

General Optical Council Registrant Workforce and Perceptions Survey 2023

Data Tabulations

These data tables show results from the GOC Registrant Workforce and Perceptions Survey 2023. Overall the survey received **3932** responses from registrants.

To ensure the results are as representative of the GOC registrant population as possible, the data has been weighted by registration type (optometrist, dispensing optician, student optometrist, student dispensing optician), based on an up to date version of the GOC register.

The tables in this report present each question by the following subgroups:

- Registration type
- Working status
- Workplace setting
- Locum status
- Involvement in enhanced eye care services
- Length of time on GOC register
- Region
- Age group
- Gender
- Ethnicity
- Disability status

Q1. Please tell us which of the following roles apply to you (if you are retired, please select the most appropriate role before you retired)

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413	
Q1. Please tell us which of the following roles apply to you (if you are retired, please select the most appropriate role before you r...																							
Optometrist	1931 49%	1931 85%	23 3%	5 1%	-	877 47%	996 61%	812 59%	1018 52%	174 52%	63 79%	130 65%	562 75%	1311 48%	1060 64%	813 45%	246 22%	713 60%	966 62%	414 48%	391 51%	229 56%	
Optometrist with an additional supply speciality	99 3%	99 4%	4 0%	-	-	48 3%	48 3%	49 4%	40 2%	20 6%	7 9%	4 2%	31 4%	64 2%	68 4%	27 1%	9 1%	25 2%	63 4%	14 2%	18 2%	9 2%	
Optometrist with a supplementary prescribing speciality	28 1%	28 1%	-	-	-	16 1%	10 1%	10 1%	9 0%	12 4%	1 1%	4 2%	8 1%	18 1%	15 1%	11 1%	4 0%	9 1%	14 1%	0 0%	6 1%	4 1%	
Optometrist with an independent prescribing speciality	309 8%	309 14%	-	-	-	184 10%	120 7%	142 10%	89 5%	151 45%	4 5%	38 19%	65 9%	239 9%	185 11%	119 7%	9 1%	148 12%	150 10%	48 6%	44 6%	22 5%	
Dispensing optician	713 18%	20 1%	713 78%	5 1%	4 2%	406 22%	294 18%	319 23%	358 18%	18 6%	10 13%	28 14%	85 11%	616 22%	238 14%	462 25%	133 12%	292 25%	286 18%	146 17%	145 19%	54 13%	
Dispensing optician with a contact lens speciality	212 5%	6 0%	212 23%	3 0%	1 1%	104 6%	97 6%	54 4%	145 7%	3 1%	4 4%	10 5%	42 6%	159 6%	33 2%	168 9%	11 1%	38 3%	162 10%	53 6%	48 6%	17 4%	
Student optometrist	381 10%	2 0%	7 1%	381 59%	3 2%	13 1%	68 4%	14 1%	65 3%	2 1%	-	1 0%	2 0%	79 3%	16 1%	65 4%	373 33%	5 0%	1 0%	134 15%	59 8%	52 13%	
Student optometrist undertaking the pre-registration scheme	270 7%	3 0%	1 0%	270 42%	-	183 10%	23 1%	7 0%	198 10%	3 1%	-	-	-	207 8%	78 5%	128 7%	244 21%	10 1%	-	64 7%	49 6%	34 8%	
Student dispensing optician	157 4%	-	4 0%	3 1%	157 100%	122 7%	26 2%	37 3%	109 6%	1 0%	-	1 1%	-	147 5%	55 3%	92 5%	152 13%	5 0%	-	27 3%	41 5%	8 2%	
Other	48 1%	18 1%	18 2%	12 2%	1 1%	21 1%	21 1%	5 0%	22 1%	4 1%	1 1%	8 4%	6 1%	35 1%	13 1%	28 2%	17 2%	13 1%	17 1%	15 2%	10 1%	4 1%	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559	
Q1. Please tell us which of the following roles apply to you (if you are retired, please select the most appropriate role before you r...																						
Optometrist	1931 49%	440 50%	1474 50%	115 48%	131 37%	85 62%	438 34%	882 55%	545 59%	674 53%	1160 47%	1050 49%	131 52%	35 18%	512 53%	21 55%	19 41%	1182 49%	588 47%	60 42%	1753 49%	
Optometrist with an additional supply speciality	99 3%	21 2%	62 2%	16 7%	8 2%	7 5%	11 1%	42 3%	43 5%	45 4%	50 2%	52 2%	12 5%	2 1%	23 2%	-	1 2%	64 3%	26 2%	1 1%	91 3%	
Optometrist with a supplementary prescribing speciality	28 1%	4 0%	14 0%	4 2%	8 2%	-	4 0%	16 1%	7 1%	12 1%	15 1%	14 1%	2 1%	2 1%	7 1%	-	-	16 1%	9 1%	1 1%	26 1%	
Optometrist with an independent prescribing speciality	309 8%	57 6%	171 6%	21 9%	77 22%	18 13%	63 5%	175 11%	55 6%	97 8%	192 8%	195 9%	26 10%	5 2%	57 6%	3 7%	1 2%	221 9%	65 5%	7 5%	279 8%	
Dispensing optician	713 18%	208 23%	554 19%	36 15%	68 19%	11 8%	133 10%	360 23%	193 21%	203 16%	480 19%	550 26%	39 16%	4 2%	56 6%	6 17%	2 4%	590 25%	68 5%	36 25%	631 18%	
Dispensing optician with a contact lens speciality	212 5%	56 6%	174 6%	10 4%	10 3%	1 1%	11 1%	81 5%	111 12%	87 7%	112 5%	154 7%	8 3%	1 0%	24 2%	1 2%	2 4%	162 7%	27 2%	10 7%	181 5%	
Student optometrist	381 10%	34 4%	280 10%	36 15%	31 9%	12 9%	349 27%	28 2%	-	108 9%	265 11%	53 2%	17 7%	52 27%	227 23%	3 9%	17 36%	71 3%	299 24%	9 6%	364 10%	
Student optometrist undertaking the pre-registration scheme	270 7%	52 6%	200 7%	14 6%	28 8%	3 2%	211 16%	56 4%	-	83 7%	176 7%	35 2%	9 3%	105 54%	102 10%	1 2%	7 14%	44 2%	214 17%	3 2%	251 7%	
Student dispensing optician	157 4%	41 5%	116 4%	6 3%	20 5%	5 3%	124 10%	31 2%	1 0%	36 3%	116 5%	106 5%	20 8%	1 1%	19 2%	5 12%	-	127 5%	25 2%	17 12%	138 4%	
Other	48 1%	8 1%	37 1%	4 2%	2 1%	1 1%	17 1%	21 1%	11 1%	12 1%	35 1%	26 1%	3 1%	5 3%	12 1%	-	-	29 1%	17 1%	3 2%	44 1%	

Q2. Which of these best describes your current working status?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye care...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q2. Which of these best describes your current working status?															
Working / employed	3448 88%	2183 97%	876 96%	277 43%	147 94%	1843 99%	1605 99%	1366 99%	1953 99%	333 99%	78 98%	199 100%	743 99%	2705 99%	1651 99%
Not working / unemployed	71 2%	24 1%	13 1%	33 5%	2 2%	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
Fully retired	33 1%	25 1%	8 1%	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
Student / in education	469 12%	20 1%	13 1%	405 63%	46 29%	66 4%	61 4%	20 1%	105 5%	5 1%	- -	3 1%	4 0%	123 5%	38 2%
Other	46 1%	20 1%	19 2%	7 1%	- -	27 1%	20 1%	19 1%	15 1%	4 1%	2 2%	2 1%	7 1%	39 1%	17 1%

Counts Break % Respondents	Total	Involvement in enhanced eye care...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q2. Which of these best describes your current working status?															
Working / employed	3448 88%	1797 99%	762 67%	1169 98%	1490 95%	730 84%	681 89%	349 85%	825 93%	2585 88%	198 83%	325 91%	122 89%	951 73%	1522 95%
Not working / unemployed	71 2%	- -	40 3%	11 1%	20 1%	15 2%	15 2%	11 3%	8 1%	48 2%	2 1%	5 1%	1 1%	31 2%	31 2%
Fully retired	33 1%	- -	- -	- -	32 2%	4 1%	6 1%	3 1%	12 1%	25 1%	3 1%	2 1%	2 1%	- -	1 0%
Student / in education	469 12%	89 5%	442 39%	13 1%	5 0%	149 17%	73 10%	66 16%	55 6%	342 12%	38 16%	46 13%	14 10%	426 33%	40 3%
Other	46 1%	29 2%	8 1%	8 1%	30 2%	12 1%	14 2%	5 1%	9 1%	40 1%	1 0%	- -	1 1%	9 1%	13 1%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q2. Which of these best describes your current working status?														
Working / employed	3448 88%	859 94%	1110 88%	2165 87%	2040 95%	232 92%	107 55%	736 76%	35 91%	30 62%	2272 95%	908 72%	126 89%	3109 87%
Not working / unemployed	71 2%	9 1%	12 1%	58 2%	18 1%	1 0%	19 10%	25 3%	- -	4 9%	19 1%	48 4%	6 4%	63 2%
Fully retired	33 1%	29 3%	18 1%	11 0%	24 1%	4 1%	- -	2 0%	- -	- -	27 1%	2 0%	5 4%	25 1%
Student / in education	469 12%	1 0%	137 11%	326 13%	89 4%	20 8%	70 36%	254 26%	5 12%	17 36%	109 5%	346 28%	11 8%	447 13%
Other	46 1%	21 2%	16 1%	26 1%	24 1%	1 0%	2 1%	12 1%	- -	2 4%	25 1%	15 1%	2 1%	40 1%

Q3. How often have you used your specialty in your role over the last 12 months?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye care...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	575	388	194	2	1	317	259	230	270	157	14	48	130	445	276
Q3. How often have you used your specialty in your role over the last 12 months?															
Frequently	443 77%	283 73%	163 84%	2 100%	1 100%	243 77%	200 77%	168 73%	212 78%	133 85%	7 53%	35 73%	93 72%	350 79%	218 79%
Sometimes	71 12%	64 17%	10 5%	-	-	40 13%	31 12%	33 14%	31 12%	16 10%	5 34%	6 14%	21 16%	50 11%	33 12%
Rarely	34 6%	20 5%	13 7%	-	-	22 7%	12 5%	19 8%	10 4%	5 3%	1 6%	5 10%	8 6%	25 6%	13 5%
Never	27 5%	20 5%	9 4%	-	-	12 4%	16 6%	10 4%	17 6%	4 2%	1 7%	2 4%	7 6%	20 4%	11 4%

Counts Break % Respondents	Total	Involvement in enhanced eye care...	Approximately how long have you been on the GOC register?				Region							Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	575	300	24	203	346	110	96	45	124	376	44	92	25	79	281
Q3. How often have you used your specialty in your role over the last 12 months?															
Frequently	443 77%	225 75%	19 81%	150 74%	272 79%	90 82%	68 71%	32 70%	91 73%	281 75%	36 81%	77 84%	21 85%	57 72%	215 76%
Sometimes	71 12%	38 13%	3 11%	29 14%	39 11%	11 10%	16 16%	7 16%	17 13%	51 14%	3 6%	8 9%	3 11%	12 15%	39 14%
Rarely	34 6%	21 7%	1 4%	11 5%	21 6%	6 6%	8 8%	2 4%	7 6%	23 6%	4 8%	4 4%	1 4%	7 8%	15 5%
Never	27 5%	16 5%	1 4%	13 6%	14 4%	3 2%	4 4%	5 10%	9 7%	20 5%	2 4%	3 3%	-	4 5%	13 5%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	575	191	206	336	375	46	6	92	4	3	421	104	16	515
Q3. How often have you used your specialty in your role over the last 12 months?														
Frequently	443 77%	152 80%	157 76%	259 77%	300 80%	34 74%	2 33%	66 72%	3 75%	3 100%	334 79%	73 70%	14 89%	395 77%
Sometimes	71 12%	18 10%	27 13%	43 13%	37 10%	9 20%	1 17%	19 20%	-	-	46 11%	20 19%	-	67 13%
Rarely	34 6%	11 6%	13 7%	18 5%	24 6%	1 2%	1 17%	4 4%	1 25%	-	24 6%	6 5%	1 6%	31 6%
Never	27 5%	8 4%	8 4%	16 5%	15 4%	2 4%	2 34%	4 4%	-	-	16 4%	6 5%	1 6%	22 4%

Q4. Do you work as a locum?

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involvement in enhanced eye car...	
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3486	2198	894	282	147	1864	1622	1379	1966	336	80	200	750	2737	1666
Q4. Do you work as a locum?															
Yes	750 22%	630 29%	126 14%	2 1%	- -	252 14%	498 31%	465 34%	425 22%	92 27%	42 52%	62 31%	750 100%	- -	344 21%
No	2737 78%	1568 71%	769 86%	281 99%	147 100%	1612 86%	1125 69%	914 66%	1542 78%	244 73%	39 48%	137 69%	- -	2737 100%	1321 79%

Counts Break % Respondents	Total	Involved in enhanced eye car... No	Approximately how long have you been on the GOC register?			Region							Age group		
			5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3486	1821	768	1175	1516	739	691	354	833	2618	199	325	123	957	1533
Q4. Do you work as a locum?															
Yes	750 22%	405 22%	65 8%	281 24%	401 26%	166 22%	157 23%	115 32%	186 22%	624 24%	32 16%	32 10%	19 15%	130 14%	349 23%
No	2737 78%	1415 78%	703 92%	894 76%	1115 74%	574 78%	534 77%	240 68%	647 78%	1994 76%	167 84%	292 90%	104 85%	826 86%	1184 77%

Counts Break % Respondents	Total	Age group 55+	Gender		Ethnicity							Disability or not		
			Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3486	879	1126	2185	2061	232	109	747	35	30	2293	921	127	3141
Q4. Do you work as a locum?														
Yes	750 22%	243 28%	267 24%	442 20%	361 18%	45 19%	8 8%	243 32%	13 37%	6 19%	407 18%	269 29%	16 13%	682 22%
No	2737 78%	636 72%	859 76%	1743 80%	1700 82%	187 81%	100 92%	504 68%	22 63%	24 81%	1887 82%	651 71%	111 87%	2459 78%

Q5. Where do you currently work?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3486	2198	894	282	147	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	768	1175	1516	739	691	354
Q5. Where do you currently work?																						
Independent opticians	1379 40%	967 44%	369 41%	21 7%	37 25%	647 35%	733 45%	1379 100%	192 10%	110 33%	44 55%	57 29%	465 62%	914 33%	723 43%	656 36%	150 20%	425 36%	803 53%	289 39%	284 41%	140 40%
National chain of opticians	1785 51%	1002 46%	459 51%	234 83%	105 71%	1029 55%	756 47%	172 12%	1785 91%	53 16%	20 25%	54 27%	375 50%	1410 52%	843 51%	942 52%	576 75%	658 56%	530 35%	395 53%	340 49%	196 55%
Regional chain of opticians	235 7%	157 7%	51 6%	25 9%	5 4%	122 7%	113 7%	56 4%	235 12%	14 4%	6 8%	8 4%	100 13%	136 5%	118 7%	117 6%	51 7%	83 7%	100 7%	39 5%	30 4%	25 7%
Hospital	336 10%	313 14%	20 2%	5 2%	1 1%	188 10%	148 9%	110 8%	61 3%	336 100%	7 9%	52 26%	92 12%	244 9%	187 11%	149 8%	34 4%	142 12%	158 10%	75 10%	72 10%	43 12%
Domiciliary care	80 2%	69 3%	13 1%	- -	- -	44 2%	36 2%	44 3%	21 1%	7 2%	80 100%	2 1%	42 6%	39 1%	40 2%	40 2%	3 0%	27 2%	51 3%	19 3%	17 2%	14 4%
Education/academia	200 6%	163 7%	37 4%	1 0%	1 1%	134 7%	66 4%	57 4%	59 3%	52 16%	2 2%	200 100%	62 8%	137 5%	86 5%	114 6%	13 2%	81 7%	106 7%	39 5%	40 6%	15 4%
Other	144 4%	108 5%	33 4%	3 1%	1 1%	80 4%	64 4%	42 3%	25 1%	20 6%	7 8%	25 12%	53 7%	91 3%	59 4%	85 5%	10 1%	38 3%	94 6%	37 5%	31 5%	16 4%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3486	833	2618	199	325	123	957	1533	879	1126	2185	2061	232	109	747	35	30	2293	921	127	3141
Q5. Where do you currently work?																					
Independent opticians	1379 40%	319 38%	1033 39%	83 42%	120 37%	59 48%	208 22%	618 40%	496 56%	498 44%	802 37%	900 44%	89 38%	20 18%	219 29%	15 42%	13 42%	989 43%	266 29%	45 35%	1236 39%
National chain of opticians	1785 51%	436 52%	1366 52%	99 50%	165 51%	47 38%	679 71%	776 51%	278 32%	549 49%	1153 53%	912 44%	117 50%	89 82%	501 67%	19 55%	18 60%	1030 45%	627 68%	64 50%	1622 52%
Regional chain of opticians	235 7%	78 9%	172 7%	11 5%	34 10%	3 2%	69 7%	97 6%	58 7%	85 8%	134 6%	118 6%	15 6%	3 3%	69 9%	4 10%	1 3%	133 6%	77 8%	11 9%	203 6%
Hospital	336 10%	78 9%	268 10%	13 7%	25 8%	14 11%	81 8%	169 11%	77 9%	87 8%	232 11%	215 10%	32 14%	5 4%	60 8%	2 5%	5 16%	247 11%	71 8%	7 6%	310 10%
Domiciliary care	80 2%	8 1%	58 2%	6 3%	6 2%	3 2%	8 1%	43 3%	28 3%	36 3%	39 2%	44 2%	5 2%	- -	20 3%	- -	3 9%	49 2%	22 2%	1 1%	72 2%
Education/academia	200 6%	28 3%	121 5%	21 11%	25 8%	10 8%	34 4%	107 7%	47 5%	46 4%	133 6%	138 7%	18 8%	- -	19 2%	2 5%	2 6%	156 7%	22 2%	8 6%	174 6%
Other	144 4%	32 4%	116 4%	6 3%	4 1%	6 5%	14 1%	78 5%	49 6%	46 4%	91 4%	89 4%	12 5%	- -	23 3%	3 8%	2 6%	102 4%	28 3%	6 5%	127 4%

Working status

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye car...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3486	2198	894	282	147	1864	1622	1379	1966	336	80	200	750	2737	1666
Working status															
Full-time (35+)	1864 53%	1065 48%	505 56%	193 68%	122 83%	1864 100%	-	647 47%	1118 57%	188 56%	44 55%	134 67%	252 34%	1612 59%	943 57%
Part-time (<35)	1622 47%	1133 52%	389 44%	90 32%	26 17%	-	1622 100%	733 53%	848 43%	148 44%	36 45%	66 33%	498 66%	1125 41%	722 43%

Counts Break % Respondents	Total	Involvement in enhanced eye car...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3486	1821	768	1175	1516	739	691	354	833	2618	199	325	123	957	1533
Working status															
Full-time (35+)	1864 53%	920 51%	578 75%	639 54%	631 42%	384 52%	360 52%	190 54%	440 53%	1374 52%	115 58%	169 52%	69 56%	672 70%	766 50%
Part-time (<35)	1622 47%	900 49%	190 25%	537 46%	885 58%	355 48%	331 48%	164 46%	394 47%	1244 48%	84 42%	156 48%	54 44%	285 30%	767 50%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity								Disability or not	
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3486	879	1126	2185	2061	232	109	747	35	30	2293	921	127	3141
Working status														
Full-time (35+)	1864 53%	355 40%	755 67%	1005 46%	1056 51%	137 59%	89 82%	389 52%	20 57%	22 72%	1193 52%	520 56%	67 52%	1672 53%
Part-time (<35)	1622 47%	524 60%	372 33%	1180 54%	1005 49%	95 41%	19 18%	358 48%	15 43%	8 28%	1100 48%	401 44%	61 48%	1470 47%

Q7. Are you currently involved in delivering enhanced eye care services?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye care...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3486	2198	894	282	147	1864	1622	1379	1966	336	80	200	750	2737	1666
Q7. Are you currently involved in delivering enhanced eye care services?															
Yes	1666 48%	1268 58%	270 30%	93 33%	55 37%	943 51%	722 45%	723 52%	935 48%	187 56%	40 50%	86 43%	344 46%	1321 48%	1666 100%
No	1749 50%	906 41%	610 68%	165 59%	80 54%	876 47%	873 54%	638 46%	985 50%	144 43%	39 49%	111 55%	398 53%	1351 49%	-
I am not aware of these services	29 1%	10 0%	6 1%	9 3%	8 5%	17 1%	13 1%	9 1%	17 1%	2 1%	1 1%	2 1%	5 1%	24 1%	-
Don't know	43 1%	13 1%	10 1%	15 5%	5 3%	28 1%	15 1%	9 1%	29 1%	4 1%	-	1 0%	2 0%	41 2%	-

Counts Break % Respondents	Total	Involved in enhanced eye care...	Approximately how long have you been on the GOC register?			Region							Age group		
			No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34
Base	3486	1821	768	1175	1516	739	691	354	833	2618	199	325	123	957	1533
Q7. Are you currently involved in delivering enhanced eye care services?															
Yes	1666 48%	-	297 39%	631 54%	723 48%	417 56%	318 46%	120 34%	348 42%	1204 46%	153 77%	125 38%	91 74%	444 46%	786 51%
No	1749 50%	1749 96%	433 56%	527 45%	780 51%	313 42%	358 52%	226 64%	474 57%	1371 52%	44 22%	183 56%	30 24%	469 49%	732 48%
I am not aware of these services	29 1%	29 2%	15 2%	4 0%	8 1%	4 1%	4 1%	3 1%	3 0%	13 0%	1 0%	11 3%	2 2%	15 2%	6 0%
Don't know	43 1%	43 2%	24 3%	13 1%	5 0%	5 1%	11 2%	5 1%	10 1%	31 1%	2 1%	6 2%	-	29 3%	9 1%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
			55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes
Base	3486	879	1126	2185	2061	232	109	747	35	30	2293	921	127	3141
Q7. Are you currently involved in delivering enhanced eye care services?														
Yes	1666 48%	382 44%	587 52%	994 45%	1013 49%	116 50%	37 34%	341 46%	17 47%	14 49%	1129 49%	409 44%	53 42%	1502 48%
No	1749 50%	486 55%	517 46%	1147 52%	1017 49%	112 48%	65 60%	383 51%	19 53%	13 45%	1129 49%	480 52%	71 56%	1577 50%
I am not aware of these services	29 1%	8 1%	12 1%	16 1%	10 0%	2 1%	3 3%	12 2%	-	-	12 1%	15 2%	-	27 1%
Don't know	43 1%	2 0%	10 1%	28 1%	21 1%	2 1%	3 3%	11 2%	-	2 6%	23 1%	17 2%	3 2%	36 1%

Q8. Do you have any of the following additional qualifications?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3590	2247	915	315	150	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	808	1187	1568	759	711	368
Q8. Do you have any of the following additional qualifications?																						
No additional qualifications	2359 66%	1285 57%	654 71%	292 93%	149 99%	1233 66%	1047 65%	860 62%	1379 70%	109 32%	46 57%	82 41%	429 57%	1851 68%	979 59%	1300 71%	684 85%	752 63%	901 57%	480 63%	472 66%	229 62%
Glaucoma	454 13%	442 20%	8 1%	10 3%	-	256 14%	196 12%	211 15%	180 9%	149 44%	16 20%	54 27%	139 19%	313 11%	326 20%	126 7%	38 5%	192 16%	224 14%	107 14%	84 12%	45 12%
Medical retina	310 9%	302 13%	6 1%	7 2%	-	191 10%	115 7%	119 9%	142 7%	103 31%	9 12%	39 20%	81 11%	226 8%	224 13%	83 5%	54 7%	145 12%	110 7%	72 9%	50 7%	35 10%
Paediatric eye care	82 2%	68 3%	8 1%	7 2%	-	52 3%	29 2%	42 3%	28 1%	29 9%	1 1%	7 4%	19 3%	62 2%	58 3%	24 1%	13 2%	28 2%	41 3%	16 2%	14 2%	11 3%
Low vision	142 4%	100 4%	36 4%	9 3%	-	82 4%	57 4%	75 5%	48 2%	31 9%	11 14%	19 9%	27 4%	113 4%	104 6%	36 2%	17 2%	42 4%	82 5%	31 4%	15 2%	11 3%
Contact lens practice (optometrists)	253 7%	251 11%	5 1%	2 1%	-	103 6%	146 9%	128 9%	134 7%	17 5%	7 9%	7 4%	83 11%	167 6%	138 8%	112 6%	25 3%	89 8%	138 9%	55 7%	43 6%	39 11%
Contact lens diploma (dispensing opticians)	179 5%	6 0%	179 20%	2 1%	-	86 5%	84 5%	49 4%	117 6%	4 1%	4 4%	9 4%	33 4%	137 5%	32 2%	138 8%	6 1%	32 3%	139 9%	43 6%	43 6%	18 5%
Other	252 7%	193 9%	54 6%	8 2%	1 1%	122 7%	126 8%	102 7%	112 6%	30 9%	6 7%	38 19%	62 8%	185 7%	128 8%	120 7%	23 3%	72 6%	155 10%	55 7%	60 8%	29 8%

Counts Break % Respondents	Total	Region						Age group			Gender		Ethnicity								Disability or not	
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	3590	853	2691	204	331	126	988	1564	917	1157	2255	2103	237	128	773	35	34	2340	970	138	3229	
Q8. Do you have any of the following additional qualifications?																						
No additional qualifications	2359 66%	592 69%	1774 66%	93 46%	266 80%	62 49%	757 77%	987 63%	542 59%	722 62%	1519 67%	1384 66%	150 63%	101 79%	499 65%	23 66%	22 65%	1534 66%	645 67%	93 67%	2120 66%	
Glaucoma	454 13%	79 9%	315 12%	57 28%	17 5%	35 28%	94 10%	232 15%	108 12%	170 15%	263 12%	263 12%	29 12%	9 7%	104 13%	6 16%	7 21%	291 12%	126 13%	18 13%	406 13%	
Medical retina	310 9%	55 6%	212 8%	46 23%	7 2%	25 20%	99 10%	151 10%	47 5%	96 8%	199 9%	160 8%	24 10%	7 6%	92 12%	2 5%	6 16%	184 8%	107 11%	5 4%	291 9%	
Paediatric eye care	82 2%	13 2%	54 2%	5 3%	8 2%	6 4%	19 2%	38 2%	22 2%	25 2%	55 2%	45 2%	13 5%	5 4%	11 1%	1 3%	3 8%	58 2%	20 2%	1 1%	76 2%	
Low vision	142 4%	18 2%	75 3%	44 22%	3 1%	6 4%	17 2%	73 5%	43 5%	51 4%	81 4%	96 5%	13 5%	8 6%	10 1%	1 3%	4 10%	109 5%	22 2%	5 3%	127 4%	
Contact lens practice (optometrists)	253 7%	61 7%	198 7%	8 4%	22 7%	12 10%	49 5%	120 8%	77 8%	98 8%	148 7%	117 6%	28 12%	7 6%	81 10%	4 11%	3 8%	145 6%	95 10%	7 5%	236 7%	
Contact lens diploma (dispensing opticians)	179 5%	48 6%	152 6%	7 3%	7 2%	-	10 1%	70 4%	91 10%	71 6%	98 4%	128 6%	7 3%	1 1%	23 3%	1 2%	1 3%	135 6%	26 3%	9 6%	154 5%	
Other	252 7%	56 7%	200 7%	14 7%	15 4%	9 7%	31 3%	107 7%	101 11%	91 8%	143 6%	152 7%	14 6%	7 6%	49 6%	2 5%	1 3%	166 7%	59 6%	18 13%	217 7%	

Q9. Approximately how long have you been on the GOC register?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q9. Approximately how long have you been on the GOC register?																						
Less than 1 year	374 10%	50 2%	13 1%	237 37%	79 50%	158 8%	43 3%	41 3%	162 8%	5 2%	1 1%	- -	5 1%	196 7%	71 4%	129 7%	374 33%	- -	- -	103 12%	59 8%	33 8%
1 to 2 years	308 8%	75 3%	25 3%	170 27%	42 27%	128 7%	59 4%	35 3%	156 8%	8 2%	2 2%	4 2%	19 3%	168 6%	57 3%	130 7%	308 27%	- -	- -	76 9%	71 9%	37 9%
3 to 5 years	460 12%	131 6%	103 11%	202 32%	30 19%	292 16%	88 5%	74 5%	300 15%	21 6%	- -	9 5%	41 6%	339 12%	168 10%	212 12%	460 40%	- -	- -	110 13%	82 11%	62 15%
6 to 10 years	392 10%	262 12%	118 13%	11 2%	4 2%	234 13%	151 9%	112 8%	259 13%	47 14%	8 10%	24 12%	82 11%	303 11%	200 12%	185 10%	- -	392 33%	- -	79 9%	67 9%	52 13%
11 to 15 years	411 10%	298 13%	114 12%	1 0%	1 1%	211 11%	196 12%	144 10%	254 13%	47 14%	10 12%	30 15%	100 13%	307 11%	234 14%	173 9%	- -	411 34%	- -	83 9%	96 13%	37 9%
16 to 20 years	390 10%	294 13%	98 11%	2 0%	- -	194 10%	190 12%	168 12%	198 10%	47 14%	8 10%	27 13%	99 13%	285 10%	197 12%	186 10%	- -	390 33%	- -	88 10%	62 8%	38 9%
21 years and over	1570 40%	1144 51%	443 48%	1 0%	- -	631 34%	885 55%	803 58%	615 31%	158 47%	51 63%	106 53%	401 53%	1115 41%	723 43%	793 44%	- -	- -	1570 100%	328 38%	321 42%	151 37%
Don't know	28 1%	7 0%	3 0%	17 3%	1 1%	17 1%	10 1%	2 0%	22 1%	2 1%	- -	- -	3 0%	24 1%	15 1%	11 1%	- -	- -	- -	6 1%	6 1%	3 1%

Counts Break % Respondents	Total	Region						Age group			Gender		Ethnicity								Disability or not	
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559	
Q9. Approximately how long have you been on the GOC register?																						
Less than 1 year	374 10%	71 8%	266 9%	30 13%	35 10%	4 3%	306 24%	64 4%	2 0%	112 9%	252 10%	94 4%	19 8%	112 58%	127 13%	2 5%	10 20%	113 5%	251 20%	17 12%	351 10%	
1 to 2 years	308 8%	42 5%	226 8%	26 11%	37 10%	5 3%	246 19%	57 4%	2 0%	99 8%	203 8%	78 4%	21 8%	36 19%	137 14%	10 26%	14 29%	98 4%	197 16%	7 5%	294 8%	
3 to 5 years	460 12%	92 10%	346 12%	27 12%	42 12%	19 14%	376 29%	73 5%	4 0%	110 9%	333 13%	178 8%	42 17%	19 10%	187 19%	4 9%	6 13%	220 9%	216 17%	14 10%	424 12%	
6 to 10 years	392 10%	86 10%	284 10%	21 9%	50 14%	10 7%	255 20%	124 8%	5 1%	93 7%	286 12%	180 8%	38 15%	13 6%	115 12%	9 23%	8 17%	218 9%	145 12%	17 12%	355 10%	
11 to 15 years	411 10%	87 10%	303 10%	27 11%	38 10%	16 11%	95 7%	292 18%	14 2%	106 8%	288 12%	227 11%	26 10%	3 1%	127 13%	5 12%	2 4%	253 11%	136 11%	10 7%	378 11%	
16 to 20 years	390 10%	85 10%	272 9%	26 11%	32 9%	25 18%	- 21%	328 4%	39 4%	112 9%	249 10%	227 11%	23 9%	5 3%	85 9%	4 9%	2 4%	250 10%	96 8%	11 8%	344 10%	
21 years and over	1570 40%	418 47%	1218 41%	80 34%	122 34%	59 43%	- -	655 41%	851 93%	629 50%	854 34%	1142 53%	83 33%	6 3%	183 19%	6 14%	6 13%	1225 51%	201 16%	64 45%	1394 39%	
Don't know	28 1%	5 1%	20 1%	1 0%	3 1%	- -	19 1%	3 0%	2 0%	4 0%	20 1%	10 0%	- -	- -	12 1%	- -	- -	10 0%	12 1%	2 1%	18 0%	

Q10. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3468	2194	890	272	147	1851	1617	1375	1954	336	80	200	750	2718	1662	1806	759	1173	1511	735	688	353
Q10. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?																						
Very satisfied	681 20%	406 19%	195 22%	47 17%	42 28%	358 19%	322 20%	311 23%	306 16%	76 22%	17 21%	39 19%	129 17%	551 20%	326 20%	354 20%	139 18%	184 16%	353 23%	147 20%	136 20%	65 19%
Quite satisfied	1486 43%	942 43%	358 40%	129 47%	67 45%	818 44%	667 41%	583 42%	827 42%	157 47%	32 40%	112 56%	311 41%	1175 43%	715 43%	770 43%	354 47%	486 41%	634 42%	335 46%	283 41%	133 38%
Neither satisfied or dissatisfied	601 17%	380 17%	158 18%	51 19%	20 13%	314 17%	287 18%	221 16%	378 19%	56 17%	12 15%	27 13%	126 17%	475 17%	284 17%	317 18%	134 18%	221 19%	238 16%	105 14%	129 19%	71 20%
Dissatisfied	499 14%	339 15%	121 14%	26 9%	18 12%	252 14%	247 15%	188 14%	311 16%	37 11%	12 15%	12 6%	124 17%	375 14%	254 15%	245 14%	97 13%	196 17%	204 14%	107 15%	103 15%	59 17%
Very dissatisfied	202 6%	127 6%	57 6%	19 7%	1 1%	109 6%	93 6%	72 5%	132 7%	10 3%	7 9%	10 5%	60 8%	142 5%	83 5%	119 7%	35 5%	86 7%	82 5%	41 6%	37 5%	25 7%
TOTAL SATISFIED	2166 62%	1348 61%	553 62%	176 65%	109 74%	1176 64%	990 61%	894 65%	1133 58%	232 69%	49 61%	151 76%	440 59%	1726 64%	1042 63%	1125 62%	493 65%	670 57%	987 65%	482 66%	419 61%	198 56%
TOTAL DISSATISFIED	701 20%	466 21%	179 20%	45 16%	19 13%	361 19%	340 21%	260 19%	443 23%	47 14%	20 24%	22 11%	184 25%	517 19%	337 20%	364 20%	132 17%	281 24%	286 19%	148 20%	141 20%	84 24%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3468	830	2607	199	323	123	950	1525	878	1124	2172	2056	232	100	747	35	30	2288	912	127	3126
Q10. Thinking about the last 12 months, to what extent are you satisfied or dissatisfied with your role/job?																					
Very satisfied	681 20%	165 20%	514 20%	43 22%	62 19%	25 20%	147 15%	283 19%	232 26%	252 22%	402 19%	451 22%	43 18%	12 12%	119 16%	5 13%	7 24%	493 22%	143 16%	20 16%	624 20%
Quite satisfied	1486 43%	369 44%	1119 43%	84 42%	145 45%	55 45%	449 47%	633 42%	364 42%	454 40%	974 45%	903 44%	115 49%	53 53%	308 41%	12 33%	11 37%	1018 44%	384 42%	42 33%	1375 44%
Neither satisfied or dissatisfied	601 17%	160 19%	465 18%	38 19%	49 15%	9 7%	162 17%	275 18%	144 16%	192 17%	379 17%	318 15%	38 16%	24 24%	151 20%	10 28%	7 24%	355 16%	191 21%	23 18%	541 17%
Dissatisfied	499 14%	95 11%	365 14%	27 14%	45 14%	26 21%	139 15%	233 15%	99 11%	152 14%	309 14%	290 14%	27 12%	6 6%	117 16%	6 18%	2 6%	317 14%	130 14%	28 22%	427 14%
Very dissatisfied	202 6%	41 5%	144 6%	7 4%	23 7%	7 6%	54 6%	100 7%	38 4%	73 7%	107 5%	95 5%	10 4%	5 5%	52 7%	3 8%	3 9%	105 5%	63 7%	15 11%	159 5%
TOTAL SATISFIED	2166 62%	534 64%	1633 63%	127 64%	207 64%	80 65%	595 63%	917 60%	597 68%	706 63%	1377 63%	1354 66%	157 68%	65 65%	427 57%	16 46%	18 61%	1511 66%	527 58%	62 48%	1999 64%
TOTAL DISSATISFIED	701 20%	136 16%	509 20%	35 17%	67 21%	33 27%	193 20%	333 22%	138 16%	225 20%	416 19%	385 19%	37 16%	11 11%	169 23%	9 27%	5 15%	422 18%	194 21%	43 34%	586 19%

Q11. Why have you felt satisfied with your role/job over the last 12 months?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	2166	1348	553	176	109	1176	990	894	1133	232	49	151	440	1726	1042	1125	493	670	987	482	419	198
Q11. Why have you felt satisfied with your role/job over the last 12 months?																						
Work is rewarding and interesting	1486 69%	947 70%	356 64%	120 68%	81 75%	831 71%	655 66%	632 71%	715 63%	204 88%	42 87%	119 79%	285 65%	1201 70%	753 72%	733 65%	345 70%	424 63%	706 71%	322 67%	296 71%	117 59%
Good working environment	1296 60%	802 59%	335 61%	101 57%	69 64%	699 59%	597 60%	581 65%	640 56%	124 53%	22 45%	81 54%	255 58%	1041 60%	633 61%	663 59%	284 58%	390 58%	615 62%	296 61%	240 57%	115 58%
Good work-life balance	1141 53%	735 54%	312 56%	53 30%	47 43%	465 39%	676 68%	504 56%	581 51%	106 46%	32 66%	63 42%	287 65%	853 49%	519 50%	622 55%	195 40%	382 57%	556 56%	268 56%	224 54%	118 59%
Feel valued	1001 46%	637 47%	258 47%	70 40%	44 41%	525 45%	476 48%	419 47%	497 44%	116 50%	25 51%	64 42%	210 48%	791 46%	489 47%	512 46%	197 40%	291 43%	508 51%	240 50%	197 47%	81 41%
Supportive employer	926 43%	525 39%	264 48%	80 45%	66 60%	509 43%	417 42%	348 39%	502 44%	98 42%	17 36%	70 46%	166 38%	761 44%	439 42%	488 43%	254 51%	307 46%	358 36%	211 44%	180 43%	80 40%
Manageable workload	736 34%	457 34%	201 36%	52 29%	32 30%	322 27%	414 42%	349 39%	369 33%	54 23%	20 41%	34 22%	176 40%	560 32%	333 32%	402 36%	151 31%	219 33%	363 37%	166 34%	152 36%	66 33%
Good salary	724 33%	510 38%	179 32%	24 14%	16 14%	392 33%	332 34%	300 34%	400 35%	57 25%	19 39%	47 31%	182 41%	542 31%	372 36%	352 31%	124 25%	264 39%	332 34%	173 36%	135 32%	66 33%
Other	39 2%	24 2%	12 2%	2 1%	1 1%	24 2%	16 2%	18 2%	19 2%	8 4%	- -	2 1%	6 1%	33 2%	19 2%	20 2%	6 1%	13 2%	20 2%	6 1%	10 2%	4 2%
Don't know	9 0%	5 0%	4 1%	- -	- -	5 0%	4 0%	4 0%	5 0%	1 0%	- -	- -	2 0%	7 0%	1 0%	8 1%	- -	5 1%	4 0%	2 0%	1 0%	1 0%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	2166	534	1633	127	207	80	595	917	597	706	1377	1354	157	65	427	16	18	1511	527	62	1999
Q11. Why have you felt satisfied with your role/job over the last 12 months?																					
Work is rewarding and interesting	1486 69%	374 70%	1109 68%	88 69%	150 73%	55 69%	411 68%	600 65%	438 73%	483 68%	944 69%	973 72%	106 68%	33 51%	270 63%	11 70%	11 60%	1079 71%	326 62%	42 68%	1378 69%
Good working environment	1296 60%	326 61%	978 60%	79 62%	130 63%	47 59%	335 56%	554 60%	376 63%	430 61%	827 60%	843 62%	92 59%	33 51%	236 55%	12 71%	10 56%	935 62%	290 55%	38 61%	1202 60%
Good work-life balance	1141 53%	288 54%	898 55%	55 43%	98 48%	41 51%	277 46%	490 53%	347 58%	364 52%	739 54%	716 53%	71 45%	21 33%	244 57%	9 58%	12 66%	787 52%	287 55%	28 45%	1061 53%
Feel valued	1001 46%	266 50%	784 48%	52 41%	94 45%	30 37%	235 40%	418 46%	329 55%	345 49%	627 46%	649 48%	77 49%	26 40%	182 42%	6 39%	12 64%	727 48%	226 43%	30 48%	932 47%
Supportive employer	926 43%	237 44%	707 43%	65 51%	96 46%	22 28%	310 52%	404 44%	192 32%	251 36%	643 47%	589 44%	68 43%	25 38%	174 41%	10 63%	11 60%	657 44%	219 42%	23 38%	863 43%
Manageable workload	736 34%	196 37%	581 36%	35 28%	64 31%	26 32%	185 31%	292 32%	242 41%	242 34%	470 34%	477 35%	47 30%	16 24%	146 34%	5 28%	7 41%	524 35%	174 33%	23 37%	683 34%
Good salary	724 33%	189 35%	563 34%	40 31%	63 31%	19 24%	184 31%	321 35%	199 33%	255 36%	439 32%	465 34%	50 32%	10 15%	143 33%	6 40%	5 25%	515 34%	164 31%	16 25%	674 34%
Other	39 2%	6 1%	26 2%	1 1%	3 1%	6 7%	9 2%	19 2%	9 2%	13 2%	24 2%	20 1%	4 3%	1 1%	8 2%	- -	1 5%	24 2%	10 2%	1 2%	35 2%
Don't know	9 0%	1 0%	4 0%	- -	1 0%	1 1%	1 0%	5 1%	2 0%	2 0%	5 0%	5 0%	- -	- -	2 0%	- -	- -	5 0%	2 0%	1 2%	6 0%

Q12. Why have you felt dissatisfied with your role/job over the last 12 months?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	701	466	179	45	19	361	340	260	443	47	20	22	184	517	337	364	132	281	286	148	141	84	
Q12. Why have you felt dissatisfied with your role/job over the last 12 months?																							
Do not feel valued	449 64%	294 63%	116 65%	28 63%	16 81%	235 65%	214 63%	158 61%	305 69%	26 55%	16 81%	17 75%	121 66%	328 63%	225 67%	224 61%	89 68%	190 67%	168 59%	95 64%	90 64%	59 70%	
Heavy workload	433 62%	301 65%	90 50%	33 73%	14 75%	238 66%	195 57%	131 50%	304 69%	29 61%	10 52%	17 75%	107 58%	326 63%	222 66%	211 58%	92 69%	179 64%	161 56%	88 59%	85 61%	55 65%	
Poor salary	380 54%	220 47%	120 67%	28 62%	17 88%	198 55%	182 53%	141 54%	254 57%	20 41%	13 67%	8 37%	100 55%	279 54%	173 51%	207 57%	83 63%	164 58%	131 46%	71 48%	90 64%	52 62%	
Poor work-life balance	284 40%	173 37%	80 45%	27 60%	10 50%	190 53%	93 27%	87 34%	186 42%	21 45%	6 33%	15 66%	51 28%	232 45%	157 46%	127 35%	67 51%	117 42%	98 34%	56 38%	51 36%	33 39%	
Poor working environment	251 36%	171 37%	58 33%	21 46%	6 31%	132 37%	119 35%	69 27%	194 44%	15 31%	6 28%	8 37%	81 44%	170 33%	123 37%	128 35%	52 39%	115 41%	82 29%	48 32%	51 36%	36 43%	
Unsupportive employer	230 33%	143 31%	62 35%	22 48%	7 38%	129 36%	102 30%	62 24%	166 38%	18 37%	5 24%	9 42%	54 30%	176 34%	109 32%	121 33%	42 32%	105 37%	82 29%	44 30%	44 31%	36 42%	
Work is not rewarding or interesting	225 32%	154 33%	57 32%	11 25%	4 19%	105 29%	120 35%	87 33%	152 34%	10 22%	8 43%	3 12%	72 39%	153 30%	98 29%	127 35%	42 32%	103 37%	80 28%	51 35%	43 30%	30 35%	
Other	77 11%	59 13%	14 8%	3 8%	1 6%	37 10%	40 12%	42 16%	31 7%	7 16%	5 24%	4 20%	27 15%	50 10%	33 10%	45 12%	6 5%	28 10%	42 15%	22 15%	15 11%	6 8%	
Don't know	4 1%	1 0%	-	3 8%	-	3 1%	1 0%	1 0%	3 1%	-	-	-	-	4 1%	-	4 1%	3 3%	-	1 0%	2 1%	-	-	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	701	136	509	35	67	33	193	333	138	225	416	385	37	11	169	9	5	422	194	43	586	
Q12. Why have you felt dissatisfied with your role/job over the last 12 months?																						
Do not feel valued	449 64%	90 66%	334 66%	16 47%	45 67%	20 61%	133 69%	223 67%	68 50%	134 60%	276 66%	239 62%	20 53%	7 66%	116 69%	6 61%	5 100%	259 61%	134 69%	31 72%	374 64%	
Heavy workload	433 62%	92 68%	320 63%	23 66%	43 64%	19 56%	135 70%	208 62%	68 50%	132 59%	266 64%	226 59%	20 52%	9 83%	115 68%	7 70%	4 79%	246 58%	135 70%	29 67%	362 62%	
Poor salary	380 54%	60 44%	274 54%	17 50%	39 58%	19 55%	113 58%	195 59%	51 37%	114 51%	231 55%	192 50%	20 53%	4 35%	104 61%	7 70%	5 100%	212 50%	119 61%	26 62%	312 53%	
Poor work-life balance	284 40%	60 44%	200 39%	17 48%	34 50%	13 39%	93 48%	125 37%	51 37%	96 42%	162 39%	156 40%	17 45%	6 51%	66 39%	6 61%	3 59%	172 41%	80 41%	23 53%	237 40%	
Poor working environment	251 36%	61 45%	195 38%	9 27%	22 32%	8 25%	83 43%	119 36%	35 25%	80 35%	151 36%	111 29%	15 40%	6 56%	83 49%	5 51%	2 41%	126 30%	96 49%	19 43%	208 35%	
Unsupportive employer	230 33%	51 37%	175 34%	7 21%	20 30%	10 30%	73 38%	105 32%	36 26%	65 29%	147 35%	114 30%	12 33%	7 64%	61 36%	5 51%	2 41%	127 30%	74 38%	15 36%	191 33%	
Work is not rewarding or interesting	225 32%	45 33%	169 33%	6 16%	20 29%	7 22%	76 39%	101 30%	37 27%	83 37%	123 30%	111 29%	8 22%	3 24%	67 40%	1 10%	2 41%	120 28%	72 37%	13 29%	191 33%	
Other	77 11%	14 10%	57 11%	4 11%	5 7%	3 8%	13 7%	29 9%	28 20%	31 14%	35 8%	44 11%	5 12%	2 16%	10 6%	1 10%	3 59%	49 12%	16 8%	4 8%	59 10%	
Don't know	4 1%	-	2 0%	2 5%	-	-	3 2%	-	-	-	3 1%	2 0%	-	-	2 1%	-	-	2 0%	2 1%	-	3 1%	

Q13. In the last 12 months, have you experienced any of the following?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye car...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3486	2198	894	282	147	1864	1622	1379	1966	336	80	200	750	2737	1666
Q13. In the last 12 months, have you experienced any of the following?															
Working beyond your hours	1828 52%	1225 56%	459 51%	102 36%	61 42%	1072 58%	756 47%	698 51%	988 50%	242 72%	41 51%	140 70%	351 47%	1477 54%	952 57%
Feeling unable to cope with workload	1277 37%	838 38%	288 32%	113 40%	49 34%	778 42%	500 31%	430 31%	801 41%	138 41%	20 25%	89 44%	233 31%	1044 38%	669 40%
Finding it difficult to provide patients with sufficient level of care needed	949 27%	705 32%	177 20%	59 21%	21 15%	493 26%	457 28%	336 24%	630 32%	114 34%	20 24%	40 20%	267 36%	683 25%	490 29%
Taking leave of absence due to stress	288 8%	168 8%	77 9%	40 14%	6 4%	167 9%	121 7%	86 6%	208 11%	25 7%	9 12%	18 9%	66 9%	222 8%	147 9%
None of the above	1096 31%	602 27%	319 36%	123 44%	62 42%	499 27%	596 37%	477 35%	598 30%	57 17%	24 30%	31 16%	254 34%	842 31%	449 27%

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region							Age group		
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3486	1821	768	1175	1516	739	691	354	833	2618	199	325	123	957	1533
Q13. In the last 12 months, have you experienced any of the following?															
Working beyond your hours	1828 52%	876 48%	345 45%	637 54%	837 55%	342 46%	371 54%	178 50%	438 53%	1328 51%	111 56%	195 60%	79 64%	487 51%	833 54%
Feeling unable to cope with workload	1277 37%	608 33%	316 41%	486 41%	463 31%	252 34%	258 37%	118 33%	300 36%	928 35%	82 41%	138 43%	47 39%	424 44%	592 39%
Finding it difficult to provide patients with sufficient level of care needed	949 27%	459 25%	195 25%	383 33%	366 24%	196 26%	193 28%	110 31%	234 28%	733 28%	43 22%	81 25%	35 29%	284 30%	451 29%
Taking leave of absence due to stress	288 8%	141 8%	90 12%	129 11%	66 4%	53 7%	67 10%	37 10%	60 7%	217 8%	16 8%	25 8%	5 4%	118 12%	126 8%
None of the above	1096 31%	646 36%	269 35%	318 27%	497 33%	263 36%	208 30%	116 33%	266 32%	853 33%	56 28%	88 27%	26 21%	279 29%	443 29%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3486	879	1126	2185	2061	232	109	747	35	30	2293	921	127	3141
Q13. In the last 12 months, have you experienced any of the following?														
Working beyond your hours	1828 52%	438 50%	565 50%	1151 53%	1140 55%	117 50%	21 20%	360 48%	20 56%	15 49%	1256 55%	416 45%	75 59%	1625 52%
Feeling unable to cope with workload	1277 37%	215 24%	342 30%	862 39%	739 36%	90 39%	28 25%	289 39%	20 57%	12 39%	829 36%	348 38%	58 45%	1126 36%
Finding it difficult to provide patients with sufficient level of care needed	949 27%	178 20%	276 24%	612 28%	543 26%	62 27%	13 12%	229 31%	8 24%	7 22%	605 26%	256 28%	44 35%	835 27%
Taking leave of absence due to stress	288 8%	32 4%	76 7%	188 9%	128 6%	16 7%	18 16%	91 12%	6 17%	5 16%	143 6%	119 13%	24 19%	237 8%
None of the above	1096 31%	343 39%	395 35%	662 30%	622 30%	76 33%	60 55%	239 32%	7 20%	13 42%	698 30%	318 35%	26 21%	1012 32%

Q14. Are you considering making any of the following changes to your career over the next 12-24 months?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	3486	2198	894	282	147	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	768	1175	1516	739	691	354	
Q14. Are you considering making any of the following changes to your career over the next 12-24 months?																							
Gain additional qualifications/skills	1380 40%	902 41%	249 28%	176 63%	73 49%	875 47%	505 31%	437 32%	900 46%	178 53%	40 50%	99 50%	275 37%	1105 40%	741 44%	640 35%	458 60%	535 46%	369 24%	281 38%	273 40%	157 44%	
Switch to locum work	325 9%	202 9%	67 7%	46 16%	13 9%	202 11%	123 8%	75 5%	248 13%	21 6%	5 6%	15 7%	41 5%	284 10%	178 11%	146 8%	128 17%	124 11%	67 4%	68 9%	72 10%	51 15%	
Reduce your hours	902 26%	623 28%	207 23%	66 23%	13 9%	581 31%	321 20%	359 26%	538 27%	109 32%	21 26%	47 24%	207 28%	695 25%	502 30%	401 22%	184 24%	304 26%	403 27%	191 26%	176 25%	104 29%	
Leave the profession	502 14%	307 14%	168 19%	25 9%	6 4%	234 13%	269 17%	203 15%	288 15%	30 9%	13 16%	18 9%	134 18%	369 13%	238 14%	265 15%	76 10%	227 19%	198 13%	104 14%	96 14%	58 16%	
Take a career break	196 6%	138 6%	33 4%	24 9%	2 2%	109 6%	87 5%	59 4%	146 7%	25 7%	6 7%	10 5%	56 8%	140 5%	104 6%	92 5%	57 7%	92 8%	46 3%	31 4%	33 5%	35 10%	
Retire	343 10%	240 11%	104 12%	- -	- -	90 5%	253 16%	186 14%	134 7%	32 10%	5 6%	16 8%	101 14%	242 9%	135 8%	208 11%	2 0%	18 2%	323 21%	72 10%	86 13%	30 8%	
Other	101 3%	70 3%	27 3%	3 1%	1 1%	55 3%	47 3%	25 2%	63 3%	16 5%	1 1%	6 3%	20 3%	81 3%	52 3%	50 3%	18 2%	46 4%	38 2%	16 2%	18 3%	10 3%	
None of the above	880 25%	494 22%	266 30%	63 22%	64 43%	419 22%	461 28%	389 28%	440 22%	49 15%	16 20%	47 24%	164 22%	716 26%	359 22%	521 29%	165 21%	273 23%	435 29%	199 27%	166 24%	78 22%	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	3486	833	2618	199	325	123	957	1533	879	1126	2185	2061	232	109	747	35	30	2293	921	127	3141	
Q14. Are you considering making any of the following changes to your career over the next 12-24 months?																						
Gain additional qualifications/skills	1380 40%	305 37%	1017 39%	117 59%	128 39%	47 39%	537 56%	690 45%	124 14%	404 36%	932 43%	692 34%	113 49%	76 70%	398 53%	16 46%	16 54%	805 35%	506 55%	44 35%	1277 41%	
Switch to locum work	325 9%	70 8%	262 10%	16 8%	19 6%	5 4%	152 16%	125 8%	35 4%	89 8%	218 10%	129 6%	23 10%	14 13%	123 17%	3 8%	7 24%	152 7%	148 16%	13 10%	292 9%	
Reduce your hours	902 26%	212 25%	682 26%	44 22%	81 25%	38 31%	266 28%	324 21%	272 31%	318 28%	533 24%	498 24%	58 25%	21 19%	229 31%	9 27%	8 28%	556 24%	268 29%	39 30%	797 25%	
Leave the profession	502 14%	109 13%	367 14%	22 11%	51 16%	14 11%	130 14%	239 16%	101 12%	161 14%	289 13%	274 13%	34 15%	8 7%	105 14%	7 19%	4 12%	308 13%	123 13%	28 22%	414 13%	
Take a career break	196 6%	41 5%	140 5%	9 5%	18 5%	7 6%	94 10%	79 5%	11 1%	40 4%	135 6%	71 3%	10 4%	9 8%	72 10%	4 11%	3 9%	81 4%	87 9%	8 7%	168 5%	
Retire	343 10%	93 11%	282 11%	13 6%	23 7%	8 7%	2 0%	18 1%	307 35%	166 15%	155 7%	268 13%	17 7%	1 1%	22 3%	- -	- -	285 12%	23 2%	14 11%	302 10%	
Other	101 3%	22 3%	67 3%	5 3%	16 5%	5 4%	31 3%	52 3%	14 2%	24 2%	72 3%	59 3%	10 4%	3 3%	18 2%	2 5%	- -	69 3%	23 3%	3 2%	90 3%	
None of the above	880 25%	224 27%	666 25%	36 18%	88 27%	33 27%	188 20%	438 29%	222 25%	259 23%	573 26%	589 29%	49 21%	10 9%	143 19%	11 30%	6 21%	639 28%	170 18%	30 24%	794 25%	

Q15. In what areas are you interested in gaining additional qualifications/skills?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	1377	901	249	175	73	874	504	437	898	178	40	99	275	1102	740	638	457	534	369	281	272	157
Q15. In what areas are you interested in gaining additional qualifications/skills?																						
Medical retina	530 38%	428 48%	12 5%	90 52%	7 10%	350 40%	181 36%	159 36%	365 41%	73 41%	15 37%	24 24%	111 40%	420 38%	299 40%	231 36%	185 40%	206 38%	130 35%	121 43%	119 44%	64 41%
Independent prescribing	526 38%	418 46%	15 6%	99 57%	4 5%	352 40%	174 34%	167 38%	362 40%	71 40%	18 44%	35 36%	129 47%	397 36%	329 44%	197 31%	195 43%	210 39%	114 31%	86 31%	95 35%	73 46%
Glaucoma	478 35%	381 42%	14 6%	83 47%	7 10%	318 36%	160 32%	142 32%	337 38%	72 40%	9 23%	26 26%	104 38%	374 34%	274 37%	204 32%	171 37%	184 34%	117 32%	101 36%	107 39%	60 38%
Paediatric eye care	278 20%	156 17%	54 22%	58 33%	13 18%	176 20%	102 20%	90 21%	176 20%	35 20%	5 11%	17 18%	42 15%	236 21%	142 19%	136 21%	118 26%	94 18%	60 16%	52 19%	55 20%	41 26%
Low vision	229 17%	90 10%	66 26%	48 28%	25 34%	163 19%	66 13%	77 18%	151 17%	22 12%	13 32%	7 7%	33 12%	196 18%	117 16%	111 17%	114 25%	65 12%	45 12%	42 15%	31 15%	20%
Other	194 14%	71 8%	86 35%	6 3%	33 46%	122 14%	72 14%	65 15%	105 12%	23 13%	4 9%	23 24%	39 14%	155 14%	84 11%	110 17%	57 12%	70 13%	64 17%	41 15%	42 15%	13 8%
Contact lens practice	102 7%	99 11%	3 1%	- -	- -	73 8%	29 6%	37 8%	55 6%	27 15%	3 7%	11 11%	20 7%	82 7%	57 8%	46 7%	24 5%	45 8%	33 9%	17 6%	20 8%	22 14%
Don't know	94 7%	38 4%	22 9%	21 12%	14 20%	58 7%	36 7%	25 6%	73 8%	2 1%	4 9%	4 4%	16 6%	78 7%	36 5%	57 9%	40 9%	34 6%	19 5%	17 6%	18 7%	9 6%
Additional supply	74 5%	47 5%	7 3%	17 10%	4 5%	55 6%	20 4%	17 4%	59 7%	6 4%	5 12%	3 3%	15 5%	60 5%	40 5%	35 5%	33 7%	26 5%	14 4%	15 5%	6 2%	14 9%
Contact lens specialty	74 5%	4 0%	74 30%	- -	- -	57 7%	16 3%	14 3%	57 6%	2 1%	- -	5 5%	3 1%	70 6%	25 3%	48 8%	34 7%	30 6%	9 2%	14 5%	12 4%	5 3%
Supplementary prescribing	66 5%	40 4%	7 3%	18 10%	2 3%	48 5%	18 4%	15 4%	49 5%	6 4%	4 9%	2 2%	12 4%	54 5%	41 6%	25 4%	29 6%	26 5%	9 3%	12 4%	7 2%	9 6%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	1377	305	1016	117	126	47	535	689	124	403	931	692	111	76	398	16	16	803	506	44	1276	
Q15. In what areas are you interested in gaining additional qualifications/skills?																						
Medical retina	530 38%	114 37%	418 41%	51 44%	26 21%	15 31%	240 45%	243 35%	38 31%	169 42%	345 37%	214 31%	40 36%	37 49%	203 51%	6 35%	7 44%	254 32%	253 50%	12 28%	501 39%	
Independent prescribing	526 38%	111 36%	365 36%	52 44%	65 52%	19 41%	245 46%	231 34%	40 32%	175 43%	336 36%	223 32%	43 38%	45 59%	176 44%	6 35%	10 62%	265 33%	236 47%	18 41%	490 38%	
Glaucoma	478 35%	113 37%	381 38%	38 32%	26 20%	12 25%	208 39%	227 33%	33 27%	163 41%	300 32%	180 26%	43 39%	35 46%	186 47%	6 35%	5 33%	223 28%	232 46%	10 23%	450 35%	
Paediatric eye care	278 20%	74 24%	221 22%	15 13%	22 18%	10 21%	125 23%	128 19%	21 17%	69 17%	201 22%	142 21%	17 16%	24 31%	74 19%	2 11%	3 16%	159 20%	102 20%	9 21%	256 20%	
Low vision	229 17%	56 18%	172 17%	22 18%	22 17%	6 13%	105 20%	103 15%	17 14%	68 17%	157 17%	122 18%	14 12%	19 25%	59 15%	2 23%	2 11%	136 17%	84 17%	9 20%	214 17%	
Other	194 14%	54 18%	151 15%	11 10%	16 12%	5 10%	59 11%	107 15%	23 19%	146 10%	146 16%	131 19%	21 19%	2 2%	25 6%	4 24%	1 5%	152 19%	31 6%	10 23%	176 14%	
Contact lens practice	102 7%	18 6%	77 8%	8 7%	6 4%	4 8%	37 7%	49 7%	12 10%	35 9%	64 7%	45 7%	5 4%	6 8%	41 10%	- -	- -	50 6%	47 9%	4 8%	95 7%	
Don't know	94 7%	21 7%	65 6%	6 5%	8 7%	4 8%	39 7%	47 7%	5 4%	26 6%	62 7%	38 5%	9 8%	7 9%	33 8%	- -	3 16%	47 6%	42 8%	2 4%	83 6%	
Additional supply	74 5%	21 7%	57 6%	5 5%	6 5%	- -	38 7%	28 4%	6 5%	33 8%	38 4%	27 4%	7 6%	2 3%	32 8%	1 6%	2 11%	33 4%	37 7%	4 9%	68 5%	
Contact lens specialty	74 5%	23 7%	54 5%	7 6%	7 6%	3 5%	24 5%	47 7%	2 1%	18 4%	55 6%	55 8%	4 4%	1 1%	10 2%	2 13%	- -	59 7%	12 2%	3 6%	67 5%	
Supplementary prescribing	66 5%	24 8%	52 5%	5 4%	1 1%	2 4%	35 6%	25 4%	4 3%	28 7%	33 4%	21 3%	3 3%	5 7%	28 7%	1 6%	3 16%	24 3%	37 7%	4 8%	59 5%	

Q16. Why do you plan to switch to locum work?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye car...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	325	202	67	46	13	202	123	75	248	21	5	15	41	284	178
Q16. Why do you plan to switch to locum work?															
Better paid	252 78%	153 76%	52 78%	37 81%	12 91%	165 82%	87 71%	55 73%	194 78%	20 96%	4 80%	13 87%	30 73%	222 78%	135 76%
More flexibility and control over working hours	246 76%	153 76%	44 66%	43 94%	8 64%	158 78%	88 72%	54 71%	196 79%	14 66%	5 100%	8 56%	32 79%	214 75%	142 79%
Better hours and work-life balance	201 62%	122 60%	33 49%	37 81%	11 82%	131 65%	70 57%	39 52%	163 66%	10 48%	4 80%	6 43%	26 64%	175 62%	113 63%
Less stress and pressure at work	138 42%	82 41%	30 45%	17 38%	10 73%	88 43%	50 41%	31 41%	107 43%	7 31%	2 41%	4 24%	20 50%	117 41%	85 48%
More varied and interesting work	63 19%	34 17%	18 27%	9 19%	4 27%	44 22%	19 16%	18 24%	47 19%	3 13%	2 41%	3 19%	10 25%	53 19%	35 19%
Other	4 1%	3 1%	1 1%	-	-	-	4 3%	1 1%	2 1%	1 4%	-	-	-	4 1%	2 1%

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	325	146	128	124	67	68	72	51	70	262	16	19	5	152	125
Q16. Why do you plan to switch to locum work?															
Better paid	252 78%	117 80%	105 82%	102 82%	40 60%	52 76%	57 79%	38 75%	57 82%	204 78%	13 78%	15 80%	4 80%	127 84%	95 76%
More flexibility and control over working hours	246 76%	105 72%	106 82%	87 71%	48 72%	49 72%	54 74%	39 77%	57 80%	198 76%	13 78%	15 79%	4 80%	126 83%	84 67%
Better hours and work-life balance	201 62%	88 60%	90 70%	70 57%	37 55%	42 62%	45 62%	34 66%	39 55%	160 61%	9 57%	13 66%	2 40%	103 68%	67 53%
Less stress and pressure at work	138 42%	53 36%	53 41%	50 40%	34 50%	31 46%	35 48%	19 36%	26 37%	111 42%	5 28%	7 37%	3 60%	62 41%	53 43%
More varied and interesting work	63 19%	28 19%	32 25%	26 21%	5 8%	13 19%	15 21%	9 18%	17 24%	54 20%	1 6%	1 5%	2 40%	36 23%	21 17%
Other	4 1%	2 1%	-	2 1%	2 3%	2 3%	1 1%	1 2%	-	4 1%	-	-	-	1 1%	2 1%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity								Disability or not	
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	325	35	89	218	129	23	14	123	3	7	152	148	13	292
Q16. Why do you plan to switch to locum work?														
Better paid	252 78%	21 59%	67 76%	173 79%	92 71%	16 69%	11 76%	103 84%	3 100%	7 100%	108 71%	124 84%	9 72%	227 78%
More flexibility and control over working hours	246 76%	28 79%	68 76%	168 77%	95 73%	17 72%	14 100%	96 78%	3 100%	7 100%	111 73%	120 81%	11 86%	224 77%
Better hours and work-life balance	201 62%	22 62%	54 61%	133 61%	77 60%	13 57%	13 87%	73 59%	2 67%	5 74%	90 60%	92 63%	6 50%	179 61%
Less stress and pressure at work	138 42%	14 41%	35 39%	91 42%	51 40%	7 29%	6 45%	55 44%	-	4 50%	58 38%	65 44%	3 21%	123 42%
More varied and interesting work	63 19%	3 8%	16 18%	42 19%	24 19%	2 7%	3 20%	26 21%	1 33%	2 24%	26 17%	32 22%	4 29%	54 18%
Other	4 1%	1 3%	-	3 1%	3 2%	-	-	-	-	-	3 2%	-	-	3 1%

Q17. Why do you plan to reduce your hours?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	901	622	207	66	13	581	320	358	537	109	20	47	206	695	501	401	184	304	402	191	176	104	
Q17. Why do you plan to reduce your hours?																							
To improve work-life balance	614 68%	425 68%	132 63%	53 81%	8 64%	438 75%	177 55%	229 64%	383 71%	83 76%	13 64%	35 75%	129 63%	485 70%	355 71%	260 65%	134 73%	219 72%	253 63%	126 66%	112 64%	77 74%	
To reduce stress / burnout / fatigue	535 59%	381 61%	106 51%	51 77%	4 27%	366 63%	170 53%	189 53%	347 65%	64 59%	9 46%	28 59%	121 59%	414 60%	304 61%	232 58%	126 68%	211 69%	188 47%	107 56%	102 58%	62 59%	
Lack of job satisfaction / unhappy at work	249 28%	180 29%	47 23%	22 34%	- -	157 27%	92 29%	84 23%	176 33%	23 21%	4 18%	8 18%	64 31%	185 27%	138 28%	111 28%	58 31%	99 33%	87 22%	48 25%	42 24%	32 31%	
Family / caring responsibilities	245 27%	164 26%	56 27%	22 34%	5 36%	159 27%	86 27%	95 26%	151 28%	26 24%	6 32%	14 30%	49 24%	196 28%	137 27%	108 27%	54 29%	121 40%	66 16%	55 29%	47 27%	29 28%	
Age / approaching retirement	229 25%	157 25%	74 36%	- -	- -	107 18%	121 38%	132 37%	98 18%	20 18%	6 32%	9 19%	63 30%	166 24%	121 24%	108 27%	5 2%	17 6%	207 52%	56 29%	50 28%	20 19%	
Pursue new career options / gain additional qualifications	144 16%	98 16%	25 12%	15 23%	6 45%	99 17%	45 14%	55 15%	103 19%	19 17%	6 27%	6 12%	45 22%	99 14%	82 16%	63 16%	47 26%	68 22%	28 7%	30 16%	27 15%	32 31%	
Illness / health conditions	66 7%	41 7%	18 9%	5 8%	1 9%	38 7%	28 9%	29 8%	38 7%	7 7%	1 5%	5 12%	13 6%	53 8%	30 6%	36 9%	11 6%	21 7%	32 8%	14 8%	18 10%	8 8%	
Other	11 1%	7 1%	3 1%	- -	1 9%	5 1%	6 2%	5 1%	8 1%	2 2%	- -	1 2%	5 2%	7 1%	5 1%	7 2%	2 1%	5 2%	5 1%	3 1%	3 2%	1 1%	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	901	212	682	44	80	38	266	323	272	318	532	498	58	21	229	9	8	555	268	39	796	
Q17. Why do you plan to reduce your hours?																						
To improve work-life balance	614 68%	139 66%	454 67%	38 85%	62 77%	23 61%	192 72%	242 75%	149 55%	216 68%	360 68%	334 67%	39 68%	15 74%	158 69%	8 81%	5 66%	374 67%	187 70%	29 75%	539 68%	
To reduce stress / burnout / fatigue	535 59%	121 57%	392 57%	27 61%	53 66%	24 63%	193 72%	212 65%	102 37%	171 54%	326 61%	265 53%	33 58%	8 41%	161 70%	8 81%	5 56%	298 54%	182 68%	27 70%	454 57%	
Lack of job satisfaction / unhappy at work	249 28%	58 27%	179 26%	11 25%	22 27%	11 29%	84 32%	95 29%	50 18%	84 27%	138 26%	110 22%	19 33%	8 40%	75 33%	2 20%	3 34%	129 23%	88 33%	12 31%	209 26%	
Family / caring responsibilities	245 27%	48 23%	179 26%	16 35%	27 34%	11 30%	95 36%	97 30%	43 16%	64 20%	170 32%	119 24%	15 26%	11 53%	84 37%	1 9%	2 23%	135 24%	98 37%	9 23%	222 28%	
Age / approaching retirement	229 25%	60 28%	186 27%	8 19%	14 17%	6 17%	2 1%	16 5%	198 73%	124 39%	92 17%	174 35%	11 19%	1 5%	20 9%	- -	1 11%	185 33%	22 8%	11 28%	202 25%	
Pursue new career options / gain additional qualifications	144 16%	27 13%	116 17%	6 15%	7 8%	2 5%	59 22%	68 21%	8 3%	49 15%	87 16%	44 9%	12 21%	9 42%	58 25%	4 42%	2 23%	56 10%	72 27%	4 9%	126 16%	
Illness / health conditions	66 7%	8 4%	49 7%	3 6%	9 12%	- -	16 6%	23 7%	20 7%	17 5%	41 8%	35 7%	10 18%	- -	10 4%	- -	1 11%	45 8%	11 4%	15 40%	37 5%	
Other	11 1%	1 0%	8 1%	3 6%	1 1%	- -	2 1%	7 2%	3 1%	3 1%	8 2%	9 2%	2 4%	- -	- -	- -	- -	11 2%	- -	- -	11 1%	

Q18. Why do you plan to leave the profession?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	500	305	167	25	6	232	268	202	286	29	13	18	133	367	237	263	75	227	197	104	96	57	
Q18. Why do you plan to leave the profession?																							
Disillusionment with the profession	283 57%	186 61%	84 51%	13 52%	2 40%	142 61%	141 53%	126 62%	153 53%	16 55%	8 64%	13 70%	81 61%	203 55%	133 56%	150 57%	26 35%	131 58%	125 64%	59 57%	53 56%	25 43%	
To reduce stress / burnout / fatigue	260 52%	161 53%	80 48%	16 66%	5 80%	139 60%	121 45%	97 48%	159 56%	15 52%	4 29%	11 60%	52 39%	209 57%	126 53%	134 51%	47 62%	120 53%	94 48%	56 53%	42 44%	29 50%	
Lack of job satisfaction / unhappy at work	242 48%	147 48%	79 47%	15 59%	4 60%	125 54%	117 44%	87 43%	149 52%	15 52%	5 36%	11 60%	62 46%	180 49%	110 47%	131 50%	40 53%	116 51%	86 44%	52 50%	48 50%	23 40%	
Too much focus on sales and commercial pressures	225 45%	147 48%	59 35%	17 69%	2 40%	109 47%	116 43%	71 35%	159 55%	9 32%	8 64%	7 35%	69 52%	156 42%	111 47%	114 43%	44 58%	104 46%	77 39%	49 47%	42 44%	31 55%	
Low salary	211 42%	94 31%	96 57%	17 69%	5 80%	110 47%	101 38%	85 42%	127 44%	10 35%	6 43%	4 20%	49 37%	162 44%	108 46%	103 39%	40 54%	106 47%	65 33%	35 33%	44 46%	26 46%	
Heavy workload / pressure at work to meet targets	201 40%	140 46%	44 27%	15 59%	4 60%	100 43%	101 38%	66 33%	135 47%	9 32%	3 21%	7 40%	51 38%	151 41%	106 45%	96 36%	39 52%	92 40%	70 36%	38 37%	39 41%	29 52%	
Lack of opportunities for career progression	145 29%	89 29%	45 27%	11 45%	1 20%	83 36%	62 23%	52 26%	88 31%	13 45%	10 79%	4 20%	46 35%	99 27%	72 30%	73 28%	25 33%	80 35%	40 20%	27 26%	29 30%	23 40%	
Want to change career	133 27%	75 25%	42 25%	15 59%	2 40%	61 26%	72 27%	39 19%	85 30%	11 39%	4 29%	4 20%	33 25%	100 27%	58 25%	75 29%	26 34%	78 35%	29 15%	22 22%	23 24%	18 31%	
Lack of support from employer	108 22%	63 21%	33 20%	8 31%	5 80%	56 24%	52 20%	30 15%	72 25%	9 32%	1 7%	6 35%	25 19%	83 23%	45 19%	63 24%	16 21%	55 24%	37 19%	28 27%	15 15%	15 27%	
Planning to retire	59 12%	44 14%	16 9%	-	-	11 5%	48 18%	41 20%	23 8%	2 6%	-	3 15%	27 20%	33 9%	24 10%	36 14%	1 1%	4 2%	54 28%	13 12%	10 11%	5 8%	
Other	29 6%	18 6%	11 7%	-	-	11 5%	18 7%	15 7%	14 5%	1 3%	1 7%	1 5%	8 6%	21 6%	15 6%	14 5%	3 4%	13 6%	14 7%	5 5%	11 11%	-	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	500	108	364	22	51	14	130	236	101	161	286	274	33	8	103	7	4	307	121	28	412	
Q18. Why do you plan to leave the profession?																						
Disillusionment with the profession	283 57%	65 61%	202 55%	12 55%	25 48%	7 54%	59 46%	137 58%	63 62%	103 64%	142 50%	155 57%	15 45%	4 54%	54 53%	4 55%	2 52%	170 55%	64 53%	14 51%	227 55%	
To reduce stress / burnout / fatigue	260 52%	54 51%	181 50%	15 67%	31 61%	7 53%	77 59%	120 51%	45 45%	83 51%	151 53%	141 51%	16 47%	5 66%	55 54%	4 58%	3 74%	156 51%	67 55%	17 61%	210 51%	
Lack of job satisfaction / unhappy at work	242 48%	48 45%	170 47%	12 55%	28 55%	7 54%	73 57%	118 50%	38 38%	74 46%	148 52%	132 48%	16 48%	4 55%	57 55%	4 55%	2 52%	148 48%	67 55%	13 47%	204 50%	
Too much focus on sales and commercial pressures	225 45%	51 47%	173 47%	7 33%	18 36%	4 27%	75 58%	102 43%	37 37%	72 45%	129 45%	97 35%	15 47%	5 66%	65 63%	5 69%	2 52%	112 37%	77 64%	11 38%	183 44%	
Low salary	211 42%	40 37%	146 40%	11 49%	29 57%	7 47%	67 52%	108 46%	26 26%	69 43%	119 42%	111 41%	11 33%	3 43%	49 48%	3 45%	4 100%	122 40%	59 49%	11 38%	176 43%	
Heavy workload / pressure at work to meet targets	201 40%	45 42%	152 42%	6 30%	21 41%	5 33%	61 47%	96 41%	32 32%	63 39%	120 42%	92 34%	14 42%	5 65%	56 55%	4 58%	3 74%	106 35%	68 56%	11 40%	170 41%	
Lack of opportunities for career progression	145 29%	23 21%	102 28%	5 21%	14 27%	6 40%	51 39%	76 32%	12 12%	41 25%	88 31%	62 23%	7 22%	4 45%	42 41%	3 45%	2 52%	69 23%	51 42%	9 32%	116 28%	
Want to change career	133 27%	30 28%	93 26%	6 29%	15 31%	2 13%	50 39%	70 29%	5 4%	33 20%	88 31%	67 24%	8 25%	4 54%	31 30%	2 27%	3 74%	75 24%	40 33%	5 19%	111 27%	
Lack of support from employer	108 22%	26 24%	83 23%	4 17%	7 14%	3 20%	30 23%	55 23%	14 13%	32 20%	64 22%	54 20%	7 22%	3 43%	24 23%	3 45%	-	61 20%	30 25%	11 39%	85 21%	
Planning to retire	59 12%	19 18%	47 13%	3 12%	4 9%	1 7%	1 4%	9 4%	41 18%	28 18%	21 7%	36 13%	7 20%	-	6 6%	-	-	42 14%	6 5%	4 13%	47 11%	
Other	29 6%	3 3%	20 5%	1 4%	2 4%	2 13%	4 3%	16 7%	6 6%	14 8%	13 4%	19 7%	1 3%	-	4 4%	1 14%	-	20 6%	5 4%	4 13%	23 6%	

Q19. Why do you plan to take a career break?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	196	138	33	24	2	109	87	59	146	25	6	10	56	140	104	92	57	92	46	31	33	35
Q19. Why do you plan to take a career break?																						
Stress / burnout / fatigue	130 66%	90 66%	16 50%	22 93%	1 50%	80 73%	50 58%	34 58%	101 69%	16 63%	3 50%	6 64%	32 57%	98 70%	69 67%	61 66%	44 77%	56 60%	29 64%	22 70%	20 61%	22 64%
Want to improve work-life balance	117 59%	79 57%	17 53%	19 79%	1 50%	69 63%	47 54%	31 54%	90 62%	17 67%	3 50%	6 64%	36 64%	81 58%	63 60%	54 58%	37 65%	54 59%	24 52%	22 70%	20 61%	21 61%
Heavy workload / pressure at work to meet targets	92 47%	64 47%	10 29%	17 71%	1 50%	57 52%	35 41%	23 39%	75 51%	7 30%	5 83%	4 37%	26 46%	66 47%	48 46%	44 48%	35 62%	36 39%	19 42%	16 53%	17 53%	15 44%
Too much focus on sales and commercial pressures	88 45%	59 43%	13 39%	15 64%	1 50%	54 49%	34 40%	26 44%	74 51%	5 19%	4 67%	4 37%	33 59%	55 39%	49 47%	39 43%	28 50%	38 41%	20 44%	16 53%	19 59%	18 51%
Do not feel valued	79 40%	46 33%	17 53%	14 57%	2 100%	50 46%	29 33%	22 38%	60 41%	6 26%	4 67%	5 46%	22 39%	57 41%	38 37%	41 45%	27 48%	32 35%	18 40%	12 38%	15 44%	11 33%
Low salary	73 37%	42 30%	17 53%	12 50%	1 50%	42 39%	30 35%	23 39%	53 37%	8 34%	3 50%	5 46%	27 47%	46 33%	36 35%	30 40%	21 38%	35 38%	14 32%	6 21%	16 47%	16 46%
Assessing career / exploring new options	71 36%	50 37%	13 39%	7 29%	1 50%	35 32%	36 42%	25 42%	52 36%	8 33%	2 33%	2 17%	26 46%	46 33%	39 37%	33 36%	17 30%	34 37%	20 44%	13 41%	12 36%	13 36%
Disillusionment with the profession	68 34%	46 34%	13 39%	7 29%	1 50%	41 37%	27 31%	27 47%	45 31%	9 37%	5 83%	6 55%	26 46%	42 30%	34 32%	34 37%	13 23%	34 36%	21 46%	13 41%	7 23%	9 26%
Poor working conditions	38 19%	24 18%	7 21%	7 29%	-	26 24%	12 14%	11 19%	28 19%	5 18%	1 17%	5 46%	16 28%	22 16%	20 19%	18 20%	14 25%	16 18%	6 12%	7 23%	11 33%	3 8%
Other	15 7%	11 8%	3 8%	2 7%	-	6 6%	8 10%	4 6%	10 7%	1 4%	-	3 27%	2 3%	13 9%	12 11%	3 3%	5 10%	6 6%	4 8%	2 6%	3 8%	1 3%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	196	41	140	9	18	7	94	79	11	40	135	71	10	9	72	4	3	81	87	8	168
Q19. Why do you plan to take a career break?																					
Stress / burnout / fatigue	130 66%	27 66%	91 65%	6 70%	12 68%	5 63%	66 71%	46 58%	5 49%	28 69%	84 62%	44 62%	4 37%	5 61%	48 67%	3 75%	3 100%	48 59%	59 68%	4 53%	108 64%
Want to improve work-life balance	117 59%	24 59%	87 62%	4 41%	12 68%	5 63%	58 62%	44 56%	8 75%	30 77%	75 56%	41 57%	9 91%	6 70%	44 62%	1 25%	2 65%	50 61%	53 61%	6 67%	100 60%
Heavy workload / pressure at work to meet targets	92 47%	15 38%	65 46%	4 40%	8 48%	3 38%	46 48%	34 43%	3 24%	18 46%	59 43%	25 35%	6 55%	5 61%	35 48%	1 25%	3 100%	31 38%	43 50%	3 32%	75 45%
Too much focus on sales and commercial pressures	88 45%	12 30%	66 47%	3 30%	6 37%	-	37 40%	37 47%	4 40%	19 48%	54 40%	18 25%	5 46%	4 41%	41 57%	1 25%	2 65%	22 27%	47 54%	3 32%	71 42%
Do not feel valued	79 40%	14 34%	52 37%	3 30%	10 57%	4 50%	37 39%	31 39%	3 24%	14 34%	53 39%	29 40%	5 46%	4 41%	27 38%	1 25%	3 100%	33 41%	34 39%	4 46%	64 38%
Low salary	73 37%	9 22%	47 34%	4 49%	8 48%	1 13%	33 35%	30 38%	3 24%	12 30%	46 34%	17 25%	2 18%	3 39%	27 38%	2 50%	3 100%	19 24%	35 40%	1 11%	61 36%
Assessing career / exploring new options	71 36%	16 39%	53 38%	2 20%	7 37%	2 25%	25 26%	38 48%	4 34%	15 37%	47 34%	28 39%	3 28%	3 39%	26 36%	1 25%	1 35%	30 38%	31 36%	4 43%	60 35%
Disillusionment with the profession	68 34%	13 32%	42 30%	3 30%	7 42%	1 13%	23 24%	34 43%	4 32%	12 31%	41 30%	23 32%	1 9%	6 70%	20 28%	1 25%	1 35%	24 30%	28 32%	3 32%	51 31%
Poor working conditions	38 19%	5 13%	26 19%	2 20%	3 15%	1 13%	20 21%	14 17%	-	9 23%	22 16%	9 13%	3 28%	2 20%	18 25%	-	-	12 15%	20 23%	-	31 18%
Other	15 7%	4 9%	9 7%	4 39%	-	2 25%	9 10%	5 6%	1 9%	2 5%	13 9%	8 12%	1 9%	-	4 5%	1 25%	-	9 11%	5 5%	2 21%	13 8%

Q20a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q20a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?																						
Strongly agree	620 16%	261 12%	112 12%	200 31%	55 35%	274 15%	222 14%	131 10%	353 18%	19 6%	9 11%	10 5%	78 10%	418 15%	206 12%	290 16%	313 27%	150 13%	148 9%	143 16%	115 15%	56 14%
Agree	1892 48%	1033 46%	445 49%	358 56%	78 50%	885 47%	756 47%	611 44%	961 49%	146 43%	40 49%	96 48%	290 39%	1351 49%	788 47%	852 47%	624 55%	531 45%	727 46%	432 50%	370 48%	194 47%
Disagree	592 15%	411 18%	154 17%	31 5%	4 2%	285 15%	285 18%	259 19%	286 15%	68 20%	13 16%	39 19%	160 21%	410 15%	285 17%	285 16%	71 6%	225 19%	294 19%	132 15%	117 15%	74 18%
Strongly disagree	270 7%	186 8%	72 8%	7 1%	5 3%	161 9%	96 6%	129 9%	134 7%	17 5%	10 13%	25 12%	88 12%	169 6%	127 8%	129 7%	38 3%	107 9%	124 8%	51 6%	55 7%	24 6%
Don't know	558 14%	369 16%	134 15%	46 7%	16 10%	259 14%	264 16%	250 18%	233 12%	86 26%	8 10%	30 15%	134 18%	389 14%	259 16%	264 14%	97 8%	180 15%	277 18%	114 13%	108 14%	65 16%
TOTAL AGREE	2512 64%	1294 57%	557 61%	558 87%	134 85%	1159 62%	977 60%	742 54%	1314 67%	165 49%	49 61%	106 53%	368 49%	1769 65%	994 60%	1142 63%	937 82%	681 57%	875 56%	575 66%	485 63%	250 61%
TOTAL DISAGREE	862 22%	597 26%	226 25%	38 6%	8 5%	445 24%	381 24%	388 28%	419 21%	84 25%	23 29%	64 32%	248 33%	579 21%	412 25%	414 23%	108 9%	332 28%	418 27%	183 21%	172 22%	98 24%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q20a. To what extent do you agree or disagree that the GOC is "Delivering world-class regulatory practice"?																					
Strongly agree	620 16%	121 14%	435 15%	49 20%	61 17%	31 22%	328 25%	193 12%	94 10%	169 13%	437 18%	273 13%	40 16%	49 26%	209 22%	12 31%	11 24%	313 13%	282 23%	22 16%	577 16%
Agree	1892 48%	430 49%	1427 49%	111 47%	188 52%	74 53%	671 52%	743 47%	448 49%	558 44%	1292 52%	1069 50%	127 50%	120 62%	462 47%	11 28%	27 56%	1196 50%	619 49%	61 43%	1764 50%
Disagree	592 15%	135 15%	458 16%	37 15%	43 12%	6 4%	129 10%	262 16%	163 18%	229 18%	312 13%	330 15%	22 9%	12 6%	138 14%	7 17%	5 11%	352 15%	163 13%	26 18%	507 14%
Strongly disagree	270 7%	63 7%	193 7%	11 5%	19 5%	6 4%	48 4%	123 8%	67 7%	137 11%	90 4%	123 6%	18 7%	- -	64 7%	4 10%	3 6%	141 6%	70 6%	14 10%	212 6%
Don't know	558 14%	136 15%	423 14%	31 13%	49 14%	22 16%	121 9%	274 17%	145 16%	172 14%	353 14%	341 16%	46 18%	12 6%	100 10%	6 14%	2 4%	387 16%	119 10%	19 14%	499 14%
TOTAL AGREE	2512 64%	551 62%	1862 63%	160 67%	249 69%	104 76%	999 77%	936 59%	542 59%	727 57%	1729 70%	1342 63%	167 66%	169 87%	672 69%	23 59%	38 79%	1510 63%	902 72%	83 59%	2341 66%
TOTAL DISAGREE	862 22%	199 22%	651 22%	48 20%	61 17%	11 8%	178 14%	385 24%	230 25%	365 29%	403 16%	454 21%	40 16%	12 6%	202 21%	10 27%	8 17%	493 21%	233 19%	39 28%	719 20%

Q20b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q20b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?																						
Strongly agree	372 9%	122 5%	73 8%	136 21%	49 31%	168 9%	119 7%	74 5%	210 11%	10 3%	4 6%	6 3%	38 5%	249 9%	120 7%	167 9%	217 19%	79 7%	69 4%	95 11%	66 9%	45 11%
Agree	1393 35%	677 30%	328 36%	330 52%	71 45%	623 33%	532 33%	411 30%	719 37%	59 18%	30 38%	45 22%	205 27%	951 35%	546 33%	609 33%	542 47%	366 31%	477 30%	330 38%	266 35%	159 38%
Disagree	879 22%	590 26%	238 26%	54 8%	8 5%	422 23%	414 26%	368 27%	440 22%	103 31%	20 24%	63 31%	221 29%	615 22%	417 25%	420 23%	137 12%	301 25%	434 28%	195 22%	177 23%	86 21%
Strongly disagree	312 8%	212 9%	81 9%	16 3%	4 2%	190 10%	108 7%	139 10%	163 8%	21 6%	8 10%	23 12%	89 12%	209 8%	142 9%	157 9%	45 4%	124 10%	143 9%	52 6%	67 9%	29 7%
Don't know	976 25%	659 29%	196 21%	104 16%	25 16%	461 25%	448 28%	387 28%	435 22%	142 42%	18 22%	63 31%	197 26%	712 26%	441 26%	469 26%	202 18%	323 27%	447 28%	199 23%	188 25%	95 23%
TOTAL AGREE	1765 45%	800 35%	402 44%	466 73%	120 76%	790 42%	652 40%	485 35%	929 47%	70 21%	35 43%	51 26%	243 32%	1200 44%	666 40%	776 43%	758 66%	445 37%	546 35%	425 49%	332 43%	203 49%
TOTAL DISAGREE	1191 30%	802 35%	319 35%	71 11%	12 8%	612 33%	523 32%	507 37%	602 31%	124 37%	28 35%	86 43%	310 41%	824 30%	558 34%	576 32%	182 16%	425 36%	577 37%	248 28%	244 32%	115 28%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q20b. To what extent do you agree or disagree that the GOC is "Transforming customer service"?																					
Strongly agree	372 9%	61 7%	267 9%	26 11%	38 11%	16 12%	213 16%	105 7%	48 5%	103 8%	258 10%	131 6%	21 8%	38 20%	145 15%	9 23%	10 20%	151 6%	202 16%	18 12%	336 9%
Agree	1393 35%	299 34%	1054 36%	89 37%	126 35%	45 32%	547 42%	517 32%	311 34%	395 31%	973 39%	713 33%	89 35%	115 59%	397 41%	8 20%	19 39%	802 34%	538 43%	45 32%	1310 37%
Disagree	879 22%	206 23%	665 23%	59 25%	69 19%	21 15%	214 17%	383 24%	244 27%	340 27%	483 19%	517 24%	42 17%	14 7%	195 20%	10 27%	9 19%	559 23%	228 18%	40 28%	767 22%
Strongly disagree	312 8%	75 8%	223 8%	14 6%	25 7%	7 5%	61 5%	146 9%	73 8%	146 12%	117 5%	157 7%	20 8%	3 1%	63 6%	4 9%	4 8%	177 7%	73 6%	16 12%	241 7%
Don't know	976 25%	245 28%	727 25%	51 21%	101 28%	49 35%	262 20%	444 28%	243 26%	280 22%	654 26%	619 29%	81 32%	24 12%	174 18%	8 21%	7 15%	700 29%	213 17%	23 16%	904 25%
TOTAL AGREE	1765 45%	360 41%	1320 45%	115 48%	164 46%	61 44%	760 59%	622 39%	359 39%	499 39%	1231 50%	844 39%	110 44%	153 79%	542 56%	16 42%	28 59%	954 40%	739 59%	62 44%	1646 46%
TOTAL DISAGREE	1191 30%	281 32%	888 30%	72 30%	94 26%	28 20%	275 21%	529 33%	317 34%	486 38%	600 24%	674 32%	62 24%	17 9%	257 26%	14 36%	13 26%	736 31%	301 24%	57 40%	1009 28%

Q20c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q20c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?																						
Strongly agree	637 16%	264 12%	114 12%	209 33%	59 37%	285 15%	218 13%	136 10%	354 18%	28 8%	6 8%	12 6%	75 10%	428 16%	220 13%	283 16%	337 30%	151 13%	142 9%	161 18%	110 14%	60 14%
Agree	1954 50%	1084 48%	484 53%	336 52%	73 47%	886 48%	824 51%	670 49%	970 49%	144 43%	44 55%	91 45%	325 43%	1385 51%	821 49%	889 49%	589 52%	578 48%	777 50%	431 49%	387 51%	204 49%
Disagree	559 14%	376 17%	149 16%	35 6%	4 2%	277 15%	257 16%	233 17%	279 14%	70 21%	15 19%	48 24%	155 21%	379 14%	259 16%	276 15%	72 6%	184 15%	296 19%	127 15%	127 17%	61 15%
Strongly disagree	254 6%	180 8%	64 7%	9 1%	2 2%	152 8%	92 6%	116 8%	122 6%	21 6%	7 8%	20 10%	81 11%	162 6%	114 7%	129 7%	35 3%	108 9%	110 7%	49 6%	41 5%	26 6%
Don't know	528 13%	357 16%	106 12%	52 8%	20 12%	263 14%	230 14%	224 16%	242 12%	72 22%	8 10%	30 15%	113 15%	381 14%	251 15%	243 13%	109 10%	172 14%	244 16%	105 12%	100 13%	63 15%
TOTAL AGREE	2591 66%	1348 60%	598 65%	545 85%	132 84%	1171 63%	1043 64%	807 58%	1323 67%	172 51%	50 63%	103 51%	400 53%	1814 66%	1042 63%	1172 64%	926 81%	729 61%	920 59%	592 68%	497 65%	263 64%
TOTAL DISAGREE	813 21%	555 25%	213 23%	44 7%	6 4%	429 23%	349 22%	349 25%	401 20%	92 27%	21 27%	67 34%	237 32%	542 20%	373 22%	405 22%	107 9%	293 25%	406 26%	175 20%	168 22%	86 21%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q20c. To what extent do you agree or disagree that the GOC is "Building a culture of continuous improvement"?																					
Strongly agree	637 16%	131 15%	462 16%	46 19%	60 17%	25 18%	333 26%	214 13%	86 9%	179 14%	447 18%	268 13%	40 16%	80 41%	209 22%	10 25%	9 18%	307 13%	307 25%	21 15%	599 17%
Agree	1954 50%	442 50%	1463 50%	125 53%	191 53%	75 55%	646 50%	798 50%	475 52%	572 45%	1329 53%	1126 53%	131 52%	100 52%	474 49%	14 35%	20 43%	1256 53%	609 49%	64 45%	1814 51%
Disagree	559 14%	118 13%	432 15%	32 13%	36 10%	14 10%	120 9%	241 15%	167 18%	231 18%	282 11%	318 15%	26 10%	6 3%	124 13%	6 14%	8 17%	343 14%	144 12%	22 16%	475 13%
Strongly disagree	254 6%	64 7%	179 6%	10 4%	20 6%	3 2%	52 4%	111 7%	58 6%	111 9%	96 4%	112 5%	16 6%	1 0%	58 6%	4 10%	3 6%	127 5%	66 5%	18 12%	190 5%
Don't know	528 13%	132 15%	400 14%	25 10%	51 14%	21 15%	147 11%	231 15%	132 14%	173 14%	332 13%	314 15%	41 16%	6 3%	107 11%	6 16%	8 17%	356 15%	128 10%	16 12%	480 13%
TOTAL AGREE	2591 66%	573 65%	1924 66%	172 72%	251 70%	100 73%	979 75%	1012 63%	561 61%	750 59%	1776 71%	1393 65%	170 67%	180 93%	684 70%	23 60%	29 61%	1563 65%	916 73%	86 60%	2414 68%
TOTAL DISAGREE	813 21%	182 20%	611 21%	42 18%	56 16%	17 12%	171 13%	352 22%	225 25%	341 27%	378 15%	429 20%	41 16%	7 4%	182 19%	9 24%	11 23%	470 20%	210 17%	40 28%	665 19%

Q21a. The General Optical Council "Ensures the quality of optical education"

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q21a. The General Optical Council "Ensures the quality of optical education"																						
Strongly agree	835 21%	343 15%	145 16%	281 44%	77 49%	368 20%	284 17%	205 15%	433 22%	32 9%	13 16%	20 10%	106 14%	546 20%	281 17%	370 20%	441 39%	176 15%	210 13%	206 24%	139 18%	72 18%
Agree	2108 54%	1214 54%	540 59%	312 49%	67 43%	987 53%	903 56%	748 54%	1069 54%	158 47%	46 57%	100 50%	376 50%	1514 55%	898 54%	992 54%	560 49%	646 54%	888 57%	471 54%	416 54%	236 57%
Disagree	500 13%	356 16%	122 13%	25 4%	2 2%	262 14%	218 13%	204 15%	246 13%	76 23%	10 13%	38 19%	135 18%	345 13%	248 15%	232 13%	71 6%	180 15%	247 16%	96 11%	120 16%	53 13%
Strongly disagree	210 5%	157 7%	41 4%	9 1%	5 3%	122 7%	79 5%	89 6%	100 5%	28 8%	7 9%	25 13%	64 9%	137 5%	108 6%	92 5%	32 3%	91 8%	86 5%	47 5%	38 5%	17 4%
Don't know	278 7%	191 8%	70 8%	16 2%	6 4%	126 7%	138 9%	132 10%	118 6%	43 13%	4 5%	17 8%	68 9%	196 7%	130 8%	134 7%	37 3%	99 8%	140 9%	51 6%	53 7%	35 8%
TOTAL AGREE	2943 75%	1557 69%	685 75%	592 92%	144 92%	1355 73%	1187 73%	953 69%	1502 76%	189 56%	59 73%	120 60%	482 64%	2059 75%	1180 71%	1362 75%	1001 88%	822 69%	1097 70%	677 78%	554 73%	309 75%
TOTAL DISAGREE	710 18%	512 23%	163 18%	34 5%	7 5%	383 21%	297 18%	294 21%	346 18%	104 31%	18 22%	63 31%	199 27%	481 18%	356 21%	324 18%	104 9%	271 23%	332 21%	144 16%	157 21%	69 17%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q21a. The General Optical Council "Ensures the quality of optical education"																					
Strongly agree	835 21%	183 21%	600 20%	65 27%	86 24%	38 28%	424 33%	279 17%	124 13%	233 18%	587 24%	388 18%	57 22%	85 44%	249 26%	12 32%	16 33%	444 19%	362 29%	37 26%	777 22%
Agree	2108 54%	468 53%	1591 54%	125 52%	210 59%	75 55%	654 50%	884 55%	530 58%	636 50%	1415 57%	1243 58%	136 54%	100 51%	482 49%	15 39%	24 50%	1379 58%	621 49%	60 42%	1955 55%
Disagree	500 13%	124 14%	392 13%	25 10%	30 8%	9 7%	127 10%	203 13%	144 16%	203 16%	253 10%	259 12%	27 10%	3 1%	133 14%	6 15%	4 9%	285 12%	146 12%	19 14%	429 12%
Strongly disagree	210 5%	48 5%	150 5%	9 4%	15 4%	5 3%	49 4%	91 6%	45 5%	96 8%	76 3%	92 4%	14 6%	- 5%	53 5%	2 5%	3 4%	106 4%	57 5%	15 10%	162 5%
Don't know	278 7%	64 7%	202 7%	15 6%	17 5%	10 7%	43 3%	137 9%	76 8%	97 8%	154 6%	155 7%	20 8%	6 3%	57 6%	4 9%	1 2%	175 7%	68 5%	11 8%	236 7%
TOTAL AGREE	2943 75%	651 73%	2191 75%	190 80%	297 83%	114 82%	1078 83%	1163 73%	654 71%	868 69%	2002 81%	1631 76%	192 76%	185 95%	731 75%	27 71%	40 83%	1823 76%	983 78%	97 68%	2732 77%
TOTAL DISAGREE	710 18%	172 19%	542 18%	34 14%	45 13%	14 10%	176 14%	294 18%	188 21%	299 24%	330 13%	351 16%	40 16%	3 1%	186 19%	8 20%	7 15%	391 16%	204 16%	34 24%	591 17%

Q21b. The General Optical Council "Charges registration fees which are reasonable"

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q21b. The General Optical Council "Charges registration fees which are reasonable"																						
Strongly agree	263 7%	108 5%	24 3%	103 16%	31 20%	110 6%	86 5%	59 4%	128 7%	12 4%	3 3%	7 4%	31 4%	165 6%	90 5%	106 6%	144 13%	45 4%	66 4%	68 8%	39 5%	29 7%
Agree	1558 40%	979 43%	238 26%	287 45%	70 44%	694 37%	664 41%	561 41%	731 37%	137 41%	32 40%	88 44%	282 38%	1075 39%	676 41%	681 37%	448 39%	381 32%	722 46%	370 42%	309 40%	150 36%
Disagree	1178 30%	670 30%	357 39%	133 21%	34 22%	577 31%	494 30%	417 30%	625 32%	99 30%	24 30%	57 28%	241 32%	830 30%	501 30%	570 31%	311 27%	409 34%	451 29%	263 30%	238 31%	120 29%
Strongly disagree	605 15%	331 15%	251 27%	25 4%	7 5%	325 17%	257 16%	230 17%	326 17%	58 17%	18 22%	34 17%	149 20%	433 16%	279 17%	304 17%	108 9%	277 23%	218 14%	115 13%	116 15%	72 17%
Don't know	328 8%	173 8%	47 5%	94 15%	16 10%	158 8%	122 8%	112 8%	156 8%	30 9%	4 5%	14 7%	46 6%	234 9%	120 7%	160 9%	131 11%	79 7%	113 7%	56 6%	62 8%	41 10%
TOTAL AGREE	1821 46%	1086 48%	262 29%	390 61%	101 64%	804 43%	750 46%	621 45%	859 44%	149 43%	35 44%	95 48%	313 42%	1240 45%	766 46%	788 43%	592 52%	427 36%	788 50%	438 50%	348 46%	179 43%
TOTAL DISAGREE	1783 45%	1001 44%	608 66%	158 25%	41 26%	902 48%	751 46%	647 47%	951 48%	157 47%	42 52%	91 45%	390 52%	1263 46%	780 47%	873 48%	419 37%	687 58%	669 43%	378 43%	354 46%	193 47%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q21b. The General Optical Council "Charges registration fees which are reasonable"																					
Strongly agree	263 7%	44 5%	181 6%	22 9%	24 7%	14 10%	139 11%	86 5%	38 4%	84 7%	173 7%	101 5%	18 7%	32 17%	92 9%	4 10%	7 15%	119 5%	135 11%	11 8%	241 7%
Agree	1558 40%	358 40%	1186 40%	91 38%	151 42%	64 46%	468 36%	620 39%	442 48%	506 40%	1006 40%	917 43%	90 36%	98 51%	346 36%	10 26%	17 35%	1007 42%	471 38%	50 35%	1451 41%
Disagree	1178 30%	266 30%	887 30%	72 30%	100 28%	39 28%	387 30%	492 31%	255 28%	350 28%	772 31%	626 29%	81 32%	32 16%	310 32%	17 44%	17 35%	706 30%	376 30%	39 27%	1062 30%
Strongly disagree	605 15%	136 15%	439 15%	35 15%	52 14%	12 9%	170 13%	271 17%	124 14%	231 18%	313 13%	320 15%	36 14%	7 4%	144 15%	8 20%	3 6%	356 15%	161 13%	31 22%	503 14%
Don't know	328 8%	84 9%	242 8%	18 8%	32 9%	9 7%	132 10%	126 8%	59 6%	94 7%	221 9%	173 8%	28 11%	24 13%	82 8%	- -	4 9%	201 8%	111 9%	12 8%	301 8%
TOTAL AGREE	1821 46%	402 45%	1367 47%	112 47%	175 49%	78 57%	607 47%	706 44%	479 52%	590 47%	1179 47%	1018 48%	108 43%	130 67%	438 45%	14 36%	24 50%	1126 47%	606 48%	61 43%	1692 48%
TOTAL DISAGREE	1783 45%	401 45%	1326 45%	108 45%	152 42%	51 37%	558 43%	763 48%	379 41%	580 46%	1085 44%	946 44%	117 46%	39 20%	454 47%	25 64%	20 41%	1063 44%	537 43%	69 49%	1565 44%

Q21c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q21c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"																						
Strongly agree	313 8%	134 6%	61 7%	95 15%	27 17%	149 8%	104 6%	71 5%	169 9%	13 4%	6 8%	7 4%	39 5%	213 8%	110 7%	142 8%	156 14%	74 6%	79 5%	74 9%	59 8%	31 7%
Agree	1350 34%	697 31%	305 33%	305 48%	63 40%	615 33%	524 32%	403 29%	683 35%	99 30%	27 33%	70 35%	225 30%	914 33%	555 33%	584 32%	482 42%	372 31%	487 31%	300 34%	278 36%	145 35%
Disagree	378 10%	269 12%	64 7%	40 6%	7 5%	180 10%	164 10%	150 11%	184 9%	39 12%	13 16%	16 8%	104 14%	239 9%	185 11%	159 9%	77 7%	109 9%	191 12%	97 11%	76 10%	38 9%
Strongly disagree	254 6%	190 8%	47 5%	19 3%	1 1%	125 7%	109 7%	116 8%	121 6%	24 7%	11 14%	17 8%	81 11%	153 6%	124 7%	110 6%	29 3%	104 9%	118 8%	54 6%	40 5%	23 6%
Don't know	1636 42%	971 43%	441 48%	182 28%	59 37%	795 43%	721 44%	640 46%	809 41%	160 48%	23 29%	90 45%	300 40%	1217 44%	691 41%	826 45%	398 35%	534 45%	695 44%	346 40%	311 41%	176 43%
TOTAL AGREE	1664 42%	831 37%	366 40%	400 62%	90 57%	764 41%	628 39%	474 34%	852 43%	112 33%	33 41%	77 39%	264 35%	1127 41%	666 40%	726 40%	638 56%	445 37%	566 36%	375 43%	337 44%	176 43%
TOTAL DISAGREE	632 16%	459 20%	111 12%	59 9%	8 5%	305 16%	273 17%	265 19%	305 16%	63 19%	24 30%	32 16%	186 25%	392 14%	309 19%	269 15%	106 9%	213 18%	309 20%	151 17%	116 15%	61 15%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q21c. The General Optical Council "Is fair to registrants when taking action through the fitness to practise process"																					
Strongly agree	313 8%	61 7%	225 8%	21 9%	31 9%	15 11%	158 12%	106 7%	48 5%	89 7%	218 9%	141 7%	16 6%	28 14%	103 11%	1 3%	9 18%	156 7%	141 11%	15 11%	287 8%
Agree	1350 34%	304 34%	1028 35%	86 36%	115 32%	46 34%	519 40%	505 32%	300 33%	441 35%	873 35%	708 33%	83 33%	88 45%	379 39%	12 31%	19 41%	791 33%	499 40%	49 34%	1247 35%
Disagree	378 10%	81 9%	292 10%	17 7%	35 10%	6 5%	100 8%	152 10%	111 12%	162 13%	185 7%	181 8%	33 13%	11 6%	99 10%	5 12%	5 11%	214 9%	120 10%	14 10%	332 9%
Strongly disagree	254 6%	63 7%	179 6%	13 5%	24 7%	6 4%	47 4%	111 7%	69 8%	121 10%	95 4%	124 6%	10 4%	8 4%	61 6%	2 5%	3 6%	134 6%	73 6%	14 10%	201 6%
Don't know	1636 42%	378 43%	1210 41%	102 43%	155 43%	64 47%	473 36%	721 45%	389 42%	451 36%	1113 45%	984 46%	111 44%	59 30%	332 34%	19 49%	12 25%	1094 46%	421 34%	50 35%	1492 42%
TOTAL AGREE	1664 42%	366 41%	1253 43%	107 45%	146 41%	62 45%	677 52%	612 38%	348 38%	530 42%	1091 44%	849 40%	99 39%	116 60%	482 50%	13 34%	28 59%	947 40%	639 51%	64 45%	1533 43%
TOTAL DISAGREE	632 16%	143 16%	472 16%	29 12%	59 16%	12 9%	147 11%	262 16%	181 20%	283 22%	281 11%	305 14%	43 17%	19 10%	160 16%	6 17%	8 17%	348 15%	193 15%	28 20%	533 15%

Q21d. The General Optical Council "Sets fair standards for the profession"

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q21d. The General Optical Council "Sets fair standards for the profession"																						
Strongly agree	579 15%	230 10%	113 12%	184 29%	61 39%	272 15%	174 11%	125 9%	306 16%	23 7%	10 12%	18 9%	70 9%	377 14%	196 12%	251 14%	305 27%	151 13%	115 7%	138 16%	98 13%	48 12%
Agree	2509 64%	1464 65%	584 64%	408 64%	79 50%	1162 62%	1082 67%	856 62%	1281 65%	223 66%	52 64%	137 69%	450 60%	1794 66%	1099 66%	1145 63%	715 63%	756 63%	1021 65%	555 64%	502 66%	272 66%
Disagree	440 11%	296 13%	120 13%	21 3%	7 5%	233 12%	186 11%	219 16%	200 10%	43 13%	9 12%	22 11%	124 17%	294 11%	200 12%	218 12%	58 5%	139 12%	242 15%	97 11%	87 11%	45 11%
Strongly disagree	181 5%	134 6%	40 4%	7 1%	2 2%	94 5%	78 5%	86 6%	81 4%	18 5%	7 8%	7 4%	54 7%	119 4%	82 5%	90 5%	23 2%	73 6%	84 5%	30 3%	32 4%	25 6%
Don't know	224 6%	137 6%	59 6%	22 3%	7 5%	103 6%	102 6%	93 7%	99 5%	29 9%	3 3%	15 7%	52 7%	153 6%	89 5%	116 6%	41 4%	74 6%	107 7%	51 6%	45 6%	23 6%
TOTAL AGREE	3088 79%	1693 75%	698 76%	592 92%	141 89%	1434 77%	1256 77%	982 71%	1587 81%	246 73%	62 77%	156 78%	519 69%	2171 79%	1294 78%	1396 77%	1020 89%	907 76%	1136 72%	693 80%	600 79%	320 78%
TOTAL DISAGREE	620 16%	430 19%	160 17%	28 4%	10 6%	326 18%	264 16%	305 22%	280 14%	61 18%	16 20%	29 15%	178 24%	413 15%	282 17%	308 17%	80 7%	212 18%	326 21%	127 15%	120 16%	70 17%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q21d. The General Optical Council "Sets fair standards for the profession"																					
Strongly agree	579 15%	130 15%	414 14%	39 16%	60 17%	36 26%	332 26%	168 11%	74 8%	158 12%	413 17%	267 12%	47 18%	43 22%	187 19%	7 18%	10 20%	313 13%	247 20%	23 16%	541 15%
Agree	2509 64%	563 64%	1893 64%	150 63%	241 67%	86 62%	811 63%	1056 66%	586 64%	769 61%	1658 67%	1446 68%	139 55%	137 71%	596 61%	20 51%	30 63%	1585 66%	783 62%	82 58%	2309 65%
Disagree	440 11%	97 11%	326 11%	26 11%	36 10%	6 5%	84 6%	182 11%	143 16%	186 15%	206 8%	229 11%	31 12%	3 2%	102 10%	8 21%	5 11%	260 11%	119 9%	18 13%	379 11%
Strongly disagree	181 5%	45 5%	133 5%	8 3%	9 3%	5 3%	29 2%	82 5%	49 5%	81 6%	71 3%	75 4%	12 5%	1 0%	47 5%	1 2%	2 4%	88 4%	51 4%	10 7%	136 4%
Don't know	224 6%	51 6%	170 6%	14 6%	12 3%	5 3%	41 3%	107 7%	65 7%	71 6%	138 6%	120 6%	24 10%	9 5%	42 4%	3 7%	1 2%	144 6%	54 4%	8 6%	194 5%
TOTAL AGREE	3088 79%	693 78%	2307 79%	189 79%	301 84%	122 89%	1143 88%	1224 77%	661 72%	927 73%	2071 83%	1713 80%	185 73%	181 93%	783 80%	27 69%	40 83%	1898 79%	1030 82%	105 74%	2849 80%
TOTAL DISAGREE	620 16%	142 16%	459 16%	35 15%	45 13%	11 8%	113 9%	264 17%	192 21%	267 21%	276 11%	304 14%	43 17%	4 2%	149 15%	9 24%	7 15%	347 15%	169 14%	28 20%	515 14%

Q21e. The General Optical Council "Promotes equality, diversity and inclusion in its work"

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q21e. The General Optical Council "Promotes equality, diversity and inclusion in its work"																						
Strongly agree	651 17%	283 13%	132 14%	187 29%	56 36%	302 16%	220 14%	141 10%	370 19%	25 7%	11 13%	21 10%	82 11%	440 16%	238 14%	285 16%	312 27%	176 15%	157 10%	166 19%	117 15%	68 16%
Agree	1984 50%	1128 50%	480 52%	331 52%	72 45%	951 51%	824 51%	705 51%	1007 51%	162 48%	38 47%	94 47%	376 50%	1399 51%	848 51%	927 51%	574 50%	592 50%	806 51%	454 52%	399 52%	210 51%
Disagree	182 5%	112 5%	44 5%	24 4%	4 2%	83 4%	80 5%	66 5%	93 5%	20 6%	4 5%	15 7%	48 6%	116 4%	82 5%	81 4%	40 4%	68 6%	71 5%	27 3%	40 5%	25 6%
Strongly disagree	107 3%	61 3%	23 2%	19 3%	4 2%	61 3%	33 2%	38 3%	52 3%	9 3%	5 6%	6 3%	29 4%	65 2%	43 3%	50 3%	35 3%	38 3%	33 2%	24 3%	14 2%	11 3%
Don't know	1008 26%	675 30%	237 26%	80 12%	23 14%	467 25%	465 29%	429 31%	445 23%	119 36%	23 29%	65 32%	215 29%	717 26%	455 27%	477 26%	180 16%	318 27%	503 32%	201 23%	195 26%	99 24%
TOTAL AGREE	2636 67%	1411 62%	613 67%	518 81%	128 81%	1253 67%	1045 64%	846 61%	1376 70%	187 56%	49 61%	115 57%	458 61%	1839 67%	1086 65%	1212 67%	886 78%	768 64%	963 61%	620 71%	515 67%	278 67%
TOTAL DISAGREE	288 7%	174 8%	67 7%	43 7%	7 5%	144 8%	113 7%	104 8%	145 7%	29 9%	8 10%	20 10%	77 10%	180 7%	125 7%	132 7%	76 7%	106 9%	104 7%	51 6%	54 7%	36 9%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q21e. The General Optical Council "Promotes equality, diversity and inclusion in its work"																					
Strongly agree	651 17%	126 14%	476 16%	40 17%	69 19%	33 24%	337 26%	212 13%	97 11%	201 16%	440 18%	300 14%	48 19%	48 25%	209 22%	7 18%	12 26%	348 15%	276 22%	27 19%	610 17%
Agree	1984 50%	448 51%	1510 51%	125 52%	175 49%	68 49%	653 50%	804 50%	489 53%	631 50%	1293 52%	1132 53%	121 48%	92 48%	508 52%	20 52%	18 37%	1253 52%	638 51%	63 44%	1835 52%
Disagree	182 5%	44 5%	137 5%	10 4%	13 4%	- -	56 4%	75 5%	39 4%	63 5%	96 4%	70 3%	12 5%	12 6%	55 6%	1 2%	2 4%	82 3%	70 6%	11 8%	148 4%
Strongly disagree	107 3%	28 3%	76 3%	2 1%	9 2%	1 1%	37 3%	40 3%	14 2%	41 3%	48 2%	30 1%	4 2%	10 5%	35 4%	1 2%	2 4%	34 1%	47 4%	8 6%	79 2%
Don't know	1008 26%	240 27%	735 25%	62 26%	92 26%	36 26%	214 16%	464 29%	279 30%	329 26%	608 24%	605 28%	68 27%	32 16%	166 17%	10 26%	14 29%	673 28%	222 18%	33 23%	886 25%
TOTAL AGREE	2636 67%	574 65%	1987 68%	164 69%	244 68%	100 73%	990 76%	1016 64%	585 64%	832 66%	1733 70%	1432 67%	169 67%	140 72%	717 74%	27 69%	30 63%	1601 67%	914 73%	89 63%	2445 69%
TOTAL DISAGREE	288 7%	72 8%	214 7%	12 5%	22 6%	1 1%	93 7%	115 7%	53 6%	104 8%	144 6%	101 5%	16 6%	22 11%	90 9%	2 5%	4 8%	116 5%	118 9%	20 14%	228 6%

Q22a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your manager / tutor?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3580	2005	846	615	152	1710	1488	1168	1901	318	66	192	689	2509	1520	1678	1105	1128	1322	801	685	379
Q22a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your manager / tutor?																						
Very comfortable	1122 31%	550 27%	345 41%	163 26%	79 52%	590 35%	433 29%	340 29%	611 32%	81 25%	20 30%	69 36%	162 24%	861 34%	464 31%	559 33%	347 31%	360 32%	413 31%	263 33%	204 30%	93 25%
Quite comfortable	1476 41%	815 41%	314 37%	312 51%	52 34%	674 39%	601 40%	479 41%	765 40%	133 42%	21 32%	75 39%	279 40%	996 40%	625 41%	650 39%	497 45%	460 41%	510 39%	345 43%	282 41%	164 43%
Not very comfortable	625 17%	437 22%	109 13%	67 11%	17 11%	276 16%	313 21%	227 19%	338 18%	72 23%	19 28%	32 17%	168 24%	422 17%	287 19%	302 18%	146 13%	202 18%	270 20%	124 16%	136 20%	75 20%
Not comfortable at all	207 6%	131 7%	48 6%	28 4%	2 2%	98 6%	93 6%	82 7%	110 6%	23 7%	5 7%	12 6%	59 9%	132 5%	90 6%	101 6%	49 4%	66 6%	91 7%	41 5%	38 6%	24 6%
Don't know	149 4%	72 4%	30 3%	46 8%	2 2%	71 4%	48 3%	40 3%	76 4%	8 3%	2 3%	4 2%	21 3%	98 4%	54 4%	65 4%	66 6%	40 4%	39 3%	27 3%	25 4%	23 6%
TOTAL COMFORTABLE	2598 73%	1365 68%	659 78%	474 77%	131 86%	1265 74%	1034 69%	819 70%	1377 72%	214 67%	41 62%	143 75%	441 64%	1857 74%	1089 72%	1210 72%	844 76%	820 73%	922 70%	609 76%	486 71%	258 68%
TOTAL NOT COMFORTABLE	833 23%	569 28%	157 19%	95 15%	19 13%	374 22%	406 27%	309 26%	449 24%	96 30%	23 35%	44 23%	227 33%	553 22%	377 25%	403 24%	196 18%	268 24%	360 27%	166 21%	174 25%	99 26%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3580	810	2675	220	335	119	1250	1483	746	1111	2311	1904	229	187	925	38	45	2133	1195	127	3248
Q22a. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your manager / tutor?																					
Very comfortable	1122 31%	273 34%	833 31%	81 37%	117 35%	37 31%	369 30%	485 33%	239 32%	393 35%	685 30%	665 35%	67 29%	65 35%	220 24%	13 33%	17 37%	731 34%	314 26%	44 34%	1021 31%
Quite comfortable	1476 41%	328 41%	1120 42%	91 41%	133 40%	40 34%	572 46%	584 39%	282 38%	434 39%	981 42%	740 39%	97 42%	76 41%	442 48%	14 37%	19 41%	837 39%	550 46%	40 32%	1357 42%
Not very comfortable	625 17%	145 18%	481 18%	26 12%	52 16%	26 22%	176 14%	278 19%	155 21%	170 15%	428 19%	336 18%	48 21%	28 15%	157 17%	6 15%	6 14%	384 18%	197 16%	26 20%	564 17%
Not comfortable at all	207 6%	41 5%	144 5%	12 5%	18 5%	9 8%	65 5%	83 6%	48 6%	73 7%	118 5%	106 6%	12 5%	3 2%	54 6%	1 2%	1 2%	118 6%	60 5%	13 10%	176 5%
Don't know	149 4%	22 3%	97 4%	10 5%	15 4%	7 5%	69 5%	53 4%	21 3%	42 4%	99 4%	58 3%	6 3%	15 8%	53 6%	5 12%	3 6%	64 3%	75 6%	5 4%	130 4%
TOTAL COMFORTABLE	2598 73%	601 74%	1953 73%	172 78%	250 75%	77 65%	941 73%	1069 72%	522 70%	826 74%	1666 72%	1404 74%	164 71%	141 75%	661 71%	27 70%	35 78%	1568 73%	864 72%	84 66%	2378 73%
TOTAL NOT COMFORTABLE	833 23%	186 23%	625 23%	38 17%	70 21%	35 30%	241 19%	361 24%	203 27%	243 22%	546 24%	442 23%	60 26%	32 17%	211 23%	6 17%	7 16%	502 24%	256 21%	38 30%	740 23%

Q22b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your employer / education provider?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3604	2029	849	610	155	1727	1501	1182	1909	326	72	192	694	2534	1543	1685	1101	1144	1334	805	699	381
Q22b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your emplo...																						
Very comfortable	999 28%	487 24%	298 35%	161 26%	67 43%	527 31%	371 25%	318 27%	524 27%	68 21%	18 26%	60 31%	147 21%	751 30%	418 27%	480 28%	308 28%	319 28%	367 27%	231 29%	184 26%	86 22%
Quite comfortable	1518 42%	840 41%	349 41%	277 45%	64 42%	725 42%	625 42%	498 42%	804 42%	143 44%	28 40%	81 42%	291 42%	1060 42%	644 42%	707 42%	485 44%	478 42%	547 41%	343 43%	302 43%	162 43%
Not very comfortable	717 20%	488 24%	130 15%	90 15%	18 12%	313 18%	350 23%	235 20%	399 21%	82 25%	19 26%	39 20%	177 25%	486 19%	334 22%	329 20%	183 17%	230 20%	293 22%	151 19%	143 20%	77 20%
Not comfortable at all	210 6%	136 7%	43 5%	28 5%	4 2%	98 6%	98 7%	84 7%	113 6%	21 7%	5 6%	9 5%	59 9%	137 5%	91 6%	105 6%	50 5%	72 6%	87 7%	41 5%	45 6%	27 7%
Don't know	161 4%	78 4%	30 3%	55 9%	1 1%	64 4%	57 4%	46 4%	70 4%	12 4%	2 3%	3 1%	21 3%	99 4%	56 4%	65 4%	75 7%	45 4%	39 3%	38 5%	25 4%	29 8%
TOTAL COMFORTABLE	2517 70%	1327 65%	646 76%	438 72%	132 85%	1252 73%	996 66%	817 69%	1328 70%	211 65%	47 65%	141 73%	437 63%	1811 71%	1062 69%	1187 70%	793 72%	797 70%	914 69%	574 71%	485 69%	248 65%
TOTAL NOT COMFORTABLE	926 26%	624 31%	173 20%	117 19%	22 14%	411 24%	448 30%	319 27%	512 27%	103 32%	23 32%	48 25%	236 34%	623 25%	425 28%	434 26%	233 21%	302 26%	380 29%	193 24%	188 27%	104 27%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3604	814	2699	217	337	123	1260	1495	749	1109	2337	1928	232	182	927	39	46	2160	1194	129	3272
Q22b. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your emplo...																					
Very comfortable	999 28%	239 29%	739 27%	77 35%	96 28%	33 27%	333 26%	426 29%	213 28%	354 32%	604 26%	576 30%	60 26%	56 31%	205 22%	13 33%	18 40%	636 29%	292 24%	37 29%	911 28%
Quite comfortable	1518 42%	353 43%	1160 43%	82 38%	138 41%	49 40%	561 45%	614 41%	308 41%	442 40%	1012 43%	796 41%	104 45%	74 41%	425 46%	12 32%	18 39%	900 42%	529 44%	45 35%	1394 43%
Not very comfortable	717 20%	160 20%	531 20%	38 17%	70 21%	27 22%	223 18%	311 21%	162 22%	194 18%	490 21%	389 20%	49 21%	33 18%	176 19%	9 24%	5 10%	437 20%	223 19%	30 23%	644 20%
Not comfortable at all	210 6%	44 5%	157 6%	8 4%	16 5%	10 8%	67 5%	92 6%	43 6%	73 7%	125 5%	109 6%	13 6%	6 3%	55 6%	1 2%	3 6%	122 6%	64 5%	14 10%	181 6%
Don't know	161 4%	19 2%	112 4%	12 5%	17 5%	4 3%	77 6%	51 3%	24 3%	46 4%	106 5%	58 3%	7 3%	12 7%	68 7%	4 9%	3 6%	65 3%	86 7%	4 3%	142 4%
TOTAL COMFORTABLE	2517 70%	592 73%	1899 70%	160 73%	234 69%	82 67%	894 71%	1041 70%	521 69%	796 72%	1616 69%	1373 71%	164 71%	130 72%	629 68%	25 64%	36 78%	1537 71%	821 69%	82 64%	2305 70%
TOTAL NOT COMFORTABLE	926 26%	204 25%	688 26%	46 21%	86 26%	37 30%	289 23%	403 27%	205 27%	267 24%	615 26%	497 26%	62 27%	39 22%	231 25%	10 27%	7 16%	559 26%	288 24%	43 34%	825 25%

Q22c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3825	2208	894	610	154	1841	1602	1361	1947	332	78	199	741	2701	1653	1789	1105	1183	1512	853	747	400
Q22c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?																						
Very comfortable	855 22%	449 20%	237 27%	122 20%	55 36%	451 25%	324 20%	295 22%	433 22%	61 18%	22 28%	54 27%	151 20%	624 23%	373 23%	403 23%	241 22%	266 22%	338 22%	193 23%	168 23%	86 22%
Quite comfortable	1608 42%	915 41%	370 41%	281 46%	58 38%	769 42%	659 41%	590 43%	806 41%	124 37%	29 36%	77 39%	306 41%	1122 42%	700 42%	728 41%	498 45%	464 39%	637 42%	369 43%	306 41%	160 40%
Not very comfortable	854 22%	569 26%	172 19%	101 17%	22 14%	380 21%	422 26%	313 23%	446 23%	104 31%	20 25%	46 23%	188 25%	613 23%	370 22%	432 24%	189 17%	296 25%	364 24%	171 20%	185 25%	80 20%
Not comfortable at all	219 6%	139 6%	46 5%	32 5%	4 2%	109 6%	88 6%	70 5%	122 6%	22 7%	7 8%	11 6%	53 7%	145 5%	104 6%	94 5%	51 5%	81 7%	87 6%	49 6%	38 5%	27 7%
Don't know	290 8%	136 6%	68 8%	74 12%	16 10%	131 7%	109 7%	92 7%	140 7%	22 7%	2 2%	11 6%	43 6%	197 7%	107 6%	133 7%	126 11%	77 6%	86 6%	72 8%	49 7%	47 12%
TOTAL COMFORTABLE	2463 64%	1364 62%	608 68%	404 66%	113 73%	1220 66%	983 61%	885 65%	1239 64%	184 55%	51 65%	131 66%	457 62%	1746 65%	1073 65%	1130 63%	739 67%	730 62%	975 64%	562 66%	475 64%	246 62%
TOTAL NOT COMFORTABLE	1073 28%	708 32%	218 24%	133 22%	26 17%	489 27%	510 32%	383 28%	568 29%	126 38%	26 33%	57 29%	241 33%	758 28%	473 29%	526 29%	240 22%	376 32%	451 30%	220 26%	223 30%	107 27%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3825	859	2859	231	350	134	1260	1582	868	1224	2427	2091	242	185	946	39	44	2332	1215	133	3471
Q22c. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with your professional association / representative body?																					
Very comfortable	855 22%	200 23%	648 23%	60 26%	81 23%	29 21%	270 21%	341 22%	221 25%	337 28%	484 20%	485 23%	47 19%	50 27%	193 20%	11 27%	16 36%	532 23%	269 22%	34 26%	780 22%
Quite comfortable	1608 42%	369 43%	1205 42%	93 40%	145 41%	55 41%	555 44%	648 41%	355 41%	530 43%	1005 41%	852 41%	111 46%	81 44%	423 45%	11 29%	14 30%	964 41%	529 44%	49 37%	1467 42%
Not very comfortable	854 22%	203 24%	638 22%	43 19%	79 23%	34 25%	250 20%	381 24%	197 23%	208 17%	604 25%	512 24%	55 23%	27 14%	179 19%	9 24%	6 14%	567 24%	222 18%	31 23%	773 22%
Not comfortable at all	219 6%	41 5%	155 5%	17 7%	21 6%	7 5%	63 5%	97 6%	48 6%	77 6%	126 5%	113 5%	17 7%	10 5%	49 5%	3 8%	3 6%	130 6%	64 5%	14 11%	184 5%
Don't know	290 8%	46 5%	213 7%	19 8%	25 7%	9 7%	122 10%	115 7%	46 5%	72 6%	208 9%	128 6%	12 5%	17 9%	102 11%	5 12%	6 14%	140 6%	130 11%	5 4%	268 8%
TOTAL COMFORTABLE	2463 64%	570 66%	1853 65%	153 66%	225 64%	84 63%	825 65%	989 63%	576 66%	866 71%	1490 61%	1337 64%	158 65%	131 71%	616 65%	22 56%	29 66%	1496 64%	799 66%	84 63%	2246 65%
TOTAL NOT COMFORTABLE	1073 28%	244 28%	793 28%	59 26%	100 29%	41 30%	313 25%	478 30%	246 28%	286 23%	730 30%	625 30%	72 30%	36 20%	228 24%	12 32%	9 20%	697 30%	286 24%	45 34%	957 28%

Q22d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3850	2213	899	626	155	1846	1609	1364	1955	332	79	199	744	2710	1658	1796	1122	1184	1517	858	752	401
Q22d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?																						
Very comfortable	594 15%	265 12%	185 21%	102 16%	50 32%	304 16%	219 14%	193 14%	305 16%	36 11%	9 11%	32 16%	88 12%	435 16%	258 16%	265 15%	197 18%	173 15%	218 14%	131 15%	123 16%	58 14%
Quite comfortable	1264 33%	645 29%	316 35%	258 41%	60 39%	595 32%	500 31%	428 31%	622 32%	79 24%	31 39%	59 30%	208 28%	887 33%	497 30%	598 33%	441 39%	341 29%	476 31%	293 34%	238 32%	126 31%
Not very comfortable	1072 28%	744 34%	207 23%	116 19%	14 9%	517 28%	502 31%	400 29%	574 29%	116 35%	20 26%	58 29%	236 32%	783 29%	489 30%	530 29%	222 20%	364 31%	478 31%	230 27%	217 29%	121 30%
Not comfortable at all	556 14%	388 18%	111 12%	49 8%	14 9%	266 14%	252 16%	227 17%	282 14%	73 22%	15 19%	36 18%	162 22%	357 13%	271 16%	248 14%	101 9%	207 17%	244 16%	112 13%	109 14%	55 14%
Don't know	364 9%	171 8%	79 9%	100 16%	17 11%	163 9%	135 8%	115 8%	171 9%	28 8%	4 5%	14 7%	51 7%	247 9%	143 9%	155 9%	161 14%	99 8%	102 7%	91 11%	65 9%	41 10%
TOTAL COMFORTABLE	1858 48%	910 41%	501 56%	361 58%	110 71%	899 49%	719 45%	621 46%	927 47%	115 35%	40 51%	91 46%	295 40%	1323 49%	755 46%	863 48%	638 57%	514 43%	694 46%	424 49%	362 48%	183 46%
TOTAL NOT COMFORTABLE	1628 42%	1132 51%	318 35%	165 26%	28 18%	784 42%	754 47%	627 46%	856 44%	189 57%	35 45%	94 47%	397 53%	1141 42%	760 46%	778 43%	323 29%	571 48%	722 48%	342 40%	326 43%	177 44%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3850	866	2877	231	353	134	1280	1581	870	1237	2436	2092	244	189	961	39	46	2336	1234	135	3489
Q22d. How comfortable would you feel speaking up about patient safety concerning an individual GOC registrant with the GOC?																					
Very comfortable	594 15%	141 16%	453 16%	43 19%	51 14%	19 14%	198 15%	239 15%	141 16%	222 18%	346 14%	330 16%	35 14%	36 19%	134 14%	7 19%	14 30%	365 16%	191 15%	27 20%	540 15%
Quite comfortable	1264 33%	294 34%	952 33%	80 34%	118 33%	51 38%	467 36%	505 32%	276 32%	420 34%	819 34%	680 33%	78 32%	81 43%	351 37%	14 36%	12 25%	758 32%	458 37%	30 22%	1195 34%
Not very comfortable	1072 28%	232 27%	800 28%	56 24%	102 29%	39 29%	299 23%	465 29%	267 31%	291 23%	724 30%	634 30%	75 31%	38 20%	214 22%	10 25%	9 20%	709 30%	270 22%	38 28%	962 28%
Not comfortable at all	556 14%	122 14%	398 14%	32 14%	52 15%	17 13%	150 12%	237 15%	132 15%	207 17%	294 12%	283 14%	39 16%	12 6%	130 14%	6 14%	5 10%	322 14%	152 12%	29 22%	463 13%
Don't know	364 9%	77 9%	274 10%	21 9%	31 9%	8 6%	166 13%	135 9%	54 6%	97 8%	252 10%	165 8%	17 7%	22 12%	131 14%	3 7%	7 15%	182 8%	163 13%	11 8%	330 9%
TOTAL COMFORTABLE	1858 48%	435 50%	1405 49%	123 53%	168 48%	70 52%	665 49%	744 47%	417 48%	642 52%	1166 48%	1010 48%	113 46%	117 62%	485 51%	21 54%	25 55%	1124 48%	649 53%	57 42%	1735 50%
TOTAL NOT COMFORTABLE	1628 42%	354 41%	1198 42%	88 38%	154 44%	56 42%	449 35%	702 44%	399 46%	497 40%	1019 42%	917 44%	114 47%	49 26%	344 36%	15 39%	14 30%	1031 44%	422 34%	67 50%	1425 41%

Q23a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	3483	1943	819	607	152	1665	1444	1085	1895	320	64	186	672	2437	1475	1634	1092	1108	1257	778	672	372	
Q23a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?																							
Very comfortable	953 27%	449 23%	279 34%	178 29%	61 40%	498 30%	346 24%	269 25%	515 27%	78 24%	21 33%	56 30%	133 20%	711 29%	392 27%	453 28%	329 30%	277 25%	343 27%	224 29%	171 25%	73 20%	
Quite comfortable	1461 42%	802 41%	330 40%	290 48%	53 35%	673 40%	598 41%	454 42%	771 41%	133 42%	19 29%	73 39%	280 42%	991 41%	597 40%	674 41%	478 44%	442 40%	527 42%	352 45%	262 39%	174 47%	
Not very comfortable	714 20%	477 25%	141 17%	74 12%	26 17%	324 19%	346 24%	246 23%	409 22%	70 22%	19 29%	43 23%	172 26%	499 20%	332 23%	338 21%	172 16%	255 23%	281 22%	139 18%	153 23%	80 22%	
Not comfortable at all	227 7%	149 8%	37 4%	34 6%	10 6%	105 6%	112 8%	76 7%	134 7%	32 10%	5 7%	11 6%	67 10%	150 6%	107 7%	110 7%	63 6%	89 8%	74 6%	44 6%	57 8%	24 7%	
Don't know	129 4%	65 3%	32 4%	31 5%	2 2%	65 4%	42 3%	39 4%	66 3%	6 2%	1 1%	4 2%	20 3%	86 4%	48 3%	59 4%	50 5%	45 4%	32 3%	18 2%	29 4%	20 6%	
TOTAL COMFORTABLE	2414 69%	1252 64%	609 74%	468 77%	114 75%	1172 70%	944 65%	724 67%	1287 68%	212 66%	39 62%	129 69%	414 62%	1701 70%	989 67%	1127 69%	807 74%	719 65%	870 69%	576 74%	432 64%	247 66%	
TOTAL NOT COMFORTABLE	940 27%	626 32%	177 22%	108 18%	36 24%	429 26%	458 32%	322 30%	543 29%	102 32%	23 37%	54 29%	238 35%	649 27%	439 30%	448 27%	235 22%	344 31%	355 28%	184 24%	210 31%	105 28%	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	3483	789	2611	212	327	112	1238	1449	702	1068	2266	1841	221	188	911	38	43	2062	1179	128	3159	
Q23a. How comfortable would you feel speaking up about patient safety concerning your employer with your manager / tutor?																						
Very comfortable	953 27%	233 29%	701 27%	68 32%	97 30%	32 29%	335 27%	394 27%	198 28%	346 32%	565 25%	528 29%	55 25%	66 35%	214 24%	12 33%	11 25%	583 28%	304 26%	41 32%	855 27%	
Quite comfortable	1461 42%	321 41%	1108 42%	93 44%	133 41%	44 40%	525 42%	607 42%	299 43%	446 42%	964 43%	738 40%	94 43%	89 47%	423 46%	11 28%	19 43%	832 40%	541 46%	43 33%	1347 43%	
Not very comfortable	714 20%	166 21%	540 21%	36 17%	68 21%	22 19%	233 19%	304 21%	154 22%	188 18%	491 22%	409 22%	47 21%	20 11%	161 18%	8 22%	10 23%	457 22%	199 17%	26 20%	646 20%	
Not comfortable at all	227 7%	51 6%	176 7%	8 4%	14 4%	6 6%	84 7%	98 7%	37 5%	61 6%	152 7%	113 6%	16 7%	5 3%	66 7%	5 13%	1 2%	130 6%	77 7%	18 14%	192 6%	
Don't know	129 4%	18 2%	86 3%	6 3%	15 5%	7 6%	62 5%	46 3%	14 2%	27 3%	95 4%	53 3%	8 3%	7 4%	47 5%	2 5%	3 6%	60 3%	58 5%	1 1%	120 4%	
TOTAL COMFORTABLE	2414 69%	553 70%	1809 69%	161 76%	229 70%	77 68%	859 69%	1001 69%	497 71%	792 74%	1529 67%	1266 69%	150 68%	155 83%	637 70%	23 61%	29 68%	1415 69%	844 72%	84 65%	2201 70%	
TOTAL NOT COMFORTABLE	940 27%	217 28%	716 27%	45 21%	82 25%	28 25%	317 26%	403 28%	191 27%	249 23%	643 28%	523 28%	64 29%	26 14%	227 25%	13 34%	11 26%	586 28%	277 23%	44 34%	838 27%	

Q23b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3565	2000	841	610	154	1706	1484	1144	1914	327	67	188	692	2498	1515	1675	1102	1140	1297	795	689	380
Q23b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?																						
Very comfortable	812 23%	383 19%	250 30%	140 23%	53 34%	427 25%	301 20%	248 22%	442 23%	59 18%	15 22%	44 23%	125 18%	603 24%	343 23%	384 23%	264 24%	242 21%	299 23%	196 25%	150 22%	61 16%
Quite comfortable	1435 40%	782 39%	330 39%	277 45%	61 40%	673 39%	573 39%	459 40%	737 39%	133 41%	26 38%	77 41%	276 40%	970 39%	597 39%	648 39%	473 43%	424 37%	531 41%	340 43%	255 37%	166 44%
Not very comfortable	853 24%	552 28%	170 20%	112 18%	25 16%	383 22%	408 27%	287 25%	470 25%	90 28%	19 29%	43 23%	187 27%	603 24%	368 24%	422 25%	220 20%	306 27%	322 25%	176 22%	179 26%	87 23%
Not comfortable at all	322 9%	208 10%	60 7%	46 7%	11 7%	153 9%	154 10%	108 9%	195 10%	33 10%	7 11%	18 9%	83 12%	223 9%	157 10%	150 9%	90 8%	122 11%	107 8%	57 7%	74 11%	44 12%
Don't know	143 4%	75 4%	31 4%	35 6%	4 2%	71 4%	48 3%	42 4%	70 4%	11 3%	-	6 3%	20 3%	99 4%	49 3%	70 4%	56 5%	47 4%	38 3%	26 3%	31 4%	21 5%
TOTAL COMFORTABLE	2248 63%	1165 58%	580 69%	417 68%	115 74%	1100 64%	874 59%	707 62%	1179 62%	192 59%	40 60%	121 65%	401 58%	1573 63%	941 62%	1033 62%	738 67%	666 58%	830 64%	536 67%	405 59%	227 60%
TOTAL NOT COMFORTABLE	1175 33%	760 38%	230 27%	157 26%	36 23%	535 31%	562 38%	395 35%	665 35%	123 38%	27 40%	61 32%	270 39%	826 33%	525 35%	572 34%	309 28%	428 38%	429 33%	233 29%	253 37%	131 35%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3565	811	2674	217	331	116	1256	1488	724	1094	2320	1898	230	185	925	39	44	2128	1192	129	3238
Q23b. How comfortable would you feel speaking up about patient safety concerning your employer with your employer / education provider?																					
Very comfortable	812 23%	189 23%	597 22%	57 26%	81 25%	29 25%	264 21%	348 23%	174 24%	313 29%	461 20%	455 24%	45 20%	49 26%	176 19%	11 29%	14 32%	500 23%	251 21%	33 25%	728 22%
Quite comfortable	1435 40%	328 41%	1090 41%	93 43%	120 36%	44 38%	518 41%	579 39%	311 43%	454 42%	936 40%	724 38%	93 40%	97 52%	411 44%	13 32%	19 45%	817 38%	540 45%	37 28%	1329 41%
Not very comfortable	853 24%	203 25%	645 24%	40 18%	90 27%	28 24%	289 23%	363 24%	176 24%	202 18%	611 26%	494 26%	62 27%	24 13%	190 21%	8 22%	8 19%	556 26%	230 19%	37 29%	773 24%
Not comfortable at all	322 9%	69 9%	245 9%	20 9%	24 7%	8 7%	122 10%	140 9%	48 7%	93 8%	208 9%	171 9%	21 9%	5 3%	93 10%	5 13%	1 2%	192 9%	104 9%	20 16%	280 9%
Don't know	143 4%	20 2%	97 4%	7 3%	15 5%	6 6%	63 5%	59 4%	14 2%	32 3%	103 4%	54 3%	9 4%	10 6%	54 6%	2 5%	1 2%	63 3%	67 6%	3 2%	128 4%
TOTAL COMFORTABLE	2248 63%	518 64%	1687 63%	150 69%	202 61%	73 63%	783 62%	927 62%	485 67%	767 70%	1397 60%	1179 62%	138 60%	146 79%	588 64%	24 61%	33 77%	1317 62%	790 66%	69 54%	2057 64%
TOTAL NOT COMFORTABLE	1175 33%	273 34%	890 33%	60 28%	114 35%	36 31%	410 33%	502 34%	224 31%	294 27%	819 35%	665 35%	83 36%	29 16%	283 31%	13 34%	9 21%	748 35%	335 28%	57 44%	1053 33%

Q23c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional association / representative body?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3723	2124	876	608	155	1780	1563	1272	1941	331	76	194	733	2610	1595	1749	1104	1169	1424	826	730	394
Q23c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional associ...																						
Very comfortable	828 22%	427 20%	222 25%	147 24%	43 28%	421 24%	313 20%	273 21%	431 22%	62 19%	22 29%	46 24%	155 21%	579 22%	361 23%	373 21%	265 24%	257 22%	297 21%	199 24%	157 22%	74 19%
Quite comfortable	1701 46%	971 46%	383 44%	290 48%	73 47%	820 46%	699 45%	581 46%	881 45%	153 46%	29 38%	93 48%	327 45%	1192 46%	714 45%	805 46%	534 48%	499 43%	657 46%	401 49%	323 44%	184 47%
Not very comfortable	782 21%	498 23%	177 20%	96 16%	20 13%	361 20%	364 23%	282 22%	410 21%	82 25%	38 26%	165 19%	560 23%	349 21%	376 22%	177 16%	273 23%	328 23%	145 18%	171 23%	80 20%	
Not comfortable at all	191 5%	129 6%	40 5%	20 3%	6 4%	78 4%	105 7%	71 6%	106 5%	20 6%	5 7%	7 4%	53 7%	130 5%	90 6%	93 5%	38 3%	79 7%	74 5%	33 4%	37 5%	25 6%
Don't know	221 6%	101 5%	54 6%	55 9%	12 8%	101 6%	82 5%	66 5%	113 6%	14 4%	1 1%	10 5%	33 5%	149 6%	79 5%	103 6%	90 8%	61 5%	67 5%	47 6%	42 6%	30 8%
TOTAL COMFORTABLE	2529 68%	1398 66%	605 69%	437 72%	116 75%	1241 70%	1012 65%	854 67%	1312 68%	215 65%	50 67%	139 72%	482 66%	1771 68%	1075 67%	1178 67%	799 72%	756 65%	954 67%	601 73%	480 66%	259 66%
TOTAL NOT COMFORTABLE	973 26%	626 29%	217 25%	116 19%	27 17%	438 25%	470 30%	353 28%	516 27%	103 31%	24 32%	45 23%	218 30%	690 26%	440 28%	468 27%	215 19%	353 30%	402 28%	178 22%	208 28%	105 27%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3723	839	2789	224	342	128	1259	1551	807	1172	2388	2011	238	186	945	39	42	2249	1212	134	3380
Q23c. How comfortable would you feel speaking up about patient safety concerning your employer with your professional associ...																					
Very comfortable	828 22%	187 22%	618 22%	61 27%	76 22%	31 25%	279 22%	337 22%	188 23%	322 27%	470 20%	442 22%	52 22%	48 26%	211 22%	9 22%	13 32%	494 22%	281 23%	41 31%	741 22%
Quite comfortable	1701 46%	398 47%	1306 47%	96 43%	142 41%	51 40%	608 48%	683 44%	368 46%	544 46%	1090 46%	894 44%	115 49%	94 50%	457 48%	15 39%	17 40%	1009 45%	583 48%	45 34%	1572 47%
Not very comfortable	782 21%	180 21%	576 21%	46 20%	83 24%	33 26%	230 18%	352 23%	181 22%	203 17%	546 23%	476 24%	47 20%	28 15%	156 16%	9 24%	5 13%	523 23%	199 16%	29 22%	708 21%
Not comfortable at all	191 5%	37 4%	132 5%	10 5%	19 6%	7 6%	56 4%	89 6%	37 5%	57 5%	120 5%	101 5%	13 5%	- 5%	47 15%	6 9%	4 5%	114 5%	57 5%	14 11%	158 5%
Don't know	221 6%	37 4%	157 6%	11 5%	22 6%	6 4%	86 7%	91 6%	33 4%	46 4%	162 7%	99 5%	10 4%	16 8%	75 8%	- -	3 6%	110 5%	93 8%	4 3%	201 6%
TOTAL COMFORTABLE	2529 68%	584 70%	1924 69%	157 70%	217 64%	82 64%	886 70%	1019 66%	556 69%	866 74%	1560 65%	1336 66%	167 70%	142 76%	668 71%	24 61%	30 72%	1503 67%	864 71%	86 64%	2313 68%
TOTAL NOT COMFORTABLE	973 26%	217 26%	708 25%	56 25%	102 30%	40 31%	286 23%	441 28%	218 27%	260 22%	665 28%	577 29%	60 25%	28 15%	203 21%	15 39%	9 22%	637 28%	255 21%	43 32%	866 26%

Q23d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3741	2124	879	622	156	1781	1567	1272	1944	331	77	195	734	2614	1596	1752	1121	1172	1422	833	733	398
Q23d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?																						
Very comfortable	626 17%	275 13%	187 21%	130 21%	43 28%	316 18%	223 14%	195 15%	325 17%	36 11%	13 17%	33 17%	95 13%	444 17%	261 16%	278 16%	230 20%	178 15%	213 15%	157 19%	121 16%	56 14%
Quite comfortable	1352 36%	699 33%	328 37%	268 43%	70 45%	646 36%	535 34%	435 34%	698 36%	99 30%	27 35%	63 32%	228 31%	953 36%	536 34%	645 37%	470 42%	379 32%	492 35%	312 37%	249 34%	143 36%
Not very comfortable	1000 27%	675 32%	205 23%	117 19%	14 9%	457 26%	481 31%	360 28%	538 28%	121 37%	20 27%	58 30%	237 32%	701 27%	463 29%	476 27%	222 20%	339 29%	433 30%	212 26%	197 27%	115 29%
Not comfortable at all	444 12%	325 15%	85 10%	27 4%	12 8%	215 12%	215 14%	189 15%	229 12%	48 15%	14 18%	30 15%	130 18%	301 12%	217 14%	213 12%	71 6%	184 16%	188 13%	84 10%	95 13%	47 12%
Don't know	318 9%	151 7%	73 8%	80 13%	17 11%	148 8%	112 7%	93 7%	155 8%	27 8%	3 4%	12 6%	44 6%	215 8%	119 7%	140 8%	129 11%	91 8%	95 7%	67 8%	71 10%	37 9%
TOTAL COMFORTABLE	1978 53%	974 46%	515 59%	398 64%	113 72%	961 54%	759 48%	630 50%	1023 53%	135 41%	39 51%	96 49%	323 44%	1397 53%	797 50%	923 53%	700 62%	557 48%	705 50%	469 56%	370 50%	198 50%
TOTAL NOT COMFORTABLE	1445 39%	1000 47%	290 33%	144 23%	27 17%	672 38%	697 44%	549 43%	766 39%	170 51%	34 45%	88 45%	367 50%	1002 38%	680 43%	689 39%	292 26%	523 45%	621 44%	297 36%	292 40%	162 41%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3741	838	2801	226	343	126	1277	1553	802	1180	2395	2011	235	188	959	39	45	2246	1231	134	3394
Q23d. How comfortable would you feel speaking up about patient safety concerning your employer with the GOC?																					
Very comfortable	626 17%	138 17%	471 17%	54 24%	50 14%	22 18%	225 18%	257 17%	130 16%	235 20%	366 15%	331 16%	36 15%	39 21%	165 17%	5 12%	15 33%	368 16%	223 18%	28 21%	568 17%
Quite comfortable	1352 36%	308 37%	1012 36%	86 38%	122 36%	52 42%	513 40%	530 34%	287 36%	432 37%	890 37%	716 36%	91 39%	95 50%	364 38%	13 34%	13 28%	807 36%	485 39%	34 25%	1272 37%
Not very comfortable	1000 27%	235 28%	759 27%	46 20%	109 32%	29 23%	300 23%	435 28%	238 30%	261 22%	697 29%	590 29%	70 30%	32 17%	217 23%	12 31%	5 10%	660 29%	265 22%	34 25%	912 27%
Not comfortable at all	444 12%	91 11%	318 11%	25 11%	36 10%	15 12%	106 8%	200 13%	102 13%	173 15%	220 9%	234 12%	23 10%	3 1%	103 11%	8 20%	5 10%	257 11%	118 10%	28 21%	357 11%
Don't know	318 9%	66 8%	242 9%	15 7%	26 8%	7 6%	133 10%	131 8%	45 6%	80 7%	222 9%	139 7%	15 6%	20 11%	111 12%	1 3%	9 19%	154 7%	141 11%	9 7%	285 8%
TOTAL COMFORTABLE	1978 53%	446 53%	1483 53%	140 62%	172 50%	75 59%	738 58%	786 51%	417 52%	667 57%	1256 52%	1047 52%	128 54%	133 71%	529 55%	18 46%	27 60%	1175 52%	708 57%	62 47%	1840 54%
TOTAL NOT COMFORTABLE	1445 39%	326 39%	1077 38%	70 31%	145 42%	44 35%	406 32%	635 41%	340 42%	433 37%	917 38%	824 41%	93 40%	34 18%	319 33%	20 50%	9 20%	917 41%	382 31%	62 46%	1269 37%

Q24a. Experience of harassment, bullying or abuse at work from - Patients / service users, their relatives or other members of the public

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3557	2222	908	315	150	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	808	1187	1536	754	705	365
Q24a. Experience of harassment, bullying or abuse at work from - Patients / service users, their relatives or other members of the...																						
Never	2109 59%	1406 63%	469 52%	185 59%	73 49%	1010 54%	1057 65%	897 65%	1074 55%	189 56%	50 62%	126 63%	481 64%	1585 58%	962 58%	1104 61%	411 51%	654 55%	1029 67%	468 62%	426 60%	223 61%
1-2	891 25%	564 25%	229 25%	77 25%	27 18%	488 26%	386 24%	340 25%	508 26%	108 32%	19 23%	45 23%	189 25%	686 25%	437 26%	438 24%	214 27%	323 27%	345 22%	193 26%	179 25%	94 26%
3-5	334 9%	162 7%	118 13%	35 11%	23 15%	207 11%	121 7%	92 7%	225 11%	30 9%	7 9%	17 9%	52 7%	276 10%	161 10%	167 9%	108 13%	130 11%	96 6%	56 7%	62 9%	28 8%
6-10	98 3%	45 2%	37 4%	7 2%	10 6%	69 4%	28 2%	24 2%	69 3%	6 2%	2 2%	7 4%	15 2%	82 3%	46 3%	50 3%	34 4%	31 3%	32 2%	17 2%	15 2%	8 2%
More than 10	125 4%	45 2%	53 6%	10 3%	17 11%	90 5%	31 2%	27 2%	91 5%	4 1%	3 3%	4 2%	13 2%	108 4%	59 4%	62 3%	40 5%	50 4%	33 2%	20 3%	24 3%	12 3%
TOTAL - EXPERIENCE OF	1448 41%	816 37%	438 48%	130 41%	77 51%	854 46%	566 35%	483 35%	893 45%	147 44%	31 38%	74 37%	269 36%	1151 42%	703 42%	717 39%	397 49%	533 45%	506 33%	287 38%	279 40%	142 39%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3557	842	2666	201	329	124	988	1563	888	1139	2243	2079	233	128	771	35	34	2313	969	133	3204
Q24a. Experience of harassment, bullying or abuse at work from - Patients / service users, their relatives or other members of the...																					
Never	2109 59%	486 58%	1603 60%	124 62%	175 53%	71 57%	478 48%	934 60%	627 71%	758 67%	1252 56%	1263 61%	124 53%	86 67%	446 58%	19 55%	14 42%	1387 60%	565 58%	59 44%	1920 60%
1-2	891 25%	207 25%	672 25%	44 22%	95 29%	31 25%	289 29%	395 25%	184 21%	241 21%	608 27%	503 24%	64 27%	28 22%	207 27%	11 31%	14 42%	566 24%	261 27%	36 27%	807 25%
3-5	334 9%	96 11%	242 9%	20 10%	30 9%	17 14%	133 13%	141 9%	47 5%	79 7%	238 11%	190 9%	30 13%	8 6%	76 10%	2 5%	4 10%	220 10%	89 9%	16 12%	299 9%
6-10	98 3%	24 3%	65 2%	3 1%	19 6%	1 1%	39 4%	35 2%	19 2%	24 2%	65 3%	56 3%	3 1%	3 2%	19 2%	1 3%	2 5%	59 3%	25 3%	10 7%	77 2%
More than 10	125 4%	29 3%	85 3%	9 4%	11 3%	4 4%	49 5%	59 4%	12 1%	37 3%	81 4%	68 3%	12 5%	3 2%	24 3%	2 5%	- 3%	80 3%	29 3%	12 9%	101 3%
TOTAL - EXPERIENCE OF	1448 41%	355 42%	1063 40%	77 38%	155 47%	53 43%	510 52%	630 40%	261 29%	381 33%	992 44%	816 39%	110 47%	42 33%	326 42%	16 45%	20 58%	926 40%	403 42%	74 56%	1284 40%

Q24b. Experience of harassment, bullying or abuse at work from - Managers

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3557	2222	908	315	150	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	808	1187	1536	754	705	365
Q24b. Experience of harassment, bullying or abuse at work from - Managers																						
Never	2905 82%	1837 83%	736 81%	240 76%	122 82%	1506 81%	1355 84%	1195 87%	1554 79%	262 78%	60 75%	156 78%	583 78%	2278 83%	1369 82%	1492 82%	616 76%	947 80%	1325 86%	631 84%	561 80%	282 77%
1-2	421 12%	258 12%	105 12%	48 15%	16 10%	219 12%	187 12%	127 9%	264 13%	53 16%	17 21%	28 14%	119 16%	286 10%	188 11%	217 12%	110 14%	153 13%	150 10%	79 10%	92 13%	57 16%
3-5	132 4%	73 3%	43 5%	11 4%	6 4%	78 4%	48 3%	32 2%	90 5%	9 3%	1 1%	7 4%	28 4%	99 4%	62 4%	64 4%	47 6%	48 4%	36 2%	26 3%	30 4%	16 5%
6-10	44 1%	28 1%	8 1%	3 1%	5 3%	29 2%	13 1%	6 0%	32 2%	5 1%	2 2%	3 1%	9 1%	33 1%	20 1%	22 1%	14 2%	18 1%	12 1%	7 1%	10 1%	2 0%
More than 10	56 2%	27 1%	15 2%	12 4%	1 1%	32 2%	19 1%	19 1%	26 1%	6 2%	1 1%	6 3%	10 1%	41 1%	26 2%	25 1%	21 3%	20 2%	13 1%	12 2%	12 2%	8 2%
TOTAL - EXPERIENCE OF	652 18%	385 17%	171 19%	75 24%	27 18%	357 19%	267 16%	184 13%	412 21%	73 22%	20 25%	44 22%	167 22%	458 17%	297 18%	328 18%	192 24%	240 20%	211 14%	124 16%	144 20%	83 23%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3557	842	2666	201	329	124	988	1563	888	1139	2243	2079	233	128	771	35	34	2313	969	133	3204
Q24b. Experience of harassment, bullying or abuse at work from - Managers																					
Never	2905 82%	701 83%	2175 82%	174 86%	268 81%	104 84%	752 76%	1288 82%	782 88%	962 84%	1809 81%	1784 86%	187 80%	98 77%	570 74%	27 76%	27 79%	1971 85%	721 74%	90 68%	2647 83%
1-2	421 12%	97 11%	324 12%	17 9%	39 12%	14 11%	141 14%	182 12%	82 9%	121 11%	278 12%	205 10%	34 15%	23 18%	119 15%	5 13%	4 10%	239 10%	150 15%	20 15%	372 12%
3-5	132 4%	24 3%	98 4%	8 4%	12 4%	4 3%	52 5%	56 4%	16 2%	33 3%	92 4%	56 3%	8 4%	2 1%	46 6%	3 8%	3 8%	64 3%	53 6%	13 10%	107 3%
6-10	44 1%	8 1%	26 1%	1 0%	6 2%	1 1%	17 2%	16 1%	5 1%	11 1%	27 1%	21 1%	2 1%	2 1%	11 1%	1 3%	- 1%	23 1%	14 1%	7 5%	31 1%
More than 10	56 2%	12 1%	44 2%	1 0%	4 1%	1 1%	27 3%	22 1%	2 0%	11 1%	39 2%	13 1%	2 1%	4 3%	25 3%	- 3%	1 3%	15 1%	30 3%	3 2%	47 1%
TOTAL - EXPERIENCE OF	652 18%	140 17%	491 18%	27 14%	62 19%	20 16%	237 24%	276 18%	105 12%	177 16%	434 19%	295 14%	46 20%	30 23%	202 26%	9 24%	7 21%	341 15%	247 26%	42 32%	557 17%

Q24c. Experience of harassment, bullying or abuse at work from - Other colleagues

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3557	2222	908	315	150	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	808	1187	1536	754	705	365
Q24c. Experience of harassment, bullying or abuse at work from - Other colleagues																						
Never	2975 84%	1901 86%	741 82%	244 78%	122 82%	1515 81%	1408 87%	1216 88%	1596 81%	269 80%	67 84%	161 81%	627 84%	2296 84%	1394 84%	1529 84%	624 77%	978 82%	1351 88%	633 84%	580 82%	300 82%
1-2	414 12%	233 10%	117 13%	45 14%	20 14%	242 13%	165 10%	125 9%	266 14%	51 15%	8 10%	28 14%	91 12%	316 12%	193 12%	214 12%	124 15%	144 12%	143 9%	88 12%	90 13%	49 13%
3-5	92 3%	48 2%	29 3%	14 4%	5 3%	56 3%	28 2%	17 1%	59 3%	7 2%	3 3%	5 2%	18 2%	67 2%	40 2%	44 2%	31 4%	37 3%	24 2%	18 2%	18 3%	6 2%
6-10	30 1%	20 1%	9 1%	- -	1 1%	22 1%	7 0%	1 1%	20 1%	5 1%	1 1%	3 1%	6 1%	23 1%	19 1%	11 1%	10 1%	15 1%	6 0%	9 1%	6 1%	2 2%
More than 10	45 1%	20 1%	12 1%	12 4%	1 1%	28 2%	14 1%	13 1%	24 1%	5 1%	1 1%	4 2%	7 1%	35 1%	20 1%	22 1%	19 2%	13 1%	12 1%	6 1%	11 2%	5 1%
TOTAL - EXPERIENCE OF	582 16%	321 14%	166 18%	71 22%	27 18%	348 19%	215 13%	164 12%	370 19%	67 20%	13 16%	38 19%	123 16%	441 16%	272 16%	291 16%	184 23%	208 18%	185 12%	121 16%	126 18%	65 18%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3557	842	2666	201	329	124	988	1563	888	1139	2243	2079	233	128	771	35	34	2313	969	133	3204
Q24c. Experience of harassment, bullying or abuse at work from - Other colleagues																					
Never	2975 84%	702 83%	2215 83%	173 86%	283 86%	111 90%	775 78%	1318 84%	796 90%	989 87%	1847 82%	1803 87%	193 83%	99 77%	606 79%	31 87%	25 73%	1996 86%	761 79%	89 67%	2709 85%
1-2	414 12%	99 12%	326 12%	23 11%	31 10%	9 7%	143 14%	181 12%	69 8%	111 10%	279 12%	209 10%	32 14%	18 14%	111 14%	3 8%	6 19%	241 10%	139 14%	26 20%	360 11%
3-5	92 3%	26 3%	68 3%	4 2%	11 3%	1 1%	36 4%	36 2%	15 2%	25 2%	62 3%	43 2%	7 3%	6 5%	23 3%	1 2%	2 5%	50 2%	31 3%	11 8%	75 2%
6-10	30 1%	3 0%	24 1%	- -	- -	1 1%	13 1%	11 1%	4 1%	3 0%	26 1%	12 1%	2 1%	- -	11 1%	- -	1 3%	14 1%	12 1%	5 4%	22 1%
More than 10	45 1%	12 1%	33 1%	1 0%	4 1%	2 2%	22 2%	17 1%	4 0%	11 1%	31 1%	13 1%	- -	5 4%	20 3%	1 2%	- -	13 1%	26 3%	2 1%	38 1%
TOTAL - EXPERIENCE OF	582 16%	140 17%	452 17%	28 14%	47 14%	13 10%	214 22%	245 16%	92 10%	150 13%	397 18%	276 13%	40 17%	29 23%	165 21%	4 13%	9 27%	317 14%	208 21%	44 33%	495 15%

Q24d. Experience of harassment, bullying or abuse at work from - Tutors / lecturers / supervisors

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	469	20	13	405	46	66	61	20	105	5	-	3	4	123	38	89	442	13	5	149	73	66	
Q24d. Experience of harassment, bullying or abuse at work from - Tutors / lecturers / supervisors																							
Never	438 93%	19 95%	13 100%	376 93%	44 94%	58 88%	57 94%	20 100%	93 89%	5 100%	-	3 100%	2 52%	114 92%	31 82%	85 95%	416 94%	9 67%	5 100%	138 93%	68 93%	56 86%	
1-2	24 5%	1 5%	-	22 6%	3 6%	6 10%	3 6%	-	10 9%	-	-	-	2 48%	8 7%	5 14%	5 5%	20 5%	4 33%	-	9 6%	5 7%	6 9%	
3-5	3 1%	-	-	3 1%	-	-	-	-	-	-	-	-	-	-	-	-	3 1%	-	-	2 1%	-	2 3%	
6-10	2 0%	-	-	2 0%	-	2 3%	-	-	2 2%	-	-	-	-	2 1%	2 5%	-	-	-	-	-	-	2 3%	
More than 10	2 0%	-	-	2 0%	-	-	-	-	-	-	-	-	-	-	-	-	2 0%	-	-	-	-	-	
TOTAL - EXPERIENCE OF	31 7%	1 5%	-	29 7%	3 6%	8 12%	3 6%	-	12 11%	-	-	-	2 48%	10 8%	7 18%	5 5%	25 6%	4 33%	-	10 7%	5 7%	10 14%	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	469	55	342	38	46	14	426	40	1	137	326	89	20	70	254	5	17	109	346	11	447	
Q24d. Experience of harassment, bullying or abuse at work from - Tutors / lecturers / supervisors																						
Never	438 93%	50 92%	313 91%	38 100%	44 96%	14 100%	399 94%	36 89%	1 100%	127 93%	304 93%	84 95%	20 100%	64 91%	239 94%	5 100%	14 80%	104 96%	321 93%	8 74%	421 94%	
1-2	24 5%	5 8%	24 7%	-	-	-	22 5%	3 7%	-	10 7%	15 5%	5 5%	-	4 6%	12 5%	-	3 20%	5 4%	20 6%	3 26%	19 4%	
3-5	3 1%	-	3 1%	-	-	-	3 1%	-	-	-	3 1%	-	-	-	3 1%	-	-	-	3 1%	-	3 1%	
6-10	2 0%	-	2 1%	-	-	-	2 0%	-	-	-	2 1%	-	-	-	-	-	-	-	-	-	2 0%	
More than 10	2 0%	-	-	-	2 4%	-	-	2 4%	-	-	2 1%	-	-	2 2%	-	-	-	-	2 0%	-	2 0%	
TOTAL - EXPERIENCE OF	31 7%	5 8%	30 9%	-	2 4%	-	27 6%	4 11%	-	10 7%	22 7%	5 5%	-	6 9%	15 6%	-	3 20%	5 4%	25 7%	3 26%	26 6%	

Q25. The last time you experienced harassment, bullying or abuse at work (or study), did you or a colleague report it?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	1746	991	498	187	89	981	705	569	1050	185	38	103	342	1344	812	874	486	622	623	356	353	181
Q25. The last time you experienced harassment, bullying or abuse at work (or study), did you or a colleague report it?																						
Yes, I reported it	454 26%	229 23%	155 31%	40 22%	33 37%	254 26%	182 26%	128 23%	292 28%	44 24%	5 12%	26 25%	77 23%	360 27%	198 24%	239 27%	127 26%	172 28%	148 24%	92 26%	83 23%	38 21%
Yes, a colleague reported it	54 3%	34 3%	14 3%	7 4%	- -	32 3%	21 3%	21 4%	35 3%	5 3%	3 7%	3 3%	16 5%	37 3%	27 3%	25 3%	17 3%	21 3%	17 3%	14 4%	12 3%	6 3%
No	1027 59%	621 63%	281 52%	114 61%	39 44%	582 59%	411 58%	351 62%	595 57%	124 67%	29 75%	68 66%	221 65%	772 57%	490 60%	503 58%	273 56%	370 60%	377 61%	208 59%	214 61%	119 65%
Don't know	59 3%	28 3%	14 3%	12 6%	6 7%	35 4%	22 3%	15 3%	40 4%	5 2%	- -	4 4%	5 1%	53 4%	27 3%	30 3%	32 7%	16 3%	10 2%	13 4%	7 4%	
Not applicable	151 9%	79 8%	53 11%	13 7%	11 12%	78 8%	68 10%	55 10%	88 8%	7 4%	2 5%	3 3%	23 7%	123 9%	69 9%	77 9%	37 8%	43 7%	72 11%	28 8%	32 9%	12 7%
TOTAL - REPORTED	509 29%	263 27%	169 34%	47 25%	33 37%	286 29%	203 29%	149 26%	326 31%	49 26%	7 20%	28 28%	93 27%	397 30%	225 28%	264 30%	144 30%	193 31%	164 26%	106 30%	95 27%	43 24%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	1746	410	1300	89	181	60	602	766	317	465	1191	952	127	62	422	18	24	1079	526	92	1539
Q25. The last time you experienced harassment, bullying or abuse at work (or study), did you or a colleague report it?																					
Yes, I reported it	454 26%	129 32%	342 26%	22 25%	39 22%	17 28%	154 26%	215 28%	73 23%	86 18%	349 29%	266 28%	32 25%	23 38%	92 22%	2 11%	3 11%	298 28%	120 23%	30 32%	397 26%
Yes, a colleague reported it	54 3%	7 2%	38 3%	5 6%	4 2%	1 2%	17 3%	22 3%	10 3%	20 4%	29 2%	28 3%	3 2%	- -	15 4%	2 10%	- -	31 3%	17 3%	3 3%	44 3%
No	1027 59%	226 55%	767 59%	50 57%	110 61%	38 63%	356 59%	449 59%	185 58%	296 64%	672 56%	539 57%	80 63%	34 55%	257 61%	13 73%	17 71%	619 57%	321 61%	53 57%	901 59%
Don't know	59 3%	10 2%	43 3%	5 5%	8 4%	- -	36 6%	14 2%	7 2%	16 3%	41 3%	23 2%	5 4%	3 4%	22 5%	- -	3 11%	28 3%	27 5%	4 4%	54 4%
Not applicable	151 9%	37 9%	109 8%	7 8%	19 11%	5 8%	39 6%	66 9%	42 13%	46 10%	99 8%	96 10%	7 5%	2 3%	35 8%	1 5%	2 7%	103 10%	40 8%	3 3%	142 9%
TOTAL - REPORTED	509 29%	136 33%	380 29%	27 31%	44 24%	18 30%	171 28%	237 31%	83 26%	106 23%	378 32%	294 31%	35 27%	23 38%	108 26%	4 21%	3 11%	329 30%	138 26%	33 35%	441 29%

Q26a. Experience of discrimination from - Patients / service users, their relatives or other members of the public

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	3557	2222	908	315	150	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	808	1187	1536	754	705	365	
Q26a. Experience of discrimination from - Patients / service users, their relatives or other members of the public																							
Never	2698 76%	1699 76%	704 78%	219 69%	107 71%	1343 72%	1305 80%	1112 81%	1399 71%	252 75%	60 74%	153 77%	555 74%	2094 77%	1254 75%	1395 77%	546 68%	819 69%	1317 86%	592 79%	521 74%	257 70%	
1-2	584 16%	365 16%	143 16%	57 18%	25 17%	345 18%	228 14%	196 14%	371 19%	62 19%	14 17%	36 18%	135 18%	438 16%	269 16%	303 17%	163 20%	253 21%	161 11%	113 15%	115 16%	87 24%	
3-5	165 5%	98 4%	32 4%	25 8%	11 7%	108 6%	55 3%	45 3%	118 6%	13 4%	4 5%	5 3%	35 5%	127 5%	80 5%	82 4%	64 8%	66 6%	34 2%	34 5%	38 5%	16 4%	
6-10	46 1%	26 1%	13 1%	3 1%	4 2%	26 1%	17 1%	11 1%	32 2%	4 1%	- -	2 1%	9 1%	33 1%	30 2%	13 1%	13 2%	22 2%	11 1%	5 1%	16 2%	3 1%	
More than 10	64 2%	34 2%	16 2%	11 4%	4 2%	42 2%	18 1%	16 1%	48 2%	6 2%	3 3%	4 2%	16 2%	45 2%	32 2%	28 2%	21 3%	26 2%	13 1%	9 1%	16 2%	2 1%	
TOTAL - EXPERIENCE OF	859 24%	523 24%	204 22%	96 31%	43 29%	521 28%	317 20%	268 19%	568 29%	84 25%	20 26%	47 23%	195 26%	643 23%	412 25%	426 23%	262 32%	367 31%	219 14%	162 21%	185 26%	108 30%	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	3557	842	2666	201	329	124	988	1563	888	1139	2243	2079	233	128	771	35	34	2313	969	133	3204	
Q26a. Experience of discrimination from - Patients / service users, their relatives or other members of the public																						
Never	2698 76%	638 76%	2008 75%	157 78%	264 80%	103 83%	628 64%	1192 76%	799 90%	929 82%	1646 73%	1746 84%	168 72%	82 64%	459 60%	17 48%	25 73%	1914 83%	583 60%	87 66%	2459 77%	
1-2	584 16%	137 16%	453 17%	31 16%	42 13%	18 15%	237 24%	257 16%	66 7%	138 12%	414 18%	240 12%	47 20%	31 25%	206 27%	13 36%	6 19%	288 12%	257 27%	28 21%	518 16%	
3-5	165 5%	39 5%	127 5%	7 4%	17 5%	2 2%	73 7%	74 5%	15 2%	40 4%	118 5%	61 3%	9 4%	10 8%	66 9%	5 13%	2 5%	71 3%	83 9%	8 6%	146 5%	
6-10	46 1%	12 1%	36 1%	- -	- -	- -	18 2%	18 1%	4 0%	9 1%	30 1%	16 1%	5 2%	3 2%	9 1%	- -	- -	20 1%	12 1%	4 3%	34 1%	
More than 10	64 2%	16 2%	43 2%	6 3%	6 2%	1 1%	33 3%	22 1%	4 0%	22 2%	35 2%	16 1%	4 2%	2 1%	30 4%	1 3%	1 3%	20 1%	34 4%	6 5%	46 1%	
TOTAL - EXPERIENCE OF	859 24%	204 24%	659 25%	44 22%	65 20%	21 17%	361 36%	372 24%	88 10%	210 18%	597 27%	334 16%	66 28%	46 36%	312 40%	18 52%	9 27%	399 17%	385 40%	46 34%	745 23%	

Q26b. Experience of discrimination from - Managers

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye care...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3557	2222	908	315	150	1864	1622	1379	1966	336	80	200	750	2737	1666
Q26b. Experience of discrimination from - Managers															
Never	3154 89%	1991 90%	795 88%	265 84%	137 91%	1656 89%	1452 89%	1263 92%	1729 88%	290 86%	67 84%	172 86%	649 87%	2459 90%	1484 89%
1-2	288 8%	163 7%	83 9%	35 11%	8 6%	149 8%	123 8%	88 6%	173 9%	32 9%	12 15%	15 8%	79 11%	193 7%	123 7%
3-5	73 2%	47 2%	16 2%	8 2%	4 2%	36 2%	34 2%	15 1%	43 2%	10 3%	1 1%	9 5%	11 1%	59 2%	39 2%
6-10	21 1%	11 1%	7 1%	2 1%	1 1%	11 1%	8 0%	5 0%	12 1%	- -	- -	1 0%	5 1%	14 0%	9 1%
More than 10	21 1%	10 0%	6 1%	5 2%	- -	12 1%	6 0%	8 1%	9 0%	4 1%	- -	3 1%	6 1%	12 0%	10 1%
TOTAL - EXPERIENCE OF	403 11%	231 10%	112 12%	50 16%	13 9%	208 11%	171 11%	116 8%	237 12%	46 14%	13 16%	28 14%	101 13%	277 10%	181 11%

Counts Break % Respondents	Total	Involvement in enhanced eye care...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3557	1821	808	1187	1536	754	705	365	842	2666	201	329	124	988	1563
Q26b. Experience of discrimination from - Managers															
Never	3154 89%	1624 89%	686 85%	1015 86%	1429 93%	668 89%	616 87%	314 86%	762 91%	2359 88%	181 90%	297 90%	113 91%	842 85%	1374 88%
1-2	288 8%	149 8%	84 10%	126 11%	78 5%	63 8%	60 8%	39 11%	58 7%	220 8%	16 8%	21 6%	7 6%	101 10%	138 9%
3-5	73 2%	31 2%	25 3%	28 2%	18 1%	17 2%	20 3%	4 1%	13 2%	55 2%	4 2%	8 2%	2 2%	26 3%	37 2%
6-10	21 1%	9 0%	5 1%	5 0%	9 1%	3 0%	5 1%	4 1%	4 1%	17 1%	- -	- -	1 1%	8 1%	7 0%
More than 10	21 1%	8 0%	8 1%	13 1%	1 0%	4 0%	4 1%	4 1%	4 1%	16 1%	- -	4 1%	1 1%	11 1%	8 1%
TOTAL - EXPERIENCE OF	403 11%	197 11%	122 15%	171 14%	107 7%	87 11%	89 13%	52 14%	80 9%	307 12%	20 10%	32 10%	11 9%	146 15%	190 12%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3557	888	1139	2243	2079	233	128	771	35	34	2313	969	133	3204
Q26b. Experience of discrimination from - Managers														
Never	3154 89%	838 94%	1049 92%	1955 87%	1914 92%	207 89%	99 78%	637 83%	30 84%	29 84%	2121 92%	795 82%	95 71%	2873 90%
1-2	288 8%	39 4%	64 6%	206 9%	124 6%	18 8%	25 20%	92 12%	4 10%	3 8%	142 6%	124 13%	22 16%	243 8%
3-5	73 2%	7 1%	14 1%	56 3%	30 1%	6 3%	1 1%	26 3%	1 3%	2 5%	36 2%	30 3%	13 10%	52 2%
6-10	21 1%	4 0%	4 0%	16 1%	7 0%	1 0%	- -	5 1%	- -	1 3%	8 0%	6 1%	3 2%	16 0%
More than 10	21 1%	- -	9 1%	11 0%	4 0%	1 0%	2 1%	11 1%	1 3%	- -	5 0%	13 1%	1 1%	20 1%
TOTAL - EXPERIENCE OF	403 11%	50 6%	90 8%	289 13%	166 8%	27 11%	28 22%	134 17%	6 16%	6 16%	192 8%	174 18%	38 29%	331 10%

Q26c. Experience of discrimination from - Other colleagues

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye car...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3557	2222	908	315	150	1864	1622	1379	1966	336	80	200	750	2737	1666
Q26c. Experience of discrimination from - Other colleagues															
Never	3256 92%	2043 92%	831 92%	275 87%	141 94%	1689 91%	1510 93%	1286 93%	1799 91%	293 87%	71 88%	179 89%	676 90%	2523 92%	1517 91%
1-2	211 6%	128 6%	54 6%	27 8%	6 4%	126 7%	80 5%	62 4%	124 6%	30 9%	6 7%	14 7%	52 7%	154 6%	99 6%
3-5	43 1%	27 1%	10 1%	7 2%	- -	22 1%	16 1%	14 1%	21 1%	7 2%	3 3%	3 1%	9 1%	29 1%	27 2%
6-10	25 1%	14 1%	6 1%	3 1%	1 1%	14 1%	8 1%	8 1%	13 1%	3 1%	1 1%	3 1%	6 1%	16 1%	13 1%
More than 10	22 1%	10 0%	7 1%	3 1%	1 1%	13 1%	8 0%	10 1%	10 1%	4 1%	- -	2 1%	6 1%	14 1%	10 1%
TOTAL - EXPERIENCE OF	301 8%	179 8%	77 8%	40 13%	8 6%	174 9%	113 7%	93 7%	167 9%	43 13%	9 12%	21 11%	74 10%	213 8%	149 9%

Counts Break % Respondents	Total	Involvement in enhanced eye car...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3557	1821	808	1187	1536	754	705	365	842	2666	201	329	124	988	1563
Q26c. Experience of discrimination from - Other colleagues															
Never	3256 92%	1682 92%	716 89%	1066 90%	1453 95%	688 91%	639 91%	326 89%	779 93%	2431 91%	183 91%	310 94%	120 97%	880 89%	1430 91%
1-2	211 6%	107 6%	59 7%	89 8%	59 4%	50 7%	46 7%	28 8%	46 5%	170 6%	14 7%	11 3%	1 1%	71 7%	96 6%
3-5	43 1%	11 1%	16 2%	16 1%	11 1%	11 1%	11 2%	4 1%	5 1%	31 1%	5 2%	4 1%	1 1%	15 2%	20 1%
6-10	25 1%	9 1%	9 1%	5 0%	8 1%	3 0%	7 1%	5 1%	7 1%	21 1%	- -	- -	1 1%	11 1%	10 1%
More than 10	22 1%	11 1%	7 1%	10 1%	5 0%	3 0%	2 0%	4 1%	5 1%	14 1%	- -	4 1%	1 1%	11 1%	7 0%
TOTAL - EXPERIENCE OF	301 8%	138 8%	92 11%	121 10%	83 5%	66 9%	66 9%	39 11%	63 7%	235 9%	18 9%	19 6%	4 3%	108 11%	133 9%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3557	888	1139	2243	2079	233	128	771	35	34	2313	969	133	3204
Q26c. Experience of discrimination from - Other colleagues														
Never	3256 92%	845 95%	1064 93%	2037 91%	1965 95%	218 93%	102 80%	666 86%	33 95%	29 84%	2183 94%	831 86%	109 82%	2954 92%
1-2	211 6%	31 3%	54 5%	143 6%	82 4%	11 5%	16 13%	76 10%	2 5%	2 5%	93 4%	96 10%	17 13%	176 5%
3-5	43 1%	7 1%	11 1%	31 1%	17 1%	4 2%	5 4%	11 1%	- -	4 11%	21 1%	20 2%	4 3%	37 1%
6-10	25 1%	4 0%	4 0%	21 1%	8 0%	1 0%	3 2%	8 1%	- -	- -	9 0%	11 1%	2 1%	21 1%
More than 10	22 1%	1 0%	6 1%	12 1%	6 0%	- -	2 1%	9 1%	- -	- -	6 0%	11 1%	2 1%	16 1%
TOTAL - EXPERIENCE OF	301 8%	43 5%	75 7%	207 9%	114 5%	15 7%	25 20%	105 14%	2 5%	6 16%	130 6%	138 14%	24 18%	250 8%

Q26d. Experience of discrimination from - Tutors / lecturers / supervisors

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	468	20	13	404	46	66	61	20	105	5	-	3	4	123	38	89	441	13	5	149	73	66	
Q26d. Experience of discrimination from - Tutors / lecturers / supervisors																							
Never	432 92%	17 87%	12 93%	371 92%	46 100%	65 97%	58 96%	20 100%	100 96%	5 100%	-	3 100%	2 52%	121 98%	34 91%	88 99%	408 93%	12 93%	4 81%	136 92%	70 95%	62 93%	
1-2	26 6%	3 13%	1 7%	23 6%	-	-	3 4%	-	3 2%	-	-	-	2 48%	1 1%	2 5%	1 1%	24 5%	1 7%	1 19%	9 6%	3 5%	1 1%	
3-5	5 1%	-	-	5 1%	-	-	-	-	-	-	-	-	-	-	-	-	5 1%	-	-	3 2%	-	2 3%	
6-10	2 0%	-	-	2 0%	-	2 3%	-	-	2 2%	-	-	-	-	2 1%	2 5%	-	-	-	-	-	-	2 3%	
More than 10	3 1%	-	-	3 1%	-	-	-	-	-	-	-	-	-	-	-	-	3 1%	-	-	-	-	-	
TOTAL - EXPERIENCE OF	36 8%	3 13%	1 7%	34 8%	-	2 3%	3 4%	-	4 4%	-	-	-	2 48%	3 2%	3 9%	1 1%	33 7%	1 7%	1 19%	12 8%	3 5%	4 7%	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	468	55	342	38	46	14	426	40	1	137	326	89	20	70	254	5	17	109	346	11	447	
Q26d. Experience of discrimination from - Tutors / lecturers / supervisors																						
Never	432 92%	47 86%	315 92%	38 100%	39 85%	14 100%	396 93%	33 83%	1 100%	125 91%	302 93%	86 97%	20 100%	62 89%	230 91%	5 100%	17 100%	107 98%	314 91%	10 85%	415 93%	
1-2	26 6%	6 11%	19 6%	-	5 11%	-	22 5%	4 9%	-	10 8%	16 5%	3 3%	-	4 6%	19 7%	-	-	3 2%	23 7%	2 15%	22 5%	
3-5	5 1%	-	5 2%	-	-	-	5 1%	-	-	-	5 2%	-	-	-	5 2%	-	-	-	5 1%	-	5 1%	
6-10	2 0%	-	2 1%	-	-	-	2 0%	-	-	-	2 1%	-	-	-	-	-	-	-	-	-	2 0%	
More than 10	3 1%	2 3%	2 1%	-	2 4%	-	-	3 9%	-	2 1%	2 1%	-	-	3 5%	-	-	-	-	3 1%	-	3 1%	
TOTAL - EXPERIENCE OF	36 8%	8 14%	28 8%	-	7 15%	-	29 7%	7 17%	-	12 9%	24 7%	3 3%	-	8 11%	24 9%	-	-	3 2%	32 9%	2 15%	32 7%	

Q27. What type of discrimination have you experienced?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	1073	636	258	143	47	608	404	319	667	108	25	70	238	774	491	521	336	445	277	214	219	130
Q27. What type of discrimination have you experienced?																						
Race	470 44%	319 50%	61 24%	82 57%	13 28%	265 44%	163 40%	121 38%	313 47%	43 40%	12 48%	15 21%	125 53%	304 39%	221 45%	208 40%	166 49%	199 45%	97 35%	92 43%	118 54%	78 60%
Sex	344 32%	201 32%	103 40%	21 14%	21 46%	207 34%	129 32%	118 37%	204 31%	40 37%	5 19%	29 42%	65 27%	271 35%	178 36%	158 30%	92 27%	154 35%	95 34%	66 31%	68 31%	28 22%
Age	342 32%	191 30%	88 34%	45 31%	21 46%	213 35%	116 29%	102 32%	213 32%	41 38%	9 37%	30 43%	59 25%	270 35%	170 35%	159 31%	119 35%	129 29%	91 33%	61 29%	79 36%	33 25%
Religion or belief	211 20%	141 22%	26 10%	41 29%	5 10%	128 21%	65 16%	47 15%	146 22%	22 21%	7 26%	8 12%	56 23%	138 18%	108 22%	85 16%	83 25%	86 19%	35 13%	59 28%	48 22%	37 28%
Other	138 13%	81 13%	39 15%	16 11%	6 13%	72 12%	60 15%	47 15%	76 11%	17 16%	7 26%	16 23%	36 15%	96 12%	59 12%	73 14%	31 9%	61 14%	46 16%	17 8%	18 8%	19 15%
Pregnancy and maternity	55 5%	33 5%	18 7%	3 2%	1 3%	23 4%	28 7%	17 5%	31 5%	7 7%	1 3%	4 5%	6 2%	46 6%	24 5%	27 5%	14 4%	39 9%	3 1%	8 4%	12 5%	4 3%
Disability	49 5%	20 3%	19 7%	7 5%	4 8%	26 4%	20 5%	14 4%	29 4%	2 2%	- -	4 5%	6 3%	39 5%	21 4%	24 5%	16 5%	18 4%	13 5%	13 6%	5 2%	4 3%
Sexual orientation	37 3%	15 2%	17 7%	3 2%	1 3%	29 5%	8 2%	10 3%	29 4%	3 3%	1 4%	4 5%	8 3%	29 4%	15 3%	22 4%	10 3%	14 3%	13 5%	8 4%	7 3%	1 1%
Gender reassignment	21 2%	11 2%	7 3%	2 1%	1 3%	14 2%	7 2%	6 2%	10 2%	5 4%	1 3%	2 3%	3 1%	18 2%	12 2%	9 2%	6 2%	8 2%	7 3%	4 2%	5 2%	5 4%
Marriage or civil partnership	13 1%	7 1%	3 1%	- -	2 5%	8 1%	4 1%	6 2%	6 1%	1 1%	- -	1 1%	3 1%	9 1%	5 1%	8 1%	1 0%	8 2%	4 1%	3 1%	4 2%	- -

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	1073	250	812	54	92	28	437	471	121	268	745	443	78	61	376	18	10	522	465	66	924
Q27. What type of discrimination have you experienced?																					
Race	470 44%	97 39%	385 47%	17 31%	26 29%	1 3%	205 47%	210 44%	38 32%	155 58%	291 39%	51 12%	35 45%	55 90%	266 71%	13 73%	6 64%	86 17%	340 73%	18 27%	416 45%
Sex	344 32%	93 37%	255 31%	24 45%	34 37%	14 50%	143 33%	162 34%	29 24%	35 13%	291 39%	226 51%	17 21%	6 10%	68 18%	6 31%	2 19%	243 47%	82 18%	13 20%	308 33%
Age	342 32%	86 34%	259 32%	20 37%	31 34%	8 30%	170 39%	105 22%	52 43%	70 26%	250 34%	178 40%	19 25%	7 12%	96 25%	5 28%	4 44%	198 38%	113 24%	19 28%	294 32%
Religion or belief	211 20%	20 8%	164 20%	8 15%	15 16%	7 24%	132 30%	58 12%	14 12%	73 27%	130 17%	31 7%	9 11%	1 2%	144 38%	2 10%	3 28%	39 8%	149 32%	8 13%	187 20%
Other	138 13%	38 15%	92 11%	6 11%	17 19%	4 13%	31 7%	76 16%	21 17%	37 14%	89 12%	65 15%	23 30%	5 9%	27 7%	2 10%	1 9%	88 17%	35 8%	5 8%	120 13%
Pregnancy and maternity	55 5%	15 6%	39 5%	5 8%	5 6%	5 17%	27 6%	29 6%	- -	2 1%	54 7%	33 7%	6 8%	3 6%	9 2%	1 5%	1 9%	39 7%	15 3%	2 3%	50 5%
Disability	49 5%	11 4%	33 4%	5 10%	4 5%	- -	16 4%	25 5%	6 5%	11 4%	36 5%	30 7%	5 7%	1 2%	10 3%	- -	- -	35 7%	11 2%	26 39%	13 1%
Sexual orientation	37 3%	5 2%	21 3%	2 3%	7 8%	- -	15 3%	13 3%	6 5%	17 6%	13 2%	21 5%	4 5%	2 3%	4 1%	- -	- -	24 5%	5 1%	5 8%	26 3%
Gender reassignment	21 2%	4 2%	17 2%	1 2%	- -	1 3%	7 2%	14 3%	1 1%	2 1%	18 2%	9 2%	4 5%	- -	6 2%	- -	- -	13 2%	6 1%	1 1%	18 2%
Marriage or civil partnership	13 1%	3 1%	10 1%	- -	- -	- -	4 1%	5 1%	- -	2 1%	8 1%	5 1%	2 2%	- -	2 0%	- -	- -	7 1%	2 0%	2 3%	7 1%

Q28. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service to help resolve consumer complaints?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413
Q28. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service t...																						
Very aware	892 23%	546 24%	270 29%	62 10%	30 19%	444 24%	388 24%	402 29%	384 20%	62 18%	32 40%	62 31%	187 25%	645 24%	405 24%	427 23%	129 11%	208 17%	551 35%	197 23%	171 22%	92 22%
Quite aware	1361 35%	870 39%	347 38%	94 15%	64 41%	663 36%	624 38%	565 41%	677 34%	141 42%	23 29%	73 37%	291 39%	996 36%	628 38%	659 36%	262 23%	411 34%	684 44%	298 34%	271 35%	116 28%
Not very aware	993 25%	537 24%	190 21%	237 37%	35 22%	451 24%	383 24%	253 18%	545 28%	84 25%	19 24%	46 23%	167 22%	667 24%	391 24%	443 24%	374 33%	358 30%	251 16%	219 25%	185 24%	112 27%
Not at all aware	596 15%	279 12%	95 10%	207 32%	19 12%	275 15%	198 12%	144 10%	320 16%	44 13%	5 7%	16 8%	88 12%	385 14%	217 13%	256 14%	319 28%	195 16%	75 5%	135 15%	116 15%	79 19%
Don't know	90 2%	28 1%	15 2%	40 6%	9 6%	30 2%	30 2%	16 1%	40 2%	6 2%	- -	3 1%	17 2%	43 2%	24 1%	36 2%	57 5%	22 2%	9 1%	23 3%	21 3%	14 3%
TOTAL AWARE	2253 57%	1416 63%	617 67%	156 24%	94 60%	1107 59%	1012 62%	967 70%	1061 54%	202 60%	55 69%	135 68%	478 64%	1641 60%	1034 62%	1086 60%	392 34%	619 52%	1234 79%	495 57%	443 58%	208 50%
TOTAL NOT AWARE	1589 40%	816 36%	285 31%	445 69%	54 34%	726 39%	581 36%	396 29%	865 44%	127 38%	25 31%	62 31%	255 34%	1052 38%	608 37%	699 38%	693 61%	553 46%	326 21%	354 41%	301 39%	191 46%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q28. How aware are you of the role of the Optical Consumer Complaints Service (OCCS) in providing a free mediation service t...																					
Very aware	892 23%	212 24%	672 23%	48 20%	73 20%	29 21%	143 11%	355 22%	346 38%	387 31%	437 18%	569 27%	40 16%	15 8%	153 16%	8 20%	9 18%	609 25%	185 15%	35 25%	779 22%
Quite aware	1361 35%	331 37%	1016 35%	90 38%	131 37%	47 34%	308 24%	620 39%	391 43%	464 37%	832 33%	896 42%	81 32%	39 20%	231 24%	9 23%	8 17%	977 41%	287 23%	54 38%	1230 35%
Not very aware	993 25%	220 25%	735 25%	52 22%	98 27%	43 31%	433 33%	403 25%	140 15%	241 19%	726 29%	446 21%	78 31%	69 35%	319 33%	14 36%	14 30%	525 22%	416 33%	33 24%	917 26%
Not at all aware	596 15%	112 13%	443 15%	45 19%	49 14%	18 13%	355 27%	193 12%	35 4%	147 12%	429 17%	197 9%	50 20%	63 33%	227 23%	8 19%	14 29%	246 10%	312 25%	18 12%	549 15%
Don't know	90 2%	11 1%	69 2%	4 2%	8 2%	1 1%	58 5%	24 1%	5 1%	25 2%	62 2%	29 1%	4 1%	7 4%	42 4%	1 2%	3 6%	33 1%	53 4%	2 1%	83 2%
TOTAL AWARE	2253 57%	543 61%	1689 58%	138 58%	204 57%	76 55%	452 35%	976 61%	738 80%	851 67%	1269 51%	1465 69%	121 48%	55 28%	384 39%	16 42%	17 35%	1586 66%	472 38%	89 63%	2009 56%
TOTAL NOT AWARE	1589 40%	332 37%	1178 40%	97 41%	146 41%	61 44%	787 61%	596 37%	175 19%	389 31%	1154 46%	643 30%	128 51%	132 68%	547 56%	21 55%	28 59%	771 32%	729 58%	51 36%	1466 41%

Q29a. At the beginning of the cycle, completing your personal development plan (PDP) which sets out your CPD activity over the next three years

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3167	2260	917	25	5	1555	1521	1324	1615	329	80	199	748	2328	1522	1554	408	1179	1570	666	620	324
Q29a. At the beginning of the cycle, completing your personal development plan (PDP) which sets out your CPD activity over the ...																						
Very confident	540 17%	391 17%	155 17%	3 14%	4 75%	280 18%	245 16%	229 17%	261 16%	56 17%	13 16%	41 20%	133 18%	391 17%	283 19%	242 16%	74 18%	162 14%	305 19%	124 19%	96 16%	49 15%
Quite confident	1320 42%	942 42%	386 42%	8 31%	-	681 44%	612 40%	535 40%	709 44%	146 44%	36 45%	86 43%	301 40%	992 43%	659 43%	634 41%	184 45%	494 42%	637 41%	283 43%	266 43%	145 45%
Not very confident	903 29%	656 29%	250 27%	2 7%	1 25%	406 26%	472 31%	397 30%	444 28%	102 31%	21 27%	46 23%	218 29%	660 28%	398 26%	480 31%	86 21%	363 31%	449 29%	176 27%	175 28%	93 29%
Not confident at all	348 11%	234 10%	117 13%	-	-	166 11%	168 11%	144 11%	178 11%	21 6%	9 12%	20 10%	83 11%	251 11%	163 11%	171 11%	40 10%	144 12%	163 10%	67 10%	75 12%	35 11%
Don't know	56 2%	37 2%	9 1%	12 48%	-	22 1%	24 2%	19 1%	23 1%	5 1%	1 1%	6 3%	13 2%	33 1%	19 2%	27 2%	24 6%	15 1%	16 1%	8 2%	2 1%	
TOTAL CONFIDENT	1860 59%	1333 59%	541 59%	11 45%	4 75%	960 62%	857 56%	764 58%	969 60%	201 61%	49 61%	127 64%	434 58%	1384 59%	942 62%	876 56%	258 63%	656 56%	942 60%	407 61%	362 58%	194 60%
TOTAL NOT CONFIDENT	1250 39%	890 39%	367 40%	2 7%	1 25%	572 37%	640 42%	541 41%	623 39%	124 38%	31 38%	66 33%	301 40%	911 39%	561 37%	651 42%	126 31%	508 43%	612 39%	244 37%	250 40%	128 40%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3167	762	2371	186	285	117	645	1491	917	1052	1956	1949	206	46	650	31	24	2155	751	113	2848
Q29a. At the beginning of the cycle, completing your personal development plan (PDP) which sets out your CPD activity over the ...																					
Very confident	540 17%	137 18%	406 17%	31 17%	53 19%	18 15%	104 16%	250 17%	171 19%	225 21%	291 15%	356 18%	25 12%	11 23%	103 16%	3 9%	3 11%	381 18%	119 16%	25 22%	482 17%
Quite confident	1320 42%	323 42%	1016 43%	69 37%	104 37%	54 46%	291 45%	617 41%	372 41%	447 42%	825 42%	815 42%	95 46%	11 23%	280 43%	15 48%	6 23%	911 42%	311 41%	34 30%	1215 43%
Not very confident	903 29%	215 28%	660 28%	58 31%	93 33%	35 30%	157 24%	451 30%	260 28%	256 24%	599 31%	553 28%	61 30%	13 28%	189 29%	8 27%	10 43%	614 28%	220 29%	35 31%	808 28%
Not confident at all	348 11%	81 11%	257 11%	26 14%	29 10%	8 7%	67 10%	159 11%	104 11%	106 10%	213 11%	208 11%	24 12%	3 6%	62 10%	5 15%	4 16%	232 11%	73 10%	20 17%	294 10%
Don't know	56 2%	7 1%	32 1%	3 1%	6 2%	3 2%	25 4%	14 1%	8 1%	18 2%	28 1%	17 1%	1 0%	10 21%	16 2%	-	2 7%	18 1%	27 4%	-	49 2%
TOTAL CONFIDENT	1860 59%	460 60%	1422 60%	100 54%	157 55%	71 61%	396 61%	867 58%	544 59%	672 64%	1116 57%	1172 60%	120 58%	21 46%	383 59%	18 58%	8 34%	1292 60%	430 57%	58 51%	1697 60%
TOTAL NOT CONFIDENT	1250 39%	296 39%	917 39%	83 45%	122 43%	43 37%	224 35%	610 41%	365 40%	362 34%	812 42%	760 39%	85 41%	16 34%	251 39%	13 42%	14 59%	846 39%	293 39%	55 49%	1102 39%

Q29b. During the cycle, completing a short written reflective statement after each CPD activity to capture learning

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3167	2260	917	25	5	1555	1521	1324	1615	329	80	199	748	2328	1522	1554	408	1179	1570	666	620	324
Q29b. During the cycle, completing a short written reflective statement after each CPD activity to capture learning																						
Very confident	401 13%	287 13%	121 13%	3 10%	4 75%	215 14%	177 12%	149 11%	215 13%	43 13%	4 4%	41 21%	101 13%	291 13%	215 14%	177 11%	62 15%	135 11%	205 13%	92 14%	80 13%	40 12%
Quite confident	1430 45%	1041 46%	393 43%	10 38%	-	706 45%	694 46%	572 43%	746 46%	152 46%	49 61%	95 48%	323 43%	1077 46%	710 47%	690 44%	191 47%	553 47%	683 44%	301 45%	281 45%	160 49%
Not very confident	903 29%	647 29%	264 29%	-	1 25%	422 27%	458 30%	402 30%	454 28%	105 32%	16 20%	39 20%	214 29%	666 29%	415 27%	465 30%	86 21%	345 29%	467 30%	173 26%	170 27%	90 28%
Not confident at all	359 11%	237 10%	124 14%	-	-	184 12%	157 10%	166 13%	171 11%	23 7%	11 14%	16 8%	91 12%	250 11%	153 10%	188 12%	41 10%	129 11%	190 12%	78 12%	79 13%	27 8%
Don't know	73 2%	50 2%	14 2%	13 52%	-	28 2%	35 2%	35 3%	29 2%	6 2%	1 1%	8 4%	19 3%	43 2%	30 2%	33 2%	29 7%	18 1%	26 2%	21 3%	11 2%	7 2%
TOTAL CONFIDENT	1831 58%	1328 59%	514 56%	12 48%	4 75%	921 59%	872 57%	721 54%	961 60%	195 59%	52 65%	136 68%	424 57%	1368 59%	925 61%	867 56%	253 62%	687 58%	888 57%	393 59%	361 58%	199 62%
TOTAL NOT CONFIDENT	1262 40%	883 39%	389 42%	-	1 25%	606 39%	615 40%	568 43%	624 39%	128 39%	27 34%	55 27%	305 41%	916 39%	568 37%	653 42%	126 31%	474 40%	656 42%	251 38%	248 40%	117 36%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3167	762	2371	186	285	117	645	1491	917	1052	1956	1949	206	46	650	31	24	2155	751	113	2848
Q29b. During the cycle, completing a short written reflective statement after each CPD activity to capture learning																					
Very confident	401 13%	90 12%	302 13%	24 13%	34 12%	17 14%	94 15%	179 12%	118 13%	150 14%	236 12%	252 13%	24 12%	8 17%	83 13%	3 9%	3 11%	275 13%	96 13%	22 19%	358 13%
Quite confident	1430 45%	338 44%	1079 46%	77 41%	137 48%	59 50%	311 48%	696 47%	387 42%	466 44%	912 47%	890 46%	97 47%	20 43%	309 48%	14 46%	6 27%	986 46%	350 47%	35 31%	1323 46%
Not very confident	903 29%	244 32%	677 29%	59 32%	78 27%	31 27%	155 24%	438 29%	274 30%	282 27%	574 29%	574 29%	55 27%	8 18%	173 27%	7 24%	10 43%	629 29%	199 27%	39 35%	804 28%
Not confident at all	359 11%	76 10%	260 11%	25 13%	29 10%	9 8%	52 8%	161 11%	122 13%	129 12%	193 10%	207 11%	30 15%	1 2%	60 9%	6 18%	3 12%	238 11%	69 9%	16 14%	299 11%
Don't know	73 2%	13 2%	53 2%	2 1%	6 2%	1 1%	32 5%	17 1%	16 2%	25 2%	41 2%	26 1%	1 0%	10 21%	24 4%	1 3%	2 7%	27 1%	37 5%	1 1%	63 2%
TOTAL CONFIDENT	1831 58%	429 56%	1382 58%	101 54%	172 60%	76 65%	405 63%	875 59%	505 55%	616 59%	1148 59%	1141 59%	120 58%	28 59%	392 60%	17 55%	9 38%	1262 59%	446 59%	57 51%	1681 59%
TOTAL NOT CONFIDENT	1262 40%	320 42%	937 40%	83 45%	107 38%	41 35%	207 32%	599 40%	395 43%	411 39%	767 39%	781 40%	85 41%	9 20%	233 36%	13 42%	13 55%	867 40%	269 36%	55 49%	1103 39%

Q29c. During the cycle, participating in a peer review activity where you reflect and discuss learning with your peers

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3167	2260	917	25	5	1555	1521	1324	1615	329	80	199	748	2328	1522	1554	408	1179	1570	666	620	324
Q29c. During the cycle, participating in a peer review activity where you reflect and discuss learning with your peers																						
Very confident	810 26%	629 28%	188 21%	3 14%	4 75%	409 26%	385 25%	348 26%	398 25%	108 33%	17 21%	82 41%	208 28%	586 25%	442 29%	352 23%	75 18%	276 23%	457 29%	193 29%	152 25%	72 22%
Quite confident	1626 51%	1206 53%	433 47%	6 24%	-	788 51%	798 52%	694 52%	817 51%	174 53%	44 55%	87 44%	387 52%	1199 51%	767 50%	819 53%	185 45%	612 52%	824 52%	310 47%	321 52%	182 56%
Not very confident	470 15%	286 13%	184 20%	3 10%	1 25%	238 15%	217 14%	177 13%	273 17%	32 10%	15 19%	19 10%	98 13%	357 15%	224 15%	231 15%	89 22%	193 16%	184 12%	94 14%	95 15%	54 17%
Not confident at all	193 6%	99 4%	94 10%	-	-	93 6%	90 6%	87 7%	90 6%	8 3%	5 6%	6 3%	40 5%	143 6%	71 5%	113 7%	29 7%	75 6%	88 6%	46 7%	40 6%	12 4%
Don't know	69 2%	42 2%	18 2%	13 52%	-	26 2%	31 2%	18 1%	37 2%	7 2%	-	5 2%	15 2%	43 2%	19 1%	38 2%	30 7%	21 2%	16 1%	22 3%	12 2%	4 1%
TOTAL CONFIDENT	2435 77%	1834 81%	622 68%	10 38%	4 75%	1197 77%	1183 78%	1042 79%	1215 75%	282 85%	61 76%	169 85%	595 80%	1785 77%	1209 79%	1172 75%	260 64%	889 75%	1281 82%	504 76%	473 76%	254 79%
TOTAL NOT CONFIDENT	663 21%	385 17%	278 30%	3 10%	1 25%	331 21%	307 20%	264 20%	362 22%	41 12%	20 24%	25 13%	138 18%	500 21%	294 19%	344 22%	118 29%	269 23%	272 17%	140 21%	135 22%	66 20%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3167	762	2371	186	285	117	645	1491	917	1052	1956	1949	206	46	650	31	24	2155	751	113	2848
Q29c. During the cycle, participating in a peer review activity where you reflect and discuss learning with your peers																					
Very confident	810 26%	195 26%	612 26%	41 22%	82 29%	27 23%	142 22%	396 27%	252 27%	311 30%	463 24%	548 28%	40 20%	12 27%	133 20%	5 15%	7 30%	588 27%	157 21%	41 36%	722 25%
Quite confident	1626 51%	398 52%	1211 51%	104 56%	145 51%	67 57%	308 48%	776 52%	483 53%	531 50%	1020 52%	975 50%	121 59%	23 51%	357 55%	18 58%	10 43%	1096 51%	409 54%	43 38%	1486 52%
Not very confident	470 15%	110 14%	353 15%	28 15%	40 14%	19 16%	121 19%	215 14%	116 13%	134 13%	311 16%	275 14%	31 15%	3 6%	110 17%	5 18%	6 23%	306 14%	124 17%	17 15%	421 15%
Not confident at all	193 6%	46 6%	144 6%	12 6%	13 5%	3 2%	40 6%	81 5%	59 6%	59 6%	118 6%	122 6%	11 5%	1 2%	27 4%	3 9%	1 4%	133 6%	31 4%	11 10%	157 5%
Don't know	69 2%	13 2%	51 2%	1 1%	5 2%	2 2%	34 5%	23 2%	7 1%	18 2%	45 2%	28 1%	3 1%	7 15%	22 3%	-	-	31 1%	29 4%	1 1%	61 2%
TOTAL CONFIDENT	2435 77%	592 78%	1824 77%	145 78%	226 79%	94 80%	449 70%	1172 79%	734 80%	842 80%	1482 76%	1523 78%	162 78%	36 77%	490 75%	22 73%	17 73%	1685 78%	566 75%	84 74%	2208 78%
TOTAL NOT CONFIDENT	663 21%	156 21%	497 21%	40 22%	54 19%	22 19%	161 25%	296 20%	175 19%	193 18%	429 22%	397 20%	42 20%	4 8%	137 21%	8 27%	7 27%	439 20%	156 21%	28 25%	578 20%

Q29d. Towards the end of the cycle, completing a reflective exercise with a peer to review your progress over the last three years against your PDP

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3167	2260	917	25	5	1555	1521	1324	1615	329	80	199	748	2328	1522	1554	408	1179	1570	666	620	324
Q29d. Towards the end of the cycle, completing a reflective exercise with a peer to review your progress over the last three years ...																						
Very confident	291 9%	203 9%	95 10%	2 7%	4 75%	159 10%	125 8%	105 8%	155 10%	34 10%	5 7%	27 13%	71 9%	213 9%	151 10%	133 9%	40 10%	92 8%	159 10%	68 10%	62 10%	27 8%
Quite confident	1067 34%	772 34%	298 32%	7 28%	1 25%	551 35%	500 33%	427 32%	570 35%	108 33%	26 32%	77 39%	256 34%	795 34%	542 36%	509 33%	149 37%	387 33%	527 34%	217 33%	202 33%	122 38%
Not very confident	1088 34%	793 35%	302 33%	3 10%	-	519 33%	540 35%	477 36%	542 34%	123 37%	33 41%	55 28%	255 34%	804 35%	522 34%	538 35%	122 30%	425 36%	536 34%	226 34%	212 34%	115 35%
Not confident at all	515 16%	347 15%	171 19%	1 3%	-	243 16%	252 17%	227 17%	251 16%	43 13%	14 17%	29 14%	117 16%	377 16%	213 14%	281 18%	50 12%	197 17%	269 17%	108 16%	110 18%	39 12%
Don't know	206 6%	146 6%	51 6%	13 52%	-	83 5%	105 7%	89 7%	97 6%	22 7%	3 3%	11 6%	49 7%	139 6%	95 6%	93 6%	47 12%	77 7%	79 5%	46 7%	34 5%	21 7%
TOTAL CONFIDENT	1358 43%	975 43%	393 43%	9 35%	5 100%	709 46%	625 41%	532 40%	725 45%	142 43%	31 39%	104 52%	327 44%	1008 43%	693 45%	642 41%	189 46%	479 41%	685 44%	286 43%	265 43%	148 46%
TOTAL NOT CONFIDENT	1603 51%	1139 50%	474 52%	3 14%	-	762 49%	791 52%	703 53%	792 49%	165 50%	46 58%	84 42%	372 50%	1181 51%	735 48%	819 53%	171 42%	622 53%	805 51%	334 50%	322 52%	154 48%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3167	762	2371	186	285	117	645	1491	917	1052	1956	1949	206	46	650	31	24	2155	751	113	2848
Q29d. Towards the end of the cycle, completing a reflective exercise with a peer to review your progress over the last three years ...																					
Very confident	291 9%	62 8%	220 9%	16 8%	26 9%	10 9%	61 9%	125 8%	98 11%	131 12%	148 8%	183 9%	14 7%	8 17%	60 9%	2 6%	3 11%	197 9%	72 10%	11 10%	265 9%
Quite confident	1067 34%	257 34%	798 34%	70 38%	104 36%	36 31%	233 36%	510 34%	298 33%	391 37%	644 33%	653 33%	69 33%	19 41%	248 38%	10 34%	2 8%	721 33%	280 37%	27 24%	986 35%
Not very confident	1088 34%	271 36%	824 35%	56 30%	95 33%	53 45%	210 32%	534 36%	307 33%	309 29%	722 37%	689 35%	68 33%	7 16%	214 33%	10 33%	11 47%	757 35%	243 32%	43 38%	976 34%
Not confident at all	515 16%	125 16%	382 16%	35 19%	42 15%	10 9%	81 13%	236 16%	169 18%	168 16%	305 16%	326 17%	37 18%	1 2%	78 12%	6 21%	5 20%	363 17%	90 12%	24 21%	438 15%
Don't know	206 6%	47 6%	147 6%	9 5%	19 7%	8 7%	61 9%	86 6%	45 5%	53 5%	137 7%	98 5%	19 9%	11 25%	50 8%	2 6%	4 15%	118 5%	67 9%	8 7%	183 6%
TOTAL CONFIDENT	1358 43%	319 42%	1018 43%	86 46%	130 45%	46 39%	293 45%	635 43%	396 43%	523 50%	792 40%	836 43%	82 40%	27 58%	308 47%	12 40%	4 18%	918 43%	351 47%	38 34%	1251 44%
TOTAL NOT CONFIDENT	1603 51%	396 52%	1206 51%	91 49%	137 48%	63 54%	291 45%	770 52%	476 52%	477 45%	1028 53%	1015 52%	105 51%	8 18%	292 45%	17 54%	16 66%	1119 52%	332 44%	67 59%	1414 50%

Q30. To what extent do you agree or disagree that completing CPD improves your practice?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3167	2260	917	25	5	1555	1521	1324	1615	329	80	199	748	2328	1522	1554	408	1179	1570	666	620	324
Q30. To what extent do you agree or disagree that completing CPD improves your practice?																						
Strongly agree	659 21%	508 22%	155 17%	10 41%	4 75%	323 21%	315 21%	288 22%	325 20%	72 22%	18 23%	52 26%	168 22%	471 20%	337 22%	301 19%	105 26%	228 19%	324 21%	121 18%	125 20%	80 25%
Agree	1724 54%	1268 56%	460 50%	9 35%	1 25%	822 53%	861 57%	701 53%	903 56%	185 56%	41 52%	100 51%	398 53%	1285 55%	863 57%	819 53%	222 55%	637 54%	858 55%	385 58%	339 55%	171 53%
Disagree	449 14%	279 12%	178 19%	1 3%	-	235 15%	200 13%	188 14%	229 14%	42 13%	9 12%	28 14%	106 14%	330 14%	184 12%	252 16%	40 10%	184 16%	224 14%	89 13%	103 17%	43 13%
Strongly disagree	187 6%	113 5%	75 8%	-	-	100 6%	79 5%	85 6%	82 5%	22 7%	7 8%	14 7%	42 6%	136 6%	76 5%	102 7%	13 3%	77 7%	97 6%	35 5%	33 5%	17 5%
Don't know	148 5%	94 4%	49 5%	5 21%	-	75 5%	66 4%	62 5%	76 5%	8 3%	5 6%	4 2%	35 5%	106 5%	62 4%	79 5%	27 7%	52 4%	67 4%	35 5%	19 3%	13 4%
TOTAL AGREE	2383 75%	1775 79%	616 67%	19 76%	5 100%	1145 74%	1176 77%	989 75%	1228 76%	257 78%	60 74%	152 77%	566 76%	1756 75%	1201 79%	1121 72%	328 80%	865 73%	1182 75%	506 76%	464 75%	251 78%
TOTAL DISAGREE	636 20%	391 17%	253 28%	1 3%	-	335 22%	279 18%	272 21%	311 19%	64 19%	16 20%	42 21%	148 20%	466 20%	260 17%	354 23%	53 13%	262 22%	320 20%	125 19%	137 22%	59 18%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3167	762	2371	186	285	117	645	1491	917	1052	1956	1949	206	46	650	31	24	2155	751	113	2848
Q30. To what extent do you agree or disagree that completing CPD improves your practice?																					
Strongly agree	659 21%	169 22%	495 21%	39 21%	59 21%	28 24%	129 20%	351 24%	168 18%	189 18%	452 23%	400 21%	50 24%	22 47%	150 23%	5 15%	4 19%	450 21%	181 24%	22 19%	607 21%
Agree	1724 54%	403 53%	1298 55%	114 61%	156 55%	70 60%	368 57%	806 54%	506 55%	556 53%	1108 57%	1095 56%	109 53%	17 36%	364 56%	17 57%	10 43%	1204 56%	408 54%	53 47%	1585 56%
Disagree	449 14%	107 14%	343 14%	15 8%	40 14%	11 9%	89 14%	192 13%	142 15%	169 16%	243 12%	273 14%	27 13%	2 4%	81 13%	4 12%	3 12%	300 14%	90 12%	16 14%	390 14%
Strongly disagree	187 6%	48 6%	133 6%	10 5%	15 5%	4 3%	27 4%	77 5%	62 7%	84 8%	71 4%	105 5%	9 4%	-	29 4%	2 6%	2 8%	114 5%	33 4%	16 14%	137 5%
Don't know	148 5%	35 5%	102 4%	8 4%	16 6%	5 4%	32 5%	65 4%	39 4%	55 5%	82 4%	76 4%	11 5%	6 13%	26 4%	3 10%	5 19%	87 4%	40 5%	6 6%	128 5%
TOTAL AGREE	2383 75%	572 75%	1794 76%	153 82%	215 75%	98 84%	497 77%	1157 78%	674 74%	745 71%	1560 80%	1495 77%	159 77%	38 83%	514 79%	22 72%	15 61%	1654 77%	589 78%	74 66%	2192 77%
TOTAL DISAGREE	636 20%	155 20%	475 20%	25 14%	54 19%	15 13%	116 18%	269 18%	204 22%	253 24%	314 16%	378 19%	36 18%	2 4%	110 17%	5 18%	5 20%	414 19%	122 16%	32 29%	527 19%

Q31a. How does CPD improve your practice? Refresh my knowledge, skills and behaviours (ranked 1-4)

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	2383	1775	616	19	5	1145	1176	989	1228	257	60	152	566	1756	1201	1121	328	865	1182	506	464	251
Q31a. How does CPD improve your practice? Refresh my knowledge, skills and behaviours (ranked 1-4)																						
1	1322 55%	1005 57%	319 52%	10 50%	5 100%	625 55%	662 56%	538 54%	693 56%	135 53%	36 60%	80 53%	319 56%	968 55%	678 57%	609 54%	188 57%	512 59%	619 52%	260 51%	270 58%	149 59%
2	651 27%	467 26%	186 30%	3 14%	-	307 27%	331 28%	294 30%	322 26%	68 26%	16 26%	39 25%	149 26%	489 28%	330 27%	308 28%	60 18%	218 25%	368 31%	151 30%	133 29%	62 25%
3	285 12%	213 12%	74 12%	3 18%	-	146 13%	131 11%	108 11%	145 12%	40 16%	5 9%	25 16%	69 12%	209 12%	138 12%	139 12%	49 15%	99 11%	136 12%	70 14%	42 9%	28 11%
4	126 5%	90 5%	37 6%	3 18%	-	67 6%	52 4%	49 5%	67 5%	14 5%	3 5%	8 6%	28 5%	91 5%	54 4%	64 6%	31 9%	37 4%	58 5%	24 5%	19 4%	13 5%
Mean	1.7	1.7	1.7	2.0	1.0	1.7	1.6	1.7	1.7	1.7	1.6	1.7	1.7	1.7	1.6	1.7	1.8	1.6	1.7	1.7	1.6	1.6

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity								Disability or not	
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	2383	572	1794	153	215	98	497	1157	674	745	1560	1495	159	38	514	22	15	1654	589	74	2192
Q31a. How does CPD improve your practice? Refresh my knowledge, skills and behaviours (ranked 1-4)																					
1	1322 55%	322 56%	1002 56%	80 53%	118 55%	54 55%	307 62%	639 55%	350 52%	411 55%	871 56%	794 53%	94 59%	15 38%	322 63%	13 59%	7 50%	887 54%	357 61%	37 50%	1221 56%
2	651 27%	153 27%	500 28%	40 26%	50 23%	29 29%	96 19%	311 27%	222 33%	227 30%	402 26%	437 29%	38 24%	14 38%	114 22%	5 21%	4 25%	475 29%	136 23%	15 21%	602 27%
3	285 12%	65 11%	204 11%	20 13%	33 15%	10 10%	62 13%	142 12%	74 11%	71 9%	203 13%	187 13%	18 12%	6 15%	52 10%	3 12%	3 19%	205 12%	64 11%	16 21%	256 12%
4	126 5%	32 6%	88 5%	12 8%	14 6%	6 6%	32 6%	64 6%	27 4%	36 5%	85 5%	77 5%	9 6%	4 10%	25 5%	2 8%	1 6%	86 5%	32 5%	6 9%	113 5%
Mean	1.7	1.7	1.7	1.8	1.7	1.7	1.6	1.7	1.7	1.6	1.7	1.7	1.6	2.0	1.6	1.7	1.8	1.7	1.6	1.9	1.7

Q31b. How does CPD improve your practice? Develop my knowledge, skills and behaviours (ranked 1-4)

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	2383	1775	616	19	5	1145	1176	989	1228	257	60	152	566	1756	1201	1121	328	865	1182	506	464	251
Q31b. How does CPD improve your practice? Develop my knowledge, skills and behaviours (ranked 1-4)																						
1	728 31%	538 30%	196 32%	7 36%	- -	338 30%	373 32%	322 33%	350 29%	81 31%	21 35%	45 30%	167 30%	544 31%	364 30%	347 31%	89 27%	230 27%	404 34%	166 33%	138 30%	62 25%
2	898 38%	680 38%	220 36%	7 36%	2 50%	435 38%	437 37%	361 36%	467 38%	93 36%	25 41%	53 35%	220 39%	653 37%	442 37%	430 38%	125 38%	328 38%	444 38%	185 37%	178 38%	105 42%
3	535 22%	386 22%	148 24%	4 23%	1 25%	261 23%	256 22%	217 22%	289 24%	55 21%	10 17%	36 24%	121 21%	396 23%	274 23%	243 22%	78 24%	211 24%	243 21%	115 23%	103 22%	57 23%
4	222 9%	172 10%	52 8%	1 5%	1 25%	111 10%	110 9%	89 9%	121 10%	29 11%	4 6%	19 12%	57 10%	163 9%	120 10%	100 9%	36 11%	95 11%	91 8%	40 8%	46 10%	28 11%
Mean	2.1	2.1	2.1	2.0	2.8	2.1	2.1	2.1	2.1	2.1	1.9	2.2	2.1	2.1	2.1	2.1	2.2	2.2	2.0	2.1	2.1	2.2

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	2383	572	1794	153	215	98	497	1157	674	745	1560	1495	159	38	514	22	15	1654	589	74	2192
Q31b. How does CPD improve your practice? Develop my knowledge, skills and behaviours (ranked 1-4)																					
1	728 31%	178 31%	544 30%	54 35%	63 29%	33 34%	121 24%	351 30%	241 36%	229 31%	478 31%	509 34%	45 28%	11 28%	114 22%	7 33%	6 44%	554 34%	139 24%	24 32%	676 31%
2	898 38%	211 37%	678 38%	59 38%	76 35%	31 31%	188 38%	454 39%	234 35%	271 36%	597 38%	549 37%	63 39%	9 24%	211 41%	10 46%	5 37%	611 37%	236 40%	26 35%	826 38%
3	535 22%	133 23%	409 23%	26 17%	52 24%	24 25%	112 23%	261 23%	148 22%	176 24%	337 22%	312 21%	40 25%	13 33%	123 24%	5 21%	3 19%	352 21%	143 24%	18 24%	486 22%
4	222 9%	50 9%	163 9%	15 10%	24 11%	10 10%	75 15%	91 8%	52 8%	68 9%	147 9%	124 8%	12 7%	6 15%	65 13%	- -	- -	136 8%	71 12%	6 8%	205 9%
Mean	2.1	2.1	2.1	2.0	2.2	2.1	2.3	2.1	2.0	2.1	2.1	2.0	2.1	2.4	2.3	1.9	1.8	2.0	2.2	2.1	2.1

Q31c. How does CPD improve your practice? Develop my confidence to deliver good patient care (ranked 1 to 4)

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	2383	1775	616	19	5	1145	1176	989	1228	257	60	152	566	1756	1201	1121	328	865	1182	506	464	251
Q31c. How does CPD improve your practice? Develop my confidence to deliver good patient care (ranked 1 to 4)																						
1	178 7%	113 6%	65 10%	2 9%	-	94 8%	76 6%	71 7%	100 8%	11 4%	3 4%	6 4%	38 7%	132 8%	74 6%	96 9%	32 10%	59 7%	87 7%	43 8%	24 5%	25 10%
2	495 21%	360 20%	136 22%	7 36%	2 50%	232 20%	248 21%	210 21%	263 21%	51 20%	9 15%	22 14%	115 20%	365 21%	259 22%	221 20%	96 29%	196 23%	201 17%	99 20%	85 18%	50 20%
3	1073 45%	808 46%	269 44%	10 50%	1 25%	516 45%	533 45%	466 47%	537 44%	107 42%	28 46%	66 44%	261 46%	788 45%	532 44%	517 46%	146 44%	378 44%	545 46%	218 43%	221 48%	113 45%
4	636 27%	495 28%	147 24%	1 5%	1 25%	302 26%	320 27%	243 25%	329 27%	88 34%	20 34%	57 38%	151 27%	470 27%	335 28%	287 26%	54 17%	231 27%	349 29%	146 29%	135 29%	64 25%
Mean	2.9	2.9	2.8	2.5	2.8	2.9	2.9	2.9	2.9	3.1	3.1	3.1	2.9	2.9	2.9	2.9	2.7	2.9	3.0	2.9	3.0	2.9

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	2383	572	1794	153	215	98	497	1157	674	745	1560	1495	159	38	514	22	15	1654	589	74	2192
Q31c. How does CPD improve your practice? Develop my confidence to deliver good patient care (ranked 1 to 4)																					
1	178 7%	37 6%	129 7%	9 6%	19 9%	6 6%	34 7%	88 8%	49 7%	52 7%	115 7%	95 6%	12 8%	8 22%	42 8%	2 8%	1 6%	107 6%	53 9%	6 9%	159 7%
2	495 21%	131 23%	364 20%	39 26%	44 21%	23 24%	133 27%	242 21%	112 17%	144 19%	334 21%	298 20%	34 21%	9 23%	117 23%	6 25%	2 13%	332 20%	133 23%	20 27%	455 21%
3	1073 45%	258 45%	810 45%	78 51%	87 41%	44 45%	225 45%	516 45%	308 46%	335 45%	711 46%	693 46%	77 49%	13 33%	227 44%	9 41%	3 19%	771 47%	252 43%	27 37%	1001 46%
4	636 27%	146 25%	491 27%	27 18%	64 30%	25 25%	105 21%	311 27%	205 30%	213 29%	400 26%	408 27%	36 22%	8 21%	127 25%	6 25%	9 63%	444 27%	150 26%	21 28%	577 26%
Mean	2.9	2.9	2.9	2.8	2.9	2.9	2.8	2.9	3.0	3.0	2.9	2.9	2.9	2.5	2.9	2.8	3.4	2.9	2.8	2.8	2.9

Q31d. How does CPD improve your practice? Reflect on my professional practice (ranked 1 to 4)

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	2383	1775	616	19	5	1145	1176	989	1228	257	60	152	566	1756	1201	1121	328	865	1182	506	464	251
Q31d. How does CPD improve your practice? Reflect on my professional practice (ranked 1 to 4)																						
1	156 7%	120 7%	37 6%	1 5%	-	87 8%	66 6%	58 6%	84 7%	30 12%	-	20 13%	41 7%	112 6%	84 7%	69 6%	19 6%	64 7%	71 6%	37 7%	33 7%	16 6%
2	339 14%	268 15%	73 12%	3 14%	-	171 15%	160 14%	126 13%	176 14%	46 18%	10 17%	39 26%	81 14%	249 14%	169 14%	161 14%	47 14%	123 14%	169 14%	71 14%	69 15%	35 14%
3	490 21%	369 21%	125 20%	2 9%	2 50%	221 19%	256 22%	198 20%	257 21%	56 22%	17 28%	25 16%	115 20%	363 21%	256 21%	221 20%	55 17%	176 20%	258 22%	103 20%	99 21%	53 21%
4	1399 59%	1018 57%	381 62%	14 73%	2 50%	666 58%	694 59%	608 61%	711 58%	126 49%	33 55%	68 45%	329 58%	1031 59%	691 58%	669 60%	207 63%	502 58%	684 58%	295 58%	264 57%	148 59%
Mean	3.3	3.3	3.4	3.5	3.5	3.3	3.3	3.4	3.3	3.1	3.4	2.9	3.3	3.3	3.3	3.3	3.4	3.3	3.3	3.3	3.3	3.3

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	2383	572	1794	153	215	98	497	1157	674	745	1560	1495	159	38	514	22	15	1654	589	74	2192
Q31d. How does CPD improve your practice? Reflect on my professional practice (ranked 1 to 4)																					
1	156 7%	35 6%	120 7%	9 6%	14 6%	6 6%	35 7%	79 7%	34 5%	52 7%	97 6%	97 6%	8 5%	5 12%	35 7%	-	-	105 6%	40 7%	7 10%	136 6%
2	339 14%	77 13%	251 14%	15 10%	45 21%	16 16%	79 16%	149 13%	106 16%	102 14%	227 15%	211 14%	25 16%	6 15%	72 14%	2 8%	4 25%	235 14%	83 14%	13 17%	310 14%
3	490 21%	116 20%	371 21%	29 19%	43 20%	19 20%	98 20%	238 21%	144 21%	163 22%	309 20%	302 20%	24 15%	7 19%	111 22%	6 25%	6 44%	326 20%	130 22%	14 18%	449 20%
4	1399 59%	345 60%	1052 59%	100 65%	113 52%	57 59%	285 57%	691 60%	390 58%	428 57%	928 59%	885 59%	102 64%	21 54%	296 58%	15 66%	5 31%	988 60%	336 57%	41 55%	1297 59%
Mean	3.3	3.3	3.3	3.4	3.2	3.3	3.3	3.3	3.3	3.3	3.3	3.3	3.4	3.1	3.3	3.6	3.1	3.3	3.3	3.2	3.3

Q32. Are there any specific topics where you have found it hard to find provider-led CPD?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye care...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3167	2260	917	25	5	1555	1521	1324	1615	329	80	199	748	2328	1522
Q32. Are there any specific topics where you have found it hard to find provider-led CPD?															
Yes	439 14%	312 14%	129 14%	1 3%	-	211 14%	217 14%	181 14%	221 14%	74 23%	14 17%	27 13%	112 15%	317 14%	207 14%
No	1899 60%	1368 61%	548 60%	4 17%	2 50%	950 61%	909 60%	802 61%	987 61%	157 48%	49 61%	138 70%	435 58%	1424 61%	942 62%
Don't know	829 26%	580 26%	240 26%	20 79%	2 50%	394 25%	395 26%	341 26%	407 25%	98 30%	18 22%	34 17%	201 27%	587 25%	374 25%

Counts Break % Respondents	Total	Involvement in enhanced eye care...	Approximately how long have you been on the GOC register?			Region							Age group		
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3167	1554	408	1179	1570	666	620	324	762	2371	186	285	117	645	1491
Q32. Are there any specific topics where you have found it hard to find provider-led CPD?															
Yes	439 14%	221 14%	57 14%	167 14%	213 14%	91 14%	75 12%	54 17%	120 16%	339 14%	17 9%	39 14%	16 13%	85 13%	236 16%
No	1899 60%	918 59%	207 51%	712 60%	976 62%	399 60%	388 63%	178 55%	446 59%	1411 59%	117 63%	195 68%	71 61%	367 57%	887 59%
Don't know	829 26%	415 27%	144 35%	300 25%	381 24%	176 26%	158 25%	92 28%	196 26%	621 26%	51 28%	51 18%	30 26%	192 30%	368 25%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3167	917	1052	1956	1949	206	46	650	31	24	2155	751	113	2848
Q32. Are there any specific topics where you have found it hard to find provider-led CPD?														
Yes	439 14%	107 12%	129 12%	288 15%	271 14%	34 16%	2 4%	88 14%	4 12%	4 16%	305 14%	97 13%	24 21%	389 14%
No	1899 60%	588 64%	672 64%	1148 59%	1217 62%	115 56%	21 46%	372 57%	14 45%	13 54%	1332 62%	420 56%	62 54%	1728 61%
Don't know	829 26%	222 24%	251 24%	520 27%	461 24%	58 28%	23 50%	190 29%	13 43%	7 30%	519 24%	233 31%	28 25%	730 26%

Q34. How confident are you in completing self-directed CPD?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	3167	2260	917	25	5	1555	1521	1324	1615	329	80	199	748	2328	1522	1554	408	1179	1570	666	620	324
Q34. How confident are you in completing self-directed CPD?																						
Very confident	418 13%	317 14%	107 12%	5 21%	2 50%	232 15%	177 12%	158 12%	199 12%	67 20%	11 14%	51 25%	106 14%	303 13%	232 15%	177 11%	68 17%	141 12%	207 13%	96 14%	79 13%	33 10%
Quite confident	871 28%	621 27%	257 28%	2 7%	1 25%	469 30%	380 25%	357 27%	433 27%	110 34%	20 25%	66 33%	214 29%	635 27%	432 28%	418 27%	123 30%	310 26%	436 28%	183 28%	167 27%	113 35%
Not very confident	1013 32%	730 32%	289 32%	3 14%	1 25%	448 29%	538 35%	434 33%	527 33%	88 27%	27 33%	44 22%	212 28%	773 33%	498 33%	488 31%	108 27%	389 33%	513 33%	221 33%	191 31%	96 30%
Not confident at all	659 21%	442 20%	219 24%	2 7%	-	319 20%	321 21%	281 21%	356 22%	48 15%	20 25%	31 16%	159 21%	481 21%	277 18%	363 23%	65 16%	269 23%	324 21%	124 19%	141 23%	63 20%
Don't know	205 6%	152 7%	44 5%	13 52%	-	87 6%	105 7%	93 7%	100 6%	16 5%	2 2%	7 3%	56 8%	135 6%	84 6%	107 7%	43 11%	69 6%	89 6%	41 6%	42 7%	18 6%
TOTAL CONFIDENT	1289 41%	937 41%	364 40%	7 28%	4 75%	701 45%	557 37%	516 39%	632 39%	177 54%	31 39%	117 59%	320 43%	938 40%	663 44%	595 38%	191 47%	451 38%	644 41%	280 42%	247 40%	146 45%
TOTAL NOT CONFIDENT	1672 53%	1171 52%	508 55%	5 21%	1 25%	766 49%	859 56%	715 54%	883 55%	136 41%	47 59%	76 38%	371 50%	1255 54%	775 51%	851 55%	173 43%	659 56%	837 53%	345 52%	331 53%	159 49%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3167	762	2371	186	285	117	645	1491	917	1052	1956	1949	206	46	650	31	24	2155	751	113	2848
Q34. How confident are you in completing self-directed CPD?																					
Very confident	418 13%	97 13%	306 13%	23 12%	34 12%	19 16%	95 15%	189 13%	119 13%	156 15%	236 12%	247 13%	36 17%	7 16%	84 13%	5 15%	1 4%	282 13%	96 13%	21 18%	366 13%
Quite confident	871 28%	198 26%	661 28%	61 33%	68 24%	31 27%	199 31%	388 26%	260 28%	310 29%	530 27%	536 28%	46 22%	20 43%	207 32%	6 19%	7 31%	582 27%	240 32%	31 27%	801 28%
Not very confident	1013 32%	263 35%	771 32%	54 29%	102 36%	36 31%	182 28%	503 34%	304 33%	305 29%	671 34%	657 34%	67 32%	7 16%	184 28%	14 45%	9 39%	724 34%	215 29%	35 31%	920 32%
Not confident at all	659 21%	151 20%	479 20%	40 22%	63 22%	28 24%	119 19%	326 22%	177 19%	206 20%	403 21%	410 21%	40 19%	4 8%	122 19%	5 15%	5 20%	449 21%	135 18%	26 23%	573 20%
Don't know	205 6%	54 7%	155 7%	7 4%	18 6%	4 3%	49 8%	85 6%	57 6%	76 7%	116 6%	99 5%	18 9%	8 17%	53 8%	2 6%	2 7%	118 5%	64 9%	1 1%	187 7%
TOTAL CONFIDENT	1289 41%	294 39%	967 41%	84 45%	102 36%	50 43%	294 46%	577 39%	379 41%	466 44%	766 39%	783 40%	81 39%	27 59%	291 45%	10 34%	8 34%	864 40%	337 45%	52 46%	1168 41%
TOTAL NOT CONFIDENT	1672 53%	414 54%	1249 53%	94 51%	165 58%	64 54%	302 47%	829 56%	481 52%	510 49%	1074 55%	1067 55%	107 52%	11 24%	306 47%	18 60%	14 58%	1173 54%	350 47%	60 53%	1493 52%

Q35. To date, have you completed any self-directed CPD as part of the 2022-2024 CPD cycle?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye car...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3167	2260	917	25	5	1555	1521	1324	1615	329	80	199	748	2328	1522
Q35. To date, have you completed any self-directed CPD as part of the 2022-2024 CPD cycle?															
Yes	1076 34%	811 36%	276 30%	3 10%	1 25%	567 36%	493 32%	433 33%	508 31%	182 55%	23 29%	109 55%	262 35%	798 34%	568 37%
No	1907 60%	1320 58%	592 65%	14 55%	2 50%	889 57%	952 63%	828 62%	998 62%	127 38%	51 63%	86 43%	443 59%	1397 60%	863 57%
Don't know	184 6%	130 6%	49 5%	9 34%	1 25%	99 6%	77 5%	63 5%	109 7%	20 6%	7 8%	4 2%	43 6%	133 6%	91 6%

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region							Age group		
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3167	1554	408	1179	1570	666	620	324	762	2371	186	285	117	645	1491
Q35. To date, have you completed any self-directed CPD as part of the 2022-2024 CPD cycle?															
Yes	1076 34%	492 32%	121 30%	407 35%	544 35%	230 35%	220 35%	110 34%	241 32%	801 34%	71 38%	86 30%	46 40%	219 34%	529 35%
No	1907 60%	977 63%	248 61%	698 59%	959 61%	399 60%	362 58%	194 60%	475 62%	1430 60%	102 55%	188 66%	67 57%	372 58%	884 59%
Don't know	184 6%	85 5%	39 10%	74 6%	67 4%	37 6%	38 6%	19 6%	45 6%	140 6%	13 7%	12 4%	4 3%	53 8%	78 5%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3167	917	1052	1956	1949	206	46	650	31	24	2155	751	113	2848
Q35. To date, have you completed any self-directed CPD as part of the 2022-2024 CPD cycle?														
Yes	1076 34%	291 32%	342 33%	679 35%	661 34%	74 36%	13 28%	229 35%	7 24%	7 30%	736 34%	257 34%	45 40%	962 34%
No	1907 60%	581 63%	647 61%	1166 60%	1201 62%	117 57%	30 65%	363 56%	21 70%	16 66%	1319 61%	430 57%	66 58%	1718 60%
Don't know	184 6%	45 5%	63 6%	111 6%	86 4%	15 7%	4 8%	58 9%	2 6%	1 4%	101 5%	64 9%	2 2%	168 6%

Q36. How much of your self-directed CPD have you recorded on MyCPD?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye care...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	1076	811	276	3	1	567	493	433	508	182	23	109	262	798	568
Q36. How much of your self-directed CPD have you recorded on MyCPD?															
All of it	397 37%	267 33%	133 48%	1 33%	-	201 35%	192 39%	153 35%	210 41%	45 24%	10 44%	26 24%	87 33%	307 38%	199 35%
Most of it	200 19%	157 19%	45 16%	-	-	117 21%	82 17%	84 19%	79 15%	43 23%	6 24%	29 27%	50 19%	149 19%	104 18%
Some of it	369 34%	303 37%	70 25%	1 33%	-	193 34%	170 35%	150 35%	170 34%	80 44%	7 32%	44 41%	93 36%	270 34%	214 38%
None of it	110 10%	84 10%	28 10%	1 33%	1 100%	56 10%	49 10%	46 11%	49 10%	15 8%	-	9 8%	32 12%	73 9%	51 9%

Counts Break % Respondents	Total	Involvement in enhanced eye care...	Approximately how long have you been on the GOC register?			Region							Age group		
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	1076	492	121	407	544	230	220	110	241	801	71	86	46	219	529
Q36. How much of your self-directed CPD have you recorded on MyCPD?															
All of it	397 37%	194 39%	52 43%	149 37%	196 36%	86 37%	99 45%	30 27%	91 38%	306 38%	23 32%	25 29%	17 36%	85 39%	189 36%
Most of it	200 19%	95 19%	26 21%	76 19%	96 18%	50 22%	31 14%	23 21%	46 19%	150 19%	8 11%	21 25%	4 8%	44 20%	101 19%
Some of it	369 34%	149 30%	33 27%	148 36%	187 34%	77 33%	66 30%	42 38%	75 31%	260 32%	33 46%	30 36%	22 48%	71 32%	192 36%
None of it	110 10%	54 11%	10 8%	34 8%	65 12%	17 7%	24 11%	15 13%	30 12%	85 11%	7 10%	9 11%	4 8%	19 9%	47 9%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	1076	291	342	679	661	74	13	229	7	7	736	257	45	962
Q36. How much of your self-directed CPD have you recorded on MyCPD?														
All of it	397 37%	108 37%	126 37%	254 37%	250 38%	28 38%	4 29%	81 36%	2 26%	3 38%	278 38%	90 35%	16 36%	357 37%
Most of it	200 19%	47 16%	63 18%	125 18%	127 19%	10 14%	2 14%	40 17%	1 12%	2 26%	137 19%	44 17%	9 20%	178 19%
Some of it	369 34%	95 32%	117 34%	230 34%	215 32%	30 41%	4 29%	82 36%	4 50%	2 24%	245 33%	91 36%	13 28%	330 34%
None of it	110 10%	41 14%	37 11%	70 10%	70 11%	6 7%	4 28%	26 11%	1 13%	1 13%	75 10%	31 12%	7 16%	96 10%

Q37. Why haven't you recorded all of your self-directed CPD on MyCPD?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	679	543	143	2	1	366	301	280	298	138	13	83	175	492	369	298	69	258	349	144	121	80
Q37. Why haven't you recorded all of your self-directed CPD on MyCPD?																						
It takes too long to log it onto the system	312 46%	268 49%	45 32%	1 50%	-	166 45%	141 47%	124 44%	143 48%	75 55%	5 36%	39 47%	80 45%	227 46%	180 49%	127 43%	33 48%	127 49%	150 43%	64 45%	52 43%	37 46%
Will achieve sufficient points by end of cycle so don't see the need	232 34%	190 35%	44 30%	-	-	123 34%	106 35%	103 37%	93 31%	61 44%	4 29%	43 52%	64 36%	165 34%	127 34%	102 34%	21 30%	76 29%	134 38%	54 37%	33 27%	25 31%
I don't have time to record it	202 30%	171 31%	32 22%	-	-	114 31%	85 28%	78 28%	90 30%	57 41%	4 29%	29 34%	46 26%	153 31%	113 31%	86 29%	20 29%	90 35%	90 26%	41 28%	38 31%	24 30%
I plan to record it soon	162 24%	124 23%	41 29%	2 100%	-	85 23%	73 24%	65 23%	82 28%	24 18%	3 21%	16 20%	46 26%	113 23%	86 23%	73 24%	24 35%	65 25%	72 21%	34 23%	30 25%	24 30%
I'm not sure if it counts towards self-directed CPD	133 20%	110 20%	23 16%	1 50%	-	73 20%	56 19%	61 22%	50 17%	23 17%	6 43%	17 20%	36 20%	93 19%	76 20%	53 18%	15 21%	61 24%	57 16%	28 19%	33 27%	14 17%
Other	51 7%	46 8%	5 4%	-	-	25 7%	25 8%	17 6%	19 6%	20 14%	1 7%	7 8%	13 7%	37 8%	23 6%	27 9%	3 4%	16 6%	32 9%	11 8%	11 9%	6 7%
Don't know	17 2%	9 2%	8 6%	-	1 100%	11 3%	5 2%	7 2%	10 3%	2 1%	-	1 1%	2 1%	15 3%	7 2%	9 3%	4 6%	7 3%	5 2%	5 4%	2 1%	-

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	679	151	495	49	61	30	134	340	183	216	425	412	46	9	148	5	5	458	167	29	605
Q37. Why haven't you recorded all of your self-directed CPD on MyCPD?																					
It takes too long to log it onto the system	312 46%	67 44%	219 44%	24 50%	28 45%	12 41%	71 53%	163 48%	63 35%	92 43%	198 47%	172 42%	24 52%	3 31%	80 54%	3 52%	2 41%	196 43%	87 52%	14 47%	272 45%
Will achieve sufficient points by end of cycle so don't see the need	232 34%	56 37%	167 34%	14 28%	26 42%	10 34%	44 33%	119 35%	62 34%	65 30%	152 36%	156 38%	18 40%	1 10%	31 21%	1 17%	4 79%	175 38%	36 22%	11 37%	206 34%
I don't have time to record it	202 30%	38 26%	141 28%	17 36%	18 29%	8 28%	44 33%	107 31%	41 23%	57 26%	130 30%	112 27%	14 30%	1 10%	50 34%	1 16%	2 41%	126 28%	54 32%	9 31%	177 29%
I plan to record it soon	162 24%	32 21%	120 24%	13 26%	10 17%	13 44%	41 30%	71 21%	44 24%	54 25%	102 24%	88 21%	12 26%	3 31%	47 32%	2 33%	1 21%	100 22%	53 31%	8 28%	147 24%
I'm not sure if it counts towards self-directed CPD	133 20%	28 18%	102 21%	9 19%	7 12%	5 16%	28 21%	74 22%	26 14%	44 20%	80 19%	75 18%	8 18%	4 39%	29 20%	1 17%	1 21%	84 18%	35 21%	6 22%	114 19%
Other	51 7%	12 8%	40 8%	-	5 8%	2 6%	7 5%	25 7%	18 10%	14 6%	32 8%	39 9%	2 4%	1 10%	5 3%	-	-	41 9%	6 3%	2 6%	45 7%
Don't know	17 2%	7 4%	14 3%	-	2 3%	-	4 3%	9 3%	4 2%	7 3%	10 2%	11 3%	1 2%	-	3 2%	1 16%	-	12 3%	4 2%	1 3%	15 2%

Q38a. It enables me to develop knowledge or skills in a wider range of topics than those available in provider-led CPD

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	1076	811	276	3	1	567	493	433	508	182	23	109	262	798	568	492	121	407	544	230	220	110
Q38a. It enables me to develop knowledge or skills in a wider range of topics than those available in provider-led CPD																						
Strongly agree	272 25%	210 26%	65 23%	2 67%	1 100%	143 25%	124 25%	104 24%	104 21%	62 34%	6 24%	48 44%	76 29%	191 24%	138 24%	129 26%	33 27%	87 21%	152 28%	70 30%	54 24%	25 23%
Agree	571 53%	428 53%	150 54%	-	-	291 51%	276 56%	233 54%	289 57%	87 48%	9 40%	39 35%	129 49%	439 55%	307 54%	260 53%	71 59%	222 55%	275 50%	114 50%	132 60%	58 52%
Disagree	124 12%	89 11%	36 13%	-	-	67 12%	51 10%	47 11%	64 13%	20 11%	4 16%	11 10%	35 13%	84 10%	64 11%	55 11%	9 8%	60 15%	55 10%	23 10%	19 9%	12 11%
Strongly disagree	34 3%	27 3%	7 3%	-	-	20 4%	13 3%	12 3%	18 4%	5 3%	1 4%	2 2%	4 1%	29 4%	21 4%	12 2%	3 2%	13 3%	18 3%	5 2%	3 1%	4 3%
Don't know	75 7%	56 7%	19 7%	1 33%	-	46 8%	29 6%	37 8%	32 6%	8 5%	4 16%	10 9%	18 7%	56 7%	38 7%	36 7%	5 4%	25 6%	45 8%	17 8%	13 6%	12 11%
TOTAL AGREE	842 78%	638 79%	215 78%	2 67%	1 100%	434 77%	400 81%	337 78%	394 77%	150 82%	15 64%	86 79%	205 78%	629 79%	446 78%	389 79%	104 86%	309 76%	426 78%	184 80%	185 84%	83 75%
TOTAL DISAGREE	158 15%	116 14%	43 15%	-	-	88 15%	64 13%	59 14%	82 16%	24 13%	5 20%	13 12%	39 15%	113 14%	85 15%	67 14%	12 10%	73 18%	73 13%	28 12%	22 10%	16 14%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	1076	241	801	71	86	46	219	529	291	342	679	661	74	13	229	7	7	736	257	45	962
Q38a. It enables me to develop knowledge or skills in a wider range of topics than those available in provider-led CPD																					
Strongly agree	272 25%	56 23%	204 26%	16 22%	26 30%	8 18%	57 26%	130 25%	76 26%	78 23%	180 27%	167 25%	24 32%	4 29%	57 25%	1 12%	2 24%	190 26%	64 25%	17 38%	238 25%
Agree	571 53%	130 54%	434 54%	38 53%	41 48%	27 58%	123 56%	283 54%	150 52%	189 55%	364 54%	361 55%	34 46%	9 71%	125 54%	5 63%	2 26%	395 54%	140 55%	18 40%	526 55%
Disagree	124 12%	27 11%	82 10%	13 18%	14 16%	4 8%	22 10%	67 13%	30 10%	38 11%	75 11%	72 11%	7 10%	-	28 12%	2 25%	2 25%	79 11%	31 12%	4 8%	110 11%
Strongly disagree	34 3%	12 5%	23 3%	2 3%	1 1%	3 6%	7 3%	14 3%	9 3%	10 3%	17 3%	16 2%	5 6%	-	4 2%	-	2 26%	20 3%	6 2%	3 6%	24 2%
Don't know	75 7%	16 6%	58 7%	4 5%	4 4%	5 10%	11 5%	35 7%	26 9%	26 8%	43 6%	46 7%	5 6%	-	16 7%	-	-	51 7%	16 6%	4 8%	65 7%
TOTAL AGREE	842 78%	186 77%	639 80%	53 74%	67 79%	35 76%	179 82%	414 78%	227 78%	267 78%	544 80%	528 80%	58 78%	13 100%	182 79%	5 75%	4 50%	586 80%	204 79%	35 78%	763 79%
TOTAL DISAGREE	158 15%	39 16%	105 13%	15 20%	15 17%	7 14%	29 13%	80 15%	39 13%	49 14%	92 14%	87 13%	12 16%	-	31 14%	2 25%	4 50%	99 14%	37 14%	6 14%	134 14%

Q38b. It gives me flexibility to tailor CPD to my scope of practice

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	1076	811	276	3	1	567	493	433	508	182	23	109	262	798	568	492	121	407	544	230	220	110
Q38b. It gives me flexibility to tailor CPD to my scope of practice																						
Strongly agree	266 25%	205 25%	64 23%	2 67%	1 100%	139 24%	124 25%	103 24%	104 21%	61 33%	7 28%	50 45%	76 29%	186 23%	138 24%	124 25%	35 29%	90 22%	140 26%	67 29%	52 24%	23 21%
Agree	618 57%	472 58%	153 55%	-	-	328 58%	285 58%	252 58%	308 61%	98 54%	11 48%	47 43%	142 54%	471 59%	330 58%	283 57%	71 59%	240 59%	305 56%	129 56%	134 61%	65 59%
Disagree	99 9%	67 8%	33 12%	-	-	55 10%	39 8%	35 8%	54 11%	14 8%	3 12%	8 8%	27 10%	67 8%	49 9%	45 9%	9 8%	44 11%	46 9%	15 7%	18 8%	9 8%
Strongly disagree	31 3%	24 3%	7 3%	-	-	16 3%	14 3%	11 3%	17 3%	6 3%	1 4%	-	5 2%	26 3%	20 4%	10 2%	4 3%	13 3%	15 3%	5 2%	3 1%	5 4%
Don't know	61 6%	42 5%	19 7%	1 33%	-	30 5%	31 6%	32 7%	24 5%	5 3%	2 8%	5 4%	13 5%	48 6%	30 5%	31 6%	2 1%	21 5%	38 7%	15 6%	14 6%	8 7%
TOTAL AGREE	884 82%	677 84%	217 79%	2 67%	1 100%	466 82%	409 83%	355 82%	412 81%	158 87%	18 76%	96 88%	218 83%	657 82%	468 82%	407 83%	106 88%	329 81%	445 82%	196 85%	186 85%	88 80%
TOTAL DISAGREE	130 12%	91 11%	40 14%	-	-	71 13%	53 11%	46 11%	71 14%	19 11%	4 16%	8 8%	31 12%	93 12%	70 12%	55 11%	13 11%	57 14%	61 11%	20 9%	20 9%	14 13%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	1076	241	801	71	86	46	219	529	291	342	679	661	74	13	229	7	7	736	257	45	962
Q38b. It gives me flexibility to tailor CPD to my scope of practice																					
Strongly agree	266 25%	58 24%	201 25%	17 24%	26 30%	7 14%	60 27%	126 24%	73 25%	81 24%	172 25%	174 26%	26 35%	3 22%	46 20%	2 26%	1 12%	200 27%	52 20%	12 26%	237 25%
Agree	618 57%	135 56%	463 58%	44 61%	46 54%	34 74%	133 61%	317 60%	154 53%	193 56%	409 60%	381 58%	40 53%	9 71%	145 63%	5 62%	4 50%	420 57%	162 63%	25 56%	565 59%
Disagree	99 9%	26 11%	67 8%	6 9%	11 13%	1 2%	18 8%	43 8%	32 11%	36 11%	48 7%	56 8%	4 5%	1 7%	20 9%	1 12%	1 12%	60 8%	23 9%	4 8%	82 9%
Strongly disagree	31 3%	10 4%	22 3%	1 1%	2 2%	3 6%	7 3%	14 3%	7 3%	10 3%	17 2%	13 2%	4 5%	-	6 3%	-	2 26%	16 2%	8 3%	2 4%	25 3%
Don't know	61 6%	12 5%	48 6%	3 4%	1 1%	2 4%	2 1%	30 6%	24 8%	22 6%	34 5%	38 6%	2 2%	-	11 5%	-	-	40 5%	11 4%	3 6%	54 6%
TOTAL AGREE	884 82%	194 80%	664 83%	61 86%	72 84%	41 88%	192 88%	442 84%	228 78%	274 80%	581 86%	554 84%	65 88%	12 93%	191 83%	6 88%	5 62%	620 84%	214 83%	37 82%	801 83%
TOTAL DISAGREE	130 12%	36 15%	89 11%	7 10%	13 15%	4 8%	25 11%	56 11%	39 13%	47 14%	65 10%	69 10%	7 10%	1 7%	27 12%	1 12%	3 38%	76 10%	31 12%	5 12%	107 11%

Q38c. I can learn from other professions and apply that to my practice

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	1076	811	276	3	1	567	493	433	508	182	23	109	262	798	568	492	121	407	544	230	220	110
Q38c. I can learn from other professions and apply that to my practice																						
Strongly agree	251 23%	194 24%	60 22%	2 67%	1 100%	135 24%	114 23%	91 21%	101 20%	62 34%	4 16%	44 40%	67 26%	182 23%	135 24%	114 23%	28 24%	86 21%	137 25%	54 23%	50 23%	21 19%
Agree	567 53%	424 52%	149 54%	-	-	300 53%	259 53%	229 53%	290 57%	79 43%	14 60%	49 45%	141 54%	418 52%	302 53%	257 52%	70 58%	222 54%	274 50%	128 56%	120 54%	54 49%
Disagree	115 11%	89 11%	27 10%	-	-	62 11%	48 10%	45 10%	56 11%	20 11%	1 4%	11 10%	29 11%	82 10%	62 11%	48 10%	16 13%	49 12%	48 9%	19 8%	24 11%	13 12%
Strongly disagree	30 3%	20 3%	10 3%	-	-	18 3%	12 2%	9 2%	18 4%	5 3%	1 4%	1 1%	5 2%	25 3%	15 3%	15 3%	2 2%	15 4%	14 3%	5 2%	4 2%	4 3%
Don't know	112 10%	83 10%	30 11%	1 33%	-	52 9%	59 12%	60 14%	43 8%	17 9%	4 16%	5 4%	19 7%	92 12%	54 10%	57 12%	5 4%	36 9%	71 13%	24 10%	23 10%	18 17%
TOTAL AGREE	819 76%	618 76%	209 76%	2 67%	1 100%	435 77%	373 76%	320 74%	391 77%	141 78%	18 76%	93 85%	208 80%	600 75%	437 77%	371 75%	98 81%	308 76%	411 75%	182 79%	170 77%	75 68%
TOTAL DISAGREE	145 13%	110 14%	37 13%	-	-	80 14%	60 12%	54 12%	74 15%	24 13%	2 8%	12 11%	34 13%	106 13%	77 13%	64 13%	17 14%	63 16%	62 11%	24 11%	27 12%	17 15%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	1076	241	801	71	86	46	219	529	291	342	679	661	74	13	229	7	7	736	257	45	962
Q38c. I can learn from other professions and apply that to my practice																					
Strongly agree	251 23%	57 23%	181 23%	18 26%	30 35%	7 16%	49 22%	128 24%	71 24%	82 24%	162 24%	164 25%	21 28%	3 22%	48 21%	1 13%	2 24%	185 25%	53 21%	13 28%	225 23%
Agree	567 53%	121 50%	423 53%	40 56%	43 50%	28 60%	128 58%	274 52%	146 50%	175 51%	366 54%	348 53%	38 51%	9 71%	120 52%	6 87%	4 50%	386 52%	139 54%	21 46%	514 53%
Disagree	115 11%	30 13%	86 11%	5 6%	7 9%	7 14%	25 11%	52 10%	33 11%	43 13%	64 9%	65 10%	7 9%	- 10%	33 14%	- 14%	- 10%	71 10%	33 13%	3 6%	103 11%
Strongly disagree	30 3%	8 3%	21 3%	1 1%	2 2%	1 2%	5 2%	14 3%	6 2%	10 3%	14 2%	13 2%	3 4%	- 2%	5 2%	- 26%	2 2%	15 2%	7 3%	5 10%	19 2%
Don't know	112 10%	25 10%	90 11%	7 10%	4 4%	4 8%	13 6%	60 11%	35 12%	33 10%	73 11%	72 11%	6 9%	1 7%	24 10%	- -	- -	78 11%	25 10%	5 10%	102 11%
TOTAL AGREE	819 76%	178 74%	604 75%	59 82%	73 85%	35 76%	176 81%	402 76%	218 75%	257 75%	528 78%	512 77%	59 79%	12 93%	168 73%	7 100%	5 74%	571 78%	193 75%	34 74%	738 77%
TOTAL DISAGREE	145 13%	39 16%	107 13%	5 8%	9 11%	7 16%	30 14%	67 13%	39 13%	53 15%	78 11%	77 12%	9 12%	- -	37 16%	- -	2 26%	86 12%	39 15%	7 16%	122 13%

Q38d. It enables me to reflect upon additional post-registration qualifications and courses not approved by the GOC as CPD

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	1076	811	276	3	1	567	493	433	508	182	23	109	262	798	568	492	121	407	544	230	220	110
Q38d. It enables me to reflect upon additional post-registration qualifications and courses not approved by the GOC as CPD																						
Strongly agree	191 18%	146 18%	47 17%	3 100%	1 100%	105 19%	83 17%	71 16%	74 15%	43 24%	4 16%	38 35%	54 20%	135 17%	108 19%	80 16%	24 20%	65 16%	102 19%	41 18%	37 17%	20 18%
Agree	566 53%	432 53%	141 51%	-	-	301 53%	260 53%	217 50%	287 57%	101 56%	15 64%	48 44%	139 53%	421 53%	301 53%	259 53%	65 54%	221 54%	278 51%	128 56%	120 54%	53 48%
Disagree	114 11%	82 10%	32 12%	-	-	62 11%	47 10%	47 11%	56 11%	15 8%	2 8%	8 7%	24 9%	86 11%	58 10%	52 10%	11 9%	53 13%	49 9%	21 9%	24 11%	14 13%
Strongly disagree	33 3%	20 3%	12 4%	-	-	20 3%	12 2%	14 3%	16 3%	4 2%	-	-	6 2%	25 3%	16 3%	16 3%	5 4%	14 3%	15 3%	7 3%	4 2%	4 4%
Don't know	172 16%	130 16%	43 16%	-	-	80 14%	91 18%	85 20%	73 14%	20 11%	3 12%	15 14%	39 15%	132 16%	86 15%	85 17%	16 14%	54 13%	101 18%	33 14%	36 16%	18 17%
TOTAL AGREE	757 70%	579 71%	189 68%	3 100%	1 100%	406 72%	343 70%	288 66%	362 71%	144 79%	19 80%	86 79%	193 74%	556 70%	409 72%	339 69%	89 74%	286 70%	380 70%	169 74%	157 71%	74 67%
TOTAL DISAGREE	147 14%	102 13%	44 16%	-	-	82 14%	59 12%	60 14%	73 14%	19 10%	2 8%	8 7%	30 12%	111 14%	74 13%	68 14%	16 13%	67 16%	64 12%	28 12%	27 12%	18 17%

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not		
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	1076	241	801	71	86	46	219	529	291	342	679	661	74	13	229	7	7	736	257	45	962
Q38d. It enables me to reflect upon additional post-registration qualifications and courses not approved by the GOC as CPD																					
Strongly agree	191 18%	39 16%	138 17%	11 15%	21 25%	8 18%	39 18%	93 18%	56 19%	61 18%	123 18%	120 18%	14 19%	3 22%	42 18%	-	1 12%	134 18%	45 18%	10 22%	170 18%
Agree	566 53%	127 52%	427 53%	38 53%	40 46%	28 60%	126 57%	279 53%	144 50%	176 52%	368 54%	346 52%	41 56%	8 64%	123 54%	6 88%	3 38%	387 53%	140 55%	20 44%	517 54%
Disagree	114 11%	24 10%	82 10%	6 9%	14 16%	3 6%	20 9%	60 11%	30 10%	41 12%	65 10%	68 10%	5 6%	1 7%	26 11%	1 12%	1 12%	73 10%	29 11%	6 14%	99 10%
Strongly disagree	33 3%	8 3%	24 3%	2 2%	2 2%	2 4%	7 3%	15 3%	7 2%	12 3%	15 2%	15 2%	3 4%	-	7 3%	-	2 26%	18 2%	9 4%	4 8%	23 2%
Don't know	172 16%	43 18%	130 16%	15 21%	9 11%	6 12%	27 12%	81 15%	54 18%	52 15%	108 16%	112 17%	12 16%	1 7%	31 14%	-	1 13%	124 17%	33 13%	5 12%	154 16%
TOTAL AGREE	757 70%	166 69%	565 71%	49 68%	61 71%	36 78%	165 75%	372 70%	200 69%	237 69%	491 72%	466 70%	55 74%	11 85%	164 72%	6 88%	4 50%	521 71%	185 72%	30 66%	687 71%
TOTAL DISAGREE	147 14%	32 13%	106 13%	8 11%	16 18%	5 10%	28 13%	75 14%	37 13%	53 15%	80 12%	83 13%	7 10%	1 7%	33 15%	1 12%	3 38%	91 12%	38 15%	10 22%	121 13%

Q39. Why have you not yet completed any self-directed CPD?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region		
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London
Base	1907	1320	592	14	2	889	952	828	998	127	51	86	443	1397	863	977	248	698	959	399	362	194
Q39. Why have you not yet completed any self-directed CPD?																						
I don't understand what counts as self-directed CPD	846 44%	599 45%	250 42%	2 13%	-	406 46%	416 44%	333 40%	494 50%	59 47%	20 39%	35 41%	196 44%	627 45%	401 46%	421 43%	118 48%	359 51%	367 38%	186 47%	153 42%	91 47%
I don't think self-directed CPD is a good use of my time	458 24%	308 23%	154 26%	2 13%	-	214 24%	238 25%	226 27%	237 24%	20 16%	14 28%	17 19%	116 26%	336 24%	211 24%	241 25%	36 15%	158 23%	264 28%	90 23%	99 27%	33 17%
It's more difficult to find suitable CPD activities	426 22%	296 22%	131 22%	3 19%	-	191 21%	221 23%	170 20%	235 24%	22 18%	13 25%	11 13%	100 22%	313 22%	182 21%	230 24%	67 27%	167 24%	191 20%	95 24%	82 23%	42 22%
I plan to do some soon	271 14%	194 15%	77 13%	4 31%	-	138 16%	128 13%	101 12%	150 15%	22 18%	10 20%	19 22%	63 14%	204 15%	123 14%	143 15%	55 22%	102 15%	112 12%	50 13%	41 11%	37 19%
Other	215 11%	156 12%	52 9%	8 56%	-	92 10%	102 11%	91 11%	90 9%	26 20%	3 5%	13 15%	45 10%	149 11%	101 12%	93 10%	33 13%	57 8%	125 13%	46 11%	41 11%	16 8%
Don't know	176 9%	107 8%	72 12%	-	2 100%	89 10%	78 8%	86 10%	83 8%	10 8%	3 5%	11 13%	37 8%	131 9%	73 8%	95 10%	20 8%	58 8%	97 10%	30 8%	38 10%	22 11%
It's more expensive to do self-directed CPD	103 5%	53 4%	50 9%	1 6%	-	55 6%	44 5%	38 5%	60 6%	6 4%	3 5%	2 2%	21 5%	78 6%	40 5%	59 6%	15 6%	47 7%	41 4%	20 5%	25 7%	9 5%

Counts Break % Respondents	Total	Region						Age group			Gender		Ethnicity								Disability or not	
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	1907	475	1430	102	188	67	372	884	581	647	1166	1201	117	30	363	21	16	1319	430	66	1718	
Q39. Why have you not yet completed any self-directed CPD?																						
I don't understand what counts as self-directed CPD	846 44%	204 43%	634 44%	43 42%	91 48%	28 41%	207 56%	407 46%	200 34%	258 40%	548 47%	510 42%	43 37%	10 33%	193 53%	7 34%	9 60%	553 42%	219 51%	34 52%	756 44%	
I don't think self-directed CPD is a good use of my time	458 24%	117 25%	338 24%	19 19%	43 23%	15 22%	72 19%	186 21%	176 30%	200 31%	222 19%	303 25%	29 25%	1 3%	62 17%	6 30%	3 18%	332 25%	72 17%	15 23%	400 23%	
It's more difficult to find suitable CPD activities	426 22%	105 22%	324 23%	18 18%	45 24%	11 17%	109 29%	189 21%	109 19%	116 18%	283 24%	257 21%	25 22%	6 21%	92 25%	4 17%	6 36%	282 21%	108 25%	14 21%	385 22%	
I plan to do some soon	271 14%	67 14%	195 14%	19 19%	26 14%	10 15%	66 18%	122 14%	75 13%	93 14%	167 14%	150 12%	20 17%	9 30%	66 18%	3 13%	3 18%	170 13%	80 19%	9 14%	248 14%	
Other	215 11%	61 13%	164 11%	16 15%	18 10%	8 12%	33 9%	103 12%	74 13%	72 11%	135 12%	152 13%	9 8%	5 17%	31 8%	2 10%	2 11%	161 12%	40 9%	8 12%	195 11%	
Don't know	176 9%	40 8%	130 9%	9 9%	20 11%	8 12%	27 7%	82 9%	61 10%	58 9%	111 10%	111 9%	11 9%	2 7%	34 9%	2 9%	2 12%	122 9%	40 9%	6 8%	158 9%	
It's more expensive to do self-directed CPD	103 5%	21 5%	76 5%	4 4%	7 4%	2 3%	27 7%	44 5%	21 4%	28 4%	61 5%	46 4%	4 4%	-	30 8%	1 4%	2 12%	51 4%	33 8%	6 10%	85 5%	

Q40. Age group

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involved in enhanced eye car...	
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q40. Age group															
Under 25	519 13%	65 3%	12 1%	406 63%	46 29%	190 10%	70 4%	30 2%	228 12%	6 2%	1 1%	-	9 1%	250 9%	113 7%
25 - 34	779 20%	431 19%	130 14%	147 23%	78 49%	482 26%	215 13%	178 13%	504 26%	75 22%	7 9%	34 17%	121 16%	576 21%	331 20%
35 - 44	859 22%	561 25%	217 24%	65 10%	20 13%	421 23%	394 24%	302 22%	495 25%	92 27%	20 25%	53 27%	199 26%	616 23%	428 26%
45 - 54	736 19%	500 22%	221 24%	16 2%	11 7%	345 19%	373 23%	316 23%	352 18%	77 23%	22 28%	53 27%	150 20%	568 21%	358 22%
55 - 64	689 18%	455 20%	238 26%	-	1 1%	299 16%	369 23%	362 26%	268 14%	60 18%	21 27%	39 20%	169 22%	500 18%	305 18%
65 +	229 6%	168 7%	64 7%	-	-	56 3%	155 10%	135 10%	61 3%	17 5%	6 8%	7 4%	74 10%	136 5%	78 5%
Prefer not to say	122 3%	81 4%	35 4%	7 1%	1 1%	71 4%	46 3%	57 4%	58 3%	9 3%	2 2%	13 6%	27 4%	90 3%	54 3%

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q40. Age group															
Under 25	519 13%	146 8%	498 44%	4 0%	-	170 20%	96 13%	75 18%	68 8%	409 14%	38 16%	39 11%	12 9%	519 40%	-
25 - 34	779 20%	367 20%	430 38%	347 29%	-	160 18%	148 19%	90 22%	166 19%	564 19%	52 22%	95 27%	26 19%	779 60%	-
35 - 44	859 22%	387 21%	150 13%	603 51%	105 7%	178 20%	166 22%	89 22%	186 21%	619 21%	57 24%	89 25%	42 30%	-	859 54%
45 - 54	736 19%	360 20%	44 4%	140 12%	550 35%	156 18%	147 19%	70 17%	187 21%	560 19%	49 20%	70 20%	30 22%	-	736 46%
55 - 64	689 18%	364 20%	6 1%	48 4%	632 40%	158 18%	144 19%	50 12%	204 23%	556 19%	33 14%	53 15%	20 14%	-	-
65 +	229 6%	133 7%	1 0%	9 1%	219 14%	39 5%	54 7%	33 8%	68 8%	194 7%	9 4%	9 3%	6 5%	-	-
Prefer not to say	122 3%	64 4%	13 1%	42 4%	63 4%	10 1%	9 1%	6 2%	8 1%	34 1%	1 0%	3 1%	2 1%	-	-

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q40. Age group														
Under 25	519 13%	-	136 11%	378 15%	111 5%	15 6%	27 14%	323 33%	7 17%	17 36%	126 5%	374 30%	11 8%	492 14%
25 - 34	779 20%	-	192 15%	567 23%	339 16%	57 23%	77 40%	249 26%	15 38%	14 30%	396 17%	355 28%	34 24%	725 20%
35 - 44	859 22%	-	235 19%	604 24%	460 22%	70 28%	66 34%	206 21%	11 27%	7 15%	530 22%	290 23%	24 17%	803 23%
45 - 54	736 19%	-	207 16%	518 21%	506 24%	53 21%	15 8%	122 13%	4 9%	3 6%	559 23%	143 11%	26 18%	680 19%
55 - 64	689 18%	689 75%	326 26%	346 14%	532 25%	40 16%	4 2%	51 5%	3 7%	5 11%	573 24%	63 5%	33 23%	626 18%
65 +	229 6%	229 25%	164 13%	65 3%	180 8%	17 7%	4 2%	20 2%	-	1 2%	197 8%	25 2%	11 8%	212 6%
Prefer not to say	122 3%	-	4 0%	6 0%	9 0%	1 0%	2 1%	2 0%	-	-	10 0%	4 0%	3 2%	20 1%

Q41. Gender

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involved in enhanced eye car...	
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q41. Gender															
Male	1265 32%	777 34%	287 31%	186 29%	36 23%	755 40%	372 23%	498 36%	616 31%	87 26%	36 45%	46 23%	267 36%	859 31%	587 35%
Female	2485 63%	1366 60%	588 64%	437 68%	116 73%	1005 54%	1180 73%	802 58%	1260 64%	232 69%	39 48%	133 66%	442 59%	1743 64%	994 60%
Intersex	1 0%	1 0%	-	-	-	-	1 0%	1 0%	-	1 0%	-	-	-	1 0%	1 0%
Non-Binary	10 0%	6 0%	-	2 0%	2 2%	7 0%	3 0%	1 0%	7 0%	2 1%	1 1%	-	-	10 0%	3 0%
Prefer not to say	172 4%	112 5%	42 5%	16 3%	4 2%	98 5%	66 4%	78 6%	83 4%	14 4%	5 6%	21 11%	40 5%	124 5%	81 5%

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?				Region							Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q41. Gender															
Male	1265 32%	540 30%	320 28%	312 26%	629 40%	287 33%	268 35%	109 26%	323 36%	987 34%	78 33%	93 26%	49 36%	328 25%	442 28%
Female	2485 63%	1191 65%	787 69%	823 69%	854 54%	562 64%	481 63%	293 71%	549 62%	1886 64%	158 66%	256 71%	85 62%	945 73%	1122 70%
Intersex	1 0%	-	-	1 0%	-	-	-	-	-	-	-	1 0%	-	1 0%	-
Non-Binary	10 0%	7 0%	5 0%	3 0%	1 0%	1 0%	2 0%	1 0%	1 0%	5 0%	-	3 1%	1 1%	7 1%	1 0%
Prefer not to say	172 4%	83 5%	30 3%	54 5%	85 5%	22 3%	13 2%	10 2%	14 2%	58 2%	2 1%	6 2%	2 1%	16 1%	29 2%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q41. Gender														
Male	1265 32%	490 53%	1265 100%	-	728 34%	86 34%	73 38%	285 29%	12 31%	20 43%	814 34%	391 31%	49 35%	1177 33%
Female	2485 63%	411 45%	-	2485 100%	1390 65%	163 64%	118 61%	683 70%	27 69%	28 57%	1552 65%	855 68%	86 61%	2338 66%
Intersex	1 0%	-	-	-	1 0%	-	-	-	-	-	1 0%	-	-	1 0%
Non-Binary	10 0%	1 0%	-	-	7 0%	1 0%	1 0%	-	-	-	8 0%	1 0%	2 1%	6 0%
Prefer not to say	172 4%	16 2%	-	-	12 1%	3 1%	2 1%	5 1%	-	-	15 1%	7 1%	5 3%	36 1%

Q42. Is your gender identity different from the gender that you were assigned at birth?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye car...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q42. Is your gender identity different from the gender that you were assigned at birth?															
Yes	575 15%	316 14%	121 13%	112 17%	31 20%	278 15%	220 14%	170 12%	300 15%	56 17%	10 13%	30 15%	103 14%	395 14%	227 14%
No	3168 81%	1815 80%	751 82%	516 81%	123 78%	1482 79%	1327 82%	1125 82%	1581 80%	263 78%	62 77%	148 74%	602 80%	2207 81%	1348 81%
Prefer not to say	189 5%	130 6%	45 5%	13 2%	4 2%	105 6%	75 5%	84 6%	85 4%	17 5%	8 10%	22 11%	45 6%	134 5%	91 5%

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region							Age group		
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q42. Is your gender identity different from the gender that you were assigned at birth?															
Yes	575 15%	272 15%	202 18%	193 16%	174 11%	157 18%	103 14%	67 16%	127 14%	455 16%	32 13%	53 15%	17 12%	250 19%	231 15%
No	3168 81%	1461 80%	913 80%	940 79%	1297 83%	692 79%	647 85%	337 82%	737 83%	2413 82%	204 86%	296 82%	119 86%	1031 79%	1325 83%
Prefer not to say	189 5%	88 5%	27 2%	60 5%	99 6%	22 3%	14 2%	9 2%	22 2%	67 2%	2 1%	10 3%	2 1%	16 1%	39 2%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q42. Is your gender identity different from the gender that you were assigned at birth?														
Yes	575 15%	88 10%	176 14%	389 16%	329 15%	32 13%	15 8%	164 17%	5 12%	12 26%	362 15%	196 16%	23 16%	538 15%
No	3168 81%	800 87%	1070 85%	2073 83%	1790 84%	217 86%	177 91%	805 83%	33 86%	36 74%	2008 84%	1051 84%	113 80%	2980 84%
Prefer not to say	189 5%	30 3%	18 1%	23 1%	18 1%	3 1%	2 1%	5 0%	1 2%	- -	20 1%	7 1%	6 4%	40 1%

Q43. Sexual Orientation

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involvement in enhanced eye car...	
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q43. Sexual Orientation															
Heterosexual/Straight	3415 87%	1975 87%	764 83%	588 92%	126 80%	1575 84%	1427 88%	1182 86%	1704 87%	297 88%	67 84%	159 80%	644 86%	2357 86%	1440 86%
Gay/Lesbian	70 2%	41 2%	24 3%	2 0%	5 3%	47 3%	23 1%	24 2%	48 2%	7 2%	1 1%	5 2%	18 2%	52 2%	34 2%
Bisexual	65 2%	21 1%	16 2%	15 2%	13 8%	44 2%	14 1%	16 1%	37 2%	4 1%	- -	5 2%	4 0%	54 2%	18 1%
Other	20 1%	7 0%	7 1%	3 1%	4 2%	13 1%	5 0%	5 0%	10 1%	2 1%	- -	2 1%	4 0%	14 1%	7 0%
Prefer not to say	362 9%	217 10%	105 11%	34 5%	10 6%	185 10%	154 9%	152 11%	166 8%	26 8%	12 15%	29 15%	81 11%	259 9%	168 10%

Counts Break % Respondents	Total	Involvement in enhanced eye car...	Approximately how long have you been on the GOC register?			Region							Age group		
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q43. Sexual Orientation															
Heterosexual/Straight	3415 87%	1562 86%	1014 89%	1033 87%	1347 86%	797 91%	682 89%	383 93%	762 86%	2624 89%	219 92%	321 89%	130 95%	1163 90%	1433 90%
Gay/Lesbian	70 2%	36 2%	16 1%	28 2%	25 2%	14 2%	10 1%	4 1%	24 3%	52 2%	5 2%	8 2%	1 1%	22 2%	33 2%
Bisexual	65 2%	40 2%	41 4%	15 1%	8 1%	5 1%	12 2%	6 1%	24 3%	47 2%	4 2%	11 3%	2 2%	46 4%	12 1%
Other	20 1%	11 1%	9 1%	8 1%	4 0%	3 0%	6 1%	2 0%	6 1%	16 1%	1 0%	1 0%	- -	7 1%	11 1%
Prefer not to say	362 9%	172 9%	61 5%	108 9%	185 12%	54 6%	55 7%	17 4%	70 8%	197 7%	9 4%	18 5%	5 3%	60 5%	107 7%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q43. Sexual Orientation														
Heterosexual/Straight	3415 87%	808 88%	1129 89%	2269 91%	1928 90%	231 91%	181 93%	931 96%	31 79%	47 98%	2159 90%	1189 95%	116 82%	3250 91%
Gay/Lesbian	70 2%	15 2%	49 4%	20 1%	51 2%	9 4%	- -	7 1%	2 5%	- -	61 3%	9 1%	6 4%	64 2%
Bisexual	65 2%	7 1%	15 1%	44 2%	45 2%	4 2%	4 2%	9 1%	3 7%	- -	50 2%	15 1%	8 6%	56 2%
Other	20 1%	2 0%	4 0%	14 1%	12 1%	- -	3 2%	1 0%	- -	- -	12 1%	4 0%	2 1%	15 0%
Prefer not to say	362 9%	85 9%	67 5%	139 6%	100 5%	8 3%	6 3%	25 3%	4 9%	1 2%	108 5%	36 3%	10 7%	174 5%

Q44. Marital Status

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involved in enhanced eye car...	
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q44. Marital Status															
Civil partnership	128 3%	53 2%	52 6%	12 2%	14 9%	81 4%	39 2%	41 3%	75 4%	7 2%	- -	6 3%	23 3%	97 4%	52 3%
Divorced or civil partnership dissolved	148 4%	89 4%	52 6%	3 1%	6 4%	69 4%	75 5%	61 4%	76 4%	16 5%	5 6%	6 3%	31 4%	112 4%	73 4%
Married	2114 54%	1445 64%	522 57%	134 21%	32 20%	897 48%	1100 68%	880 64%	1028 52%	208 62%	52 64%	126 63%	477 64%	1521 56%	986 59%
Separated	46 1%	14 1%	23 2%	5 1%	5 3%	25 1%	18 1%	19 1%	22 1%	2 1%	- -	2 1%	6 1%	36 1%	12 1%
Single	1065 27%	397 18%	144 16%	449 70%	89 57%	558 30%	215 13%	197 14%	554 28%	72 21%	9 12%	33 16%	116 15%	657 24%	344 21%
Widowed	28 1%	19 1%	10 1%	- -	- -	12 1%	16 1%	17 1%	11 1%	1 0%	1 1%	- -	8 1%	20 1%	13 1%
Prefer not to say	402 10%	243 11%	114 12%	37 6%	11 7%	223 12%	159 10%	164 12%	201 10%	31 9%	14 17%	28 14%	88 12%	293 11%	186 11%

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q44. Marital Status															
Civil partnership	128 3%	69 4%	47 4%	32 3%	49 3%	31 4%	24 3%	14 3%	31 3%	100 3%	9 4%	12 3%	5 4%	46 4%	57 4%
Divorced or civil partnership dissolved	148 4%	70 4%	10 1%	25 2%	110 7%	34 4%	34 4%	13 3%	44 5%	125 4%	7 3%	10 3%	4 3%	3 0%	76 5%
Married	2114 54%	1011 56%	271 24%	743 62%	1097 70%	431 49%	444 58%	207 50%	525 59%	1606 55%	129 54%	205 57%	90 65%	326 25%	1116 70%
Separated	46 1%	30 2%	12 1%	13 1%	20 1%	13 2%	9 1%	4 1%	13 1%	39 1%	3 1%	4 1%	1 1%	11 1%	19 1%
Single	1065 27%	430 24%	720 63%	239 20%	94 6%	285 33%	187 24%	148 36%	190 21%	811 28%	76 32%	104 29%	32 23%	820 63%	192 12%
Widowed	28 1%	15 1%	1 0%	3 0%	25 2%	12 1%	3 0%	2 0%	7 1%	24 1%	2 1%	1 0%	2 1%	- -	9 1%
Prefer not to say	402 10%	195 11%	82 7%	138 12%	175 11%	65 7%	64 8%	25 6%	77 9%	231 8%	13 5%	24 7%	5 3%	92 7%	126 8%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity								Disability or not	
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q44. Marital Status														
Civil partnership	128 3%	25 3%	47 4%	81 3%	83 4%	22 9%	5 3%	12 1%	- -	3 5%	105 4%	20 2%	8 5%	118 3%
Divorced or civil partnership dissolved	148 4%	70 8%	42 3%	105 4%	113 5%	10 4%	3 2%	21 2%	- -	- -	123 5%	24 2%	5 4%	142 4%
Married	2114 54%	663 72%	771 61%	1328 53%	1355 63%	138 55%	113 59%	431 44%	17 43%	16 34%	1494 62%	578 46%	66 46%	2012 57%
Separated	46 1%	17 2%	15 1%	31 1%	31 1%	1 0%	3 1%	10 1%	- -	1 2%	32 1%	14 1%	4 2%	42 1%
Single	1065 27%	49 5%	286 23%	772 31%	408 19%	65 26%	65 33%	459 47%	20 53%	26 55%	473 20%	570 45%	40 28%	1012 28%
Widowed	28 1%	19 2%	13 1%	15 1%	20 1%	3 1%	- -	3 0%	- -	1 2%	23 1%	4 0%	4 3%	25 1%
Prefer not to say	402 10%	74 8%	90 7%	152 6%	127 6%	13 5%	4 2%	38 4%	2 4%	1 2%	139 6%	45 4%	16 11%	208 6%

Q45. Ethnicity

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involved in enhanced eye car...	
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q45. Ethnicity															
White: English, Welsh, Scottish, Northern Irish, British	2137 54%	1263 56%	698 76%	89 14%	106 67%	1056 57%	1005 62%	900 65%	1016 52%	215 64%	44 55%	138 69%	361 48%	1700 62%	1013 61%
White: Irish	91 2%	70 3%	15 2%	3 1%	5 3%	46 2%	42 3%	40 3%	41 2%	13 4%	3 3%	6 3%	16 2%	72 3%	50 3%
White: Gypsy or Irish Traveller	1 0%	1 0%	- -	- -	- -	1 0%	- -	- -	1 0%	- -	- -	- -	- -	1 0%	1 0%
Other White background	160 4%	91 4%	32 4%	22 3%	16 10%	91 5%	53 3%	49 4%	84 4%	19 6%	2 2%	12 6%	30 4%	114 4%	64 4%
Black or Black British - Caribbean	11 0%	5 0%	1 0%	5 1%	- -	8 0%	1 0%	2 0%	6 0%	1 0%	- -	- -	- -	9 0%	4 0%
Black or Black British - African	166 4%	32 1%	3 0%	131 20%	1 1%	76 4%	17 1%	18 1%	77 4%	4 1%	- -	- -	8 1%	84 3%	30 2%
Other Black background	17 0%	- -	- -	17 3%	- -	5 0%	2 0%	- -	7 0%	- -	- -	- -	- -	7 0%	3 0%
Asian or Asian British - Indian	474 12%	352 16%	49 5%	77 12%	2 2%	222 12%	197 12%	147 11%	288 15%	43 13%	12 15%	14 7%	146 20%	273 10%	198 12%
Asian or Asian British - Pakistani	304 8%	126 6%	18 2%	159 25%	8 5%	105 6%	95 6%	38 3%	172 9%	11 3%	6 7%	5 2%	61 8%	139 5%	87 5%
Asian or Asian British - Bangladeshi	65 2%	27 1%	3 0%	34 5%	3 2%	22 1%	14 1%	7 0%	29 1%	1 0%	- -	- -	12 2%	24 1%	17 1%
Asian or Asian British - Chinese	46 1%	31 1%	3 0%	12 2%	4 2%	15 1%	21 1%	11 1%	23 1%	2 1%	- -	- -	7 1%	28 1%	20 1%
Other Asian background	83 2%	33 1%	7 1%	41 6%	2 2%	24 1%	31 2%	16 1%	40 2%	4 1%	2 2%	- -	16 2%	40 1%	18 1%
Mixed - White and Black Caribbean	9 0%	5 0%	2 0%	- -	2 2%	6 0%	3 0%	5 0%	5 0%	- -	- -	1 0%	2 0%	7 0%	5 0%
Mixed - White and Black African	2 0%	1 0%	- -	- -	1 1%	1 0%	1 0%	2 0%	- -	1 0%	- -	- -	1 0%	1 0%	1 0%
Mixed - White and Asian	13 0%	8 0%	3 0%	3 0%	- -	8 0%	3 0%	1 0%	10 1%	1 0%	- -	- -	6 1%	5 0%	6 0%
Other mixed background	15 0%	9 0%	3 0%	2 0%	1 1%	5 0%	9 1%	7 1%	7 0%	- -	- -	1 0%	5 1%	9 0%	5 0%
Other - Arab	22 1%	10 0%	- -	12 2%	- -	7 0%	4 0%	3 0%	9 0%	3 1%	- -	1 0%	3 0%	8 0%	5 0%
Other ethnic group	26 1%	10 0%	3 0%	12 2%	- -	14 1%	5 0%	10 1%	9 0%	2 1%	3 3%	1 0%	3 0%	16 1%	10 1%
Prefer not to say	289 7%	186 8%	77 8%	22 3%	6 4%	151 8%	121 7%	124 9%	142 7%	18 5%	9 12%	21 11%	74 10%	199 7%	127 8%

Q45. Ethnicity

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region							Age group		
			No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q45. Ethnicity															
White: English, Welsh, Scottish, Northern Irish, British	2137 54%	1048 58%	350 31%	634 53%	1142 73%	483 55%	425 56%	69 17%	579 65%	1556 53%	170 71%	269 75%	102 74%	450 35%	966 61%
White: Irish	91 2%	37 2%	16 1%	38 3%	37 2%	13 1%	12 2%	2 0%	15 2%	42 1%	1 0%	7 2%	29 21%	25 2%	44 3%
White: Gypsy or Irish Traveller	1 0%	- -	- -	- -	1 0%	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
Other White background	160 4%	79 4%	66 6%	49 4%	45 3%	18 2%	22 3%	29 7%	56 6%	125 4%	9 4%	13 4%	3 2%	47 4%	78 5%
Black or Black British - Caribbean	11 0%	5 0%	5 0%	5 0%	1 0%	- -	2 0%	3 1%	5 1%	10 0%	- -	- -	- -	6 0%	4 0%
Black or Black British - African	166 4%	63 3%	145 13%	16 1%	5 0%	31 4%	24 3%	24 6%	37 4%	115 4%	13 5%	16 4%	- -	91 7%	67 4%
Other Black background	17 0%	3 0%	17 2%	- -	- -	3 0%	3 0%	- -	3 0%	10 0%	- -	3 1%	- -	7 1%	10 1%
Asian or Asian British - Indian	474 12%	221 12%	123 11%	205 17%	144 9%	66 8%	137 18%	164 40%	81 9%	447 15%	7 3%	2 1%	- -	200 15%	215 14%
Asian or Asian British - Pakistani	304 8%	113 6%	204 18%	79 7%	13 1%	157 18%	61 8%	24 6%	20 2%	261 9%	9 4%	27 8%	- -	247 19%	55 3%
Asian or Asian British - Bangladeshi	65 2%	19 1%	46 4%	15 1%	5 0%	18 2%	9 1%	20 5%	9 1%	56 2%	4 2%	2 1%	2 1%	48 4%	17 1%
Asian or Asian British - Chinese	46 1%	16 1%	22 2%	11 1%	12 1%	7 1%	4 1%	3 1%	19 2%	33 1%	5 2%	2 0%	- -	21 2%	20 1%
Other Asian background	83 2%	37 2%	57 5%	17 1%	9 1%	10 1%	11 1%	39 9%	14 2%	73 2%	4 2%	6 2%	- -	56 4%	21 1%
Mixed - White and Black Caribbean	9 0%	4 0%	5 0%	4 0%	- -	1 0%	2 0%	1 0%	3 0%	7 0%	2 1%	- -	- -	9 1%	- -
Mixed - White and Black African	2 0%	1 0%	1 0%	- -	1 0%	- -	- -	2 1%	- -	2 0%	- -	- -	- -	1 0%	- -
Mixed - White and Asian	13 0%	5 0%	5 0%	6 1%	1 0%	3 0%	5 1%	1 0%	1 0%	10 0%	3 1%	- -	- -	9 1%	4 0%
Other mixed background	15 0%	9 0%	4 0%	7 1%	4 0%	4 0%	3 0%	1 0%	3 0%	10 0%	4 2%	- -	- -	3 0%	11 1%
Other - Arab	22 1%	6 0%	16 1%	5 0%	1 0%	7 1%	- -	5 1%	4 0%	16 1%	4 2%	2 0%	- -	17 1%	5 0%
Other ethnic group	26 1%	9 0%	14 1%	6 1%	5 0%	8 1%	4 1%	8 2%	1 0%	21 1%	2 1%	- -	- -	15 1%	5 0%
Prefer not to say	289 7%	145 8%	46 4%	94 8%	143 9%	45 5%	39 5%	19 5%	37 4%	140 5%	3 1%	11 3%	2 1%	47 4%	72 5%

Q45. Ethnicity

Counts Break % Respondents	Total	Age group	Gender		Ethnicity								Disability or not	
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q45. Ethnicity														
White: English, Welsh, Scottish, Northern Irish, British	2137 54%	712 78%	728 58%	1390 56%	2137 100%	-	-	-	-	-	2137 89%	-	97 68%	1998 56%
White: Irish	91 2%	22 2%	27 2%	62 2%	-	91 36%	-	-	-	-	91 4%	-	6 4%	85 2%
White: Gypsy or Irish Traveller	1 0%	-	-	-	-	1 0%	-	-	-	-	1 0%	-	-	-
Other White background	160 4%	35 4%	59 5%	101 4%	-	160 64%	-	-	-	-	160 7%	-	6 4%	152 4%
Black or Black British - Caribbean	11 0%	2 0%	4 0%	6 0%	-	-	11 6%	-	-	-	-	11 1%	-	11 0%
Black or Black British - African	166 4%	6 1%	65 5%	98 4%	-	-	166 85%	-	-	-	-	166 13%	-	162 5%
Other Black background	17 0%	-	3 0%	14 1%	-	-	17 9%	-	-	-	-	17 1%	-	17 0%
Asian or Asian British - Indian	474 12%	57 6%	156 12%	315 13%	-	-	-	474 49%	-	-	-	474 38%	11 8%	455 13%
Asian or Asian British - Pakistani	304 8%	3 0%	81 6%	223 9%	-	-	-	304 31%	-	-	-	304 24%	5 4%	295 8%
Asian or Asian British - Bangladeshi	65 2%	-	14 1%	52 2%	-	-	-	65 7%	-	-	-	65 5%	-	65 2%
Asian or Asian British - Chinese	46 1%	6 1%	17 1%	29 1%	-	-	-	46 5%	-	-	-	46 4%	3 2%	42 1%
Other Asian background	83 2%	7 1%	18 1%	64 3%	-	-	-	83 9%	-	-	-	83 7%	1 1%	82 2%
Mixed - White and Black Caribbean	9 0%	-	1 0%	8 0%	-	-	-	-	9 23%	-	-	9 1%	1 1%	8 0%
Mixed - White and Black African	2 0%	1 0%	-	2 0%	-	-	-	-	2 5%	-	-	2 0%	1 1%	1 0%
Mixed - White and Asian	13 0%	-	6 0%	7 0%	-	-	-	-	13 33%	-	-	13 1%	-	13 0%
Other mixed background	15 0%	2 0%	6 0%	10 0%	-	-	-	-	15 39%	-	-	15 1%	-	13 0%
Other - Arab	22 1%	-	8 1%	14 1%	-	-	-	-	-	22 47%	-	22 2%	4 3%	19 1%
Other ethnic group	26 1%	6 1%	12 1%	13 1%	-	-	-	-	-	26 53%	-	26 2%	-	25 1%
Prefer not to say	289 7%	61 7%	60 5%	78 3%	-	-	-	-	-	-	-	-	7 5%	116 3%

Q46. Religion or Belief

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye care services		Approximately how long have you been on the GOC register?			Region			
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes	No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666	1821	1142	1193	1570	872	764	413	
Q46. Religion or Belief																							
No religion or belief	1140 29%	603 27%	382 42%	74 12%	99 63%	642 34%	442 27%	434 31%	610 31%	109 32%	11 14%	77 39%	171 23%	912 33%	496 30%	587 32%	295 26%	400 34%	440 28%	238 27%	241 32%	51 12%	
Buddhist	26 1%	16 1%	3 0%	5 1%	2 2%	9 0%	11 1%	6 0%	15 1%	1 0%	- -	1 0%	4 0%	17 1%	14 1%	7 0%	8 1%	9 1%	7 0%	3 0%	3 0%	4 1%	
Christian	1388 35%	839 37%	324 35%	204 32%	29 18%	622 33%	635 39%	546 40%	615 31%	132 39%	28 34%	71 35%	238 32%	1019 37%	631 38%	627 34%	332 29%	345 29%	709 45%	300 34%	249 33%	61 15%	
Hindu	219 6%	160 7%	24 3%	36 6%	1 1%	103 6%	95 6%	68 5%	132 7%	16 5%	7 9%	8 4%	70 9%	127 5%	89 6%	108 6%	53 5%	90 8%	76 5%	15 2%	62 8%	93 22%	
Jewish	52 1%	43 2%	8 1%	2 0%	- -	18 1%	31 2%	26 2%	19 1%	6 2%	7 8%	1 0%	18 2%	31 1%	18 1%	31 2%	3 0%	7 1%	42 3%	11 1%	2 0%	25 6%	
Muslim	532 14%	243 11%	32 3%	254 40%	13 8%	182 10%	167 10%	81 6%	284 14%	22 7%	11 14%	8 4%	113 15%	236 9%	163 10%	187 10%	337 30%	147 12%	39 2%	227 26%	102 13%	99 24%	
Sikh	100 3%	75 3%	10 1%	15 2%	1 1%	53 3%	35 2%	30 2%	56 3%	12 4%	3 3%	3 1%	27 4%	62 2%	42 3%	46 3%	22 2%	51 4%	24 2%	10 1%	40 5%	26 6%	
Other	60 2%	36 2%	14 2%	7 1%	2 2%	28 1%	26 2%	17 1%	35 2%	5 1%	- -	1 0%	16 2%	38 1%	24 1%	29 2%	14 1%	17 1%	27 2%	4 1%	9 1%	20 5%	
Prefer not to say	415 11%	245 11%	120 13%	45 7%	10 6%	207 11%	180 11%	172 12%	200 10%	34 10%	14 17%	30 15%	94 13%	294 11%	189 11%	199 11%	78 7%	126 11%	205 13%	64 7%	56 7%	34 8%	

Counts Break % Respondents	Total	Region					Age group			Gender		Ethnicity							Disability or not			
		South	England	Wales	Scotland	Northern Ireland	<34	35-54	55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No	
Base	3932	887	2936	238	359	138	1297	1595	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559	
Q46. Religion or Belief																						
No religion or belief	1140 29%	328 37%	857 29%	97 41%	147 41%	15 11%	351 27%	530 33%	257 28%	378 30%	750 30%	943 44%	72 28%	6 3%	81 8%	18 46%	3 5%	1015 42%	108 9%	47 33%	1073 30%	
Buddhist	26 1%	9 1%	19 1%	2 1%	2 1%	1 1%	8 1%	13 1%	5 1%	13 1%	12 0%	9 0%	1 0%	- -	16 2%	- -	- -	10 0%	16 1%	3 2%	23 1%	
Christian	1388 35%	350 40%	961 33%	98 41%	149 42%	117 85%	313 24%	614 38%	454 49%	469 37%	911 37%	1013 47%	148 59%	162 84%	44 5%	8 20%	9 19%	1161 49%	223 18%	52 37%	1317 37%	
Hindu	219 6%	38 4%	207 7%	5 2%	1 0%	- -	88 7%	106 7%	25 3%	67 5%	153 6%	- -	- -	- -	217 22%	2 5%	- -	- -	218 17%	6 4%	211 6%	
Jewish	52 1%	13 1%	51 2%	- -	- -	- -	2 0%	16 1%	34 4%	34 3%	18 1%	39 2%	11 4%	- -	1 0%	- -	2 4%	50 2%	3 0%	1 1%	51 1%	
Muslim	532 14%	40 5%	468 16%	19 8%	30 8%	2 1%	402 31%	114 7%	14 2%	157 12%	373 15%	2 0%	2 1%	21 11%	459 47%	7 17%	27 56%	4 0%	513 41%	8 6%	517 15%	
Sikh	100 3%	16 2%	93 3%	1 0%	2 1%	- -	42 3%	41 3%	17 2%	27 2%	71 3%	- -	- -	1 0%	95 10%	- -	- -	96 4%	2 8%	1 1%	95 3%	
Other	60 2%	16 2%	50 2%	2 1%	2 1%	- -	12 1%	32 2%	14 2%	18 1%	40 2%	20 1%	4 1%	3 1%	28 3%	1 2%	2 4%	24 1%	34 3%	6 5%	50 1%	
Prefer not to say	415 11%	77 9%	231 8%	14 6%	26 7%	4 3%	79 6%	129 8%	99 11%	102 8%	157 6%	112 5%	15 6%	2 1%	31 3%	4 9%	6 13%	127 5%	43 3%	17 12%	222 6%	

Q47. Do you consider yourself to have a disability?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye car...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q47. Do you consider yourself to have a disability?															
Yes	142 4%	67 3%	46 5%	12 2%	17 11%	67 4%	61 4%	45 3%	73 4%	7 2%	1 1%	8 4%	16 2%	111 4%	53 3%
No	3559 91%	2052 91%	805 88%	605 94%	138 88%	1672 90%	1470 91%	1236 90%	1782 91%	310 92%	72 90%	174 87%	682 91%	2459 90%	1502 90%
Prefer not to say	232 6%	142 6%	66 7%	24 4%	2 2%	125 7%	92 6%	99 7%	110 6%	18 5%	7 9%	18 9%	51 7%	166 6%	111 7%

Counts Break % Respondents	Total	Involvement in enhanced eye car...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q47. Do you consider yourself to have a disability?															
Yes	142 4%	74 4%	37 3%	38 3%	64 4%	22 3%	28 4%	9 2%	42 5%	102 3%	13 5%	17 5%	4 3%	45 3%	50 3%
No	3559 91%	1640 90%	1069 94%	1078 90%	1394 89%	814 93%	706 92%	392 95%	815 92%	2728 93%	221 93%	332 93%	131 95%	1217 94%	1483 93%
Prefer not to say	232 6%	107 6%	35 3%	77 6%	111 7%	35 4%	30 4%	12 3%	29 3%	106 4%	5 2%	9 3%	3 2%	35 3%	62 4%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity								Disability or not	
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q47. Do you consider yourself to have a disability?														
Yes	142 4%	44 5%	49 4%	86 3%	97 5%	12 5%	-	20 2%	2 6%	4 7%	109 5%	26 2%	142 100%	-
No	3559 91%	839 91%	1177 93%	2338 94%	1998 93%	236 94%	190 98%	940 97%	35 89%	43 91%	2234 93%	1208 96%	-	3559 100%
Prefer not to say	232 6%	35 4%	38 3%	61 2%	43 2%	4 2%	4 2%	13 1%	2 5%	1 2%	47 2%	20 2%	-	-

Q48. Are you pregnant, on maternity leave, or returning from maternity leave?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involved in enhanced eye car...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q48. Are you pregnant, on maternity leave, or returning from maternity leave?															
Yes	135 3%	97 4%	24 3%	14 2%	- -	52 3%	69 4%	37 3%	74 4%	15 4%	3 3%	11 6%	24 3%	97 4%	66 4%
No	3592 91%	2026 90%	839 91%	613 96%	155 98%	1703 91%	1468 90%	1250 91%	1801 92%	305 91%	69 86%	168 84%	679 91%	2492 91%	1502 90%
Prefer not to say	205 5%	138 6%	54 6%	15 2%	2 2%	109 6%	86 5%	93 7%	91 5%	16 5%	8 10%	20 10%	47 6%	148 5%	98 6%

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region								Age group	
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q48. Are you pregnant, on maternity leave, or returning from maternity leave?															
Yes	135 3%	55 3%	34 3%	96 8%	5 0%	18 2%	24 3%	19 4%	31 3%	91 3%	13 6%	14 4%	7 5%	84 6%	50 3%
No	3592 91%	1669 92%	1083 95%	1023 86%	1462 93%	827 95%	718 94%	387 94%	831 94%	2763 94%	221 93%	337 94%	129 94%	1191 92%	1492 94%
Prefer not to say	205 5%	96 5%	25 2%	74 6%	104 7%	27 3%	22 3%	7 2%	25 3%	81 3%	4 2%	8 2%	1 1%	23 2%	52 3%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q48. Are you pregnant, on maternity leave, or returning from maternity leave?														
Yes	135 3%	1 0%	3 0%	131 5%	63 3%	7 3%	12 6%	44 4%	3 7%	3 6%	70 3%	61 5%	3 2%	130 4%
No	3592 91%	887 97%	1236 98%	2308 93%	2051 96%	242 96%	180 93%	924 95%	36 93%	44 93%	2292 96%	1185 94%	136 96%	3401 96%
Prefer not to say	205 5%	30 3%	26 2%	46 2%	24 1%	4 1%	2 1%	5 1%	- -	1 2%	27 1%	8 1%	4 3%	28 1%

Q49. Do you perform the role of a carer?

Counts Break % Respondents	Total	Registration type				Working status		Setting				Work as locum		Involvement in enhanced eye car...	
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q49. Do you perform the role of a carer?															
Yes	448 11%	268 12%	120 13%	55 9%	10 6%	175 9%	230 14%	166 12%	198 10%	64 19%	6 7%	28 14%	98 13%	306 11%	187 11%
No	3243 82%	1848 82%	734 80%	554 86%	144 92%	1569 84%	1290 80%	1120 81%	1646 84%	257 77%	65 82%	156 78%	599 80%	2260 83%	1370 82%
Prefer not to say	241 6%	144 6%	64 7%	32 5%	4 2%	120 6%	103 6%	93 7%	122 6%	15 4%	9 12%	17 8%	52 7%	171 6%	108 6%

Counts Break % Respondents	Total	Involvement in enhanced eye car...	Approximately how long have you been on the GOC register?			Region							Age group		
		No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34	35-54
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q49. Do you perform the role of a carer?															
Yes	448 11%	217 12%	90 8%	127 11%	230 15%	97 11%	87 11%	43 10%	97 11%	323 11%	33 14%	51 14%	20 14%	73 6%	242 15%
No	3243 82%	1489 82%	1009 88%	989 83%	1226 78%	740 85%	652 85%	353 85%	759 86%	2503 85%	200 84%	300 84%	116 84%	1181 91%	1294 81%
Prefer not to say	241 6%	115 6%	43 4%	77 6%	113 7%	35 4%	26 3%	17 4%	31 4%	110 4%	4 2%	8 2%	2 1%	43 3%	59 4%

Counts Break % Respondents	Total	Age group	Gender		Ethnicity							Disability or not		
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q49. Do you perform the role of a carer?														
Yes	448 11%	128 14%	109 9%	331 13%	246 12%	27 11%	40 21%	108 11%	2 5%	4 7%	273 11%	153 12%	22 15%	414 12%
No	3243 82%	749 82%	1110 88%	2090 84%	1849 87%	218 86%	149 77%	850 87%	36 92%	43 89%	2068 87%	1077 86%	115 81%	3083 87%
Prefer not to say	241 6%	41 4%	45 4%	64 3%	42 2%	7 3%	5 3%	16 2%	1 2%	2 4%	49 2%	24 2%	5 4%	61 2%

Q50. In which of the following regions do you live?

Counts Break % Respondents	Total	Registration type				Working status		Setting					Work as locum		Involvement in enhanced eye care...
		Optometrist	Dispensing optician	Student optometrist	Student dispensing optician	Full-time (35+)	Part-time (<35)	Independent	Multiple	Hospital	Domiciliary care	Education/academia	Yes	No	Yes
Base	3932	2260	917	641	157	1864	1622	1379	1966	336	80	200	750	2737	1666
Q50. In which of the following regions do you live?															
North East	134 3%	84 4%	30 3%	20 3%	1 1%	65 3%	59 4%	52 4%	67 3%	9 3%	5 7%	4 2%	28 4%	96 4%	49 3%
North West	405 10%	232 10%	83 9%	90 14%	8 5%	177 9%	163 10%	136 10%	196 10%	39 12%	9 12%	19 10%	86 12%	253 9%	205 12%
Yorkshire and Humber	333 8%	153 7%	84 9%	84 13%	18 11%	143 8%	133 8%	101 7%	165 8%	27 8%	5 6%	16 8%	52 7%	224 8%	163 10%
East Midlands	225 6%	137 6%	62 7%	20 3%	11 7%	102 5%	107 7%	89 6%	108 6%	20 6%	4 5%	6 3%	49 7%	160 6%	70 4%
West Midlands	326 8%	189 8%	64 7%	64 10%	13 8%	147 8%	129 8%	109 8%	147 7%	32 10%	11 14%	23 11%	74 10%	202 7%	150 9%
East of England	214 5%	109 5%	66 7%	23 4%	17 11%	110 6%	95 6%	86 6%	108 5%	20 6%	2 2%	11 5%	34 5%	171 6%	99 6%
London	413 11%	252 11%	71 8%	83 13%	8 5%	190 10%	164 10%	140 10%	212 11%	43 13%	14 17%	15 7%	115 15%	240 9%	120 7%
South East	493 13%	277 12%	157 17%	40 6%	23 14%	246 13%	224 14%	179 13%	286 15%	36 11%	6 7%	9 5%	104 14%	367 13%	191 11%
South West	393 10%	228 10%	104 11%	46 7%	18 11%	194 10%	169 10%	140 10%	210 11%	42 12%	3 3%	18 9%	83 11%	281 10%	157 9%
Wales	238 6%	141 6%	46 5%	50 8%	6 4%	115 6%	84 5%	83 6%	107 5%	13 4%	6 8%	21 11%	32 4%	167 6%	153 9%
Scotland	359 9%	209 9%	78 8%	57 9%	20 12%	169 9%	156 10%	120 9%	194 10%	25 7%	6 8%	25 12%	32 4%	292 11%	125 8%
Northern Ireland	138 4%	105 5%	12 1%	15 2%	5 3%	69 4%	54 3%	59 4%	49 3%	14 4%	3 3%	10 5%	19 2%	104 4%	91 5%
Outside the UK	65 2%	34 2%	8 1%	20 3%	4 2%	35 2%	11 1%	19 1%	20 1%	2 1%	1 1%	3 1%	5 1%	41 1%	15 1%
Prefer not to say	197 5%	110 5%	52 6%	28 4%	7 5%	102 5%	74 5%	65 5%	98 5%	14 4%	6 7%	20 10%	38 5%	138 5%	78 5%

Q50. In which of the following regions do you live?

Counts Break % Respondents	Total	Involved in enhanced eye car...	Approximately how long have you been on the GOC register?			Region								Age group	
			No	5 years or less	6-20 years	21+ years	North	Midlands and East	London	South	England	Wales	Scotland	Northern Ireland	<34
Base	3932	1821	1142	1193	1570	872	764	413	887	2936	238	359	138	1297	1595
Q50. In which of the following regions do you live?															
North East	134 3%	75 4%	30 3%	35 3%	69 4%	134 15%	-	-	-	134 5%	-	-	-	31 2%	58 4%
North West	405 10%	135 7%	133 12%	119 10%	152 10%	405 46%	-	-	-	405 14%	-	-	-	151 12%	160 10%
Yorkshire and Humber	333 8%	113 6%	125 11%	96 8%	108 7%	333 38%	-	-	-	333 11%	-	-	-	148 11%	116 7%
East Midlands	225 6%	139 8%	51 4%	63 5%	111 7%	-	225 29%	-	-	225 8%	-	-	-	64 5%	88 6%
West Midlands	326 8%	127 7%	110 10%	100 8%	109 7%	-	326 43%	-	-	326 11%	-	-	-	131 10%	128 8%
East of England	214 5%	107 6%	51 4%	62 5%	101 6%	-	214 28%	-	-	214 7%	-	-	-	48 4%	97 6%
London	413 11%	234 13%	132 12%	127 11%	151 10%	-	-	413 100%	-	413 14%	-	-	-	165 13%	159 10%
South East	493 13%	279 15%	109 10%	144 12%	237 15%	-	-	-	493 56%	493 17%	-	-	-	113 9%	217 14%
South West	393 10%	207 11%	97 8%	113 10%	181 12%	-	-	-	393 44%	393 13%	-	-	-	121 9%	156 10%
Wales	238 6%	46 3%	83 7%	74 6%	80 5%	-	-	-	-	-	238 100%	-	-	89 7%	106 7%
Scotland	359 9%	200 11%	114 10%	120 10%	122 8%	-	-	-	-	-	-	359 100%	-	135 10%	159 10%
Northern Ireland	138 4%	32 2%	27 2%	51 4%	59 4%	-	-	-	-	-	-	-	138 100%	38 3%	72 5%
Outside the UK	65 2%	31 2%	29 3%	15 1%	21 1%	-	-	-	-	-	-	-	-	16 1%	29 2%
Prefer not to say	197 5%	97 5%	50 4%	74 6%	69 4%	-	-	-	-	-	-	-	-	46 4%	49 3%

Q50. In which of the following regions do you live?

Counts Break % Respondents	Total	Age group	Gender		Ethnicity								Disability or not	
		55+	Male	Female	White British	White Other	Black or Black British	Asian or Asian British	Mixed	Other	White (total)	Minority ethnic groups (total)	Yes	No
Base	3932	918	1265	2485	2137	253	194	973	39	48	2390	1254	142	3559
Q50. In which of the following regions do you live?														
North East	134 3%	42 5%	49 4%	82 3%	91 4%	4 1%	10 5%	20 2%	1 2%	3 6%	95 4%	34 3%	4 3%	126 4%
North West	405 10%	89 10%	132 10%	259 10%	215 10%	19 8%	13 7%	121 12%	3 7%	8 16%	235 10%	144 12%	11 8%	373 10%
Yorkshire and Humber	333 8%	66 7%	105 8%	221 9%	176 8%	7 3%	11 6%	116 12%	4 10%	5 9%	183 8%	136 11%	7 5%	315 9%
East Midlands	225 6%	69 8%	77 6%	142 6%	133 6%	10 4%	5 3%	62 6%	1 2%	1 2%	143 6%	69 5%	8 6%	206 6%
West Midlands	326 8%	65 7%	110 9%	211 8%	149 7%	7 3%	7 4%	137 14%	5 12%	3 5%	155 7%	151 12%	11 8%	301 8%
East of England	214 5%	64 7%	81 6%	129 5%	144 7%	17 7%	17 9%	22 2%	5 13%	1 2%	161 7%	45 4%	9 6%	199 6%
London	413 11%	83 9%	109 9%	293 12%	69 3%	31 12%	26 13%	249 26%	5 13%	13 28%	100 4%	294 23%	9 7%	392 11%
South East	493 13%	156 17%	174 14%	310 12%	295 14%	41 16%	25 13%	101 10%	5 13%	2 4%	337 14%	132 11%	27 19%	451 13%
South West	393 10%	115 13%	149 12%	239 10%	283 13%	29 12%	21 11%	42 4%	2 4%	3 6%	313 13%	68 5%	15 10%	364 10%
Wales	238 6%	42 5%	78 6%	158 6%	170 8%	10 4%	13 7%	29 3%	8 22%	6 13%	179 8%	56 4%	13 9%	221 6%
Scotland	359 9%	62 7%	93 7%	256 10%	269 13%	20 8%	19 10%	38 4%	- -	2 4%	289 12%	59 5%	17 12%	332 9%
Northern Ireland	138 4%	26 3%	49 4%	85 3%	102 5%	32 13%	- -	2 0%	- -	- -	134 6%	2 0%	4 3%	131 4%
Outside the UK	65 2%	17 2%	23 2%	40 2%	14 1%	19 8%	16 8%	9 1%	- -	3 6%	33 1%	28 2%	1 1%	61 2%
Prefer not to say	197 5%	21 2%	34 3%	61 2%	27 1%	4 2%	10 5%	25 3%	1 2%	- -	32 1%	36 3%	5 4%	85 2%