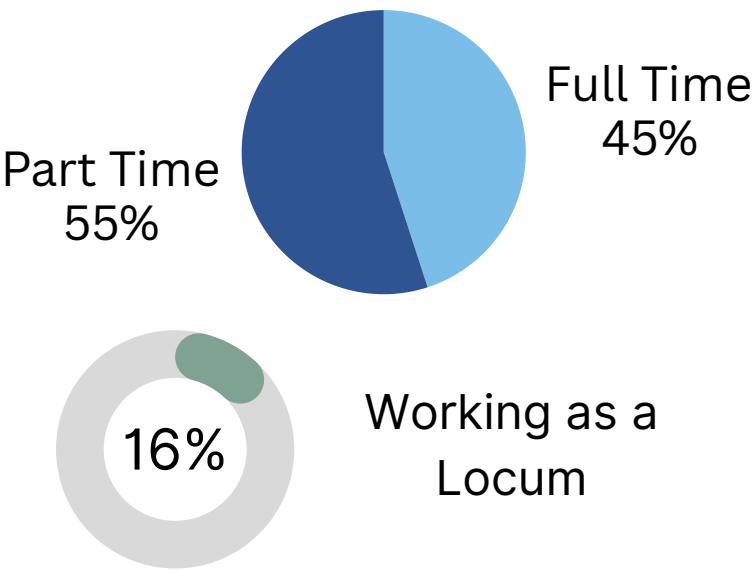
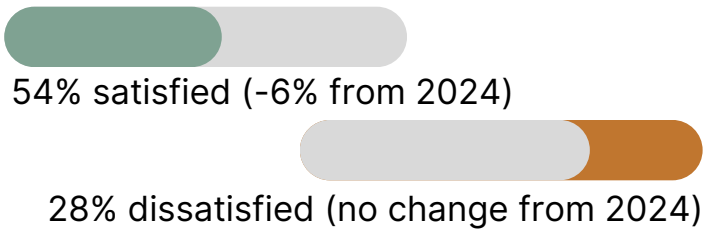


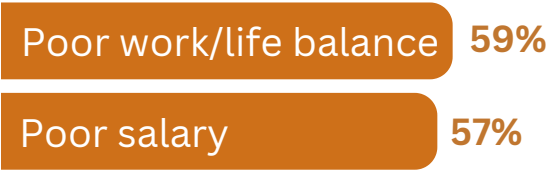
Working Status



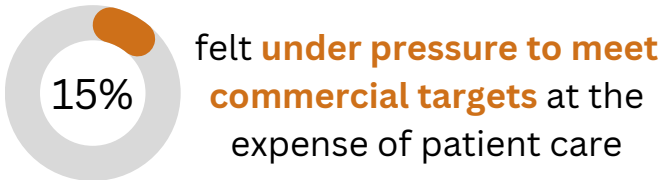
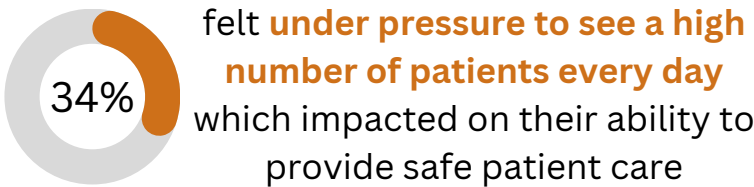
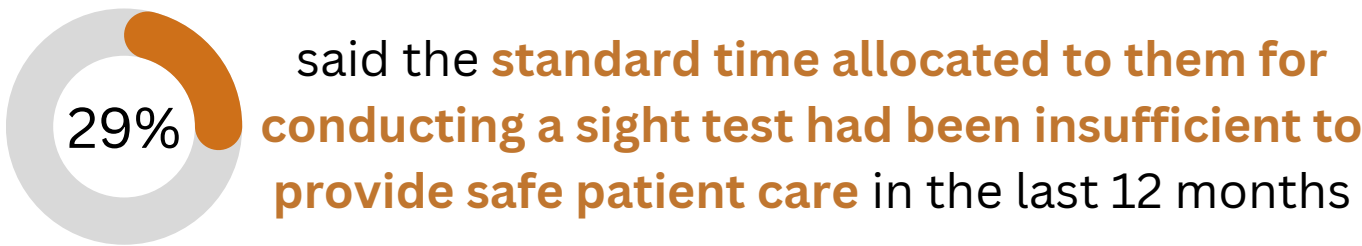
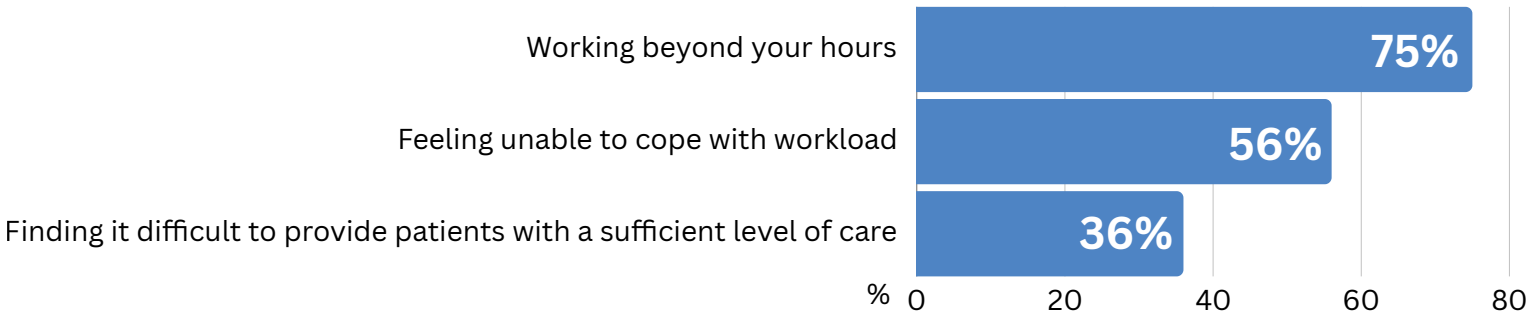
Satisfaction with your role or job over the last 12 months



Top 2 reasons for dissatisfaction



In the past 12 months, have you experienced...?



Career plans over the next 12-24 months

