	173 59%	3 2%	53 1%	171 64%	8 2%	47 1%	172 59%

Q32. Is your gender identity different from the gender that you were assigned at birth?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q32. Is your gender identity different from the gender that you were assigned at birth?																			
Yes	548 13%	118 22%	134 17%	126 14%	85 11%	72 10%	12 6%	2 1%	170 13%	370 15%	1 17%	3 38%	5 2%	548 100%	-	-	492 14%	18 20%	7 18%
No	3288 80%	422 77%	651 81%	772 84%	646 85%	600 83%	182 89%	15 11%	1119 84%	2144 84%	4 67%	3 38%	19 8%	-	3288 100%	-	2986 86%	71 79%	32 80%
Prefer not to say	266 6%	8 2%	18 2%	24 3%	26 3%	51 7%	12 6%	127 88%	36 3%	23 1%	1 17%	2 25%	204 90%	-	-	266 100%	10 0%	1 1%	1 2%

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q32. Is your gender identity different from the gender that you were assigned at birth?																			
Yes	548 13%	1 5%	30 6%	19 15%	20 12%	260 12%	6 20%	206 18%	1 4%	36 7%	287 12%	36 16%	11 11%	169 18%	11 19%	6 12%	323 13%	198 17%	27 7%
No	3288 80%	14 80%	184 40%	105 85%	140 87%	1830 87%	24 80%	950 82%	24 96%	214 43%	1998 86%	192 82%	88 88%	766 82%	47 81%	46 88%	2190 86%	947 82%	152 37%
Prefer not to say	266 6%	3 15%	251 54%	-	1 1%	18 1%	-	2 0%	-	245 50%	26 1%	5 2%	1 1%	4 0%	-	-	30 1%	4 0%	231 56%

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q32. Is your gender identity different from the gender that you were assigned at birth?																			
Yes	548 13%	170 14%	4 16%	169 12%	47 21%	9 17%	88 17%	19 18%	4 7%	37 7%	31 27%	501 14%	16 6%	31 22%	504 14%	13 5%	53 12%	482 14%	13 4%
No	3288 80%	1076 86%	21 77%	1179 87%	181 79%	43 81%	424 83%	88 81%	50 90%	226 45%	79 69%	3129 85%	80 27%	107 76%	3124 85%	57 21%	385 86%	2825 84%	78 27%
Prefer not to say	266 6%	10 1%	2 7%	14 1%	-	1 2%	-	2 2%	2 3%	236 47%	4 4%	63 2%	199 67%	2 1%	66 2%	198 74%	11 2%	54 2%	201 69%

Q33. Sexual Orientation

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Straight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q33. Sexual Orientation																			
Heterosexual/Straight	3489 85%	503 92%	699 87%	820 89%	672 89%	609 84%	177 86%	7 5%	1154 87%	2322 92%	3 50%	-	10 4%	492 90%	2986 91%	10 4%	3489 100%	-	-
Gay/Lesbian	90 2%	1 0%	33 4%	26 3%	14 2%	13 2%	2 1%	-	60 5%	29 1%	-	-	1 0%	18 3%	71 2%	1 0%	-	90 100%	-
Bisexual	40 1%	4 1%	21 3%	6 1%	6 1%	4 0%	-	-	9 1%	30 1%	-	2 25%	-	7 1%	32 1%	1 0%	-	-	40 100%
Other	18 0%	3 0%	7 1%	4 0%	3 0%	1 0%	-	-	1 0%	10 0%	-	4 62%	2 1%	1 0%	14 0%	3 1%	-	-	
Prefer not to say	466 11%	38 7%	43 5%	65 7%	61 8%	96 13%	26 13%	137 95%	101 8%	146 6%	3 50%	1 12%	215 94%	30 5%	184 6%	251 95%	-	-	

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q33. Sexual Orientation																			
Heterosexual/Straight	3489 85%	-	-	111 89%	156 97%	2000 95%	28 92%	1048 90%	24 96%	122 25%	2078 90%	210 90%	91 91%	901 96%	49 86%	51 97%	2288 90%	1092 95%	109 27%
Gay/Lesbian	90 2%	-	-	12 9%	1 1%	26 1%	3 8%	42 4%	1 4%	5 1%	70 3%	7 3%	3 3%	7 1%	-	1 2%	77 3%	11 1%	2 0%
Bisexual	40 1%	-	-	1 1%	3 2%	17 1%	-	19 2%	-	1 0%	36 2%	1 0%	-	2 0%	2 3%	-	37 1%	4 0%	-
Other	18 0%	18 100%	-	1 1%	1 1%	5 0%	-	10 1%	-	-	16 1%	1 0%	-	1 0%	-	-	17 1%	1 0%	-
Prefer not to say	466 11%	-	466 100%	-	1 1%	59 3%	-	39 3%	-	366 74%	111 5%	14 6%	6 6%	28 3%	6 11%	1 2%	125 5%	41 4%	299 73%

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q33. Sexual Orientation																			
Heterosexual/Straight	3489 85%	1101 88%	22 80%	1292 95%	221 97%	51 97%	494 97%	106 98%	49 87%	153 31%	91 80%	3349 91%	49 17%	131 94%	3322 90%	36 13%	413 92%	3027 90%	49 17%
Gay/Lesbian	90 2%	59 5%	2 7%	17 1%	1 0%	3 2%	1 1%	-	3 5%	4 1%	7 6%	83 2%	-	2 1%	88 2%	-	4 1%	82 2%	4 1%
Bisexual	40 1%	29 2%	-	10 1%	1 0%	-	-	-	-	1 0%	5 5%	32 1%	3 1%	2 1%	38 1%	1 0%	3 1%	35 1%	3 1%
Other	18 0%	9 1%	2 7%	6 0%	-	-	-	-	-	1 0%	-	17 0%	1 0%	1 1%	16 0%	1 0%	2 0%	15 0%	1 0%
Prefer not to say	466 11%	58 5%	2 7%	37 3%	5 2%	1 2%	15 3%	3 2%	4 8%	341 68%	11 9%	213 6%	242 82%	4 3%	231 6%	230 86%	28 6%	202 6%	236 81%

Q34. Marital Status

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q34. Marital Status																			
Civil partnership	124 3%	4 1%	44 5%	36 4%	20 3%	17 2%	4 2%	-	47 4%	78 3%	-	-	-	19 3%	105 3%	-	111 3%	12 13%	1 2%
Divorced or civil partnership dissolved	161 4%	-	6 1%	31 3%	51 7%	58 8%	13 7%	1 1%	49 4%	112 4%	-	-	-	20 4%	140 4%	1 0%	156 4%	1 1%	3 7%
Married	2108 51%	9 2%	303 38%	634 69%	524 69%	484 67%	149 72%	4 3%	791 60%	1303 51%	1 17%	5 75%	8 4%	260 47%	1830 56%	18 7%	2000 57%	26 29%	17 42%
Separated	30 1%	2 0%	2 0%	4 0%	12 2%	9 1%	3 1%	-	9 1%	21 1%	1 17%	-	-	6 1%	24 1%	-	28 1%	3 3%	-
Single	1158 28%	498 91%	378 47%	142 15%	77 10%	52 7%	11 5%	1 1%	317 24%	837 33%	-	2 25%	3 1%	206 38%	950 29%	2 1%	1048 30%	42 47%	19 47%
Widowed	25 1%	1 0%	-	2 0%	6 1%	11 1%	5 3%	-	7 1%	18 1%	-	-	-	1 0%	24 1%	-	24 1%	1 1%	-
Prefer not to say	495 12%	34 6%	70 9%	74 8%	68 9%	91 13%	20 10%	137 96%	105 8%	170 7%	4 67%	-	217 95%	36 7%	214 6%	245 92%	122 3%	5 6%	1 2%

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q34. Marital Status																			
Civil partnership	124 3%	1 5%	-	124 100%	-	-	-	-	-	-	87 4%	17 7%	5 5%	10 1%	3 5%	-	103 4%	17 2%	4 1%
Divorced or civil partnership dissolved	161 4%	1 5%	1 0%	-	161 100%	-	-	-	-	-	125 5%	8 4%	1 1%	20 2%	4 6%	1 2%	133 5%	25 2%	3 1%
Married	2108 51%	5 31%	59 13%	-	-	2108 100%	-	-	-	-	1426 62%	136 58%	38 38%	399 43%	25 43%	28 54%	1562 61%	490 43%	55 14%
Separated	30 1%	-	-	-	-	-	30 100%	-	-	-	21 1%	2 1%	3 3%	3 0%	2 3%	-	23 1%	7 1%	-
Single	1158 28%	10 59%	39 8%	-	-	-	-	1158 100%	-	-	485 21%	56 24%	48 48%	481 51%	23 39%	23 43%	541 21%	574 50%	43 11%
Widowed	25 1%	-	-	-	-	-	-	-	25 100%	-	18 1%	2 1%	-	4 0%	-	-	20 1%	4 0%	1 0%
Prefer not to say	495 12%	-	366 79%	-	-	-	-	-	-	495 100%	148 6%	13 5%	6 6%	22 2%	2 3%	1 2%	161 6%	30 3%	304 74%

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q34. Marital Status																			
Civil partnership	124 3%	68 5%	2 7%	40 3%	5 2%	2 3%	2 0%	1 1%	1 2%	4 1%	1 1%	122 3%	1 0%	7 5%	115 3%	2 1%	10 2%	111 3%	3 1%
Divorced or civil partnership dissolved	161 4%	55 4%	-	82 6%	5 2%	2 3%	10 2%	2 2%	2 3%	4 1%	10 9%	149 4%	2 1%	2 1%	157 4%	3 1%	29 6%	130 4%	3 1%
Married	2108 51%	665 53%	19 70%	898 66%	142 62%	39 75%	156 30%	60 55%	31 56%	98 20%	52 45%	2026 55%	31 10%	106 75%	1978 54%	25 9%	302 67%	1771 53%	34 12%
Separated	30 1%	10 1%	-	13 1%	1 0%	1 2%	2 0%	1 1%	3 5%	1 0%	2 2%	28 1%	1 0%	3 2%	27 1%	1 0%	7 2%	22 1%	1 0%
Single	1158 28%	358 28%	6 24%	272 20%	72 32%	7 14%	328 64%	44 41%	16 29%	54 11%	40 35%	1097 30%	22 8%	13 10%	1139 31%	7 2%	61 14%	1081 32%	16 6%
Widowed	25 1%	6 0%	-	13 1%	2 1%	1 2%	2 0%	-	-	1 0%	2 2%	23 1%	-	-	25 1%	-	4 1%	21 1%	-
Prefer not to say	495 12%	94 8%	-	44 3%	2 1%	1 2%	13 3%	1 1%	3 5%	337 67%	8 7%	248 7%	239 81%	10 7%	254 7%	230 86%	35 8%	225 7%	235 80%

Q35. Ethnicity

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q35. Ethnicity															
White: English, Welsh, Scottish, Northern Irish, British	2311 56%	115 21%	430 54%	526 57%	537 71%	538 74%	157 76%	7 5%	786 59%	1505 59%	2 33%	5 75%	12 5%	287 52%	1998 61%
White: Irish	89 2%	3 1%	23 3%	33 4%	17 2%	10 1%	3 1%	-	35 3%	53 2%	-	1 12%	-	15 3%	73 2%
White: Gypsy or Irish Traveller	5 0%	-	2 0%	4 0%	-	-	-	-	3 0%	3 0%	-	-	-	3 0%	3 0%
Other White background	139 3%	8 1%	25 3%	38 4%	40 5%	21 3%	8 4%	-	50 4%	86 3%	-	-	3 1%	19 3%	116 4%
Black or Black British - Caribbean	10 0%	2 0%	-	2 0%	1 0%	4 1%	-	1 1%	2 0%	7 0%	-	-	1 0%	2 0%	7 0%
Black or Black British - African	86 2%	15 3%	29 4%	33 4%	6 1%	2 0%	1 0%	-	32 2%	54 2%	-	-	-	8 1%	79 2%
Other Black background	4 0%	-	4 0%	-	-	-	-	-	1 0%	3 0%	-	-	-	2 0%	2 0%
Asian or Asian British - Indian	484 12%	107 19%	107 13%	138 15%	68 9%	45 6%	15 7%	4 2%	164 12%	316 12%	-	-	4 2%	76 14%	405 12%
Asian or Asian British - Pakistani	297 7%	175 32%	75 9%	32 4%	14 2%	1 0%	1 0%	-	89 7%	208 8%	-	-	-	54 10%	243 7%
Asian or Asian British - Bangladeshi	47 1%	29 5%	6 1%	11 1%	1 0%	-	-	-	10 1%	37 1%	-	-	-	15 3%	32 1%
Asian or Asian British - Chinese	55 1%	18 3%	16 2%	9 1%	11 1%	2 0%	-	-	22 2%	33 1%	-	-	-	11 2%	44 1%
Other Asian background	56 1%	18 3%	14 2%	9 1%	6 1%	7 1%	1 0%	-	14 1%	41 2%	1 17%	-	-	13 2%	42 1%
Mixed - White and Black Caribbean	13 0%	2 0%	4 1%	3 0%	2 0%	2 0%	-	-	5 0%	7 0%	-	-	-	6 1%	6 0%
Mixed - White and Black African	4 0%	2 0%	-	-	1 0%	-	1 0%	-	-	4 0%	-	-	-	-	4 0%
Mixed - White and Asian	22 1%	2 0%	8 1%	6 1%	3 0%	3 0%	-	-	5 0%	16 1%	-	-	-	4 1%	18 1%
Other mixed background	20 0%	1 0%	7 1%	6 1%	3 0%	2 0%	1 0%	-	4 0%	15 1%	-	-	-	1 0%	19 1%
Other - Arab	23 1%	10 2%	7 1%	3 0%	2 0%	1 0%	2 1%	-	7 1%	16 1%	-	-	-	1 0%	22 1%
Other ethnic group	29 1%	6 1%	6 1%	3 0%	4 1%	7 1%	3 1%	-	11 1%	18 1%	-	-	-	6 1%	24 1%
Prefer not to say	410 10%	37 7%	39 5%	67 7%	43 6%	79 11%	13 7%	132 92%	83 6%	115 5%	3 50%	1 12%	208 91%	27 5%	152 5%

Q35. Ethnicity

Counts Break % Respondents	Total	Q32. Is your gender identity d...	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
		Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q35. Ethnicity															
White: English, Welsh, Scottish, Northern Irish, British	2311 56%	26 10%	2078 60%	70 78%	36 89%	16 90%	111 24%	87 70%	125 78%	1426 68%	21 71%	485 42%	18 71%	148 30%	2311 100%
White: Irish	89 2%	1 0%	80 2%	4 5%	1 2%	1 5%	3 1%	5 4%	4 2%	49 2%	1 3%	26 2%	1 4%	3 1%	- -
White: Gypsy or Irish Traveller	5 0%	- -	4 0%	1 1%	- -	- -	- -	- -	- -	4 0%	1 3%	- -	- -	- -	- -
Other White background	139 3%	4 1%	125 4%	2 2%	- -	- -	12 2%	11 9%	5 3%	82 4%	- -	30 3%	1 4%	10 2%	- -
Black or Black British - Caribbean	10 0%	1 0%	7 0%	1 1%	- -	- -	2 0%	- -	1 1%	2 0%	1 3%	5 0%	- -	2 0%	- -
Black or Black British - African	86 2%	- -	80 2%	2 2%	- -	- -	5 1%	4 3%	- -	36 2%	2 6%	41 4%	- -	4 1%	- -
Other Black background	4 0%	- -	4 0%	- -	- -	- -	- -	1 1%	- -	1 0%	- -	2 0%	- -	- -	- -
Asian or Asian British - Indian	484 12%	3 1%	468 13%	2 2%	2 4%	- -	12 3%	7 6%	9 6%	278 13%	1 3%	171 15%	4 18%	13 3%	- -
Asian or Asian British - Pakistani	297 7%	- -	291 8%	1 1%	- -	- -	6 1%	1 1%	8 5%	66 3%	- -	218 19%	- -	4 1%	- -
Asian or Asian British - Bangladeshi	47 1%	- -	47 1%	- -	- -	- -	- -	- -	1 1%	15 1%	1 3%	28 2%	- -	2 0%	- -
Asian or Asian British - Chinese	55 1%	- -	48 1%	4 4%	- -	1 5%	3 1%	2 1%	2 1%	15 1%	- -	34 3%	- -	2 0%	- -
Other Asian background	56 1%	1 0%	47 1%	1 1%	- -	- -	8 2%	- -	- -	24 1%	1 3%	29 2%	- -	2 0%	- -
Mixed - White and Black Caribbean	13 0%	- -	10 0%	- -	1 2%	- -	2 0%	1 1%	1 1%	5 0%	1 3%	5 0%	- -	- -	- -
Mixed - White and Black African	4 0%	- -	4 0%	- -	- -	- -	- -	- -	- -	1 0%	- -	3 0%	- -	- -	- -
Mixed - White and Asian	22 1%	- -	18 1%	- -	1 2%	- -	3 1%	1 1%	1 1%	11 1%	1 3%	6 1%	- -	2 0%	- -
Other mixed background	20 0%	- -	18 1%	- -	- -	- -	2 0%	1 1%	2 1%	8 0%	- -	9 1%	- -	- -	- -
Other - Arab	23 1%	- -	23 1%	- -	- -	- -	- -	- -	- -	12 1%	- -	11 1%	- -	- -	- -
Other ethnic group	29 1%	- -	28 1%	1 1%	- -	- -	1 0%	- -	1 1%	16 1%	- -	11 1%	- -	1 0%	- -
Prefer not to say	410 10%	231 87%	109 3%	2 2%	- -	- -	299 64%	4 3%	3 2%	55 3%	- -	43 4%	1 4%	304 61%	- -

Q35. Ethnicity

Counts Break % Respondents	Total	Ethnicity						Q36. Religion or Belief							
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q35. Ethnicity															
White: English, Welsh, Scottish, Northern Irish, British	2311 56%	-	-	-	-	-	2311 91%	-	-	1089 87%	10 36%	1052 77%	1 0%	37 70%	3 1%
White: Irish	89 2%	89 38%	-	-	-	-	89 3%	-	-	18 1%	1 3%	64 5%	-	-	1 0%
White: Gypsy or Irish Traveller	5 0%	5 2%	-	-	-	-	5 0%	-	-	2 0%	-	1 0%	-	2 3%	1 0%
Other White background	139 3%	139 60%	-	-	-	-	139 5%	-	-	35 3%	-	75 6%	-	11 20%	2 0%
Black or Black British - Caribbean	10 0%	-	10 10%	-	-	-	-	10 1%	-	-	-	7 1%	1 0%	-	-
Black or Black British - African	86 2%	-	86 86%	-	-	-	-	86 8%	-	3 0%	-	70 5%	-	-	14 3%
Other Black background	4 0%	-	4 4%	-	-	-	-	4 0%	-	1 0%	-	3 0%	-	-	-
Asian or Asian British - Indian	484 12%	-	-	484 52%	-	-	-	484 42%	-	33 3%	1 3%	21 2%	202 88%	1 2%	89 17%
Asian or Asian British - Pakistani	297 7%	-	-	297 32%	-	-	-	297 26%	-	1 0%	-	2 0%	-	-	289 56%
Asian or Asian British - Bangladeshi	47 1%	-	-	47 5%	-	-	-	47 4%	-	-	-	-	3 1%	-	44 9%
Asian or Asian British - Chinese	55 1%	-	-	55 6%	-	-	-	55 5%	-	29 2%	8 30%	16 1%	-	-	-
Other Asian background	56 1%	-	-	56 6%	-	-	-	56 5%	-	7 1%	3 10%	5 0%	15 6%	-	21 4%
Mixed - White and Black Caribbean	13 0%	-	-	-	13 22%	-	-	13 1%	-	5 0%	1 3%	6 0%	-	-	-
Mixed - White and Black African	4 0%	-	-	-	4 6%	-	-	4 0%	-	2 0%	-	1 0%	-	-	-
Mixed - White and Asian	22 1%	-	-	-	22 38%	-	-	22 2%	-	5 0%	-	6 0%	2 1%	-	4 1%
Other mixed background	20 0%	-	-	-	20 34%	-	-	20 2%	-	6 0%	-	9 1%	1 0%	-	2 0%
Other - Arab	23 1%	-	-	-	-	23 44%	-	23 2%	-	-	-	1 0%	-	-	22 4%
Other ethnic group	29 1%	-	-	-	-	29 56%	-	29 3%	-	3 0%	2 7%	3 0%	1 0%	3 5%	9 2%
Prefer not to say	410 10%	-	-	-	-	-	-	-	410 100%	18 1%	2 7%	20 1%	4 2%	-	13 3%

Q35. Ethnicity

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q35. Ethnicity													
White: English, Welsh, Scottish, Northern Irish, British	2311 56%	1 1%	24 43%	94 19%	68 59%	2203 60%	40 13%	73 52%	2215 60%	23 8%	268 60%	2002 60%	41 14%
White: Irish	89 2%	-	-	5 1%	3 2%	84 2%	2 1%	5 4%	81 2%	2 1%	13 3%	75 2%	1 0%
White: Gypsy or Irish Traveller	5 0%	-	-	-	2 2%	4 0%	-	1 1%	4 0%	-	3 1%	3 0%	-
Other White background	139 3%	-	5 8%	11 2%	2 2%	136 4%	1 0%	4 3%	132 4%	3 1%	17 4%	120 4%	2 1%
Black or Black British - Caribbean	10 0%	-	-	2 0%	1 1%	8 0%	1 0%	3 2%	6 0%	1 0%	2 0%	7 0%	1 0%
Black or Black British - African	86 2%	-	-	-	5 4%	82 2%	-	2 1%	83 2%	2 1%	28 6%	58 2%	-
Other Black background	4 0%	-	-	-	-	4 0%	-	-	4 0%	-	-	4 0%	-
Asian or Asian British - Indian	484 12%	97 89%	19 34%	21 4%	14 12%	460 12%	9 3%	25 18%	449 12%	9 3%	54 12%	421 13%	9 3%
Asian or Asian British - Pakistani	297 7%	-	-	6 1%	8 7%	284 8%	6 2%	8 6%	287 8%	2 1%	20 5%	271 8%	6 2%
Asian or Asian British - Bangladeshi	47 1%	-	-	-	1 1%	45 1%	1 0%	3 2%	44 1%	-	4 1%	44 1%	-
Asian or Asian British - Chinese	55 1%	-	-	3 1%	-	55 1%	-	2 1%	53 1%	-	4 1%	47 1%	4 1%
Other Asian background	56 1%	1 1%	-	4 1%	-	51 1%	5 2%	4 3%	50 1%	1 0%	2 0%	53 2%	1 0%
Mixed - White and Black Caribbean	13 0%	-	-	1 0%	1 1%	11 0%	1 0%	3 2%	10 0%	-	3 1%	9 0%	1 0%
Mixed - White and Black African	4 0%	1 1%	-	-	-	4 0%	-	-	4 0%	-	-	4 0%	-
Mixed - White and Asian	22 1%	-	2 3%	3 1%	-	21 1%	1 0%	-	22 1%	-	1 0%	20 1%	1 0%
Other mixed background	20 0%	-	-	2 0%	1 1%	19 1%	-	1 1%	18 0%	1 0%	4 1%	16 0%	-
Other - Arab	23 1%	-	-	1 0%	2 2%	21 1%	-	1 1%	22 1%	-	3 1%	21 1%	-
Other ethnic group	29 1%	5 5%	4 7%	-	3 2%	27 1%	-	-	28 1%	1 0%	8 2%	20 1%	1 0%
Prefer not to say	410 10%	4 3%	3 5%	347 69%	5 5%	175 5%	230 78%	5 4%	181 5%	223 84%	17 4%	167 5%	225 77%

Q36. Religion or Belief

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q36. Religion or Belief															
No religion or belief	1256 31%	92 17%	327 41%	328 36%	251 33%	207 29%	50 24%	1 1%	436 33%	811 32%	1 17%	3 38%	5 2%	170 31%	1076 33%
Buddhist	27 1%	5 1%	4 1%	8 1%	5 1%	5 1%	- -	- -	17 1%	8 0%	- -	1 12%	1 0%	4 1%	21 1%
Christian	1362 33%	72 13%	211 26%	303 33%	338 45%	338 47%	97 47%	2 1%	441 33%	909 36%	1 17%	3 38%	8 4%	169 31%	1179 36%
Hindu	229 6%	40 7%	41 5%	78 8%	36 5%	22 3%	10 5%	2 1%	67 5%	161 6%	- -	- -	- -	47 9%	181 6%
Jewish	53 1%	- -	6 1%	5 1%	6 1%	19 3%	16 8%	- -	28 2%	24 1%	- -	- -	1 0%	9 2%	43 1%
Muslim	512 12%	270 49%	130 16%	70 8%	27 4%	11 1%	4 2%	1 1%	161 12%	350 14%	- -	- -	- -	88 16%	424 13%
Sikh	109 3%	25 5%	21 3%	30 3%	13 2%	14 2%	4 2%	1 1%	39 3%	69 3%	- -	- -	1 0%	19 4%	88 3%
Other	56 1%	2 0%	9 1%	13 1%	16 2%	11 1%	4 2%	1 1%	20 2%	33 1%	- -	- -	2 1%	4 1%	50 2%
Prefer not to say	499 12%	41 8%	54 7%	86 9%	64 8%	96 13%	21 10%	137 95%	115 9%	171 7%	4 67%	1 12%	210 92%	37 7%	226 7%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
			Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q36. Religion or Belief															
No religion or belief	1256 31%	10 4%	1101 32%	59 66%	29 71%	9 50%	58 12%	68 55%	55 34%	665 32%	10 32%	358 31%	6 25%	94 19%	1089 47%
Buddhist	27 1%	2 1%	22 1%	2 2%	- -	2 10%	2 0%	2 1%	- -	19 1%	- -	6 1%	- -	- -	10 0%
Christian	1362 33%	14 5%	1292 37%	17 19%	10 24%	6 35%	37 8%	40 32%	82 51%	898 43%	13 42%	272 23%	13 54%	44 9%	1052 46%
Hindu	229 6%	- -	221 6%	1 1%	1 2%	- -	5 1%	5 4%	5 3%	142 7%	1 3%	72 6%	2 7%	2 0%	1 0%
Jewish	53 1%	1 0%	51 1%	1 1%	- -	- -	1 0%	2 1%	2 1%	39 2%	1 3%	7 1%	1 4%	1 0%	37 2%
Muslim	512 12%	- -	494 14%	3 3%	- -	- -	15 3%	2 1%	10 6%	156 7%	2 6%	328 28%	2 7%	13 3%	3 0%
Sikh	109 3%	2 1%	106 3%	- -	- -	- -	3 1%	1 1%	2 1%	60 3%	1 3%	44 4%	- -	1 0%	1 0%
Other	56 1%	2 1%	49 1%	3 3%	- -	- -	4 1%	1 1%	2 1%	31 1%	3 9%	16 1%	- -	3 1%	24 1%
Prefer not to say	499 12%	236 89%	153 4%	4 5%	1 2%	1 5%	341 73%	4 4%	4 2%	98 5%	1 3%	54 5%	1 4%	337 68%	94 4%

Q36. Religion or Belief

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q36. Religion or Belief															
No religion or belief	1256 31%	55 24%	3 3%	70 7%	18 32%	3 5%	1144 45%	94 8%	18 4%	1256 100%	-	-	-	-	-
Buddhist	27 1%	1 0%	-	12 1%	1 2%	2 4%	11 0%	15 1%	2 0%	-	27 100%	-	-	-	-
Christian	1362 33%	140 60%	80 80%	43 5%	22 39%	4 7%	1192 47%	149 13%	20 5%	-	-	1362 100%	-	-	-
Hindu	229 6%	-	1 1%	220 23%	3 5%	1 2%	1 0%	224 20%	4 1%	-	-	-	229 100%	-	-
Jewish	53 1%	13 5%	-	1 0%	-	3 5%	49 2%	4 0%	-	-	-	-	-	53 100%	-
Muslim	512 12%	4 2%	14 14%	442 47%	5 10%	31 59%	6 0%	493 43%	13 3%	-	-	-	-	-	512 100%
Sikh	109 3%	-	-	98 10%	1 2%	5 10%	1 0%	104 9%	4 1%	-	-	-	-	-	-
Other	56 1%	5 2%	-	19 2%	2 3%	4 7%	29 1%	24 2%	3 1%	-	-	-	-	-	-
Prefer not to say	499 12%	16 7%	2 2%	34 4%	5 9%	1 2%	110 4%	42 4%	347 85%	-	-	-	-	-	-

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q36. Religion or Belief													
No religion or belief	1256 31%	-	-	-	34 30%	1207 33%	15 5%	42 30%	1206 33%	8 3%	108 24%	1132 34%	17 6%
Buddhist	27 1%	-	-	-	1 1%	25 1%	1 0%	1 1%	26 1%	-	6 1%	21 1%	-
Christian	1362 33%	-	-	-	35 30%	1318 36%	9 3%	45 32%	1302 35%	15 6%	209 47%	1137 34%	15 5%
Hindu	229 6%	-	-	-	8 7%	213 6%	7 2%	13 9%	211 6%	5 2%	26 6%	196 6%	6 2%
Jewish	53 1%	-	-	-	2 2%	49 1%	2 1%	4 3%	48 1%	1 0%	7 2%	46 1%	-
Muslim	512 12%	-	-	-	16 14%	486 13%	9 3%	20 14%	489 13%	3 1%	39 9%	467 14%	7 2%
Sikh	109 3%	109 100%	-	-	3 2%	105 3%	1 0%	7 5%	102 3%	-	17 4%	88 3%	4 1%
Other	56 1%	-	56 100%	-	7 6%	47 1%	2 1%	3 2%	53 1%	-	7 2%	48 1%	-
Prefer not to say	499 12%	-	-	499 100%	9 8%	242 7%	249 84%	6 4%	257 7%	236 88%	29 7%	227 7%	243 83%

Q37. Do you consider yourself to have a disability?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q37. Do you consider yourself to have a disability?															
Yes	114 3%	18 3%	23 3%	18 2%	22 3%	23 3%	10 5%	- -	40 3%	70 3%	1 17%	1 12%	3 1%	31 6%	79 2%
No	3693 90%	512 93%	751 94%	864 94%	703 93%	653 90%	182 89%	29 20%	1233 93%	2399 95%	3 50%	6 88%	51 23%	501 91%	3129 95%
Prefer not to say	295 7%	19 3%	29 4%	40 4%	32 4%	46 6%	13 7%	115 80%	51 4%	69 3%	2 33%	- -	173 76%	16 3%	80 2%

Counts Break % Respondents	Total	Q32. Is your gender identity d... Prefer not to say	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
			Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q37. Do you consider yourself to have a disability?															
Yes	114 3%	4 2%	91 3%	7 8%	5 14%	- -	11 2%	1 1%	10 6%	52 2%	2 6%	40 3%	2 7%	8 2%	68 3%
No	3693 90%	63 24%	3349 96%	83 92%	32 80%	17 95%	213 46%	122 99%	149 93%	2026 96%	28 91%	1097 95%	23 93%	248 50%	2203 95%
Prefer not to say	295 7%	199 75%	49 1%	- -	3 7%	1 5%	242 52%	1 1%	2 1%	31 1%	1 3%	22 2%	- -	239 48%	40 2%

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q37. Do you consider yourself to have a disability?															
Yes	114 3%	6 3%	6 6%	23 2%	2 3%	5 9%	74 3%	35 3%	5 1%	34 3%	1 3%	35 3%	8 4%	2 3%	16 3%
No	3693 90%	224 96%	94 94%	896 95%	54 94%	48 91%	2427 95%	1091 95%	175 43%	1207 96%	25 93%	1318 97%	213 93%	49 93%	486 95%
Prefer not to say	295 7%	3 1%	1 1%	20 2%	2 3%	- -	42 2%	23 2%	230 56%	15 1%	1 3%	9 1%	7 3%	2 3%	9 2%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q37. Do you consider yourself to have a disability?													
Yes	114 3%	3 2%	7 13%	9 2%	114 100%	- -	- -	9 6%	101 3%	4 2%	31 7%	81 2%	3 1%
No	3693 90%	105 97%	47 84%	242 48%	- -	3693 100%	- -	128 91%	3527 95%	38 14%	403 90%	3230 96%	60 21%
Prefer not to say	295 7%	1 1%	2 3%	249 50%	- -	- -	295 100%	4 3%	67 2%	224 84%	15 3%	51 2%	229 78%

Q38. Are you pregnant, on maternity leave, or returning from maternity leave?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you were assigned at birth?			Q33. Sexual Orientation		
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No	Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288	266	3489	90	40
Q38. Are you pregnant, on maternity leave, or returning from maternity leave?																			
Yes	140 3%	- -	68 8%	67 7%	- -	4 1%	- -	1 1%	5 0%	130 5%	- -	2 25%	3 1%	31 6%	107 3%	2 1%	131 4%	2 2%	2 4%
No	3695 90%	536 98%	713 89%	822 89%	729 96%	680 94%	191 93%	24 17%	1274 96%	2359 93%	3 50%	5 75%	53 23%	504 92%	3124 95%	66 25%	3322 95%	88 98%	38 93%
Prefer not to say	267 7%	12 2%	23 3%	33 4%	28 4%	38 5%	14 7%	118 82%	45 3%	48 2%	3 50%	- -	171 75%	13 2%	57 2%	198 74%	36 1%	- -	1 2%

Counts Break % Respondents	Total	Q33. Sexual Orientation		Q34. Marital Status							Ethnicity								
		Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say
Base	4102	18	466	124	161	2108	30	1158	25	495	2311	233	100	939	58	53	2543	1149	410
Q38. Are you pregnant, on maternity leave, or returning from maternity leave?																			
Yes	140 3%	1 5%	4 1%	7 6%	2 1%	106 5%	3 9%	13 1%	- -	10 2%	73 3%	11 5%	4 4%	42 4%	4 6%	1 2%	84 3%	51 4%	5 1%
No	3695 90%	16 90%	231 50%	115 93%	157 97%	1978 94%	27 88%	1139 98%	25 100%	254 51%	2215 96%	217 93%	93 93%	884 94%	53 92%	51 97%	2432 96%	1081 94%	181 44%
Prefer not to say	267 7%	1 5%	230 49%	2 2%	3 2%	25 1%	1 3%	7 1%	- -	230 47%	23 1%	4 2%	3 3%	12 1%	1 2%	1 2%	27 1%	17 1%	223 55%

Counts Break % Respondents	Total	Q36. Religion or Belief									Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	1256	27	1362	229	53	512	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q38. Are you pregnant, on maternity leave, or returning from maternity leave?																			
Yes	140 3%	42 3%	1 3%	45 3%	13 6%	4 7%	20 4%	7 7%	3 5%	6 1%	9 8%	128 3%	4 1%	140 100%	- -	- -	22 5%	113 3%	4 2%
No	3695 90%	1206 96%	26 97%	1302 96%	211 92%	48 92%	489 96%	102 93%	53 95%	257 51%	101 88%	3527 96%	67 23%	- -	3695 100%	- -	417 93%	3223 96%	55 19%
Prefer not to say	267 7%	8 1%	- -	15 1%	5 2%	1 2%	3 1%	- -	- -	236 47%	4 4%	38 1%	224 76%	- -	- -	267 100%	10 2%	24 1%	233 80%

Q39. Do you perform the role of a carer?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q39. Do you perform the role of a carer?															
Yes	449 11%	22 4%	52 6%	129 14%	115 15%	105 15%	21 10%	4 3%	122 9%	317 13%	-	1 12%	8 4%	53 10%	385 12%
No	3361 82%	514 94%	721 90%	758 82%	613 81%	569 79%	167 82%	19 13%	1145 86%	2160 85%	3 50%	6 88%	47 21%	482 88%	2825 86%
Prefer not to say	292 7%	12 2%	30 4%	35 4%	30 4%	48 7%	16 8%	120 84%	57 4%	60 2%	3 50%	-	172 76%	13 2%	78 2%

Counts Break % Respondents	Total	Q32. Is your gender identity d...	Q33. Sexual Orientation					Q34. Marital Status					Ethnicity		
		Prefer not to say	Heterosexual/Straight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q39. Do you perform the role of a carer?															
Yes	449 11%	11 4%	413 12%	4 4%	3 7%	2 10%	28 6%	10 8%	29 18%	302 14%	7 24%	61 5%	4 18%	35 7%	268 12%
No	3361 82%	54 20%	3027 87%	82 92%	35 87%	15 85%	202 43%	111 89%	130 81%	1771 84%	22 73%	1081 93%	21 82%	225 45%	2002 87%
Prefer not to say	292 7%	201 76%	49 1%	4 4%	3 7%	1 5%	236 51%	3 2%	3 2%	34 2%	1 3%	16 1%	-	235 47%	41 2%

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q39. Do you perform the role of a carer?															
Yes	449 11%	32 14%	30 30%	84 9%	7 12%	11 21%	300 12%	132 11%	17 4%	108 9%	6 23%	209 15%	26 11%	7 14%	39 8%
No	3361 82%	198 85%	69 69%	835 89%	49 84%	41 77%	2200 87%	994 86%	167 41%	1132 90%	21 77%	1137 83%	196 86%	46 86%	467 91%
Prefer not to say	292 7%	3 1%	1 1%	20 2%	2 3%	1 2%	43 2%	23 2%	225 55%	17 1%	-	15 1%	6 3%	-	7 1%

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q39. Do you perform the role of a carer?													
Yes	449 11%	17 16%	7 13%	29 6%	31 27%	403 11%	15 5%	22 16%	417 11%	10 4%	449 100%	-	-
No	3361 82%	88 81%	48 87%	227 45%	81 71%	3230 87%	51 17%	113 81%	3223 87%	24 9%	-	3361 100%	-
Prefer not to say	292 7%	4 3%	-	243 49%	3 2%	60 2%	229 78%	4 3%	55 1%	233 87%	-	-	292 100%

Q40. In which of the following regions do you live?

Counts Break % Respondents	Total	Q30. Age group							Q31. Gender					Q32. Is your gender identity different from the gender that you we...	
		Under 25	25 - 34	35 - 44	45 - 54	55 - 64	65 +	Prefer not to say	Male	Female	Intersex	Non-Binary	Prefer not to say	Yes	No
Base	4102	548	803	922	757	723	205	144	1325	2537	5	7	227	548	3288
Q40. In which of the following regions do you live?															
North East	151 4%	6 1%	37 5%	33 4%	25 3%	44 6%	5 3%	1 1%	59 4%	89 3%	-	-	3 1%	21 4%	124 4%
North West	441 11%	89 16%	90 11%	82 9%	81 11%	77 11%	18 9%	3 2%	143 11%	288 11%	-	1 12%	9 4%	79 14%	347 11%
Yorkshire and Humber	308 8%	59 11%	71 9%	58 6%	56 7%	48 7%	12 6%	3 2%	94 7%	208 8%	-	1 13%	5 2%	47 9%	250 8%
East Midlands	228 6%	35 6%	39 5%	45 5%	47 6%	54 8%	7 3%	-	77 6%	146 6%	1 17%	-	4 2%	28 5%	195 6%
West Midlands	346 8%	79 14%	67 8%	76 8%	44 6%	56 8%	21 10%	4 2%	129 10%	205 8%	-	1 12%	12 5%	50 9%	281 9%
East of England	241 6%	17 3%	36 4%	59 6%	56 7%	56 8%	17 8%	2 1%	91 7%	144 6%	-	-	6 3%	26 5%	207 6%
London	393 10%	65 12%	81 10%	93 10%	58 8%	54 7%	35 17%	7 5%	103 8%	285 11%	-	1 12%	4 2%	66 12%	316 10%
South East	491 12%	33 6%	70 9%	125 14%	109 14%	121 17%	27 13%	6 4%	177 13%	297 12%	1 17%	2 25%	14 6%	61 11%	412 13%
South West	431 11%	41 8%	94 12%	80 9%	97 13%	82 11%	30 14%	8 6%	159 12%	256 10%	1 17%	1 12%	14 6%	46 8%	370 11%
Wales	229 6%	32 6%	51 6%	65 7%	39 5%	31 4%	10 5%	1 1%	70 5%	155 6%	-	-	4 2%	34 6%	189 6%
Scotland	410 10%	55 10%	103 13%	105 11%	83 11%	48 7%	13 7%	4 2%	122 9%	275 11%	-	-	13 6%	54 10%	345 10%
Northern Ireland	126 3%	13 2%	26 3%	47 5%	20 3%	16 2%	4 2%	-	38 3%	88 3%	-	-	-	10 2%	115 3%
Outside the UK	56 1%	-	11 1%	15 2%	15 2%	14 2%	1 0%	1 1%	22 2%	33 1%	-	-	1 0%	7 1%	48 1%
Prefer not to say	251 6%	23 4%	29 4%	38 4%	28 4%	22 3%	5 3%	105 73%	41 3%	69 3%	3 50%	1 12%	138 60%	19 3%	91 3%

Q40. In which of the following regions do you live?

Counts Break % Respondents	Total	Q32. Is your gender identity d...	Q33. Sexual Orientation					Q34. Marital Status						Ethnicity	
		Prefer not to say	Heterosexual/Str-aight	Gay/Lesbian	Bisexual	Other	Prefer not to say	Civil partnership	Divorced or civil partnership dis...	Married	Separated	Single	Widowed	Prefer not to say	White British
Base	4102	266	3489	90	40	18	466	124	161	2108	30	1158	25	495	2311
Q40. In which of the following regions do you live?															
North East	151 4%	6 2%	130 4%	4 4%	3 6%	- -	14 3%	12 10%	4 3%	85 4%	1 3%	35 3%	1 4%	12 3%	116 5%
North West	441 11%	15 6%	397 11%	9 10%	3 7%	2 10%	30 6%	11 9%	16 10%	231 11%	4 12%	141 12%	3 11%	35 7%	233 10%
Yorkshire and Humber	308 8%	11 4%	278 8%	4 5%	5 11%	2 10%	19 4%	6 5%	13 8%	154 7%	3 9%	108 9%	2 7%	21 4%	177 8%
East Midlands	228 6%	4 2%	205 6%	4 4%	5 13%	- -	14 3%	11 9%	8 5%	127 6%	2 6%	63 5%	2 7%	14 3%	133 6%
West Midlands	346 8%	14 5%	298 9%	7 8%	3 7%	- -	39 8%	10 8%	8 5%	169 8%	5 17%	124 11%	1 4%	29 6%	160 7%
East of England	241 6%	8 3%	213 6%	4 4%	3 7%	3 14%	20 4%	9 7%	21 13%	130 6%	2 6%	55 5%	1 4%	22 5%	164 7%
London	393 10%	11 4%	353 10%	5 6%	1 2%	1 5%	33 7%	7 6%	12 7%	206 10%	3 9%	132 11%	4 18%	29 6%	71 3%
South East	491 12%	18 7%	421 12%	17 19%	9 22%	3 15%	41 9%	18 14%	29 18%	291 14%	5 18%	108 9%	3 11%	38 8%	289 13%
South West	431 11%	16 6%	361 10%	16 18%	3 7%	4 25%	48 10%	13 11%	21 13%	232 11%	1 3%	106 9%	4 18%	53 11%	337 15%
Wales	229 6%	6 2%	208 6%	7 8%	- -	1 5%	14 3%	6 5%	11 7%	114 5%	2 6%	75 6%	2 7%	20 4%	176 8%
Scotland	410 10%	12 4%	371 11%	8 9%	4 11%	1 5%	26 6%	9 7%	12 8%	219 10%	3 9%	128 11%	2 7%	37 8%	316 14%
Northern Ireland	126 3%	1 0%	121 3%	- -	2 5%	- -	3 1%	3 3%	2 1%	75 4%	- -	39 3%	- -	6 1%	97 4%
Outside the UK	56 1%	1 0%	49 1%	4 4%	- -	- -	4 1%	3 3%	2 1%	31 1%	- -	16 1%	1 4%	3 1%	17 1%
Prefer not to say	251 6%	141 53%	84 2%	2 2%	1 2%	2 10%	163 35%	4 3%	2 1%	44 2%	1 3%	26 2%	- -	174 35%	26 1%

Q40. In which of the following regions do you live?

Counts Break % Respondents	Total	Ethnicity							Q36. Religion or Belief						
		White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Prefer not to say	No religion or belief	Buddhist	Christian	Hindu	Jewish	Muslim
Base	4102	233	100	939	58	53	2543	1149	410	1256	27	1362	229	53	512
Q40. In which of the following regions do you live?															
North East	151 4%	4 2%	10 10%	14 1%	1 2%	1 2%	120 5%	25 2%	5 1%	51 4%	- -	75 5%	- -	- -	10 2%
North West	441 11%	24 10%	7 7%	139 15%	3 5%	10 20%	257 10%	159 14%	25 6%	110 9%	3 10%	153 11%	10 4%	13 24%	120 23%
Yorkshire and Humber	308 8%	12 5%	9 9%	83 9%	4 6%	4 7%	189 7%	100 9%	19 5%	101 8%	2 7%	82 6%	4 2%	8 15%	75 15%
East Midlands	228 6%	8 3%	1 1%	68 7%	1 2%	1 2%	141 6%	71 6%	15 4%	64 5%	2 7%	81 6%	35 16%	- -	15 3%
West Midlands	346 8%	4 2%	1 1%	142 15%	6 11%	3 5%	164 6%	151 13%	31 8%	95 8%	2 7%	76 6%	20 9%	1 2%	83 16%
East of England	241 6%	13 6%	10 10%	41 4%	1 2%	1 2%	177 7%	52 5%	12 3%	99 8%	1 3%	86 6%	9 4%	2 3%	17 3%
London	393 10%	30 13%	15 15%	212 23%	13 22%	15 28%	100 4%	255 22%	38 9%	49 4%	2 7%	68 5%	103 45%	21 41%	65 13%
South East	491 12%	38 16%	19 19%	98 10%	10 17%	4 8%	328 13%	131 11%	32 8%	169 13%	5 17%	183 13%	28 12%	5 10%	37 7%
South West	431 11%	23 10%	5 5%	40 4%	6 11%	4 7%	360 14%	55 5%	16 4%	201 16%	3 10%	151 11%	4 2%	2 3%	21 4%
Wales	229 6%	7 3%	2 2%	24 3%	6 11%	6 11%	183 7%	38 3%	8 2%	89 7%	3 10%	97 7%	6 2%	- -	16 3%
Scotland	410 10%	26 11%	2 2%	45 5%	2 3%	3 5%	342 13%	52 5%	16 4%	178 14%	1 3%	155 11%	5 2%	- -	35 7%
Northern Ireland	126 3%	24 10%	1 1%	3 0%	- -	- -	121 5%	4 0%	1 0%	21 2%	1 3%	99 7%	- -	- -	- -
Outside the UK	56 1%	13 6%	10 10%	6 1%	4 8%	2 4%	30 1%	22 2%	4 1%	14 1%	3 10%	29 2%	2 1%	1 2%	1 0%
Prefer not to say	251 6%	5 2%	9 9%	22 2%	1 2%	- -	31 1%	33 3%	187 46%	16 1%	2 7%	27 2%	3 1%	- -	15 3%

Q40. In which of the following regions do you live?

Counts Break % Respondents	Total	Q36. Religion or Belief			Q37. Do you consider yourself to have a disability?			Q38. Are you pregnant, on maternity leave, or returning from maternity leave?			Q39. Do you perform the role of a carer?		
		Sikh	Other	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say	Yes	No	Prefer not to say
Base	4102	109	56	499	114	3693	295	140	3695	267	449	3361	292
Q40. In which of the following regions do you live?													
North East	151 4%	3 2%	1 2%	11 2%	2 2%	144 4%	5 2%	8 6%	135 4%	8 3%	22 5%	122 4%	6 2%
North West	441 11%	4 3%	5 8%	24 5%	13 11%	415 11%	13 4%	6 4%	415 11%	19 7%	63 14%	366 11%	12 4%
Yorkshire and Humber	308 8%	5 5%	1 2%	30 6%	10 9%	283 8%	15 5%	11 8%	290 8%	7 3%	32 7%	265 8%	11 4%
East Midlands	228 6%	7 7%	3 5%	21 4%	9 8%	212 6%	7 2%	5 4%	217 6%	5 2%	24 5%	193 6%	11 4%
West Midlands	346 8%	33 30%	4 6%	33 7%	13 11%	313 8%	21 7%	11 8%	319 9%	16 6%	33 7%	291 9%	22 8%
East of England	241 6%	8 8%	2 3%	18 4%	4 4%	227 6%	10 3%	7 5%	227 6%	7 3%	30 7%	200 6%	11 4%
London	393 10%	23 21%	17 31%	46 9%	13 11%	364 10%	17 6%	25 18%	357 10%	11 4%	47 11%	333 10%	13 5%
South East	491 12%	14 13%	7 13%	43 9%	16 14%	456 12%	19 6%	18 13%	457 12%	16 6%	54 12%	416 12%	21 7%
South West	431 11%	4 3%	3 6%	42 8%	18 16%	397 11%	16 6%	16 11%	404 11%	11 4%	34 8%	384 11%	13 4%
Wales	229 6%	1 1%	3 5%	15 3%	5 4%	218 6%	7 2%	10 7%	215 6%	4 2%	23 5%	198 6%	8 3%
Scotland	410 10%	3 3%	7 13%	25 5%	7 6%	390 11%	13 4%	15 11%	387 10%	8 3%	31 7%	371 11%	8 3%
Northern Ireland	126 3%	- -	1 2%	4 1%	4 3%	121 3%	1 0%	4 3%	120 3%	2 1%	27 6%	95 3%	4 1%
Outside the UK	56 1%	1 1%	- -	5 1%	1 1%	53 1%	3 1%	2 1%	50 1%	5 2%	18 4%	36 1%	3 1%
Prefer not to say	251 6%	3 3%	3 5%	182 37%	1 1%	101 3%	149 51%	3 2%	102 3%	147 55%	11 2%	90 3%	150 51%