

## Council Member Role Profile

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## 1. Council members share corporate responsibility for:

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- 1.1 Ensuring the GOC is carrying out its purposes for the public benefit;
- 1.2 Providing strategic direction and making policy and strategic decisions in the interests of public protection;
- 1.3 Ensuring the Council's statutory functions are delivered effectively and efficiently by holding the Executive to account, monitoring performance and ensuring equality of opportunity, accountability, openness and transparency;
- 1.4 Exercising oversight of the Council's activity through financial stewardship;
- 1.5 Promoting public confidence in regulation and enhancing the Council's reputation by embodying the organisation's values;
- 1.6 Ensuring effective Equality, Diversity and Inclusion (EDI) policies and overseeing EDI performance;
- 1.7 Maintaining the reputation and public profile of the GOC
- 1.8 Managing the charity's resources responsibly;
- 1.9 Acting in the charity's best interests;
- 1.10 Agreeing policy on important issues relevant to the Council, including standards of education, conduct and performance;
- 1.11 Ensuring sound governance and compliance with relevant legislation;
- 1.12 Setting registration fees;
- 1.13 Accounting for its performance to Parliament, the Charity Commission and the Professional Standards Authority (PSA) and publishing an annual report;
- 1.14 Appointing members (excluding Council members) and the Chief Executive and Registrar, including the setting of remuneration;
- 1.13 Ensuring effective communication with the public, registrants, professional bodies, government, and other interested parties; and
- 1.14 Delegating authority to the Chief Executive and Registrar, Executive and committees of the Council where appropriate.

## 2. Core Council member competencies

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- 2.1 Nominations Committee has delegated responsibility to advise Council regarding the role profile and competences required of Council members, following an evaluation of vacancy requirements.
- 2.2 It will regularly analyse the skills and experience required and identify where gaps might need to be addressed. This will inform specific criteria when recruitment is undertaken, however a core set of Council member competencies will apply for each Council member.

### 3. All Council members can demonstrate:

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- 3.1 An active interest in ensuring public safety of optical services in the UK;
- 3.2 An ability to listen, communicate and influence effectively, articulating clear reasoning and showing regard to the views and advice of others;
- 3.3 An ability to analyse and interpret substantial volumes of complex documentation and evidence, demonstrating impartiality and intellectual flexibility;
- 3.4 An ability to participate in discussions and decision making actively and constructively, using evidence and exercising sound judgment in formulating advice, making recommendations and building consensus to support collective decision making;
- 3.5 A commitment to equality and diversity and inclusion; aware of how individual and corporate actions contribute to and make a difference to the equality agenda;
- 3.6 An understanding of corporate governance and corporate performance management; and
- 3.7 An ability to draw on their professional expertise and insight, either as a lay or registrant member, to make decisions in the interests of public protection.

### 4. Specific member competencies

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- 4.1 **To be drafted for individual member recruitment campaigns**