**Hearing Panel Member: Application Form (ref GOC02/25)**

Thank you for deciding to apply to be a Hearing panel member at the General Optical Council. Before starting your application please ensure that you have read the [Candidate Information Pack](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Foptical.org%2Fmedia%2F0rhdiclh%2Fhearing-panel-members-recruitment-2025-candidate-pack.docx&wdOrigin=BROWSELINK) and the [Application Form Guidance for Members](https://optical.org/en/publications/member-appointment-guidance/).

If you have any questions regarding your application or the role, please contact the GOC Appointments Team: [appointment@optical.org](mailto:appointment@optical.org)

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| **COMPETENCY STATEMENTS** |

Please indicate how you meet each of the essential competencies for the role as set out in the Candidate Information Pack. It is important you use examples based upon real situations, describe the task you had to achieve, outline the action you took and identify the result of your action(s). If necessary, you may use the same evidence or example against more than one competency.   
  
**This is your opportunity to demonstrate to the appointment panel that you have the skills and experience to meet the competencies. The appointment panel will use the information provided in this section to determine whether or not to invite you to interview.**  
  
Each competency has a maximum 300-word limit. **DO NOT** leave an answer box blank. By leaving it blank you indicate that you do not (or cannot) meet the competency. **ALL** applicants are expected to provide examples for each competency in this section.

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| **ESSENTIAL (E1):** ***Lay only*** - Demonstrable interest in upholding public protection and confidence in the professions and businesses we regulate and the maintenance of high  professional standard. |
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| **ESSENTIAL (E1):** ***Registrant only*** *-* A GOC registrant with an active interest in upholding public protection and confidence in the professions and businesses we regulate and the maintenance of high professional standard. |
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| **ESSENTIAL (E2):** Ability to understand, analyse and interpret complex information, legislative frameworks and large volumes of evidence logically while demonstrating intellectual flexibility and sound judgement in order to achieve well founded impartial decisions. |
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| **ESSENTIAL (E3):** Demonstrable commitment to equality, diversity and inclusion; able to evidence how individual and collective actions make a difference to progressing inclusion. You are also confident in speaking up to challenge discriminatory behaviours when they arise. |
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| **ESSENTIAL (E4):** Ability to listen, communicate and participate constructively in active debate and decision-making. You tailor your communication style according to the needs of  those around you. |
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| **ESSENTIAL (E5):** Ability to build supportive relationships and work as a team, showing regard to the views of others and supporting collective decision making. Demonstrable commitment to accountability – taking personal responsibility and holding others to account. |
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Please return this application form, alongside your CV and EDI form by email to: [appointment@optical.org](mailto:appointment@optical.org) (quoting reference GOC02/25). **To ensure our IT systems can open your application safely, please ONLY send in Microsoft Word or PDF format.**

Once you have submitted your application, we will acknowledge safe receipt by email.