

General Optical Council

Equality, Diversity, and Inclusion Annual Monitoring Report

for the year ended 31 March 2025

EDI Data Monitoring Report 2024/25

Our EDI monitoring data

Data

This diversity data is about registrants, registrants going through fitness to practise proceedings, employees, members and workers, and academic years for students.

Data is provided in tables. In some cases, in order to portray how certain groups have increased or decreased over time, data is provided in graphs.

The information in this report is based on our in-house datasets as of 31 March 2025 – the exception to this is student academic year data, which is based on the academic year (AY) 2023-2024, and provided to us by education providers. Our employee data is collected from our internal HR system; data is based on those employees who chose to fill in an EDI form. Member and worker data was collected in April 2025 via our annual member survey.

We are unable to report data involving small cohorts where individuals may be identifiable. Similarly, we may round up or group figures to ensure that individuals cannot be identified within the report. Due to rounding, percentages may not always add up to 100 percent.

Categories

Where possible, we provide a breakdown of White, Asian, Black, Mixed, and Other ethnic groups. White EWSNI/Irish means “White English, Welsh, Scottish, Northern Irish, or Irish”. In the student academic year data section, White EWSNI/Irish is not given as we do not collect this data; instead, all White ethnicities are labelled as “White”. Also, in this section, “Black / Black British” is “Black” and “Asian / Asian British” is “Asian”. Student courses covered in this report are Optometry, Dispensing Optics, Contact Lens, and Independent Prescribing.

The religion category “Christian” includes Catholic, and all other Christian denominations.

There are additional registers for practitioners with specialist qualifications called specialty registers. There are currently four registerable specialties: for optometrists: Additional supply specialty, Independent prescribing specialty, and Supplementary prescribing specialty, and for dispensing opticians: Contact lens specialty.

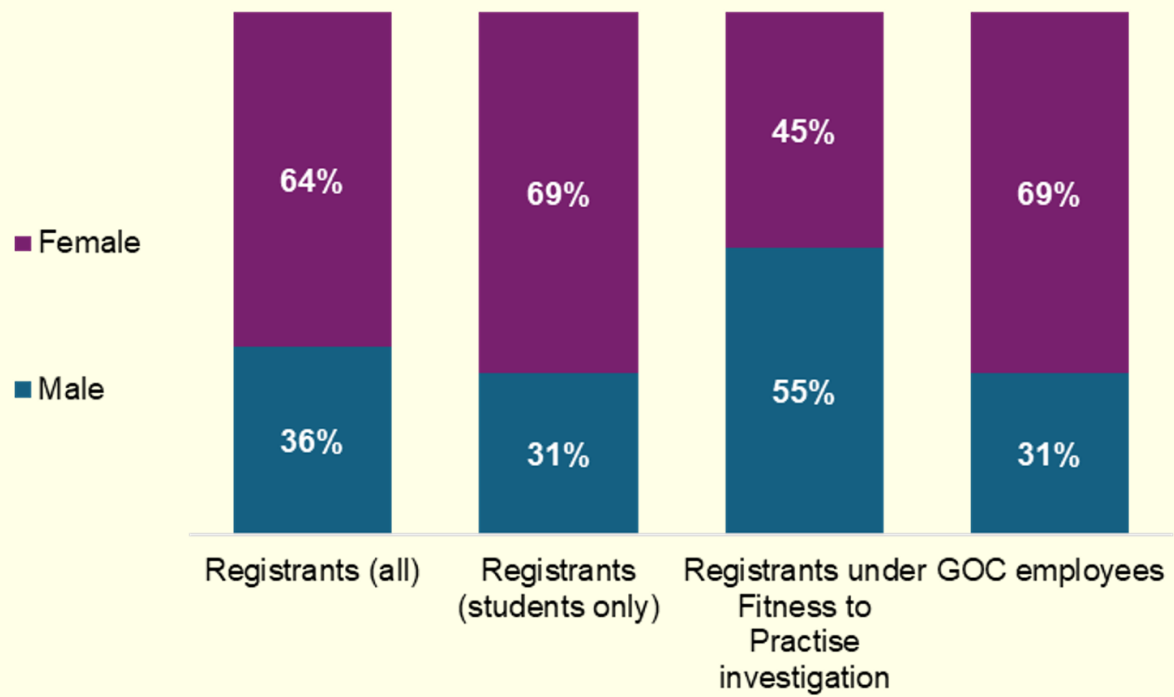
While we aim to gather evidence about all protected characteristics, we allow “Prefer not to say” responses to many questions and there is a variation in response rates. Responses to some questions may also be left blank, these are treated as “Prefer not to say”.

Timeframe

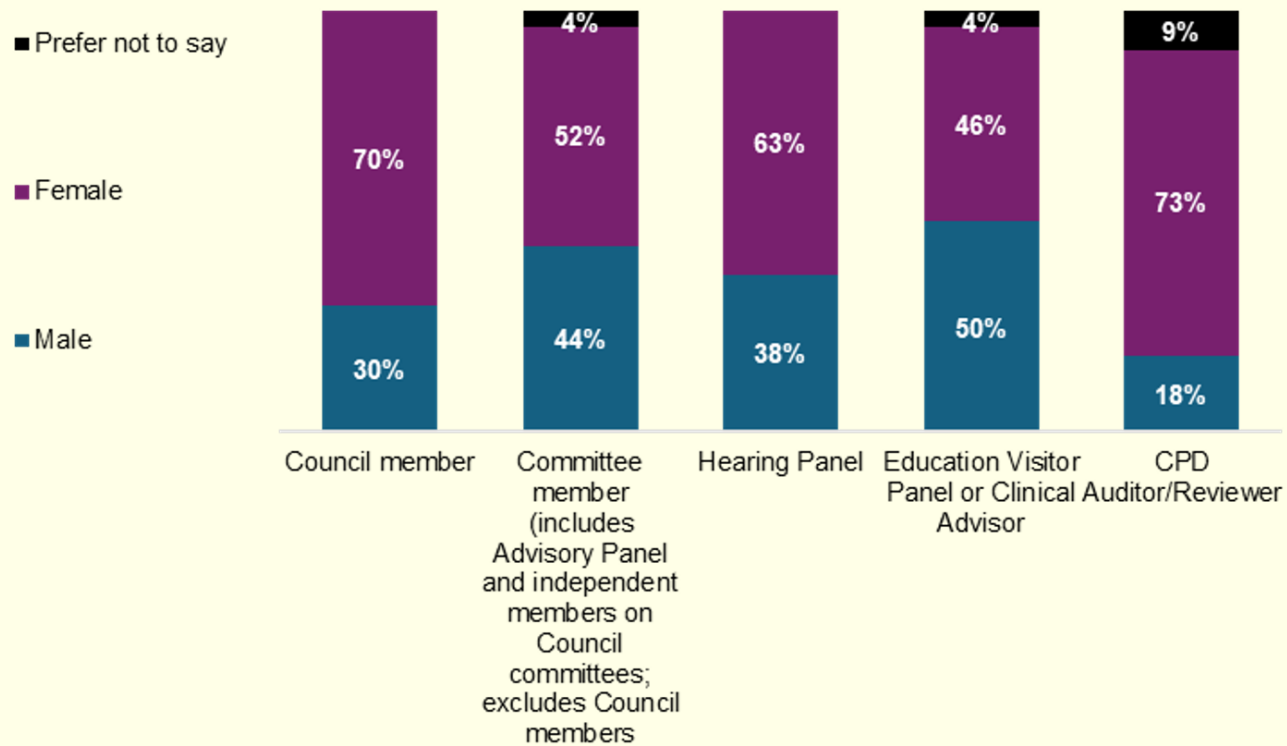
Where possible we have provided three annual instances of data: 31 March 2023, 31 March 2024, and 31 March 2025, to help us identify any trends.

2024/2025 EDI Data Snapshots

Sex

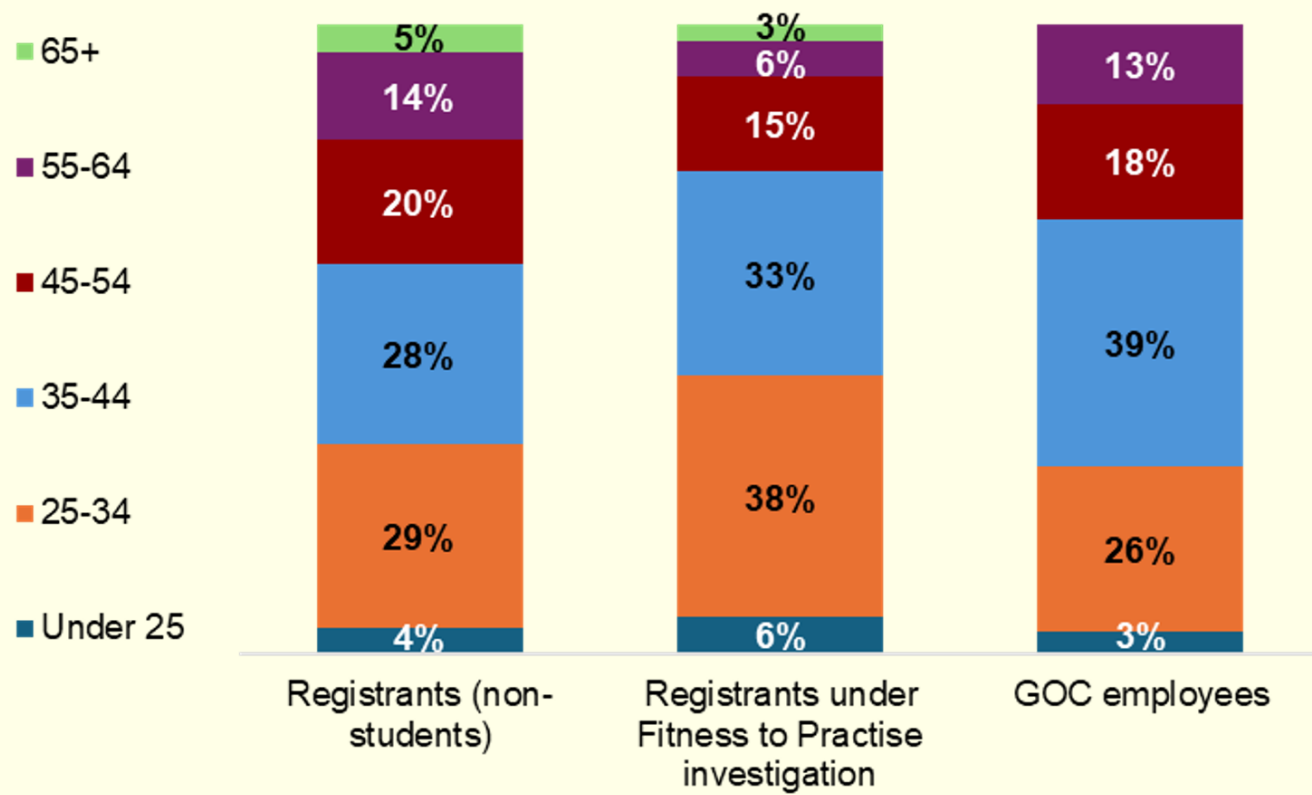


Sex



NOTE: data portrayed here is only those members/workers who filled in an EDI form

Age



Ethnicity

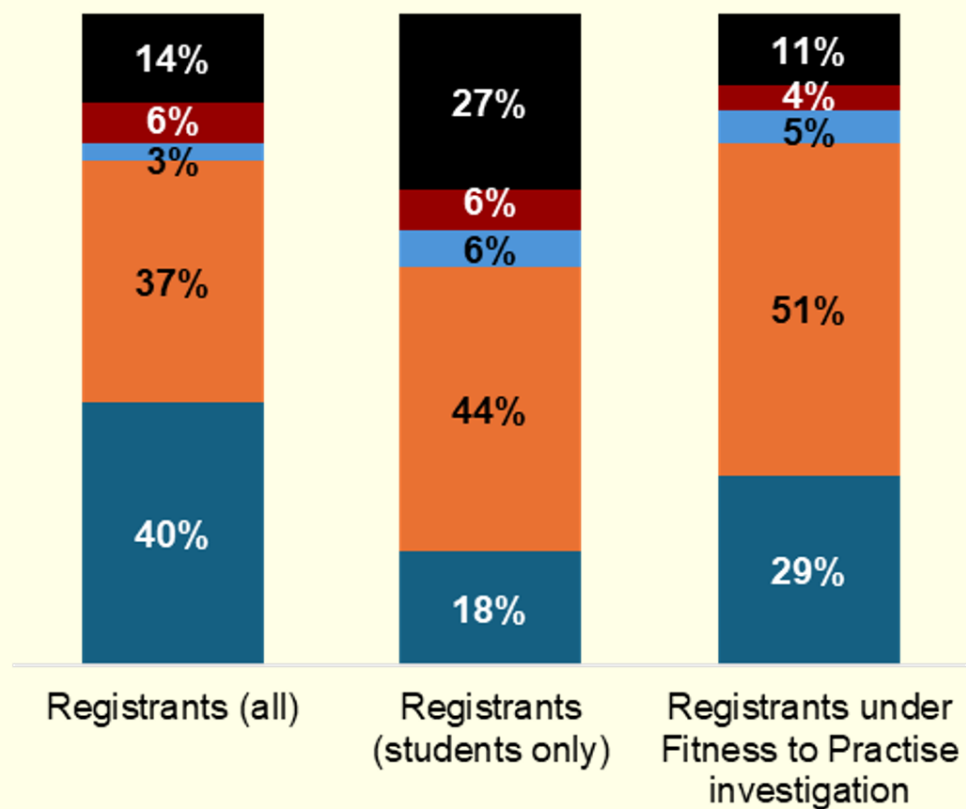
■ Prefer not to say

■ Other

■ Black / Black British

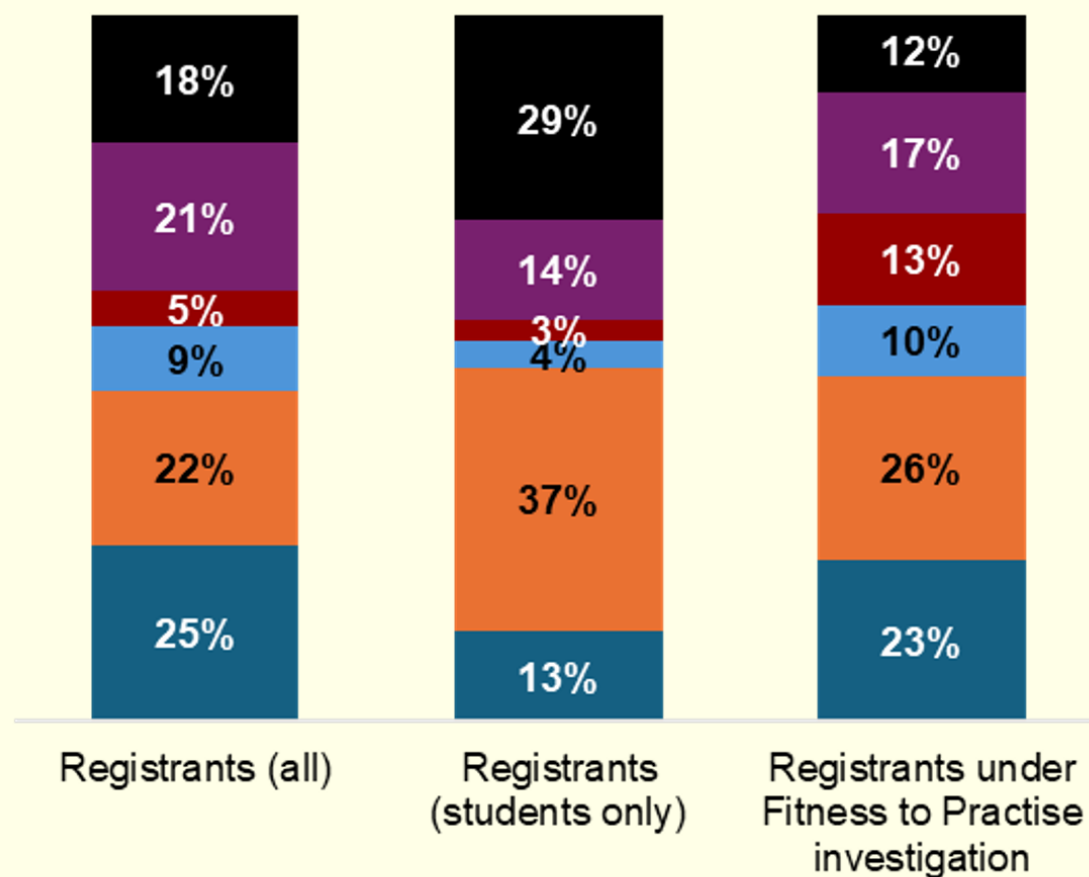
■ Asian / Asian British

■ White EWSNI/Irish



Religion

- Prefer not to say
- No religion
- Other
- Hindu
- Muslim
- Christian



Registrants

Appendix: Tables 1-28

As of 31 March 2025, we had 31,961 optometrists, dispensing opticians, student optometrists, and student dispensing opticians on our register.

Numbers

The total number of registrants has increased by 2.4% compared to the past year.

Professional group

The largest annual change occurred with optometrists this group has increased by 4.0% compared to the past year.

Sex

64.4% of all registrants are female (63.8% in 2024). As in previous years, the most marked imbalance is found in student optometrists and student dispensing opticians – here, females account for 69.1% and 67.3% respectively. Like past years, all four specialty categories are roughly 62% female and 38% male.

Age

Excluding students, age groups with the highest percentage of registrants are aged 25-34 and 35-44 (29.3% and 28.4% respectively); regarding this, there has been no significant change over the three-year period. Like the past year, the specialty age profile shows a slightly higher proportion of registrants aged 35-44 (33.5%, compared to 28.4% of all registrants excluding students).

Ethnicity

40.4% of all registrants (41.6% in 2024) are White EWSNI/Irish; this has been decreasing over the three-year period. 37.0% of all registrants (36.3% in 2024) are Asian / Asian British; this has been increasing over the three-year period. The percentage of registrants who are either Black, Asian, Mixed, or Other (45.8%) is significantly higher than the UK population (17.0%)¹.

¹[Ethnicity Facts and Figures](#), UK Government Data extracted from 2021 Census

Of respondents who provided their ethnicity, 46.9% (48.3% in 2024) are White EWSNI/Irish, and 42.9% (42.1% in 2024) are Asian / Asian British.

There is a proportionately higher rate of White EWSNI/Irish specialty registrants (59.5%, compared to 40.4% of all White EWSNI/Irish registrants).

Religion

The religion declared most frequently by all registrants was Christian (24.6%), followed by Muslim (22.2%); in 2024, this was 24.8% and 21.1% respectively.

Excluding those who prefer not to say, 29.9% of registrants are Christian, and 27.1% are Muslim.

The percentage of Muslim registrants is significantly higher than the UK Muslim population (6.5%)².

Disability

1.4% of registrants declared that they are disabled. Like past years, there has been no significant change in the percentage of all registrants who have declared a disability. In 2020, 10%

of working age adults in the UK who are economically active, considered themselves to have a disability³.

Sexual orientation

Like past years, there has been no significant change in the percentage of all registrants who have declared a sexual orientation other than heterosexual (less than 3%). 93.4% of the UK population is heterosexual⁴.

Pregnancy and maternity/paternity leave

The percentage of all registrants who have declared that they have been pregnant and/or taken maternity/paternity leave is 6.1% (6.0% in 2024). Over the past three years, each year, between 20% and 22% of respondents preferred to not give an answer.

Country of residence

82.3% of registrants live in England. 2.0% of registrants live outside of the UK. 84.3% of the UK population live in England⁵.

² [Muslim Population in the UK](#), ONS, 2021

³ [Disabled People in Employment](#), House of Commons Briefing Paper, 2024

⁴ [Sexual orientation, UK](#) - Office for National Statistics (ons.gov.uk)

⁵ [Population estimates for the UK, England, Wales, Scotland and Northern Ireland](#) - Office for National Statistics (ons.gov.uk)

Fitness to Practise

One of our statutory functions is to investigate allegations where registrants may not be fit to practise as part of our role in protecting the public.

Anyone can initiate a complaint if they have a concern about one of our registrants. If the complaint raises a question about a registrant's fitness to practise (FtP), we will investigate by gathering all the relevant information, for example, optical records, witness statements, or information from the police or NHS organisations. Once the investigation is complete and both the registrant and complainant have had the opportunity to provide comments, all papers are passed to case examiners to decide whether the case should be either closed or referred to the FtP Committee for a hearing.

The data presented in the Appendix shows activity at each of the different stages of our fitness to practise process. They do not track a single cohort of complaints through the system because cases do not necessarily reach outcomes in the same reporting year.

Fitness to Practise – Complainants

Appendix: Tables 29, 30

Sex

Excluding the unknowns, 50.5% of complaints come from females (55.6% in 2024). The number of complaints we received this year is 15.2% greater than the number received in 2024. Unknowns here refer to those who either: do not disclose their sex, or are a company referral.

Location

Excluding the unknowns, there has been no significant difference in the location of complaints by country over the past three years.

Fitness to Practise – Registrants subject to an FtP Investigation

Appendix: Tables 31-43

Number

Compared with 2024, there have been 4.6% more FtP investigations this year.

Professional group

Optometrists make up 58.6% of the register, but account for 74.2% of registrants under FtP investigation. Dispensing opticians represent 21.3% of the register and 11.7% of those under investigation. Student optometrists comprise 16.2% of the register and 11.7% of those under investigation. Over the past three years, there has been no significant change in the proportion of registrants from each professional group proceeding to an FtP investigation.

Sex

55.0% of registrants under FtP investigation are male (57.9% in 2024), yet 35.7% of registrants on the register are male (36.2% in 2024). Male registrants make up a disproportionate number of FtP investigations – this trend has remained unchanged over the past three years.

Ethnicity

40.4% of registrants on the register are White EWSNI/Irish, yet only 29.2% of registrants under FtP investigation are White EWSNI/Irish. Comparatively 37.0% of registrants on the

register are Asian / Asian British, yet 50.8% of registrants under FtP investigation are Asian / Asian British. Asian / Asian British registrants make up a disproportionate number of FtP investigations – this trend has remained unchanged over the past three years.

Excluding those who prefer not to say, 32.7% of registrants under FtP investigation are White EWSNI/Irish, and 57.0% are Asian / Asian British.

Age

The age group with the highest percentage of registrants under FtP investigation is 25-34 (38.3%), followed by 35-44 (32.5%). Excluding students, age groups with the highest percentage of registrants are aged 25-34 and 35-44 (36.9% and 34.0% respectively). Student data is excluded here since a very high percentage of them are under 25 and so would skew the data.

Religion

24.6% of registrants on the register are Christian, and 23.3% of registrants under FtP investigation are Christian. 22.2% of registrants on the register are Muslim, 25.8% of registrants under FtP investigation are Muslim. 8.9% of registrants on the register are Hindu, and 10.0% of registrants under FtP investigation are Hindu.

For the past three years, Christian registrants made up a smaller percentage of FtP investigations compared with their percentages on the register. This is not the case for any other religion.

Excluding those who prefer not to say, 26.4% of registrants under FtP investigation are Christian, and 29.2% are Musli

Fitness to Practise – Types of Allegations

Appendix: Tables 44-49

When we receive a complaint about an individual registrant's fitness to practise or a student registrant's fitness to undertake training, we consider whether the type of allegation should be classified as 'Clinical', 'Conviction/Caution', 'Conduct', 'Health', or 'Mix'.

These allegation types are distilled further into sub-categories depending on the nature of the complaint, sometimes containing allegations that are a mix in nature (for example clinical and conduct).

Allegation type

The most frequent allegations concern conduct (40.8%), followed by clinical practise (36.7%).

Sex

Like the past year, male conduct cases make up the largest allegation category by sex (24.6%). For both the sexes, the majority of cases are clinical or conduct-related; this has remained unchanged over the past three years.

Age

Like the previous year, clinical cases of 25-34 year-olds, make up the largest age group category.

Ethnicity

Asian / Asian British conduct cases represent the largest allegation category by ethnicity (25.0%), followed by Asian / Asian British clinical cases (16.7%).

Religion

Muslim conduct cases represent the largest allegation category by religion (11.7%).

Fitness to Practise – Case Examiner Outcomes

Appendix: Tables 50-55

Each case is considered by two case examiners (one registrant and one lay person), who decide whether the allegation should be referred to the FtP committee (FtPC) for a full hearing.

Sex

57.4% of registrants referred to the FtPC were male (67.6% in 2024). 55.0% of registrants under FtP investigation are male.

Age

Like the past three years, the age of registrant cases considered by case examiners was consistent with the register.

Ethnicity

Of the cases referred to the FtPC, 25.0% were White EWSNI/Irish (40.9% in 2024), and 60.0% were Asian / Asian

British registrants (47.7% in 2024). 29.2% of registrants under FtP investigation are White EWSNI/Irish; 50.8% of registrants under FtP investigation are Asian / Asian British.

Religion

Of the cases referred to the FtPC, 22.5% were Christian (17.6% in 2024), and 22.5% were Muslim registrants (35.3% in 2024). 24.6% of registrants under FtP investigation are Christian; 22.2% of registrants under FtP investigation are Muslim.

Employees

Appendix: Tables 56-62

We are committed to promoting and developing equality and diversity in our work. Our objective is to behave consistently and fairly to everyone and ensure that we operate in a fair and transparent manner and in a way that is free from discrimination, harassment, and victimisation. All employees are asked to complete an EDI monitoring form upon appointment and to review it for updates annually. This year, 87 out of 113 filled in an EDI form, so data is given based on those 87. Case examiner data is not included in this dataset.

Sex

69.0% of employees are female (69.2% in 2024).

Age

The age demographic of employees matches the UK Labour Force Survey⁶, in that the age groups with the highest proportion in employment are 25-34 and 35-44. There are no employees aged over 65. There has been no significant change in this demographic over the past three years.

Ethnicity

47.1% of employees are White British (44.9 in 2024). As of 2021, approximately 76.8% of people in UK are White British⁷.

Pregnancy and maternity/paternity leave

Of our 87 employees, fewer than ten were on maternity/paternity leave at the time of accessing the data.

Disability

14.9% of employees are disabled.

Religion

Almost a quarter of employees chose not to say what religion they were. Excluding those who prefer not to say, 42.4%

⁶ [Labour Force Survey - Office for National Statistics \(ons.gov.uk\)](https://ons.gov.uk/labour-force-survey)

⁷ [Ethnicity Facts and Figures](https://www.ethnicityfactsandfigures.dft.gov.uk/), UK Government Data extracted from 2021 Census

(42.9% in 2024) said they had no religion, and 39.4% (32.1% in 2024) were Christian.

Sexual orientation

8.0% of employees are not heterosexual (6.4% in 2024), and 20.7% prefer not to say.

Members and Workers

Appendix: Tables 63-79

Our members and workers are the members of Council and our Committees and panels, as well as clinical advisors. Both Council and Committee members scrutinise the GOC, providing checks and balances on the organisation to protect the public. Council also sets the vision and strategy of the GOC. There are limitations to the data below, in that only information about those who filled in our EDI form is shown. 73 out of 197 members/workers chose not to fill in the EDI form, so we only have data for 62.9% (58.3% in 2024) of our members/workers.

Sex

Of the members and workers who filled in our EDI form, 58.1% are female (54.9% in 2024), and 39.5% are male (42.9% in 2024). 2.4% preferred not to say (2.2% in 2024).

Age

Of the members and workers who filled in our EDI form, like the past year, the most populous age group was 55-64 (40.3%; 39.6% in 2024), followed by 45-54 (24.2%; 26.4% in 2024). 3.2% preferred not to say (1.1% in 2024).

Ethnicity

Of the members and workers who filled in our EDI form, the largest ethnicity group was White EWSNI/Irish (75.8%; 85.7% in 2024), and 2.4% preferred not to say.

Disability

Of the members and workers who filled in our EDI form, 8.1% declared that they are disabled (9.9% in 2024), and 4.0% preferred not to say (5.5% in 2024).

Sexual orientation

Of the members and workers who filled in our EDI form, 4.0% declared a sexuality other than heterosexual (6.6% in 2024), and 7.3% preferred not to say (6.6% in 2024).

Religion

Of the members and workers who filled in our EDI form, the largest religion was Christian (39.5%; 41.8% in 2024), followed by “No religion” (30.6%; 40.7% in 2024).

Students

Appendix: Tables 80-87

Our Education Strategic Review has increased our focus on the outcomes of education and training, and how the profession is fit for the future.

This is the third year that we have published EDI data that has been acquired for use from providers of GOC-approved qualifications alongside our own data. Where this is the case, we have specified this by specifying that the data is for AY (academic year) 2023/24; information regarding specific registration types, e.g. student optometrists. We take data from education providers at face value and request clarification where we may have any queries. We plan to build upon these datasets so that we can learn more about the student journey, including enrolment, retention, and attainment.

This data only includes students studying at universities/colleges; to avoid duplication, it omits data provided by two providers of GOC approved qualifications: ABDO Exams and the College of Optometrists. This means the total number of student optometrists and dispensing opticians will be lower than that obtained from registration data.

Sex

In the Academic Year (AY) 2023/24, 69.5% (68.2% in 2022/23) of students were female, which is higher than the percentage of female registrants. Looking at the four individual courses (Optometry, Dispensing optics, Independent prescribing, and Contact lens) as a whole, the range of female students was 65.2% to 70.3% (58.1% to 80.2% in 2022/23).

Age

In the AY 2023/24, the age groups with the highest proportion of students were aged 20 and under (45.3%; 49.6% in 2022/23) and aged 21-24 (22.9%; 25.3% in 2022/23). The age

profile of students enrolled in Independent Prescribing and Contact Lens courses was significantly older than the profile of those enrolled in Optometry and Dispensing, who are predominantly undergraduates. There has been no significant annual change compared with the past three years.

Ethnicity

In the AY 2023/24, White students made up 37.5% of all students (30.7% in 2022/23) – compared with the register, where 40.4% of all registrants are White EWSNI/Irish. The number of White registrants has decreased over past years, and data shows that this will continue. As of 31 March 2025, Asian students made up 55.3% of all students (55.6% in

2022/23) – compared with the Asian / Asian British registrants on the register, which is 37.0%.

As of 31 March 2025, 49.5% of student optometrists are Asian / Asian British (51.1% in 2024), and only 10.7% of student optometrists are White EWSNI/Irish (11.1% in 2024).

Excluding those who prefer not to say, 67.5% of student optometrists are Asian / Asian British (69.6% in 2024), and 14.6% of student optometrists are White EWSNI/Irish (15.1% in 2024).

The number of Asian / Asian British registrants has increased over previous years, and student data shows that this will continue.

As of 31 March 2025, 19.3% of student dispensing opticians are Asian / Asian British (18.9% in 2024), and 45.1% of student dispensing opticians are White EWSNI/Irish (46.8% in 2024). Excluding those who prefer not to say, 26.9% of student dispensing opticians are Asian / Asian British (25.8% in 2024), and 62.9% of student dispensing opticians are White EWSNI/Irish (63.9% in 2024).

Disability

In the AY 2023/24, 12.6% (9.3% in 2022/23) of students across all courses declared that they were disabled.

Religion

As of 31 March 2025, 42.0% of student optometrists declared that they are Muslim (41.3% in 2024), and 13.0% Christian (11.5% in 2024).

Among student optometrists who disclosed their religion, 58.8% declared that they are Muslim (57.9% in 2024) and 18.2% Christian (16.1% in 2024). The remaining 23.0% were split across other religions and those declaring “No religion”. A significant proportion (28.5%) of students optometrists chose not to disclose their religion – this clarifies that “prefer not to say” is a large group that influences interpretation. The number of Muslim optometrists has increased over past years (of the register: 20.0% in 2023; 21.1% in 2024; 23.1% in 2025), and student data shows that this will continue (of the register: 41.1% in 2023; 41.3% in 2024; 42.0% in 2025).

As of 31 March 2025, 36.2% of student dispensing opticians declared “no religion” (36.4% in 2024). Excluding students who prefer not to say, 53.3% of student optometrists declared “no religion” (68.2% in 2024)

Appendix

Employees

REGISTRANT DATA
Table 1: Registrants – Professional group – 2023 to 2025
Table 2: Registrants – Sex – 31 March 2025
Table 3: Registrants (excluding students) – Sex – 2023 to 2025
Table 4: Registrants – Specialty – Sex – 31 March 2025
Table 5: Registrants (excluding students) – Age – 31 March 2025
Table 6: Registrants (excluding students) – Age – 31 March 2024
Table 7: Registrants (excluding students) – Age – 31 March 2023
Table 8: Registrants (students only) – Age – 31 March 2025
Table 9: Registrants (students only) – Age – 31 March 2024
Table 10: Registrants (students only) – Age – 31 March 2023
Table 11: Registrants – Specialty – Age – 31 March 2025
Table 12: Registrants – Ethnicity – 31 March 2025
Table 13: Registrants – Ethnicity – 31 March 2024
Table 14: Registrants – Ethnicity – 31 March 2023
Graph 1: Registrants (excluding students) – Number of White EWSNI/Irish vs. Number of Asian / Asian British – 2023 to 2025
Graph 2: Registrants (students only) – Number of White EWSNI/Irish vs. Number of Asian / Asian British – 2023 to 2025
Table 15: Registrants – Specialty – Ethnicity – 31 March 2025
Table 16: Registrants – Specialty – Ethnicity – 31 March 2024

Table 17: Registrants – Specialty – Ethnicity – 31 March 2023
Table 18: Registrants – Disability – 2023 to 2025
Table 19: Registrants – Marital status – 2023 to 2025
Table 20: Registrants – Sexual orientation – 2023 to 2025
Table 21: Registrants – Pregnancy and maternity/paternity – 2023 to 2025
Table 22: Registrants – Religion – 2023 to 2025
Graph 3: Registrants – Percentage of Christian vs. Percentage of Muslim – 2023 to 2025
Table 23: Registrants – Religion – 31 March 2025
Table 24: Registrants – Country of residence – 31 March 2025
Table 25: Registrants – Specialty – Country of residence – 31 March 2025
Table 26: Registrants – Gender Identity – 2023 to 2025
Table 27: Registrants – Sex and Ethnicity – 31 March 2025
Table 28: Registrants – Age and Ethnicity – 31 March 2025
FITNESS TO PRACTISE DATA
Table 29: Complainants – Sex – 2023 to 2025
Table 30: Complainants – Location – 2023 to 2025
Table 31: Registrants under FtP investigation – Professional group – 2023 to 2025
Table 32: Registrants under FtP investigation (excluding business registrants) – Professional group – 31 March 2025
Table 33: Registrants under FtP investigation (excluding business registrants) – Specialty – 31 March 2025
Table 34: Registrants under FtP investigation (excluding business registrants) – Sex – 31 March 2025
Table 35: Registrants under FtP investigation (excluding business registrants) – Age – 31 March 2025
Table 36: Registrants under FtP investigation (excluding business registrants) – Ethnicity – 31 March 2025

Table 37: Registrants under FtP investigation (excluding business registrants) – Ethnicity – 2023 to 2025
Graph 4: Registrants under FtP investigation (excluding business registrants) compared to the total register – % of White EWSNI/Irish vs. % of Asian / Asian British – 2023 to 2025
Table 38: Registrants under FtP investigation (excluding business registrants) – Pregnancy and maternity/paternity – 31 March 2025
Table 39: Registrants under FtP investigation (excluding business registrants) – Religion – 2023 to 2025
Table 40: Registrants under FtP investigation (excluding business registrants) – Religion – 2023 to 2025
Table 41: Registrants under FtP investigation (excluding business registrants) – Gender Identity – 2023 to 2025
Table 42: Registrants under FtP investigation (excluding business registrants) – Sex and Ethnicity – 2023 to 2025
Table 43: Registrants under FtP investigation (excluding business registrants) – Age and Ethnicity – 2023 to 2025
Table 44: Registrants under FtP investigation (excluding business registrants) – Allegation type – Professional group – 31 March 2025
Table 45: Registrants under FtP investigation (excluding business registrants) – Allegation type – Sex – 2023 to 2025
Table 46: Registrants under FtP investigation (excluding business registrants) – Allegation type – Age – 31 March 2025
Table 47: Registrants under FtP investigation (excluding business registrants) – Allegation type – Ethnicity – 31 March 2025
Table 48: Registrants under FtP investigation (excluding business registrants) – Allegation type – Religion – 31 March 2025
Table 49: Registrants under FtP investigation (excluding business registrants) – Allegation type – Nation – 31 March 2025
Table 50: Case Examiner decisions – Sex – 31 March 2025
Table 51: Case Examiner decisions – Sex – 2023 to 2025
Table 52: Case Examiner decisions – Age – 31 March 2025
Table 53: Case Examiner decisions – Ethnicity – 31 March 2025
Table 54: Case Examiner decisions – Ethnicity – 2023 to 2025
Table 55: Case Examiner decisions – Religion – 31 March 2025
EMPLOYEE DATA

Table 56: GOC Employees – Sex – 2023 to 2025
Table 57: GOC Employees – Age – 2023 to 2025
Table 58: GOC Employees – Ethnicity – 2023 to 2025
Table 59: GOC Employees – Disability 2023 to 2025
Table 60: GOC Employees – Sexual orientation – 2023 to 2025
Table 61: GOC Employees – Religion – 2023 to 2025
Table 62: GOC Employees – Gender Identity – 2023 to 2025
MEMBER AND WORKER DATA
Table 63: Members and Workers – Committee – 31 March 2025
Table 64: Members and Workers – Sex – 31 March 2025
Table 65: Members and Workers – Age – 31 March 2025
Table 66: Members and Workers – Ethnicity – 31 March 2025
Table 67: Members and Workers – Religion – 31 March 2025
Table 68: Members and Workers – Gender – 31 March 2025
Table 69: Members and Workers – Intersex and/or variation of sex characteristics (VSC) – 31 March 2025
Table 70: Members and Workers – Disability – 31 March 2025
Table 71: Members and Workers – Type of Disability – 31 March 2025
Table 72: Members and Workers – Marital status – 31 March 2025
Table 73: Members and Workers – Sexual orientation – 31 March 2025
Table 74: Members and Workers – Main spoken language – 31 March 2025
Table 75: Members and Workers – Additional languages spoken fluently – 31 March 2025
Table 76: Members and Workers – Occupation of main household earner when you were aged 14 – 31 March 2025

Table 77: Members and Workers – Type of school attended most of the time between the ages of 11 and 16 – 31 March 2025
Table 78: Members and Workers – Free school meal eligibility during school years (if finished school after 1980) – 31 March 2025
Table 79: Members and Workers – Country of residence – 31 March 2025
STUDENT ACADEMIC YEAR DATA
Table 80: Students – Sex – AY 2021/22 to AY 2023/24
Table 81: Students – Sex – Professional group – AY 2021/22 to AY 2023/24
Table 82: Students – Age – AY 2021/22 to AY 2023/24
Table 83: Students – Age – Professional group – AY 2023/24
Table 84: Students – Ethnicity – AY 2021/22 to AY 2023/24
Table 85: Students – Ethnicity – Professional group – AY 2023/24
Table 86: Students – Disability – AY 2021/22 to AY 2023/24
Table 87: Students – Disability – Professional group – AY 2023/24

REGISTRANT DATA

Table 1: Registrants – Professional group – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025		2024 to 2025 % change	2023 to 2025 % change
Optometrists	17,428	57.2%	18,010	57.7%	18,725	58.6%	4.0%	7.4%
Dispensing opticians	6,904	22.6%	6,856	22.0%	6,805	21.3%	-0.7%	-1.4%
Student optometrists	4,906	16.1%	5,114	16.4%	5,163	16.2%	1.0%	5.2%
Student dispensing opticians	1,246	4.1%	1,234	4.0%	1,268	4.0%	2.8%	1.6%
Total	30,484	100.0%	31,214	100.0%	31,961	100.0%	2.4%	4.8%

Table 2: Registrants – Sex – 31 March 2025

	Male			Female			Total	
	Total registrants	% of register		Total registrants	% of register		Total registrants	% of registrant type
Optometrists	7,076	22.1%	37.8%	11,649	36.5%	62.2%	18,725	58.6%
Dispensing opticians	2,307	7.2%	33.9%	4,498	14.1%	66.1%	6,805	21.3%
Student optometrists	1,595	5.0%	30.9%	3,568	11.2%	69.1%	5,163	16.2%
Student dispensing opticians	415	1.3%	32.7%	853	2.7%	67.3%	1,268	4.0%
Total	11,393		35.7%	20,568		64.4%	31,961	100.0%

Table 3: Registrants (excluding students) – Sex – 2023 to 2025

		31 March 2023		31 March 2024		31 March 2025		2024 to 2025 % change	2023 to 2025 % change
Male	Optometrists	6,712	27.6%	6,865	27.6%	7,076	27.7%	3.1%	5.4%
	Dispensing opticians	2,386	9.8%	2,346	9.4%	2,307	9.0%	-1.7%	-3.3%
Female	Optometrists	10,716	44.1%	11,145	44.8%	11,649	45.6%	4.5%	8.7%
	Dispensing opticians	4,518	18.6%	4,510	18.1%	4,498	17.6%	-0.3%	-0.4%
Total		24,322	100.0%	24,866	100.0%	25,530	100.0%	2.7%	5.0%

Table 4: Registrants – Specialty – Sex – 31 March 2025

	Contact Lens Specialty		Independent Prescribing Specialty		Additional Supply Specialty		Supplementary Prescribing Specialty		All specialties	
Male	452	37.8%	810	38.2%	809	38.3%	803	38.2%	2,874	38.2%
Female	744	62.2%	1,312	61.8%	1,302	61.7%	1,297	61.8%	4,655	61.8%
Total	1,196	100.0%	2,122	100.0%	2,111	100.0%	2,100	100.0%	7,529	100.0%

Table 5: Registrants (excluding students) – Age – 31 March 2025

	Optometrist		Dispensing optician		All non-students	
Under 25	963	5.1%	73	1.1%	1,036	4.1%
25-34	6,182	33.0%	1,291	19.0%	7,473	29.3%
35-44	5,225	27.9%	2,030	29.8%	7,255	28.4%
45-54	3,388	18.1%	1,679	24.7%	5,067	19.9%
55-64	2,208	11.8%	1,331	19.6%	3,539	13.9%
65+	759	4.1%	401	5.9%	1,160	4.5%

Total	18,725	100.0%	6,805	100.0%	25,530	100.0%
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Table 6: Registrants (excluding students) – Age – 31 March 2024

	Optometrist		Dispensing optician		All non-students	
Under 25	913	5.1%	85	1.2%	998	4.0%
25-34	5,860	32.5%	1,356	19.8%	7,216	29.0%
35-44	5,127	28.5%	2,064	30.1%	7,191	28.9%
45-54	3,218	17.8%	1,644	24.0%	4,862	19.6%
55-64	2,169	12.0%	1,346	19.6%	3,515	14.1%
65+	723	4.0%	361	5.3%	1,084	4.4%
Total	18,010	100.0%	6,856	100.0%	24,866	100.0%

Table 7: Registrants (excluding students) – Age – 31 March 2023

	Optometrists		Dispensing opticians		All non-students	
Under 25	850	4.9%	76	1.1%	926	3.8%
25-34	5700	32.7%	1,491	21.6%	7,191	29.6%
35-44	5015	28.8%	2,082	30.2%	7,098	29.2%
45-54	3046	17.5%	1,595	23.1%	4,641	19.1%
55-64	2126	12.2%	1,341	19.4%	3,467	14.3%
65+	691	4.0%	318	4.6%	1,009	4.2%
Total	17,428	100.0%	7,074	100.0%	24,332	100.0%

Table 8: Registrants (students only) – Age – 31 March 2025

	Student optometrists		Student dispensing opticians		All students	
Under 20	872	16.9%	49	3.9%	921	14.3%
20-24	3,251	63.0%	311	24.5%	3,562	55.4%
25-30	577	11.2%	440	34.7%	1,017	15.8%
31-40	352	6.8%	339	26.7%	691	10.7%

41+	111	2.2%	129	10.2%	240	3.7%
Total	5,163	100.0%	1,268	100.0%	6,431	100.0%

Table 9: Registrants (students only) – Age – 31 March 2024

	Student optometrists		Student dispensing opticians		All students	
Under 20	810	15.8%	52	4.2%	862	13.6%
20-24	3,268	63.9%	308	25.0%	3,576	56.3%
25-30	592	11.6%	425	34.4%	1,017	16.0%
31-40	339	6.6%	318	25.8%	657	10.4%
41+	105	2.1%	131	10.6%	236	3.7%
Total	5,114	100.0%	1,234	100.0%	6,348	100.0%

Table 10: Registrants (students only) – Age – 31 March 2023

	Student optometrists		Student dispensing opticians		All students	
Under 20	785	16.0%	52	4.2%	837	13.6%
20-24	3,201	65.3%	359	28.8%	3,560	57.9%
25-30	577	11.8%	409	32.8%	986	16.0%
31-40	264	5.4%	313	25.1%	577	9.4%
41+	79	1.6%	113	9.1%	192	3.1%
Total	4,906	100.0%	1,246	100.0%	6,152	100.0%

Table 11: Registrants – Specialty – Age – 31 March 2025

	Under 25	25-34	35-44	45-54	55-64	65+	Total
Contact Lens Specialty	1 0.1%	103 8.6%	281 23.5%	306 25.6%	350 29.3%	155 13.0%	1,196 100.0%
Independent Prescribing Specialty	0 0.0%	577 27.2%	754 35.5%	499 23.5%	254 12.0%	38 1.8%	2,122 100.0%
Additional Supply Specialty	0 0.0%	565 26.8%	743 35.2%	501 23.7%	256 12.1%	46 2.2%	2,111 100.0%
Supplementary Prescribing Specialty	0 0.0%	564 26.9%	744 35.4%	499 23.8%	252 12.0%	41 2.0%	2,100 100.0%
Total	1 0.0%	1,809 24.0%	2,522 33.5%	1,805 24.0%	1,112 14.8%	280 3.7%	7,529 100.0%

Table 12: Registrants – Ethnicity – 31 March 2025

	Optometrists		Dispensing opticians		Student optometrists		Student dispensing opticians		Total	
White EWSNI/Irish	7,083	37.8%	4,714	69.3%	554	10.7%	572	45.1%	12,923	40.4%
Asian / Asian British	8,070	43.1%	966	14.2%	2,556	49.5%	245	19.3%	11,837	37.0%
Black / Black British	445	2.4%	71	1.0%	356	6.9%	11	0.9%	883	2.8%
Mixed/Multiple	219	1.2%	74	1.1%	61	1.2%	16	1.3%	370	1.2%
Other	916	4.9%	323	4.7%	257	5.0%	66	5.2%	1,562	4.9%
Prefer not to say	1,992	10.6%	657	9.7%	1,379	26.7%	358	28.2%	4,386	13.7%
Total	18,725	100.0%	6,805	100.0%	5,163	100.0%	1,268	100.0%	31,961	100.0%

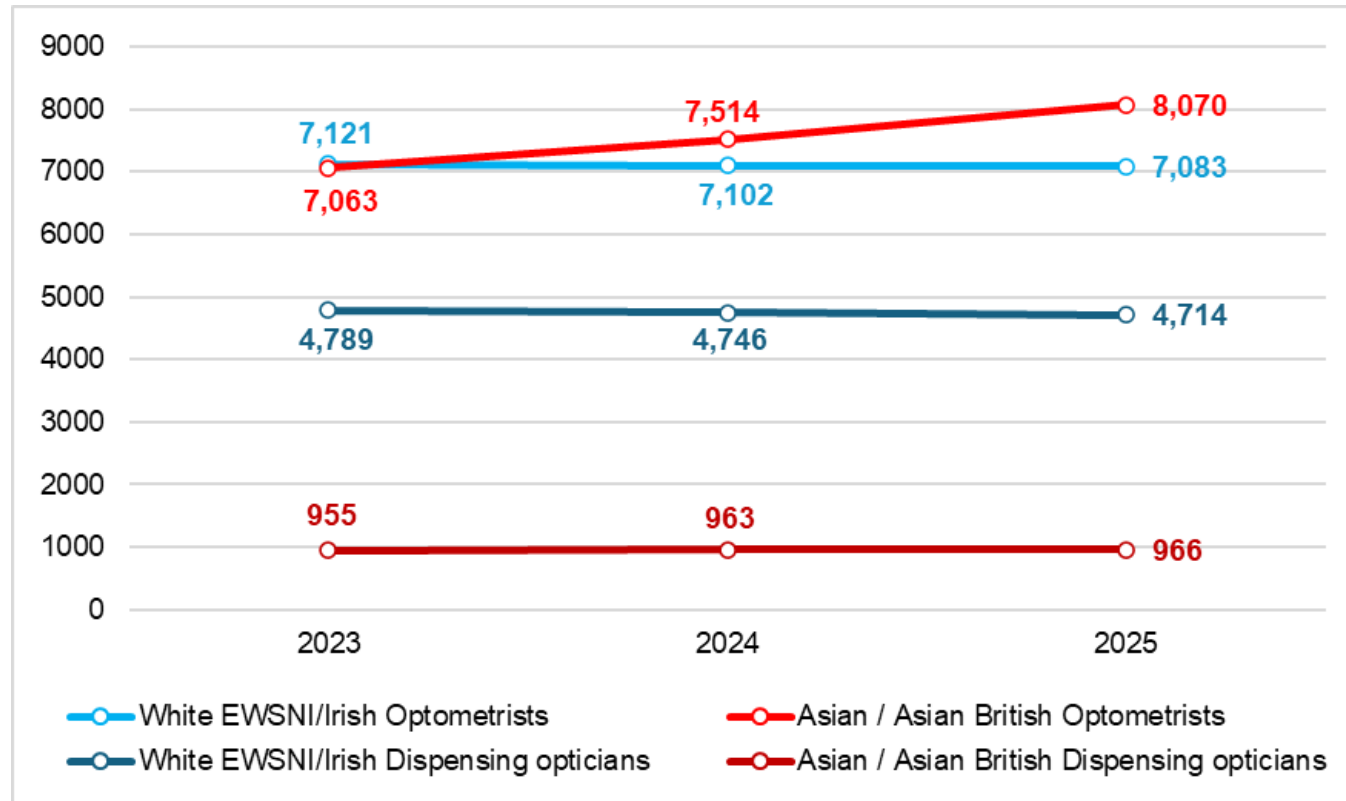
Table 13: Registrants – Ethnicity – 31 March 2024

	Optometrists		Dispensing opticians		Student optometrists		Student dispensing opticians		Total	
White EWSNI/Irish	7,102	39.4%	4,746	69.2%	567	11.1%	578	46.8%	12,993	41.6%
Asian / Asian British	7,514	41.7%	963	14.0%	2,614	51.1%	233	18.9%	11,324	36.3%
Black / Black British	336	1.9%	71	1.0%	292	5.7%	19	1.5%	718	2.3%
Mixed/Multiple	213	1.2%	72	1.1%	51	1.0%	13	1.1%	349	1.1%
Other	890	4.9%	319	4.7%	232	4.5%	61	4.9%	1,502	4.8%
Prefer not to say	1,955	10.9%	685	10.0%	1358	26.6%	330	26.7%	4,328	13.9%
Total	18,010	100.0%	6,856	100.0%	5,114	100.0%	1,234	100.0%	31,214	100.0%

Table 14: Registrants – Ethnicity – 31 March 2023

	Optometrists		Dispensing opticians		Student optometrists		Student dispensing opticians		Total	
White EWSNI/Irish	7,121	40.9%	4,789	69.4%	584	11.9%	536	43.0%	13,030	42.7%
Asian / Asian British	7,063	40.5%	955	13.8%	2,556	52.1%	227	18.2%	10,801	35.4%
Black / Black British	280	1.6%	69	1.0%	214	4.4%	23	1.9%	586	1.9%
Mixed/Multiple	190	1.1%	67	1.0%	47	1.0%	16	1.3%	320	1.1%
Other	848	4.9%	321	4.7%	239	4.9%	57	4.6%	1,465	4.8%
Prefer not to say	1,926	11.1%	703	10.2%	1,266	27.9%	387	31.1%	4,282	14.1%
Total	17,428	100.0%	6,904	100.0%	4,906	100.0%	1,246	100.0%	30,484	100.0%

Graph 1: Registrants (excluding students) – Number of White EWSNI/Irish vs. Number of Asian / Asian British – 2023 to 2025



Graph 2: Registrants (students only) – Number of White EWSNI/Irish vs. Number of Asian / Asian British – 2023 to 2025

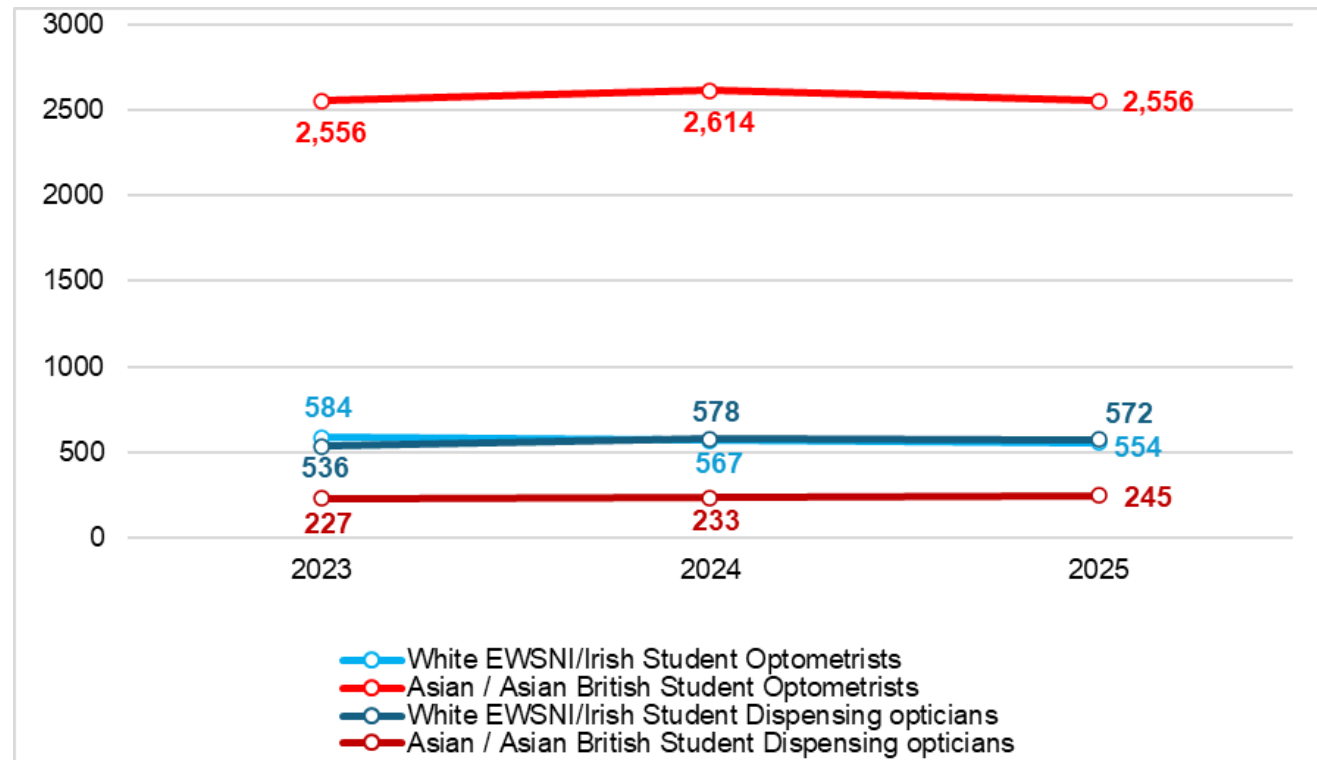


Table 15: Registrants – Specialty – Ethnicity – 31 March 2025

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/ Multiple		Other ethnic group		Prefer not to say		Total	
Contact Lens Specialty	830	69.4%	168	14.1%	7	0.6%	9	0.8%	51	4.3%	131	11.0%	1,196	100.0%
Independent Prescribing Specialty	1,221	57.5%	556	26.2%	24	1.1%	25	1.2%	96	4.5%	200	9.4%	2,122	100.0%
Additional Supply Specialty	1,218	57.7%	548	26.0%	24	1.1%	24	1.1%	96	4.6%	201	9.5%	2,111	100.0%
Supplementary Prescribing Specialty	1,213	57.8%	545	26.0%	24	1.1%	24	1.1%	95	4.5%	199	9.5%	2,100	100.0%
Total	4,482	59.5%	1,817	24.1%	79	1.1%	82	1.1%	338	4.5%	731	9.7%	7,529	100.0%

Table 15: Registrants – Specialty – Ethnicity – 31 March 2024

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/ Multiple		Other ethnic group		Prefer not to say		Total	
Contact Lens Specialty	852	69.4%	172	14.0%	9	0.7%	5	0.4%	50	4.1%	140	11.4%	1,228	100.0%
Independent Prescribing Specialty	1,007	58.4%	436	25.3%	19	1.1%	18	1.0%	77	4.5%	167	9.7%	1,724	100.0%
Additional Supply Specialty	1,011	58.3%	438	25.3%	19	1.1%	18	1.0%	78	4.5%	170	9.8%	1,734	100.0%
Supplementary Prescribing Specialty	1,007	58.4%	435	25.2%	19	1.1%	18	1.0%	77	4.5%	168	9.7%	1,724	100.0%
Total	3,877	60.5%	1,481	23.1%	66	1.0%	59	0.9%	282	4.4%	645	10.1%	6,410	100.0%

Table 16: Registrants – Specialty – Ethnicity – 31 March 2023

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/ Multiple		Other ethnic group		Prefer not to say		Total	
Contact Lens Specialty	801	68.9%	166	14.3%	8	0.7%	4	0.3%	46	4.0%	138	11.9%	1,163	100.0%
Independent Prescribing Specialty	869	60.1%	351	24.3%	13	0.9%	15	1.0%	63	4.4%	136	9.4%	1,447	100.0%
Additional Supply Specialty	873	59.9%	353	24.2%	13	0.9%	15	1.0%	64	4.4%	139	9.5%	1,447	100.0%
Supplementary Prescribing Specialty	869	60.1%	350	24.2%	13	0.9%	15	1.0%	63	4.4%	137	9.5%	1,447	100.0%
Total	3,412	61.9%	1,220	22.1%	47	0.9%	49	0.9%	236	4.3%	550	10.0%	5,514	100.0%

Table 18: Registrants – Disability – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Has a disability	319	1.1%	363	1.2%	433	1.4%
Does not have a disability	26,120	85.7%	26,703	85.6%	27,307	85.4%
Prefer not to say	4,045	13.3%	4,148	13.3%	4,221	13.2%
Total	30,484	100.0%	31,214	100.0%	31,961	100.0%

Table 19: Registrants – Marital status – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Married	13,858	45.5%	14,324	45.9%	14,710	46.0%
Single	8,767	28.8%	9,058	29.0%	9,411	29.4%
Civil partnership	119	0.4%	121	0.4%	128	0.4%
Divorced / Legally dissolved	835	2.7%	866	2.8%	875	2.8%
Partner	2,182	7.2%	2,192	7.0%	2,202	6.9%

Separated	263	0.9%	274	0.9%	279	0.9%
Widow/Widower	847	2.8%	1,126	3.6%	953	3.0%
Prefer not to say	3,613	11.9%	3,253	10.4%	3,403	10.6%
Total	30,484	100.0%	31,214	100.0%	31,961	100.0%

Table 20: Registrants – Sexual orientation – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Heterosexual/Straight	24,772	81.3%	25,394	81.4%	26,054	81.5%
Homosexual/Gay/Lesbian	353	1.2%	366	1.2%	378	1.2%
Bisexual	242	0.8%	262	0.8%	287	0.9%
Other	73	0.2%	73	0.2%	84	0.3%
Prefer not to say	5,044	16.6%	5,119	16.4%	5,158	16.1%
Total	30,484	100.0%	31,214	100.0%	31,961	100.0%

Table 21: Registrants – Pregnancy and maternity/paternity – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Pregnant or on maternity/paternity leave	1,841	6.0%	1,860	6.0%	1,933	6.1%
Neither pregnant nor on maternity/paternity leave	22,111	72.5%	22,680	72.7%	23,267	72.8%
Prefer not to say	6,532	21.4%	6,674	21.4%	6,761	21.2%
Total	30,484	100.0%	31,214	100.0%	31,961	100.0%

Table 22: Registrants – Religion – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Christian	7,723	25.3%	7,753	24.8%	7,850	24.6%
Muslim	6,089	20.0%	6,586	21.1%	7,107	22.2%
Hindu	2,787	9.1%	2,798	9.0%	2,834	8.9%
Sikh	1,272	4.2%	1,297	4.2%	1,318	4.1%
Jewish	250	0.8%	248	0.8%	237	0.7%
Buddhist	139	0.5%	140	0.5%	143	0.5%
Other	0	0.0%	0	0.0%	0	0.0%
No religion	6,545	21.5%	6,665	21.5%	6,739	21.1%
Prefer not to say	5,679	18.6%	5,727	18.4%	5,733	17.9%
Total	30,484	100.0%	31,214	100.0%	31,961	100.0%

Graph 3: Registrants – Percentage of Christian compared to percentage of Muslim – 2023 to 2025

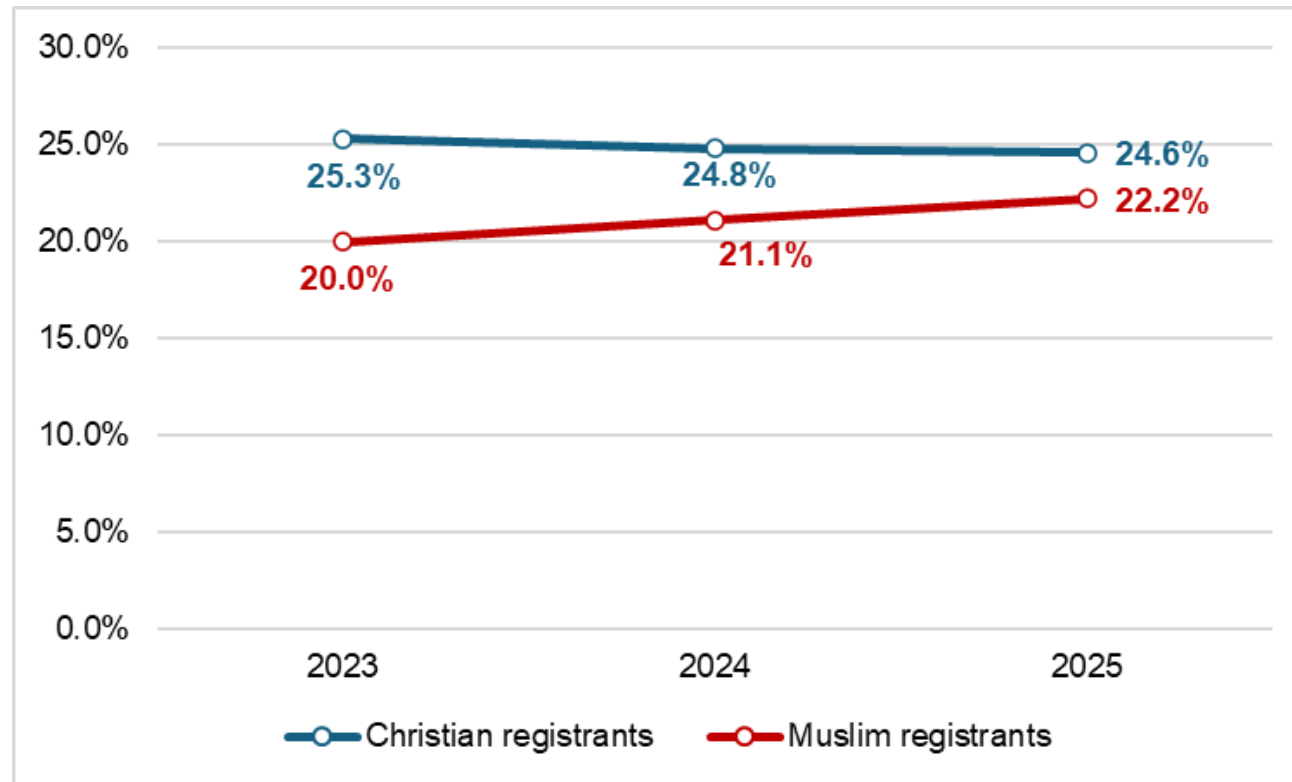


Table 23: Registrants – Religion – 31 March 2025

	Optometrists		Dispensing Opticians		Student Optometrists		Student Dispensing Opticians		All	
Christian	4,814	25.7%	2,190	32.2%	673	13.0%	173	13.6%	7,850	24.6%
Muslim	4,327	23.1%	433	6.4%	2,170	42.0%	177	14.0%	7,107	22.2%
Hindu	2,214	11.8%	345	5.1%	242	4.7%	33	2.6%	2,834	8.9%
Buddhist; Jewish; Sikh	1,293	6.9%	210	3.1%	177	3.4%	18	1.4%	1,698	5.3%
No religion	3,325	17.8%	2,528	37.1%	427	8.3%	459	36.2%	6,739	21.1%
Prefer not to say	2,752	14.7%	1,099	16.1%	1,474	28.5%	408	32.2%	5,733	17.9%
Total	18,725	100.0%	6,805	100.0%	5,163	100.0%	1,268	100.0%	31,961	100.0%

Table 24: Registrants – Country of residence – 31 March 2025**

	Optometrists		Dispensing opticians		Student optometrists		Student dispensing opticians		Total	
England	15,170	81.0%	5,926	87.1%	4,134	80.1%	1,084	85.5%	26,314	82.3%
Scotland	1,729	9.2%	458	6.7%	427	8.3%	82	6.5%	2,696	8.4%
Wales	793	4.2%	271	4.0%	268	5.2%	38	3.0%	1,370	4.3%
Northern Ireland	703	3.8%	88	1.3%	121	2.3%	25	2.0%	937	2.9%
Other	330	1.8%	62	0.9%	213	4.1%	39	3.1%	644	2.0%

Total	18,725	100.0%	6,805	100.0%	5,163	100.0%	1,268	100.0%	31,961	100.0%
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**based on postcode data supplied at registration. Also, this may not reflect where individuals registrants work.

Table 25: Registrants – Specialty – Country of residence – 31 March 2025***

	England		Scotland		Wales		Northern Ireland		Other		Total	
Contact Lens Specialty	1,078	90.1%	57	4.8%	49	4.1%	4	0.3%	8	0.7%	1,196	100.0%
Independent Prescribing Specialty	1,263	59.5%	628	29.6%	129	6.1%	87	4.1%	15	0.7%	2,122	100.0%
Additional Supply Specialty	1,254	59.4%	623	29.5%	129	6.1%	87	4.1%	18	0.9%	2,111	100.0%
Supplementary Prescribing Specialty	1,246	59.3%	622	29.6%	129	6.1%	87	4.1%	16	0.8%	2,100	100.0%
Total	4,841	64.3%	1,930	25.6%	436	5.8%	265	3.5%	57	0.8%	7,529	100.0%

***These figures may be double-counted due to registrants being active in all more than one prescribing category.

Table 26: Registrants – Gender Identity – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Same as birth	26,638	87.4%	27,357	87.6%	28,068	87.8%
Different from birth	21	0.1%	23	0.1%	33	0.1%
Prefer not to say	3,825	12.5%	3,834	12.3%	3,860	12.1%
Total	30,484	100.0%	31,214	100.0%	31,961	100.0%

Table 27: Registrants – Sex and Ethnicity – 31 March 2025

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/Multiple		Other		Prefer not to say		Total	
Male	4,384	38.5%	4,088	35.9%	344	3.0%	131	1.1%	535	4.7%	1,911	16.8%	11,393	100.0%

Female	8,539	41.5%	7,749	23.6%	539	2.6%	239	1.2%	1,027	5.0%	2,475	12.0%	20,568	100.0%
Total	12,923	40.4%	11,837	36.3%	883	2.8%	370	1.2%	1,562	4.9%	4,386	13.7%	31,961	100.0%

Table 28: Registrants – Age and Ethnicity – 31 March 2025

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/Multiple		Other		Prefer not to say		Total	
Under 25	788	14.3%	2,963	53.7%	149	2.7%	69	1.3%	213	3.9%	1,337	24.2%	5,519	100.0%
25-34	2,821	31.8%	4,313	48.7%	304	3.4%	137	1.5%	406	4.6%	882	10.0%	8,863	100.0%
35-44	3,335	43.3%	2,683	34.9%	267	3.5%	81	1.1%	407	5.3%	922	12.0%	7,695	100.0%
45-54	2,875	55.6%	1,252	24.2%	92	1.8%	48	0.9%	293	5.7%	615	11.9%	5,175	100.0%
55-64	2,351	66.2%	467	13.2%	63	1.8%	29	0.8%	178	5.0%	461	13.0%	3,549	100.0%
65+	753	64.9%	159	13.7%	8	0.7%	6	0.5%	65	5.6%	169	14.6%	1,160	100.0%
Total	12,923	40.4%	11,837	37.0%	883	2.8%	370	1.2%	1,562	4.9%	4,386	13.7%	31,961	100.0%

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Table 29: Complainants – Sex – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Male	116	25.8%	114	28.0%	162	34.5%
Female	178	39.6%	143	35.1%	165	35.1%
Not known	155	34.5%	150	36.9%	142	30.3%
N/A (e.g. referred by company)	0	0.0%	0	0.0%	0	0.0%
Total	449	100.0%	407	100.0%	469	100.0%

Table 30: Complainants – Location – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
England	369	82.2%	335	82.3%	305	65.0%
Scotland	31	6.9%	19	4.7%	22	4.7%
Wales	10	2.2%	13	3.2%	12	2.6%
Northern Ireland	1	0.2%	0	0.0%	4	0.9%
Not known / Other	38	8.5%	40	9.8%	126	26.9%
Total	449	100.0%	407	100.0%	469	100.0%

Table 31: Registrants under FtP investigation – Professional group – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Optometrists	70	67.3%	98	74.8%	89	74.2%
Dispensing Opticians	13	12.5%	19	14.5%	14	11.7%

Student Optometrists	7	6.7%	6	4.6%	14	11.7%
Student Dispensing Opticians	3	2.9%	3	2.3%	3	2.5%
Subtotal	93	89.4%	126	96.2%	120	96.2%
Business Registrants	11	10.6%	5	3.8%	17	14.2%
Total	104	100.0%	131	100.0%	137	100.0%

Table 32: Registrants under FtP investigation (excluding business registrants) – Professional group – 31 March 2025

	Total investigations		% of investigations against total registrant number	Total registrants		% of total registrants
Optometrists	89	74.2%	0.5%	18,725	58.6%	
Dispensing Opticians	14	11.7%	0.2%	6,805	21.3%	
Student Optometrists	14	11.7%	0.3%	5,163	16.2%	
Student Dispensing Opticians	3	2.5%	0.2%	1,268	4.0%	
Total	120	100.0%	0.4%	31,961	100.00%	

Table 33: Registrants under FtP investigation (excluding business registrants) – Specialty – 31 March 2025****

	Total registrants	% of complaints against specialism	% of complaints against total registrant specialism	Total registrants with specialties	% of total registrants with specialties
Contact lens specialty	27	22.5%	0.1%	1,196	3.7%
Independent prescribing specialty	94	78.3%	0.3%	2,122	6.6%
Additional supply specialty	94	78.3%	0.3%	2,111	6.6%
Supplementary prescribing specialty	94	78.3%	0.3%	2,100	6.6%
Total	309		1.0%	7,529	23.6%

****These figures may be double-counted due to registrants being active in all more than one prescribing category.

Table 34: Registrants under FtP investigation (excluding business registrants) – Sex – 31 March 2025

	Total	Male		Female	
		Under investigation	Register	Under investigation	Register
Optometrists	89	47	39.2%	42	35.0%
Dispensing Opticians	14	7	5.8%	7	5.8%
Student Optometrists	14	9	7.5%	5	4.2%
Student Dispensing Opticians	3	3	2.5%	0	0.0%
Total	120	66	55.0%	54	45.0%

Table 35: Registrants under FtP investigation (excluding business registrants) – Age – 31 March 2025

	Under 25		25-34		35-44		45-54		55-64		65+		Total	
Optometrists	3	2.5%	35	29.2%	27	22.5%	15	12.5%	7	5.8%	2	1.7%	89	74.2%
Dispensing Opticians	0	0.0%	3	2.5%	8	6.7%	2	1.7%	0	0.0%	1	0.8%	14	11.7%
Student Optometrists	4	3.3%	7	5.8%	2	1.7%	1	0.8%	0	0.0%	0	0.0%	14	11.7%
Student Dispensing Opticians	0	0.0%	1	0.8%	2	1.7%	0	0.0%	0	0.0%	0	0.0%	3	2.5%
Total	7	5.8%	46	38.3%	39	32.5%	18	15.0%	7	5.8%	3	2.5%	120	100.0%

Table 36: Registrants under FtP investigation (excluding business registrants) – Ethnicity – 31 March 2025

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/Multiple		Other ethnic group		Prefer not to say		Total	
Optometrists	25	71.4%	44	72.1%	4	66.7%	0	0.0%	3	75.0%	13	100.0%	89	74.2%
Dispensing Opticians	10	28.6%	2	3.3%	2	33.3%	0	0.0%	0	0.0%	0	0.0%	14	11.7%
Student Optometrists	0	0.0%	12	19.7%	0	0.0%	1	100.0%	1	25.0%	0	0.0%	14	11.7%
Student Dispensing Opticians	0	0.0%	3	4.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	2.5%
Total	35	100.0%	61	100.0%	6	100.0%	1	100.0%	4	100.0%	13	100.0%	120	100.0%

Table 37: Registrants under FtP investigation (excluding business registrants) – Ethnicity – 2023 to 2025

		Registrants under FtP investigation	Register
White EWSNI/Irish	31 March 2023	36%	43%
	31 March 2024	25%	40%
	31 March 2025	29%	40%
Asian / Asian British	31 March 2023	40%	35%
	31 March 2024	52%	36%
	31 March 2025	51%	37%
Black / Black British	31 March 2023	2%	2%
	31 March 2024	4%	2%
	31 March 2025	5%	3%
Mixed/Multiple	31 March 2023	0%	<1%
	31 March 2024	2%	1%
	31 March 2025	<1%	1%
Other	31 March 2023	6%	5%
	31 March 2024	6%	5%
	31 March 2025	3%	5%
Prefer not to say	31 March 2023	9%	14%
	31 March 2024	11%	14%

	31 March 2025	11%	14%
Total	31 March 2023	100%	100%
	31 March 2024	100%	100%
	31 March 2025	100%	100%

Graph 4: Registrants under FtP investigation (excluding business registrants) compared to the total register – % of White EWSNI/Irish vs. % of Asian / Asian British – 2023 to 2025

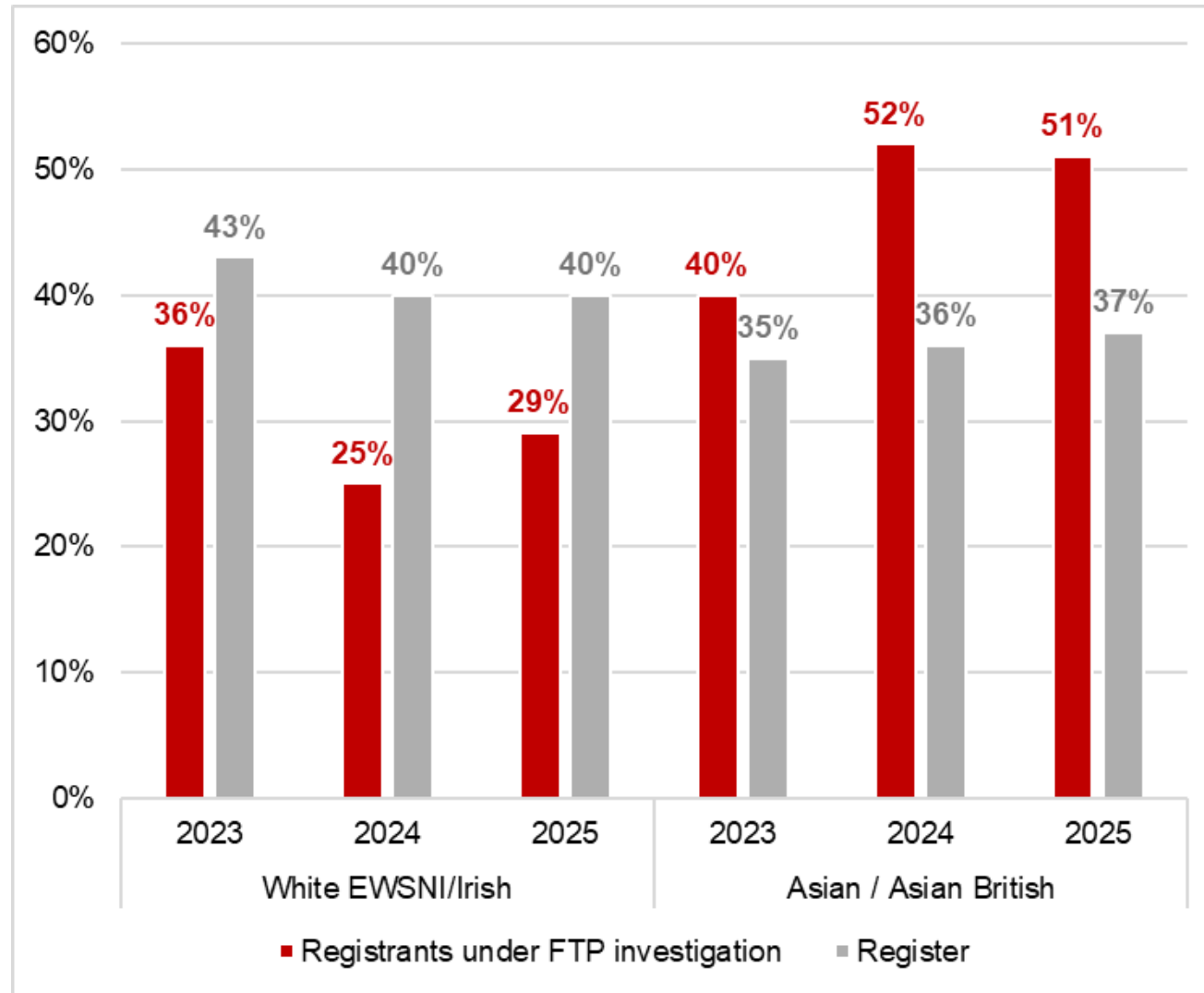


Table 38: Registrants under FtP investigation (excluding business registrants) – Pregnancy and maternity/paternity – 31 March 2025

	Optometrist		Dispensing optician		Student optometrist		Student dispensing optician		Total	
Pregnant or on maternity/paternity leave	5	5.6%	0	0.0%	0	0.0%	0	0.0%	5	4.2%
Neither pregnant nor on maternity/paternity leave	69	77.5%	11	78.6%	11	78.6%	3	100.0%	94	78.3%
Prefer not to say	15	16.9%	3	21.4%	3	21.4%	0	0.0%	21	17.5%
Total	89	100.0%	14	100.0%	14	100.0%	3	100.0%	120	100.0%

Table 39: Registrants under FtP investigation (excluding business registrants) – Religion – 31 March 2025

	Christian		Muslim		Hindu		Other		No religion		Prefer not to say		Total	
Optometrists	20	71.4%	21	67.7%	11	91.7%	12	80.0%	13	65.0%	12	85.7%	89	74.2%
Dispensing Opticians	7	25.0%	1	3.2%	0	0.0%	0	0.0%	6	30.0%	0	0.0%	14	11.7%
Student Optometrists	0	0.0%	9	29.0%	1	8.3%	2	13.3%	1	5.0%	2	14.3%	15	12.5%
Student Dispensing Opticians	1	3.6%	0	0.0%	0	0.0%	1	6.7%	0	0.0%	0	0.0%	2	1.7%
Total	28	100.0%	31	100.0%	12	100.0%	15	100.0%	20	100.0%	14	100.0%	120	100.0%

Table 40: Registrants under FtP investigation (excluding business registrants) – Religion – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
	Registrants under FtP investigation	Register	Registrants under FtP investigation	Register	Registrants under FtP investigation	Register
Christian	18.3%	25.5%	19.0%	24.8%	23.3%	24.6%
Muslim	19.4%	20.0%	35.7%	21.1%	25.8%	22.2%
Hindu	9.7%	9.1%	11.9%	9.0%	10.0%	8.9%

Other	7.5%	5.5%	9.5%	5.4%	12.5%	5.3%
No religion	24.7%	21.5%	11.1%	21.4%	16.7%	21.1%
Prefer not to say	24.7%	18.6%	12.7%	18.4%	11.7%	17.9%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Table 41: Registrants under FtP investigation (excluding business registrants) – Gender Identity – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
	Registrants under FtP investigation	Register	Registrants under FtP investigation	Register	Registrants under FtP investigation	Register
Same as birth	85.0%	87.4%	88.9%	87.6%	93.3%	87.8%
Different from birth	0.0%	0.1%	0.0%	0.1%	0.0%	0.1%
Prefer not to say	15.0%	12.5%	11.1%	12.3%	6.7%	12.1%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Table 42: Registrants under FtP investigation (excluding business registrants) – Sex and Ethnicity – 2023 to 2025

	White EWSNI/Irish		Non-white EWSNI/Irish		Prefer not to say		Total	
Male	16	24.2%	39	59.1%	11	16.7%	66	100.0%
Female	19	35.2%	33	61.1%	2	3.7%	54	100.0%
Total	35	29.2%	72	60.0%	13	10.8%	120	100.0%

Table 43: Registrants under FtP investigation (excluding business registrants) – Age and Ethnicity – 2023 to 2025

	White EWSNI/Irish	Non-White EWSNI/Irish	Prefer not to say	Total
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Under 25	0	0.0%	7	100.0%	0	0.0%	7	100.0%
25-34	11	23.9%	30	65.2%	5	10.9%	46	100.0%
35-44	13	33.3%	25	64.1%	1	2.6%	39	100.0%
45-54	7	38.9%	8	44.4%	3	16.7%	18	100.0%
55-64	1	14.3%	2	28.6%	4	57.1%	7	100.0%
65+	3	100.0%	0	0.0%	0	0.0%	3	100.0%
Total	35	29.2%	72	60.0%	13	10.8%	120	100.0%

Table 44: Registrants under FtP investigation (excluding business registrants) – Allegation type – Professional group – 31 March 2025

	Optometrist		Dispensing Opticians		Student Optometrists		Student Dispensing Opticians		Total	
Clinical	40	44.9%	2	14.3%	1	7.1%	1	33.3%	44	36.7%
Conduct	30	33.7%	9	64.3%	8	57.1%	2	66.7%	49	40.8%
Conviction/Caution	8	9.0%	2	14.3%	3	21.4%	0	0.0%	13	10.8%
Health	2	2.3%	0	0.0%	1	7.1%	0	0.0%	3	2.5%
Mix	9	10.1%	1	7.1%	1	7.1%	0	0.0%	11	9.2%
Total	89	100.0%	14	100.0%	14	100.0%	3	100.0%	120	100.0%

Table 45: Registrants under FtP investigation (excluding business registrants) – Allegation type – Sex – 2023 to 2025

	Female	Male
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	31 March 2023		31 March 2024		31 March 2025		31 March 2023		31 March 2024		31 March 2025	
Clinical	19	20.4%	23	18.3%	24	18.3%	31	33.3%	25	19.8%	20	19.8%
Conduct	8	8.6%	18	14.3%	18	14.3%	23	24.7%	31	24.6%	31	24.6%
Conviction/Caution	0	0.0%	6	4.8%	4	4.8%	0	0.0%	13	10.3%	9	10.3%
Health	6	6.5%	5	4.0%	2	4.0%	3	3.2%	1	0.8%	1	0.8%
Mix	0	0.0%	1	0.8%	6	0.8%	3	3.2%	3	2.4%	5	2.4%
Total	33	35.5%	53	42.1%	54	42.1%	60	64.5%	73	57.9%	66	57.9%

Table 46: Registrants under FtP investigation (excluding business registrants) – Allegation type – Age – 31 March 2025

	Under 25		25-34		35-44		45-54		55-64		65+		Total	
Clinical	1	0.8%	21	17.5%	13	10.8%	4	3.3%	2	1.7%	3	2.5%	44	36.7%
Conduct	4	3.3%	15	12.5%	18	15.0%	8	6.7%	4	3.3%	0	0.0%	49	40.8%
Conviction/Caution	2	1.7%	3	2.5%	7	5.8%	1	0.8%	0	0.0%	0	0.0%	13	10.8%
Health	0	0.0%	2	1.7%	0	0.0%	0	0.0%	1	0.8%	0	0.0%	3	2.5%
Mix	0	0.0%	5	4.2%	1	0.8%	5	4.2%	0	0.0%	0	0.0%	11	9.2%
Total	7	5.8%	46	38.3%	39	32.5%	18	15.0%	7	5.8%	3	2.5%	120	100.0%
Total (minus students)	4	3.3%	38	31.7%	35	29.2%	17	14.2%	7	5.8%	3	2.5%	104	86.7%

Table 47: Registrants under FtP investigation (excluding business registrants) – Allegation type – Ethnicity – 31 March 2025

	Clinical		Conduct		Conviction/Caution		Health		Mix		Total	
White EWSNI/Irish	16	36.4%	9	18.4%	4	0.0%	1	33.3%	5	45.5%	35	29.2%

Asian / Asian British	20	45.5%	30	61.2%	8	0.0%	1	33.3%	2	18.2%	61	50.8%
Black / Black British	1	2.3%	3	6.1%	0	0.0%	0	0.0%	2	18.2%	6	5.0%
Mixed/Multiple	0	0.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	1	0.8%
Other	3	6.8%	0	0.0%	0	0.0%	0	0.0%	1	9.1%	4	3.3%
Prefer not to say	4	9.1%	7	14.3%	0	0.0%	1	33.3%	1	9.1%	13	10.8%
Total	44	100.0%	49	100.0%	13	0.0%	3	100.0%	11	100.0%	120	100.0%

Table 48: Registrants under FtP investigation (excluding business registrants) – Allegation type – Religion – 31 March 2025

	Clinical		Conduct		Conviction/Caution		Health		Mix		Total	
Christian	10	22.7%	9	18.4%	3	0.0%	1	33.3%	5	45.5%	28	23.3%
Muslim	10	22.7%	14	28.6%	5	0.0%	0	0.0%	2	18.2%	31	25.8%
Hindu	5	11.4%	7	14.3%	0	0.0%	0	0.0%	0	0.0%	12	10.0%
Other	3	6.8%	7	14.3%	4	0.0%	0	0.0%	1	9.1%	15	12.5%
No religion	10	22.7%	6	12.2%	1	0.0%	0	0.0%	3	27.3%	20	16.7%
Prefer not to say	6	13.6%	6	12.2%	0	0.0%	2	66.7%	0	0.0%	14	11.7%
Total	44	100.0%	49	100.0%	13	0.0%	3	100.0%	11	100.0%	120	100.0%

Table 49: Registrants under FtP investigation (excluding business registrants) – Allegation type – Country of residence – 31 March 2025

	Clinical		Conduct		Conviction/Caution		Health		Mix		Total	
England	35	79.5%	46	93.9%	9	0.0%	2	66.7%	6	54.5%	98	81.7%
Scotland	5	11.4%	2	4.1%	2	0.0%	0	0.0%	2	18.2%	11	9.2%
Wales	4	9.1%	1	2.0%	1	0.0%	0	0.0%	3	27.3%	9	7.5%
Northern Ireland	0	0.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	1	0.8%
Other	0	0.0%	0	0.0%	0	0.0%	1	33.3%	0	0.0%	1	0.8%
Total	44	100.0%	49	100.0%	13	0.0%	3	100.0%	11	100.0%	120	100.0%

Table 50: Case Examiner decisions – Sex – 31 March 2025

	Male		Female		Total	
No further action (incl. advice/warning issued)	27	28.7%	27	28.7%	54	57.4%
Referral to Fitness to Practise Committee (FtPC)	27	28.7%	13	13.8%	40	42.6%
Total	54	57.4%	40	42.6%	94	100.0%

Table 51: Case Examiner decisions – Sex – 2023 to 2025

	Male			Female		
	31 March 2023	31 March 2024	31 March 2025	31 March 2023	31 March 2024	31 March 2025
No further action (incl. advice/warning issued)	38.9%	51.1%	50.0%	51.4%	64.5%	67.5%
Referral to Fitness to Practise Committee (FtPC)	61.1%	48.9%	50.0%	48.7%	35.5%	32.5%
Total	72	47	54	37	31	40

Table 52: Case Examiner decisions – Age – 31 March 2025

	No further action (incl. advice/warning issued)		Referral to Fitness to Practise Committee (FtPC)		Total	
Under 25	2	66.7%	1	33.3%	3	100.0%
25-34	20	58.8%	14	41.2%	34	100.0%
35-44	17	58.6%	12	41.4%	29	100.0%
45-54	9	60.0%	6	40.0%	15	100.0%
55-64	4	57.1%	3	42.9%	7	100.0%
65+	2	33.3%	4	66.7%	6	100.0%
Total	54	57.4%	40	42.6%	94	100.0%

Table 53: Case Examiner decisions – Ethnicity – 31 March 2025

	No further action (incl. advice/warning issued)		Referral to Fitness to Practise Committee (FtPC)		Total	
White EWSNI/Irish	10	18.5%	10	25.0%	20	21.3%
Asian / Asian British	31	57.4%	24	60.0%	55	58.5%
Black / Black British	3	5.6%	1	2.5%	4	4.3%
Mixed/Multiple	1	1.9%	1	2.5%	2	2.1%
Other	1	1.9%	1	2.5%	2	2.1%
Prefer not to say	8	14.8%	3	7.5%	11	11.7%
Total	54	100.0%	40	100.0%	94	100.0%

Table 54: Case Examiner decisions – Ethnicity – 2023 to 2025

		No further action (incl. advice/warning issued)	Referral to Fitness to Practise Committee (FtPC)	Total
White EWSNI/Irish	31 March 2023	21	19	40
		52.5%	47.5%	100.0%
	31 March 2024	18	11	29
		62.1%	37.9%	100.0%
	31 March 2025	10	10	20
		50.0%	50.0%	100.0%
Asian / Asian British	31 March 2023	27	21	48
		56.3%	43.8%	100.0%
	31 March 2024	21	16	37
		56.8%	43.2%	100.0%
	31 March 2025	31	24	55
		56.4%	43.6%	100.0%
Black / Black British	31 March 2023	1	0	1
		100.0%	0.0%	100.0%
	31 March 2024	0	1	1
		0.0%	100.0%	100.0%
	31 March 2025	3	1	4
		75.0%	25.0%	100.0%
Mixed/Multiple	31 March 2023	0	0	0
		0.0%	0.0%	100.0%
	31 March 2024	1	0	1
		100.0%	0.0%	100.0%
	31 March 2025	1	1	2
		50.0%	50.0%	100.0%
Other	31 March 2023	5	0	5
		100.0%	0.0%	100.0%
	31 March 2024	0	1	1

	31 March 2025	0.0%	100.0%	100.0%
		1	1	2
		50.0%	50.0%	100.0%
Prefer not to say	31 March 2023	8	7	15
		53.3%	46.7%	100.0%
	31 March 2024	4	5	9
		44.4%	55.6%	100.0%
	31 March 2025	8	3	11
		72.7%	27.3%	100.0%
Total	31 March 2023	62	47	109
		56.9%	43.1%	100.0%
	31 March 2024	44	34	78
		56.4%	43.6%	100.0%
	31 March 2025	54	40	94
		57.4%	42.6%	100.0%

Table 55: Case Examiner decisions – Religion – 31 March 2025

	Christian		Muslim		Hindu		Other		No religion		Prefer not to say		Total	
No further action (incl. advice/warning issued)	8	8.5%	13	13.8%	11	11.7%	9	9.6%	6	6.4%	7	7.4%	54	57.4%
Referral to Fitness to Practise Committee (FtPC)	9	9.6%	9	9.6%	4	4.3%	7	7.4%	3	3.2%	8	8.5%	40	42.6%
Total	17	18.1%	22	23.4%	15	16.0%	16	17.0%	9	9.6%	15	16.0%	94	100.0%

EMPLOYEE DATA

Table 56: GOC Employees – Sex – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Female	49	62.8%	54	69.2%	60	69.0%
Male	29	37.2%	24	30.8%	27	31.0%
Total responses received	78	100.0%	78	100.0%	87	100.0%

Table 57: GOC Employees – Age – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Under 25	2	2.6%	1	1.3%	3	3.4%
25-34	27	34.6%	23	29.5%	23	26.4%
35-44	29	37.2%	30	38.5%	34	39.1%
45-54	13	16.7%	14	17.9%	16	18.4%
55-64	7	9.0%	11	14.1%	11	12.6%
65+	0	0.0%	0	0.0%	0	0.0%
Total responses received	78	100.0%	78	100.0%	87	100.0%

Table 58: GOC Employees – Ethnicity – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
White British	35	44.9%	35	44.9%	41	47.1%
Asian / Asian British	15	19.2%	15	19.2%	15	17.2%

Black / Black British	16	20.5%	15	19.2%	19	21.8%
Mixed/Multiple	2	2.6%	3	3.8%	6	6.9%
Other	9	11.5%	9	11.5%	9	10.3%
Prefer not to say	1	1.3%	1	1.3%	1	1.1%
Total responses received	78	100.0%	78	100.0%	87	100.0%

Table 59: GOC Employees – Disability – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Disabled	7	9.0%	10	12.8%	13	14.9%
Not disabled	71	91.0%	68	87.2%	74	85.1%
Total responses received	78	100.0%	78	100.0%	87	100.0%

Table 60: GOC Employees – Sexual orientation – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Heterosexual/Straight	41	52.6%	55	70.5%	55	63.2%
Gay	1	1.3%	1	1.3%	2	2.2%
Bisexual	4	5.1%	4	5.1%	5	5.7%
Other	0	0.0%	0	0.0%	0	0.0%
Prefer not to say	32	41.0%	18	23.1%	18	20.7%
Total responses received	78	100.0%	78	100.0%	87	100.0%

Table 61: GOC Employees – Religion – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Christian	15	19.2%	18	23.1%	26	29.9%
Muslim	6	7.7%	8	10.3%	7	8.0%
Hindu	3	3.9%	4	5.1%	4	4.6%
Buddhist; Sikh	2	2.6%	2	2.6%	1	1.1%
No religion	16	20.5%	24	30.8%	28	32.2%
Prefer not to say	36	46.2%	22	28.2%	21	24.2%
Total responses received	78	100.0%	78	100.0%	87	100.0%

Table 62: GOC Employees – Gender Identity – 2023 to 2025

	31 March 2023		31 March 2024		31 March 2025	
Same as birth	48	61.5%	59	75.6%	68	78.2%
Different from birth	0	0.0%	1	1.3%	1	1.1%
Prefer not to say	30	38.5%	18	23.1%	18	20.7%
Total responses received	78	100.0%	78	100.0%	78	100.0%

MEMBER AND WORKER DATA

Table 63: Members and Workers – Committee – 31 March 2025

	Lay	Registrant	Total
Council member	5	5	10
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	11	16	27
Hearing Panel	25	23	48
Education Visitor Panel or Clinical Advisor	6	22	28
CPD Auditor/Reviewer	0	11	11
Total responses received	47	77	124

Table 64: Members and Workers – Sex – 31 March 2025

	Male		Female		Prefer not to say		Total	
Council member	3	30.0%	7	70.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	12	44.4%	14	51.9%	1	3.7%	27	100.0%
Hearing Panel	18	37.5%	30	62.5%	0	0.0%	48	100.0%
Education Visitor Panel or Clinical Advisor	14	50.0%	13	46.4%	1	3.6%	28	100.0%
CPD Auditor/Reviewer	2	18.2%	8	72.7%	1	9.1%	11	100.0%
Total responses received	49	39.5%	72	58.1%	3	2.4%	124	100.0%

Table 65: Members and Workers – Age – 31 March 2025

	Under 25		25-34		35-44		45-54		55-64		65+		Prefer not to say		Total	
Council member	0	0.0%	0	0.0%	0	0.0%	2	20.0%	5	50.0%	3	30.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	0	0.0%	1	3.7%	3	11.1%	9	33.3%	10	37.0%	2	7.4%	2	7.4%	27	100.0%
Hearing Panel	0	0.0%	0	0.0%	7	14.6%	11	22.9%	22	45.8%	8	16.7%	0	0.0%	48	100.0%
Education Visitor Panel or Clinical Advisor	0	0.0%	2	7.1%	8	28.6%	6	21.4%	11	39.3%	0	0.0%	1	3.6%	28	100.0%
CPD Auditor/Reviewer	0	0.0%	3	27.3%	2	18.2%	2	18.2%	2	18.2%	1	9.1%	1	9.1%	11	100.0%
Total responses received	0	0.0%	6	4.8%	20	16.1%	30	24.2%	50	40.3%	14	11.3%	4	3.2%	124	100.0%

Table 66: Members and Workers – Ethnicity – 31 March 2025

	White EWSNI/Irish		Asian / Asian British		Black / Black British		Mixed/Multiple		Other		Prefer not to say		Total	
Council member	7	70.0%	2	20.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	10	100.0%

Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	18	66.7%	7	25.9%	0	0.0%	1	3.7%	0	0.0%	1	3.7%	27	100.0%
Hearing Panel	40	83.3%	3	6.3%	1	2.1%	0	0.0%	4	8.3%	0	0.0%	48	100.0%
Education Visitor Panel or Clinical Advisor	22	78.6%	1	3.6%	0	0.0%	0	0.0%	4	14.3%	1	3.6%	28	100.0%
CPD Auditor/Reviewer	7	63.6%	3	27.3%	0	0.0%	0	0.0%	0	0.0%	1	9.1%	11	100.0%
Total responses received	94	75.8%	16	12.9%	1	0.8%	1	0.8%	9	7.3%	3	2.4%	124	100.0%

Table 67: Members and Workers – Religion – 31 March 2025

	Christian		Muslim		Hindu		Buddhist; Jewish; Other		No religion		Prefer not to say		Total	
Council member	4	40.0%	0	0.0%	2	20.0%	2	20.0%	2	20.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	10	37.0%	3	11.1%	3	11.1%	1	3.7%	7	25.9%	3	11.1%	27	100.0%

Hearing Panel	20	41.7%	2	4.2%	1	2.1%	7	14.6%	16	33.3%	2	4.2%	48	100.0%
Education Visitor Panel or Clinical Advisor	11	39.3%	2	7.1%	0	0.0%	0	0.0%	11	39.3%	4	14.3%	28	100.0%
CPD Auditor/Reviewer	4	36.4%	1	9.1%	1	9.1%	1	9.1%	2	18.2%	2	18.2%	11	100.0%
Total responses received	49	39.5%	8	6.6%	8	6.5%	11	8.8%	38	30.6%	11	8.8%	124	100.0%

Table 68: Members and Workers – Gender – 31 March 2025

	Male		Female		Prefer not to say		Total	
Council member	3	30.0%	7	70.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	12	44.4%	14	51.9%	1	3.7%	27	100.0%
Hearing Panel	18	37.5%	30	62.5%	0	0.0%	48	100.0%

Education Visitor Panel or Clinical Advisor	14	50.0%	13	46.4%	1	3.6%	28	100.0%
CPD Auditor/Reviewer	2	18.2%	8	72.7%	1	9.1%	11	100.0%
Total responses received	49	39.5%	72	58.1%	3	2.4%	124	100.0%

Table 69: Members and Workers – Intersex and/or variation of sex characteristics (VSC) – 31 March 2025

	Yes		No		Prefer not to say		Total	
Council member	0	0.0%	10	100.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	1	3.7%	25	92.6%	1	3.7%	27	100.0%
Hearing Panel	1	2.1%	46	95.8%	1	2.1%	48	100.0%
Education Visitor Panel or Clinical Advisor	0	0.0%	27	96.4%	1	3.6%	28	100.0%
CPD Auditor/Reviewer	0	0.0%	10	90.9%	1	9.1%	11	100.0%

Total responses received	2	1.6%	118	95.2%	4	3.3%	124	100.0%
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Table 70: Members and Workers – Disability – 31 March 2025

	Yes		No		Prefer not to say		Total	
Total responses received	10	8.1%	109	87.9%	5	4.0%	124	100.0%

Note: Disability here is defined as any physical or mental health conditions or illnesses that reduces one's ability to carry out day-to-day activities, which have lasted or are expected to last 12 months or more

Table 71: Members and Workers – Type of Disability – 31 March 2025

	Learning disability (e.g. dyslexia, dyspraxia)		Mental health condition (e.g. anxiety, depression)		Neurodiversity (e.g. autism, ADHD); Mental health condition (e.g. anxiety, depression)		Neurological condition (e.g. epilepsy, cerebral palsy)		Physical (e.g. amputation, paralysis)		Sensory (e.g. Blind, Deaf)		Other		Prefer not to say or N/A		Total	
Total responses received	0	0.0%	1	0.8%	2	1.6%	4	3.2%	4	3.2%	1	0.8%	4	3.2%	108	87.1%	124	100.0%

Table 72: Members and Workers – Marital status – 31 March 2025

	Married or in a registered civil partnership	Never married and never registered a civil partnership	Divorced or civil partnership dissolved	Widowed or a surviving partner from a civil partnership	Other	Prefer not to say	Total
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Council member	10	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	20	74.1%	3	11.1%	3	11.1%	0	0.0%	0	0.0%	1	3.7%	27	100.0%
Hearing Panel	39	81.3%	7	14.6%	1	8.0%	1	2.1%	0	0.0%	2	4.2%	48	100.0%
Education Visitor Panel or Clinical Advisor	22	78.6%	2	7.1%	2	7.1%	0	0.0%	0	0.0%	2	7.1%	28	100.0%
CPD Auditor/Reviewer	7	63.6%	3	27.3%	0	0.0%	0	0.0%	0	0.0%	1	9.1%	11	100.0%
Total responses received	98	79.0%	8	6.5%	8	6.5%	1	0.8%	1	0.8%	2	1.6%	124	100.0%

Table 73: Members and Workers – Sexual orientation – 31 March 2025

	Heterosexual		Homosexual		Bisexual		Other		Prefer not to say		Total	
Council member	10	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	24	88.9%	0	0.0%	0	0.0%	0	0.0%	3	11.1%	27	100.0%
Hearing Panel	43	89.6%	3	6.3%	1	2.1%	0	0.0%	1	2.1%	48	100.0%

Education Visitor Panel or Clinical Advisor	24	85.7%	1	3.6%	0	0.0%	0	0.0%	3	10.7%	28	100.0%
CPD Auditor/Reviewer	9	81.8%	0	0.0%	0	0.0%	0	0.0%	2	18.2%	11	100.0%
Total responses received	110	88.7%	4	3.2%	1	0.8%	0	0.0%	9	7.3%	124	100.0%

Table 74: Members and Workers – Main spoken language – 31 March 2025

	English		Other (including sign language)		Prefer not to say		Total	
Council member	9	90.0%	1	10.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	25	92.6%	1	3.7%	1	3.7%	27	100.0%
Hearing Panel	45	93.8%	1	2.1%	2	4.2%	48	100.0%
Education Visitor Panel or Clinical Advisor	28	100.0%	0	0.0%	0	0.0%	28	100.0%
CPD Auditor/Reviewer	9	81.8%	0	0.0%	2	18.2%	11	100.0%
Total responses received	116	93.5%	3	2.4%	5	4.0%	124	100.0%

Table 75: Members and Workers – Additional languages spoken fluently – 31 March 2025

	Yes		No		Prefer not to say		Total	
Council member	2	20.0%	8	80.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	8	29.6%	18	66.7%	1	3.7%	27	100.0%

Hearing Panel	10	20.8%	38	79.2%	0	0.0%	48	100.0%
Education Visitor Panel or Clinical Advisor	5	2.9%	23	82.1%	0	0.0%	28	100.0%
CPD Auditor/Reviewer	2	18.2%	7	63.6%	2	18.2%	11	100.0%
Total responses received	27	21.8%	94	75.8%	3	2.4%	124	100.0%

Table 76: Members and Workers – Occupation of main household earner when you were aged 14 – 31 March 2025

	Clerical and intermediate occupations such as secretary, personal assistant, call centre agent, clerical worker, nursery nurse		Modern professional and traditional professional occupations such as teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil engineer or mechanical engineer		Routine, semi-routine manual and service occupations such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter or waitress, bar staff		Senior, middle or junior managers or administrators such as finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager		Small business owners who employed fewer than 20 people such as corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner		Technical and craft occupations such as motor mechanic, plumber, printer, electrician, gardener, train driver		Other		Prefer not to say		Total	
Council member	0	0.0%	5	50.0%	1	14.3%	1	14.3%	0	0.0%	2	20.0%	1	14.3%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	0	0.0%	8	29.6%	5	18.5%	1	3.7%	3	11.1%	6	22.2%	0	0.0%	4	14.8%	27	100.0%

Hearing Panel	3	6.3%	21	43.8%	6	12.5%	6	12.5%	3	6.3%	6	12.5%	2	4.2%	1	2.1%	48	100.0%
Education Visitor Panel or Clinical Advisor	1	3.6%	7	25.0%	3	10.7%	8	28.6%	3	10.7%	3	10.7%	0	0.0%	3	10.7%	28	100.0%
CPD Auditor/Reviewer	0	0.0%	5	45.5%	0	0.0%	2	18.2%	2	18.2%	1	9.1%	0	0.0%	1	9.1%	11	100.0%
Total responses received	4	3.2%	46	37.1%	15	12.1%	18	14.5%	11	8.8%	18	14.5%	3	2.4%	9	7.3%	124	100.0%

Table 77: Members and Workers – Type of school attended most of the time between the ages of 11 and 16 – 31 March 2025

	State-run or state-funded school		Independent or fee-paying school		Independent or fee-paying school, where I received a means-tested bursary covering 90% or more of the overall cost of attending throughout my time there		Attended school outside the UK		Prefer not to say		Total	
Council member	8	80.0%	1	10.0%	0	0.0%	1	10.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	21	77.8%	2	7.4%	0	0.0%	1	3.7%	3	11.1%	27	100.0%
Hearing Panel	38	79.2%	4	8.3%	3	6.3%	3	6.3%	0	0.0%	48	100.0%
Education Visitor Panel or Clinical Advisor	23	82.1%	2	7.1%	0	0.0%	2	7.1%	1	3.6%	28	100.0%

CPD Auditor/Reviewer	8	72.7%	1	9.1%	0	0.0%	1	9.1%	1	9.1%	11	100.0%
Total responses received	98	79.0%	10	8.1%	3	2.4%	8	6.5%	5	4.0%	124	100.0%

Table 78: Members and Workers – Free school meal eligibility during school years (if finished school after 1980) – 31 March 2025

	Yes		No		I don't know		Prefer not to say or N/A		Total	
Council member	0	0.0%	6	60.0%	0	0.0%	4	40.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	1	3.7%	18	66.7%	0	0.0%	8	29.6%	27	100.0%
Hearing Panel	6	12.5%	21	43.8%	5	10.4%	16	33.3%	48	100.0%
Education Visitor Panel or Clinical Advisor	5	17.9%	16	57.1%	1	3.6%	6	21.4%	28	100.0%
CPD Auditor/Reviewer	0	0.0%	8	72.7%	0	0.0%	3	27.3%	11	100.0%
Total responses received	12	9.9%	69	55.6%	6	4.8%	37	29.8%	124	100.0%

Table 79: Members and Workers – Country of residence – 31 March 2025

	England	Scotland	Wales	Northern Ireland	Other	Prefer not to say	Total
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Council member	7	70.0%	0	0.0%	1	10.0%	2	20.0%	0	0.0%	0	0.0%	10	100.0%
Committee member (includes Advisory Panel and independent members on Council committees; excludes Council members)	24	88.9%	1	3.7%	1	3.7%	0	0.0%	0	0.0%	1	3.7%	27	100.0%
Hearing Panel	42	87.5%	1	2.1%	2	4.2%	3	6.3%	0	0.0%	0	0.0%	48	100.0%
Education Visitor Panel or Clinical Advisor	20	71.4%	3	10.7%	2	7.1%	3	10.7%	0	0.0%	0	0.0%	28	100.0%
CPD Auditor/Reviewer	7	63.6%	3	27.3%	0	0.0%	0	0.0%	0	0.0%	1	9.1%	11	100.0%
Total responses received	100	80.6%	8	6.5%	6	4.8%	8	6.5%	0	0.0%	2	1.6%	124	100.0%

STUDENT ACADEMIC YEAR DATA

Table 80: Students – Sex – AY 2021/22 to AY 2023/24

	AY 2021/22	AY 2022/23	AY 2023/24
Male	35.6%	31.8%	30.4%
Female	64.4%	68.2%	69.5%
Total	100.0%	100.0%	100.0%

Table 81: Students – Sex – Professional group – AY 2021/22 to AY 2023/24

	AY 2021/22				AY 2022/23				AY 2023/24			
	Male		Female		Male		Female		Male		Female	
Optometry	1,161	35.5%	2,109	64.5%	1,030	31.8%	2,209	68.2%	1,026	29.6%	2,440	70.3%
Dispensing Optics	262	34.4%	501	65.6%	218	29.4%	522	70.6%	304	31.8%	656	68.3%
Independent Prescribing	113	41.4%	159	58.6%	97	41.9%	135	58.1%	133	32.3%	272	65.5%
Contact Lens	22	33.3%	44	66.7%	12	19.8%	48	80.2%	30	34.8%	58	65.2%
Total	1,558	35.6%	2,813	64.4%	1,357	31.8%	2,914	68.2%	1,493	30.4%	3,426	69.5%

Table 82: Students – Age – AY 2021/22 to AY 2023/24

	AY 2021/22	AY 2022/23	AY 2023/24
20 and under	48.1%	49.6%	45.3%
21-24	25.0%	25.3%	22.9%
25-29	9.7%	10.2%	13.3%
30-39	11.3%	9.1%	11.8%
40+	5.5%	5.4%	6.2%
Not known	0.5%	0.4%	0.3%
Total	100.0%	100.0%	100.0%

Table 83: Students – Age – Professional group – AY 2023/24

	20 and under	21-24	25-29	30-39	40+	Prefer not to say
Optometry	61.5%	21.8%	6.5%	6.6%	2.9%	0.5%
Dispensing Optics	19.8%	24.6%	24.0%	19.9%	11.3%	0.0%
Independent Prescribing	0.0%	7.0%	27.4%	31.4%	34.3%	0.0%
Contact Lens	0.0%	2.2%	10.8%	42.6%	23.1%	10.7%

Table 84: Students – Ethnicity – AY 2021/22 to AY 2023/24

	AY 2021/22	AY 2022/23	AY 2023/24
White / White British	32.5%	30.7%	37.5%
Black / Black British	3.8%	3.4%	3.0%
Asian / Asian British	54.5%	55.6%	55.3%
Mixed/Multiple	3.7%	1.4%	1.9%
Other	2.8%	3.2%	3.8%
Not known	2.7%	5.8%	2.7%
Total	100.0%	100.0%	100.0%

Note – the “White / White British” category is not exclusively “White EWSNI/Irish”, as seen in other tables.

Table 85: Students – Ethnicity – Professional group – AY 2023/24

	White / White British	Black / Black British	Asian / Asian British	Mixed/Multiple	Other	Not known
Optometry	28.0%	3.8%	60.9%	1.7%	3.5%	3.0%
Dispensing Optics	52.3%	1.3%	44.0%	2.2%	4.3%	1.8%
Independent Prescribing	42.6%	3.7%	47.3%	1.7%	2.7%	2.1%
Contact Lens	74.3%	<1.0%*	23.2%	<1.0%*	0.0%	<1.0%*

Note – the “White / White British” category is not exclusively “White EWSNI/Irish”, as seen in other tables.

* data was suppressed for one supplier due to small numbers so an exact figure cannot be given

** data was suppressed for one supplier due to small numbers so a total of 100% is not given

Table 86: Students – Disability – AY 2021/22 to AY 2023/24

	AY 2021/22	AY 2022/23	AY 2023/24
Known disability	7.6%	9.3%	12.6%
No known disability	89.5%	89.1%	87.5%
Prefer not to say / Unknown	2.9%	1.5%	0.4%
Total	100.0%	100.0%	100.0%

Table 87: Students – Disability – Professional group – AY 2023/24

	Known disability	No known disability	Prefer not to say / Unknown
Optometry	14.9%	84.5%	0.6%
Dispensing Optics	7.7%	92.4%	0.0%
Independent Prescribing	1.8%	90.1%	8.1%
Contact Lens	<0.5%*	98.7%	<0.5%*

* data was suppressed for one supplier due to small numbers so an exact figure cannot be given